

LPHA Infrastructure Capacity Assessment Report, December 2008

[Home](#) » [Healthy Living](#) » [Local Public Health Agencies](#) » [report08](#)

Facts contained in this report were obtained from an online survey completed in December 2008 by 114 local public health agencies in Missouri. The purpose of the survey is to gather information about public health system capabilities, identify variation among agencies, and to provide agencies a means to compare themselves with peer agencies. This report reflects capacity of administration, facility, workforce, services and programs offered, and information related to their governing bodies.

The information in this report is presented as a collection of all responses, and for comparison, is sorted by various sizes of population served.

The Center for Local Public Health Services in the Missouri Department of Health and Senior Services prepared this report. For further information, call 573-751-6170.

Table of Contents and Report

Healthy Living

[Environmental Factors](#)

[Chronic Diseases](#)

[Communicable Diseases](#)

[Healthy Families](#)

[Organ/Tissue Donation and Registry](#)

[Women, Infants & Children \(WIC\)](#)

[Genetic Disease & Early Childhood](#)

[Food Programs](#)

[Wellness & Prevention](#)

[Local Public Health Agencies](#)

[Immunizations](#)

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[DHSS Organization](#)
[Employment Opportunities](#)
[Applications and Forms](#)
[HIPAA](#)
[Recent News and Public Notices](#)
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Useful links

[Site A to Z](#)
[Proposed Rules](#)
[State Public Health](#)
[Laboratory](#)
[Local Public Health Agencies](#)
[Birth and Death Records](#)
[Child Care Information](#)
[Family Care Safety Registry](#)
[Programs & Services](#)
[Narcotics & Dangerous Drugs](#)
[WIC Clinics](#)
[Food & Drug Recalls](#)
[Contractor Resources](#)
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LOCAL PUBLIC HEALTH AGENCY INFRASTRUCTURE SURVEY REPORT 2008

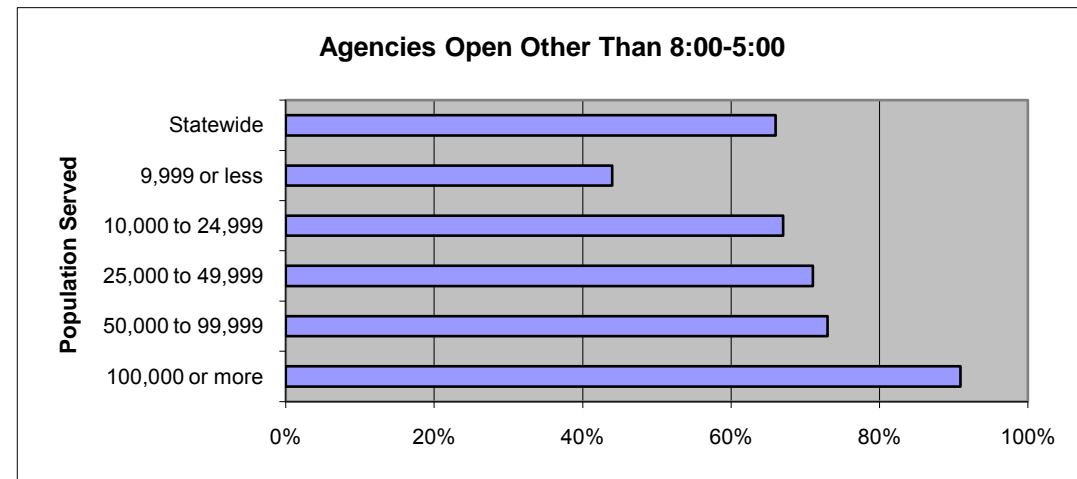
TABLE OF CONTENTS

OPERATION	1	Licensed Practical Nurses	98
FINANCIAL	3	Environmental Specialists/Sanitarians	101
TECHNOLOGY	5	Nutritionists	105
PERFORMANCE MANAGEMENT	8	Registered Dieticians.....	108
SERVICES AND PROGRAMS	10	Health Educators	111
Access to Care.....	11	Social Workers	114
Chronic Disease	16	Clerical Workers	117
Maternal and Child Health.....	22	Epi Specialists	119
Communicable Disease.....	31	Emergency Response Planners.....	122
Environmental.....	38	Physicians and Dentists	125
Immunizations.....	43	Medical Director	127
Senior Services.....	56	Other Staff	128
PLANNING	61	SATISFACTION	129
WORKFORCE	71	VOLUNTEER PROGRAM	145
PROFESSIONAL DEVELOPMENT	82	GOVERNING BODIES.....	151
STAFFING POSITIONS	84	POLICY DEVELOPMENT	155
Administrator/Director.....	86	ACCREDITATION	157
Registered Nurses	92		

1.0 OPERATION

1.1. Office is open during hours other than 8:00 a.m. to 5:00 p.m.?

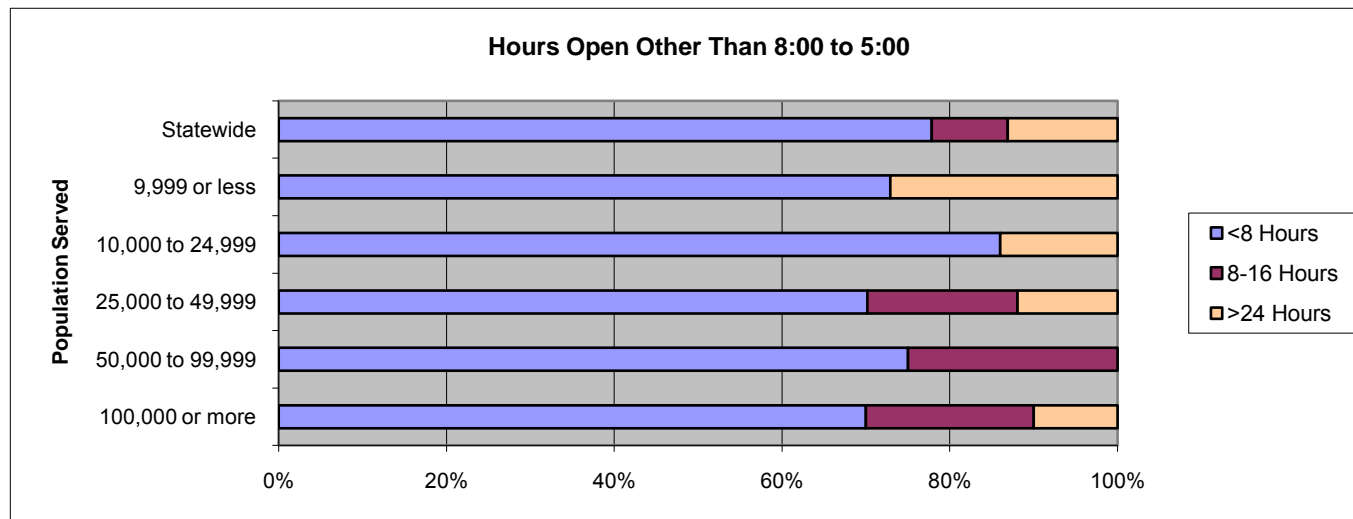
	Number	Percent
114 Statewide	75	66%
25 Population up to 9,999	11	44%
43 Population between 10,000 and 24,999	29	67%
24 Population between 25,000 and 49,999	17	71%
11 Population between 50,000 and 99,999	8	73%
11 Population over 100,000	10	91%



1.1.1. Number of hours per week office is open other than 8:00 a.m. to 5:00 p.m.

	<8 Hours		8-16 Hours		17-24 Hours		>24 Hours	
	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
114 Statewide	58	77%	7	9%	0	0%	10	13%
25 Population up to 9,999	8	73%	0	0%	0	0%	3	27%
43 Population between 10,000 and 24,999	25	86%	0	0%	0	0%	4	14%
24 Population between 25,000 and 49,999	12	71%	3	18%	0	0%	2	12%
11 Population between 50,000 and 99,999	6	75%	2	25%	0	0%	0	0%
11 Population over 100,000	7	70%	2	20%	0	0%	1	10%

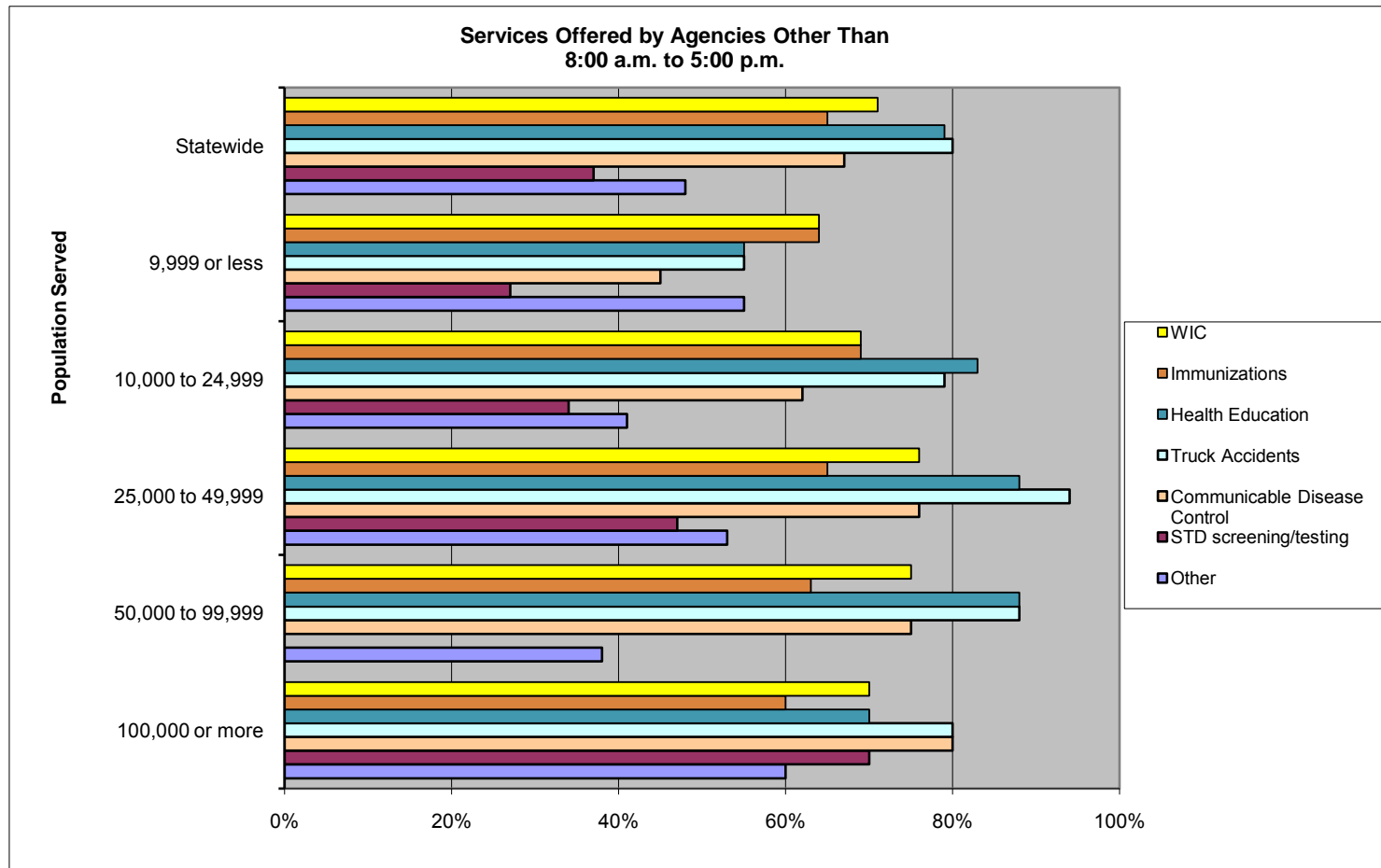
*Percentages based on number of agencies in each size category that are open during hours other than 8:00 a.m. - 5:00 p.m.



1.1.2. Client services provided after 5:00 p.m.

	WIC		Immunizations		Health Education		Truck Accidents involving food		Communicable Disease Control		STD Screening/testing		Other	
	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
114 Statewide	53	71%	49	65%	59	79%	60	80%	50	67%	28	37%	36	48%
25 Population up to 9,999	7	64%	7	64%	6	55%	6	55%	5	45%	3	27%	6	55%
43 Population between 10,000 and 24,999	20	69%	20	69%	24	83%	23	79%	18	62%	10	34%	12	41%
24 Population between 25,000 and 49,999	13	76%	11	65%	15	88%	16	94%	13	76%	8	47%	9	53%
11 Population between 50,000 and 99,999	6	75%	5	63%	7	88%	7	88%	6	75%	0	0%	3	38%
11 Population over 100,000	7	70%	6	60%	7	70%	8	80%	8	80%	7	70%	6	60%

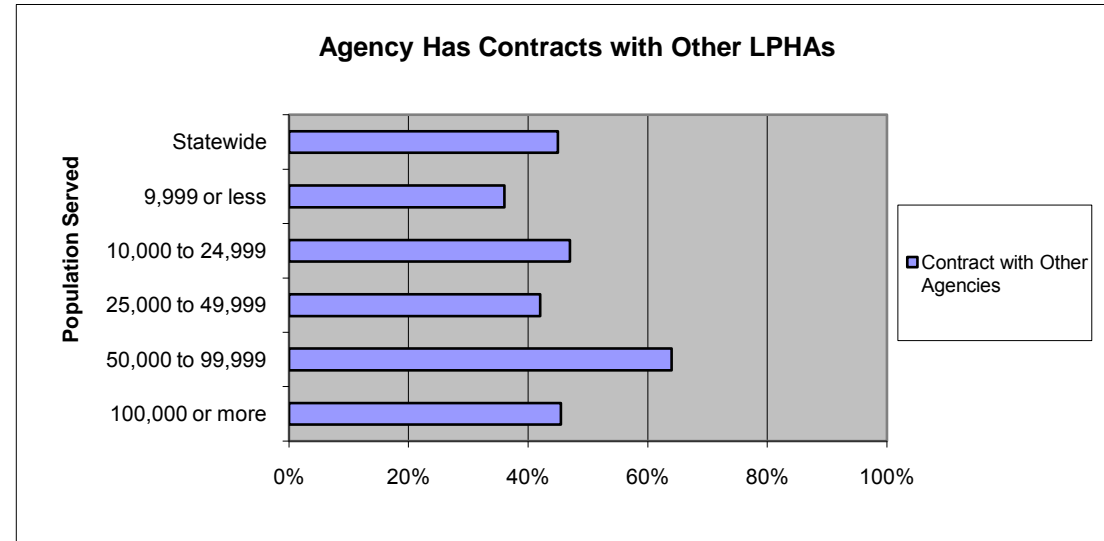
*Percentages based on number of agencies in each size category that are open during hours other than 8:00 a.m. - 5:00 p.m.



2.0 FINANCIAL

2.1. Agency has contracts to provide services to other LPHAs?

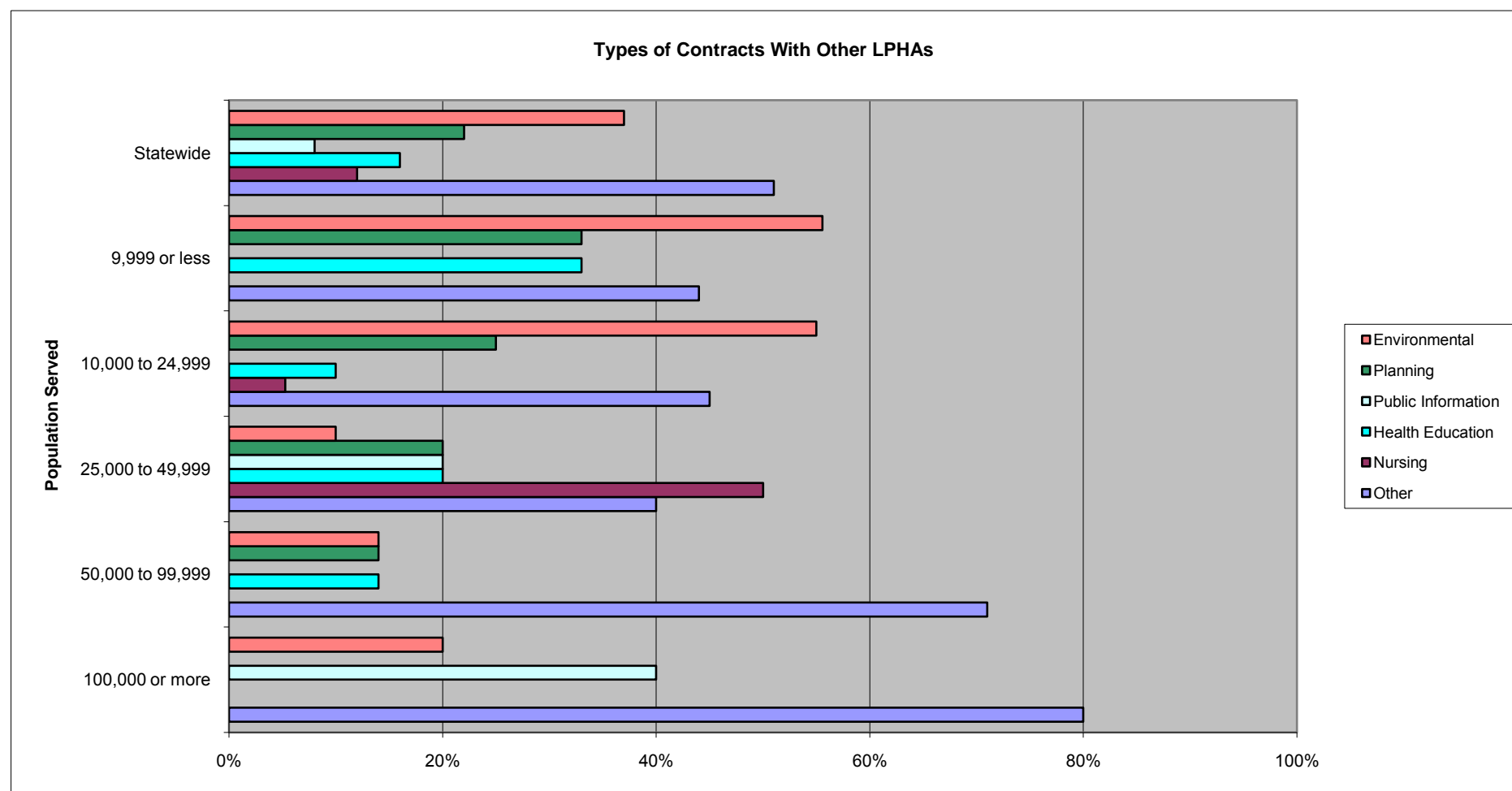
	Number	Percent
114 Statewide	51	45%
25 Population up to 9,999	9	36%
43 Population between 10,000 and 24,999	20	47%
24 Population between 25,000 and 49,999	10	42%
11 Population between 50,000 and 99,999	7	64%
11 Population over 100,000	5	45%



2.1.1. Types of contracts with other LPHAs.

	Environmental		Planning		Public Information		Health Education		Nursing		Other	
	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
114 Statewide	19	37%	11	22%	4	8%	8	16%	6	12%	26	51%
25 Population up to 9,999	5	56%	3	33%	0	0%	3	33%	0	0%	4	44%
43 Population between 10,000 and 24,999	11	55%	5	25%	0	0%	2	10%	1	5%	9	45%
24 Population between 25,000 and 49,999	1	10%	2	20%	2	20%	2	20%	5	50%	4	40%
11 Population between 50,000 and 99,999	1	14%	1	14%	0	0%	1	14%	0	0%	5	71%
11 Population over 100,000	1	20%	0	0%	2	40%	0	0%	0	0%	4	80%

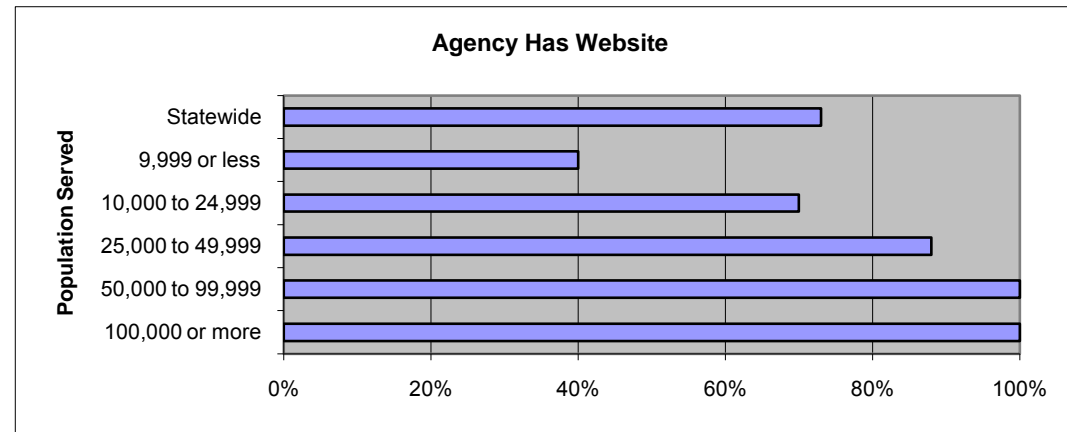
*Percentages based on number of agencies in each size category that have contracts to provide services to other LPHAs.



3.0 TECHNOLOGY

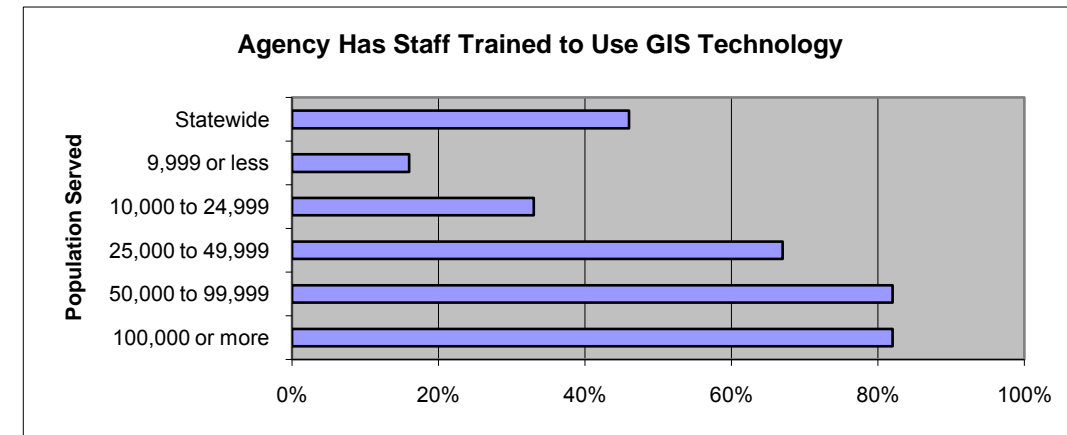
3.1. Agency has a web site.

	Number	Percent
114 Statewide	83	73%
25 Population up to 9,999	10	40%
43 Population between 10,000 and 24,999	30	70%
24 Population between 25,000 and 49,999	21	88%
11 Population between 50,000 and 99,999	11	100%
11 Population over 100,000	11	100%



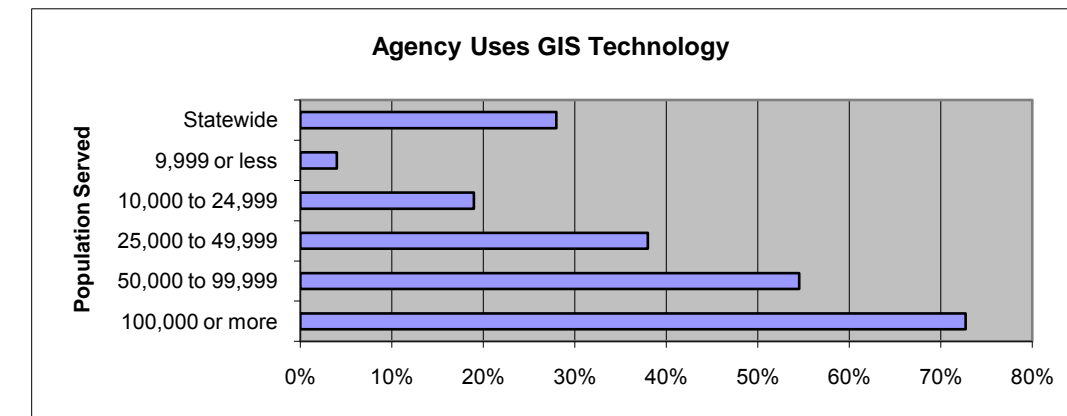
3.2. Agency has staff trained to use GIS technology.

	Number	Percent
114 Statewide	52	46%
25 Population up to 9,999	4	16%
43 Population between 10,000 and 24,999	14	33%
24 Population between 25,000 and 49,999	16	67%
11 Population between 50,000 and 99,999	9	82%
11 Population over 100,000	9	82%



3.3. Agency uses GIS technology.

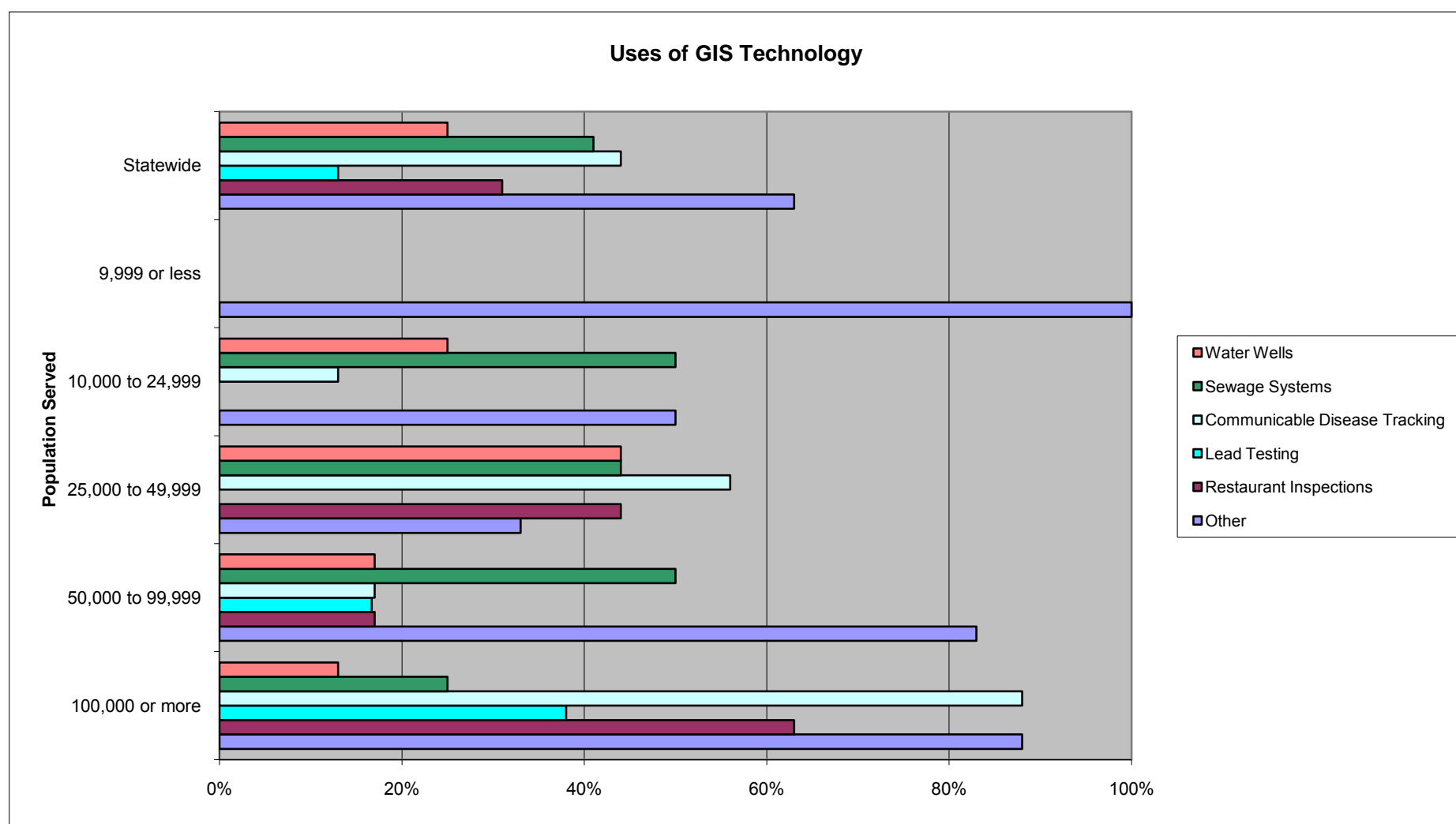
	Number	Percent
114 Statewide	32	28%
25 Population up to 9,999	1	4%
43 Population between 10,000 and 24,999	8	19%
24 Population between 25,000 and 49,999	9	38%
11 Population between 50,000 and 99,999	6	55%
11 Population over 100,000	8	73%



3.3.1. Agency uses GIS technology for:

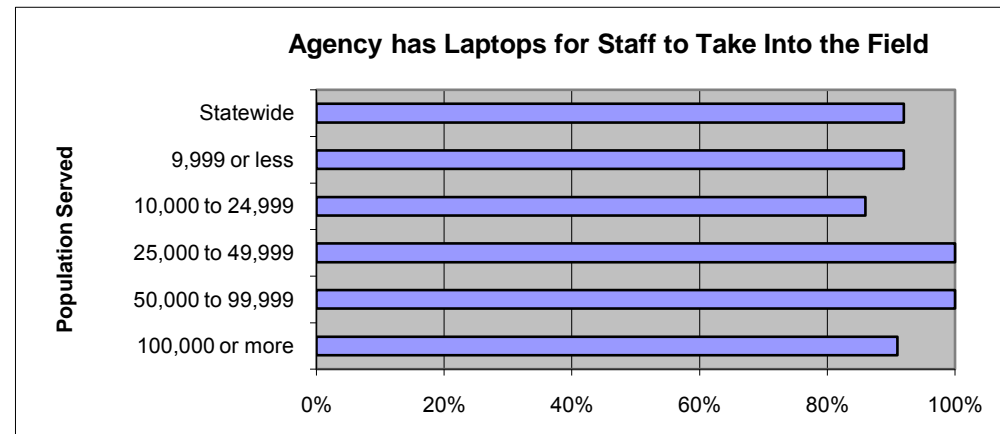
	Water Wells		Sewage Systems		Communicable Disease Tracking		Lead Testing Results		Restaurant Inspections		Other	
	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
114 Statewide	8	25%	13	41%	14	44%	4	13%	10	31%	20	63%
25 Population up to 9,999	0	0%	0	0%	0	0%	0	0%	0	0%	1	100%
43 Population between 10,000 and 24,999	2	25%	4	50%	1	13%	0	0%	0	0%	4	50%
24 Population between 25,000 and 49,999	4	44%	4	44%	5	56%	0	0%	4	44%	3	33%
11 Population between 50,000 and 99,999	1	17%	3	50%	1	17%	1	17%	1	17%	5	83%
11 Population over 100,000	1	13%	2	25%	7	88%	3	38%	5	63%	7	88%

*Percentages based on number of agencies in each size category that use GIS technology.



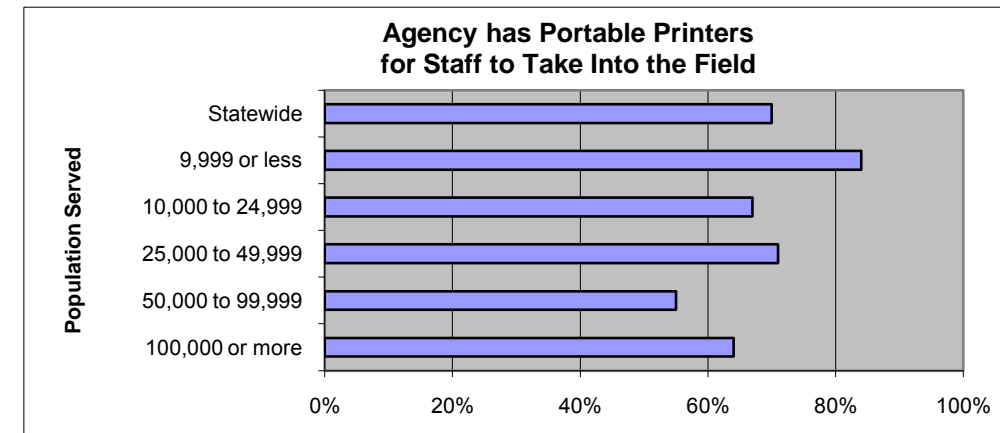
3.4. Agency has laptops available for staff to take into field.

	Number	Percent
114 Statewide	105	92%
25 Population up to 9,999	23	92%
43 Population between 10,000 and 24,999	37	86%
24 Population between 25,000 and 49,999	24	100%
11 Population between 50,000 and 99,999	11	100%
11 Population over 100,000	10	91%



3.5. Agency has portable printers available for staff to take into field.

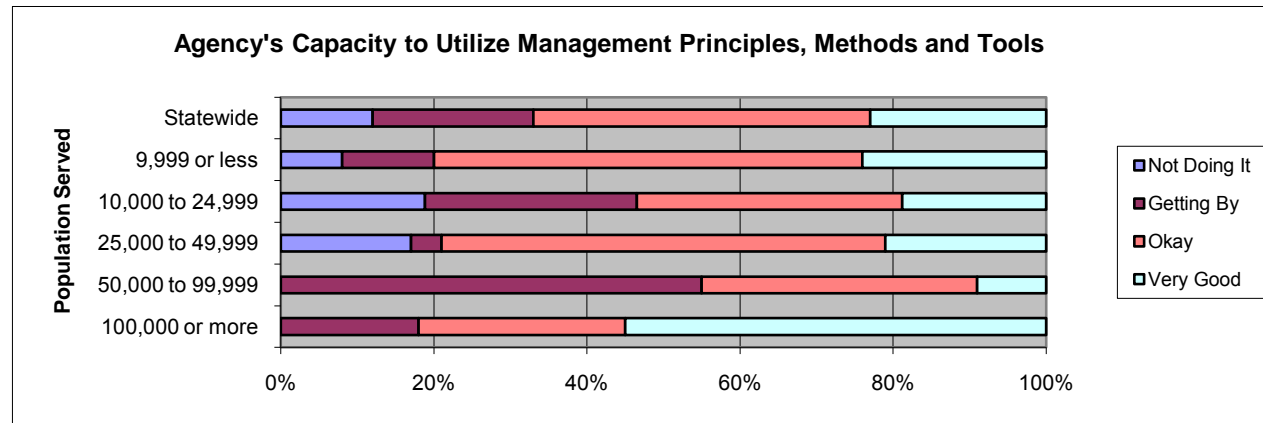
	Number	Percent
114 Statewide	80	70%
25 Population up to 9,999	21	84%
43 Population between 10,000 and 24,999	29	67%
24 Population between 25,000 and 49,999	17	71%
11 Population between 50,000 and 99,999	6	55%
11 Population over 100,000	7	64%



4.0 PERFORMANCE MANAGEMENT

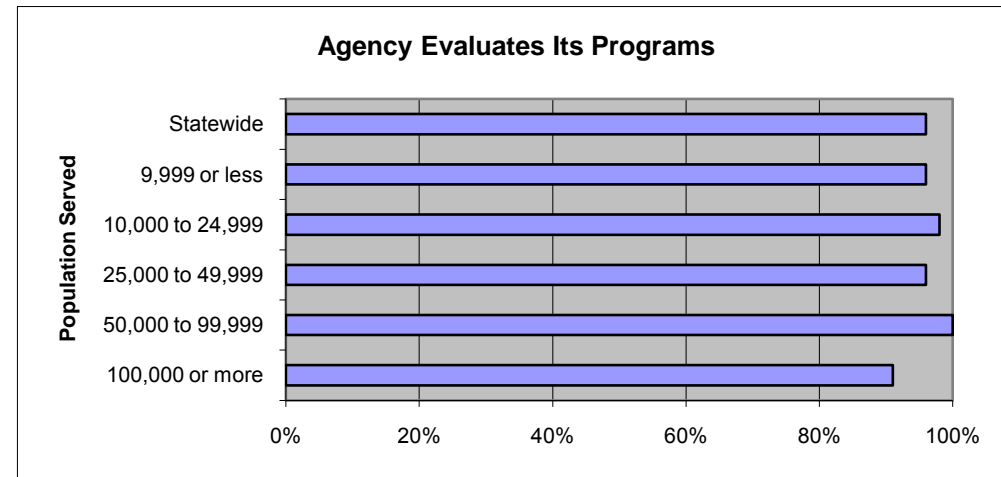
4.1. Agency's capacity to utilize performance management principles, methods, and tools throughout the organization.

	Not Doing It		Getting By		Okay		Very Good	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent
114 Statewide	14	12%	24	21%	50	44%	26	23%
25 Population up to 9,999	2	8%	3	12%	14	56%	6	24%
43 Population between 10,000 and 24,999	8	19%	12	28%	15	35%	8	19%
24 Population between 25,000 and 49,999	4	17%	1	4%	14	58%	5	21%
11 Population between 50,000 and 99,999	0	0%	6	55%	4	36%	1	9%
11 Population over 100,000	0	0%	2	18%	3	27%	6	55%



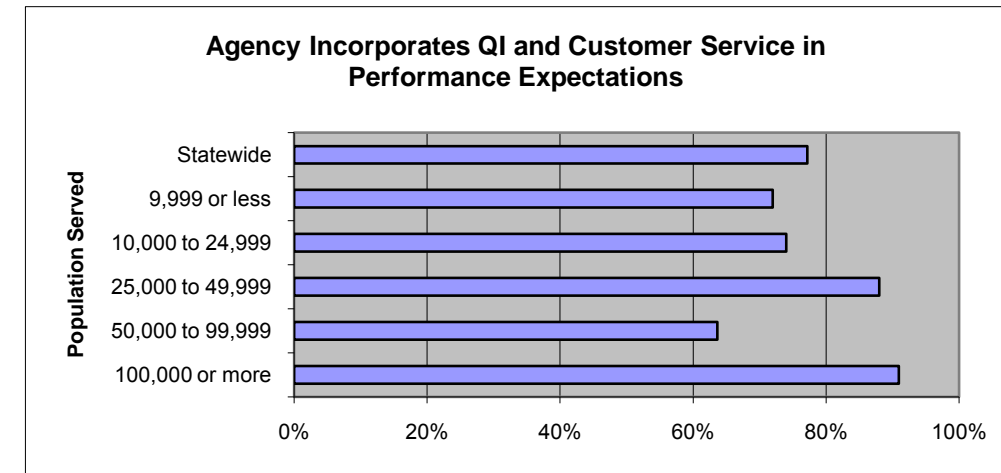
4.2. Agency evaluates its programs to determine whether stated goals and outcomes are being achieved.

	Number	Percent
114 Statewide	110	96%
25 Population up to 9,999	24	96%
43 Population between 10,000 and 24,999	42	98%
24 Population between 25,000 and 49,999	23	96%
11 Population between 50,000 and 99,999	11	100%
11 Population over 100,000	10	91%



4.3. Agency incorporates quality improvement and/or customer service in all employees' performance expectations.

	Number	Percent
114 Statewide	88	77%
25 Population up to 9,999	18	72%
43 Population between 10,000 and 24,999	32	74%
24 Population between 25,000 and 49,999	21	88%
11 Population between 50,000 and 99,999	7	64%
11 Population over 100,000	10	91%



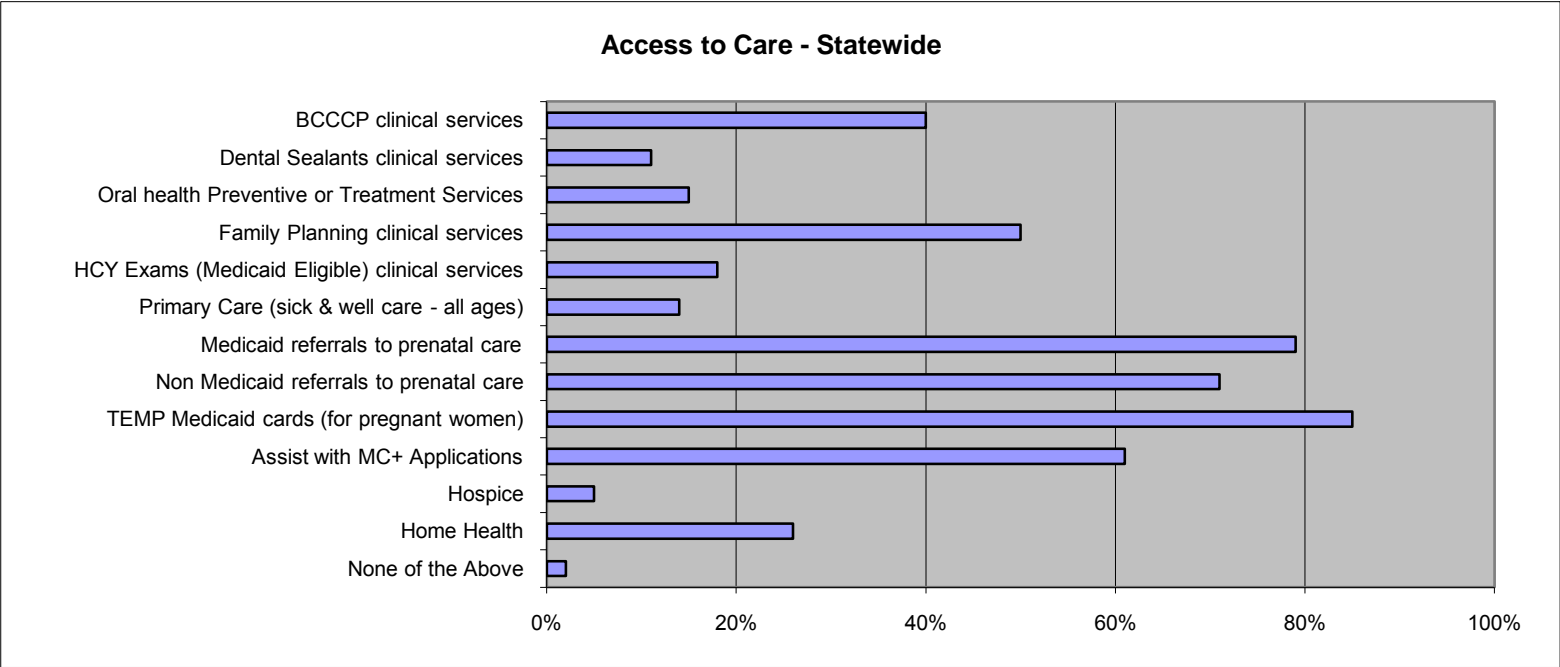
5.0 SERVICES AND PROGRAMS

5.1 ACCESS TO CARE

Statewide - (114)

5.1. Access to Care: Agency provides the following services.

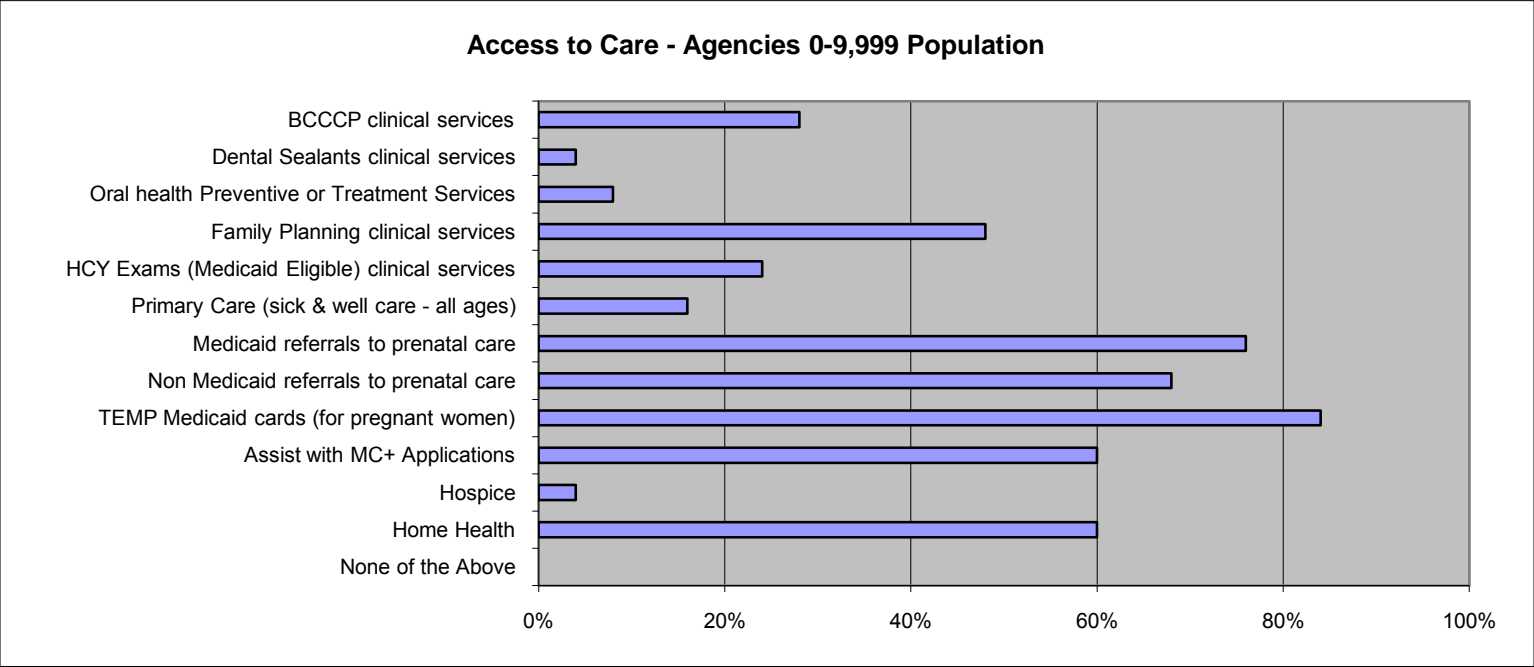
	Number	Percent
BCCCP clinical services	46	40%
Dental Sealants clinical services	12	11%
Oral health Preventive or Treatment Services	17	15%
Family Planning clinical services	57	50%
HCY Exams (Medicaid Eligible) clinical services	21	18%
Primary Care (sick & well care - all ages)	16	14%
Medicaid referrals to prenatal care	90	79%
Non Medicaid referrals to prenatal care	81	71%
TEMP Medicaid cards (for pregnant women)	97	85%
Assist with MC+ Applications	70	61%
Hospice	6	5%
Home Health	30	26%
None of the Above	2	2%



**Up to 9,999
Population - (25)**

5.1. Access to Care: Agency provides the following services.

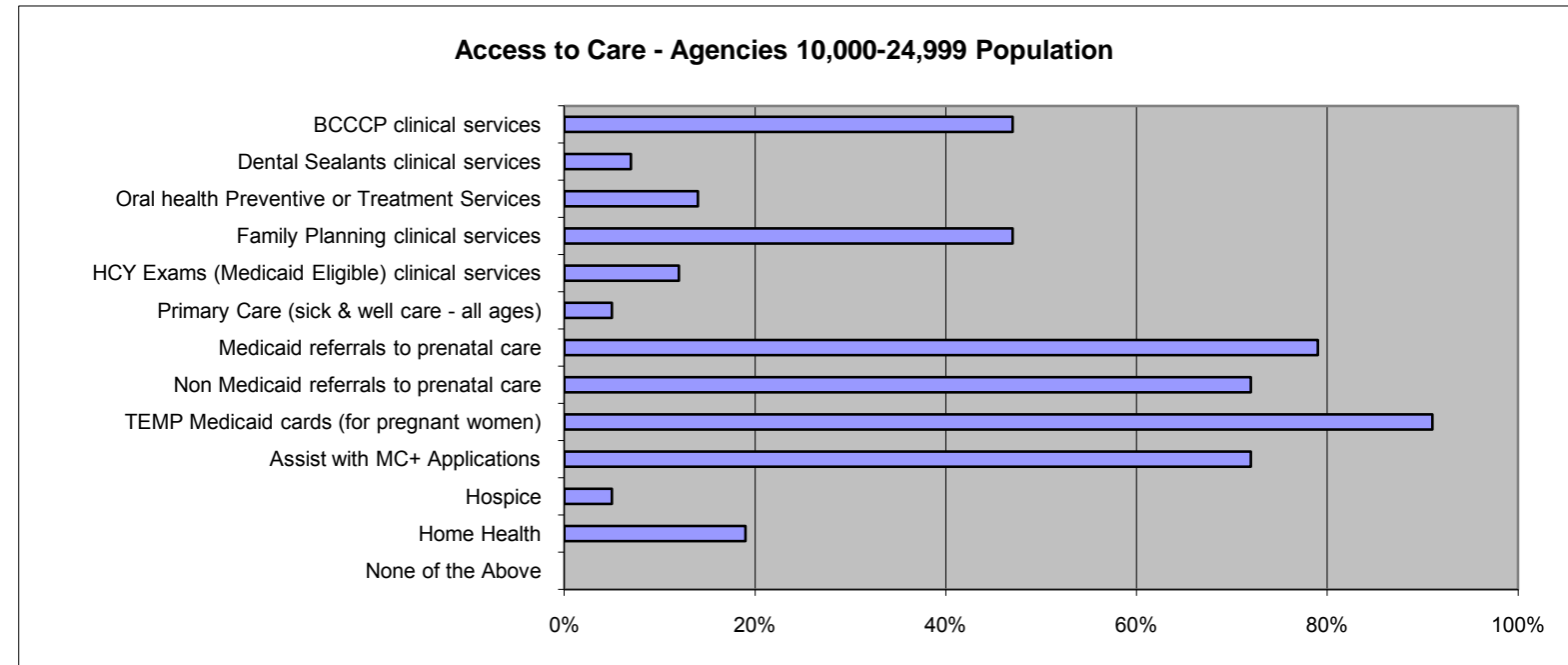
	Number	Percent
BCCCP clinical services	7	28%
Dental sealants clinical services	1	4%
Oral health Preventive or Treatment Services	2	8%
Family Planning clinical services	12	48%
HCY Exams (Medicaid Eligible) clinical services	6	24%
Primary Care (sick & well care - all ages)	4	16%
Medicaid referrals to prenatal care	19	76%
Non Medicaid referrals to prenatal care	17	68%
TEMP Medicaid cards (for pregnant women)	21	84%
Assist with MC+ Applications	15	60%
Hospice	1	4%
Home Health	15	60%
None of the Above	0	0%



5.1. Access to Care: Agency provides the following services.

**10,000-24,999
Population - (43)**

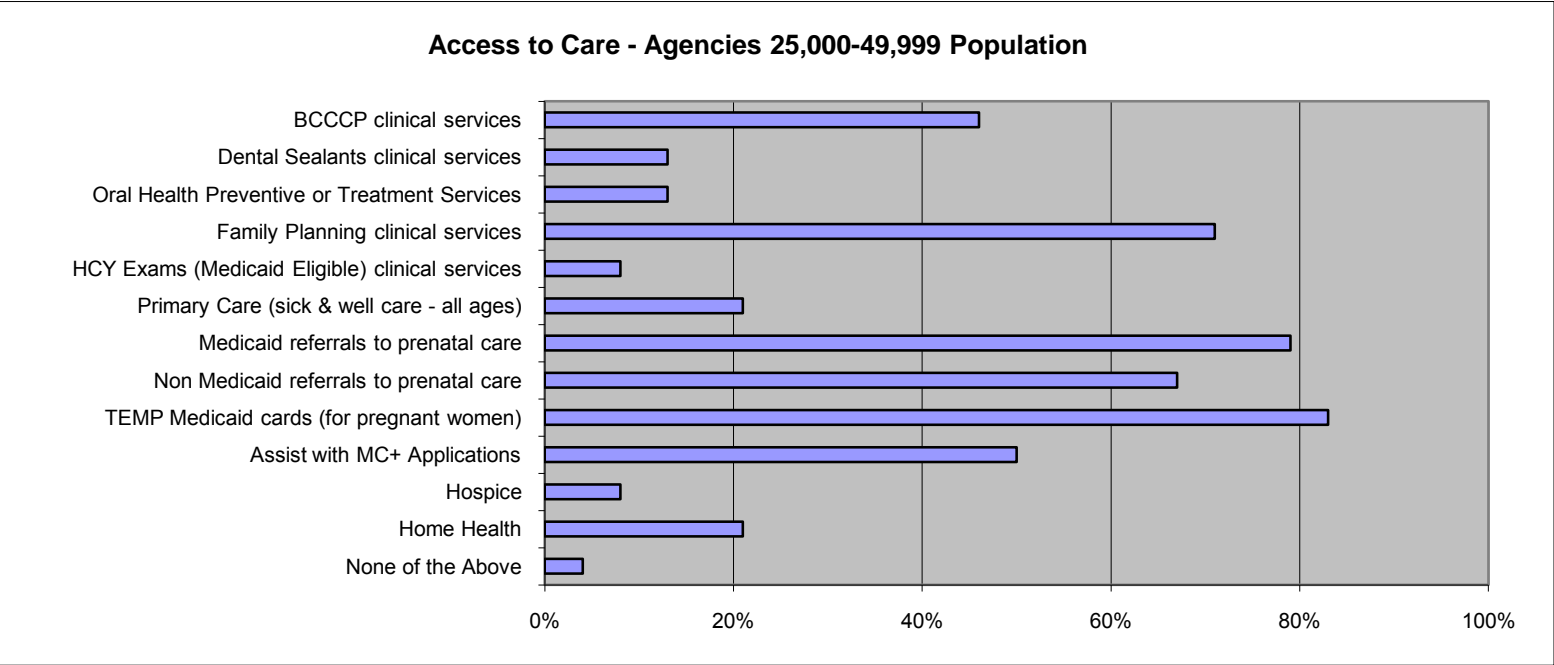
	Number	Percent
BCCCP clinical services	20	47%
Dental sealants clinical services	3	7%
Oral health Preventive or Treatment Services	6	14%
Family Planning clinical services	20	47%
HCY Exams (Medicaid Eligible) clinical services	5	12%
Primary Care (sick & well care - all ages)	2	5%
Medicaid referrals to prenatal care	34	79%
Non Medicaid referrals to prenatal care	31	72%
TEMP Medicaid cards (for pregnant women)	39	91%
Assist with MC+ Applications	31	72%
Hospice	2	5%
Home Health	8	19%
None of the Above	0	0%



**25,000-49,999
Population - (24)**

5.1. Access to Care: Agency provides the following services.

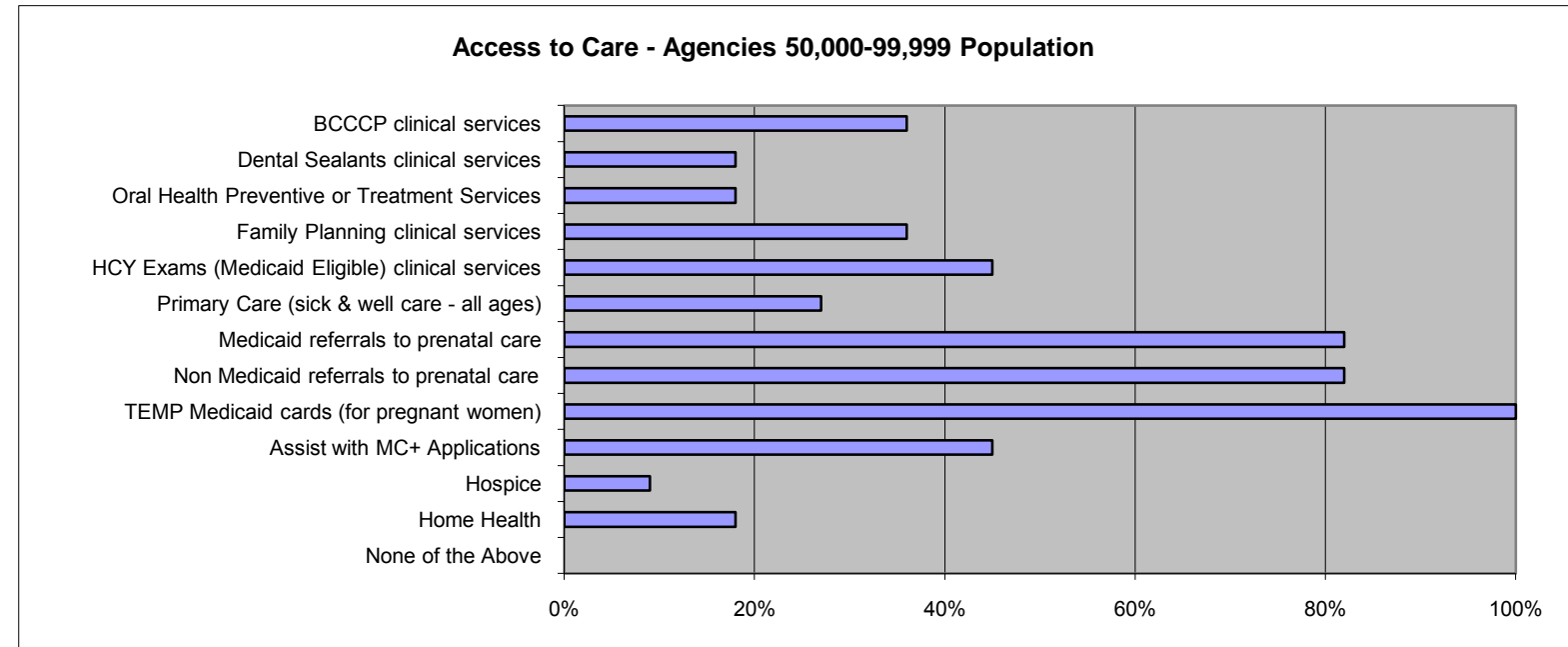
	Number	Percent
BCCCP clinical services	11	46%
Dental sealants clinical services	3	13%
Oral health Preventive or Treatment Services	3	13%
Family Planning clinical services	17	71%
HCY Exams (Medicaid Eligible) clinical services	2	8%
Primary Care (sick & well care - all ages)	5	21%
Medicaid referrals to prenatal care	19	79%
Non Medicaid referrals to prenatal care	16	67%
TEMP Medicaid cards (for pregnant women)	20	83%
Assist with MC+ Applications	12	50%
Hospice	2	8%
Home Health	5	21%
None of the Above	1	4%



5.1. Access to Care: Agency provides the following services.

**50,000-99,999
Population - (11)**

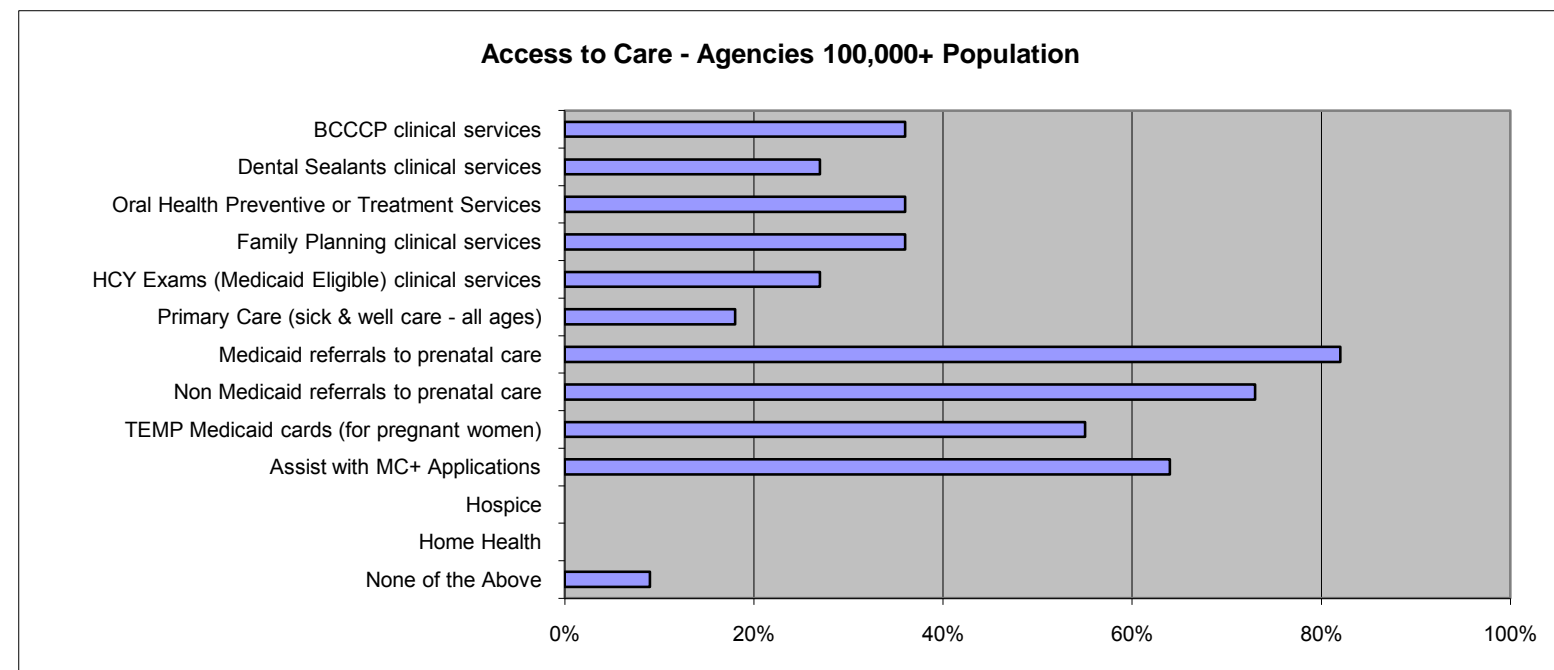
	Number	Percent
BCCCP clinical services	4	36%
Dental sealants clinical services	2	18%
Oral health Preventive or Treatment Services	2	18%
Family Planning clinical services	4	36%
HCY Exams (Medicaid Eligible) clinical services	5	45%
Primary Care (sick & well care - all ages)	3	27%
Medicaid referrals to prenatal care	9	82%
Non Medicaid referrals to prenatal care	9	82%
TEMP Medicaid cards (for pregnant women)	11	100%
Assist with MC+ Applications	5	45%
Hospice	1	9%
Home Health	2	18%
None of the Above	0	0%



5.1. Access to Care: Agency provides the following services.

**Over 100,000
Population - (11)**

	Number	Percent
BCCCP clinical services	4	36%
Dental sealants clinical services	3	27%
Oral health Preventive or Treatment Services	4	36%
Family Planning clinical services	4	36%
HCY Exams (Medicaid Eligible) clinical services	3	27%
Primary Care (sick & well care - all ages)	2	18%
Medicaid referrals to prenatal care	9	82%
Non Medicaid referrals to prenatal care	8	73%
TEMP Medicaid cards (for pregnant women)	6	55%
Assist with MC+ Applications	7	64%
Hospice	0	0%
Home Health	0	0%
None of the Above	1	9%

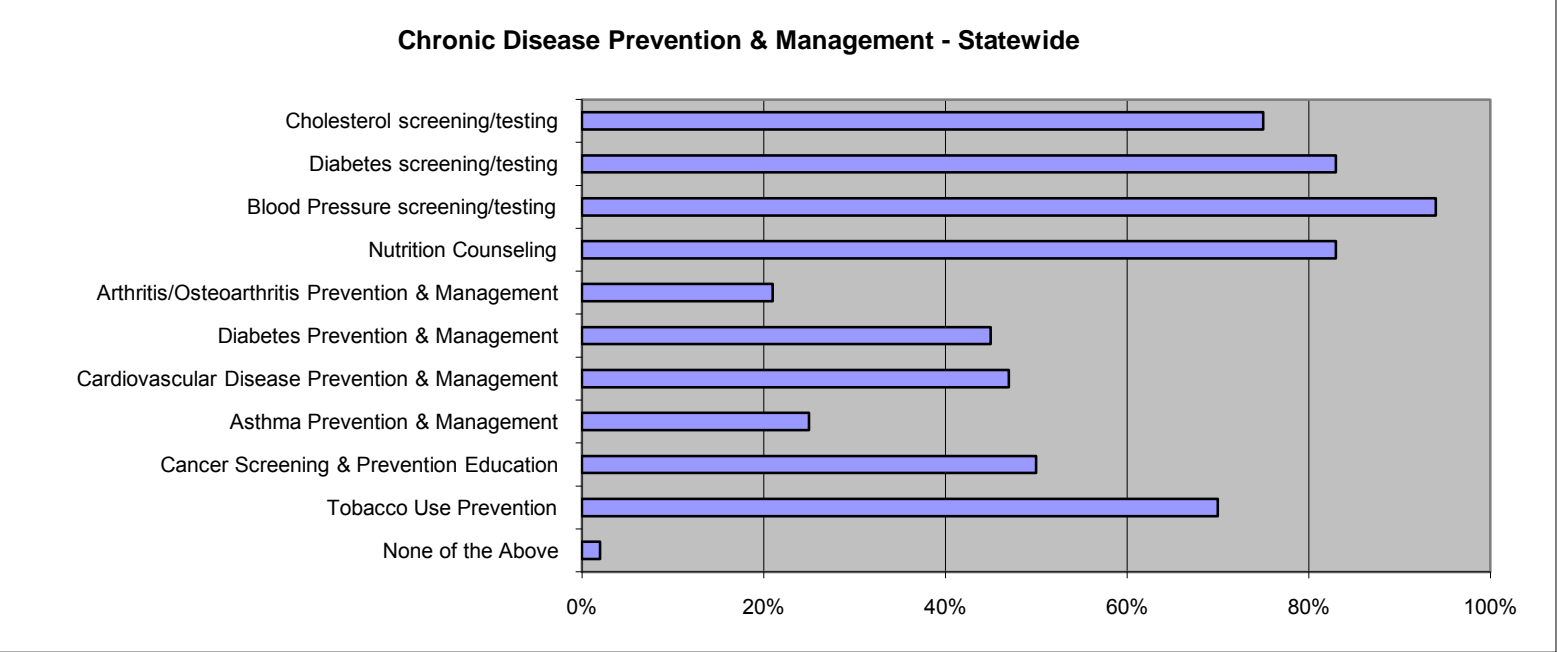


5.2 CHRONIC DISEASE

5.2. Chronic Disease Prevention and Management: Agency provides the following services.

Statewide - (114)

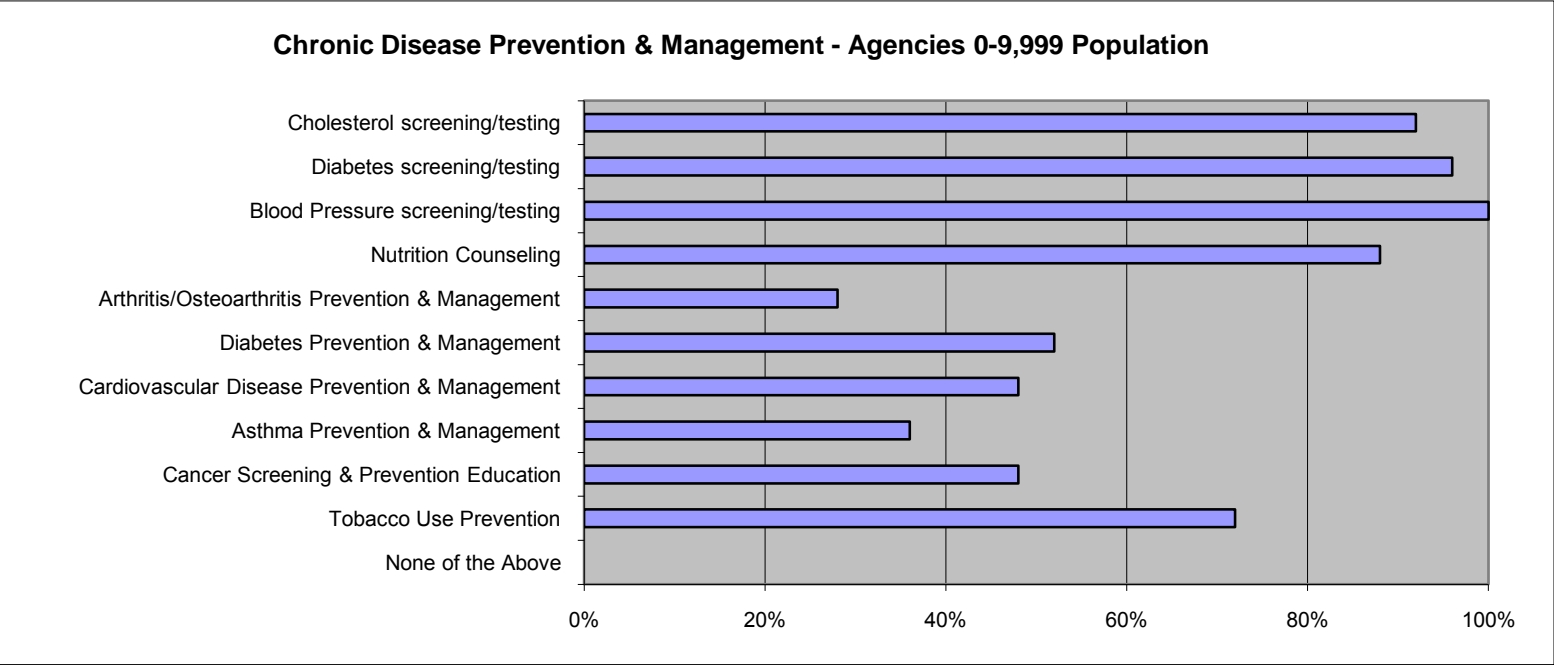
	Number	Percent
Cholesterol screening/testing	86	75%
Diabetes screening/testing	95	83%
Blood Pressure screening/testing	107	94%
Nutrition Counseling	95	83%
Arthritis/Osteoarthritis Prevention & Management	24	21%
Diabetes Prevention & Management	51	45%
Cardiovascular Disease Prevention & Management	54	47%
Asthma Prevention & Management	28	25%
Cancer Screening & Prevention Education	57	50%
Tobacco Use Prevention	80	70%
None of the Above	2	2%



5.2. Chronic Disease Prevention and Management: Agency provides the following services.

**Up to 9,999
Population - (25)**

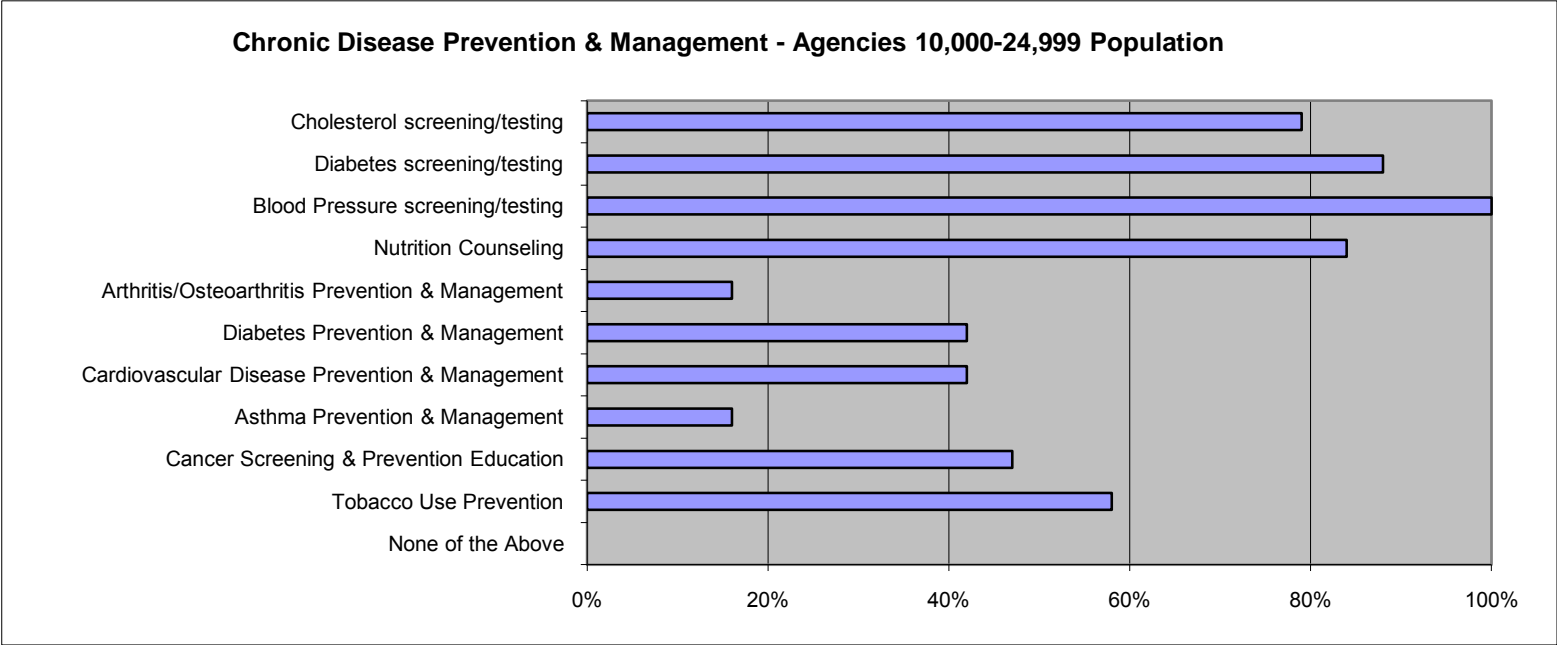
	Number	Percent
Cholesterol screening/testing	23	92%
Diabetes screening/testing	24	96%
Blood Pressure screening/testing	25	100%
Nutrition Counseling	22	88%
Arthritis/Osteoarthritis Prevention & Management	7	28%
Diabetes Prevention & Management	13	52%
Cardiovascular Disease Prevention & Management	12	48%
Asthma Prevention & Management	9	36%
Cancer Screening & Prevention Education	12	48%
Tobacco Use Prevention	18	72%
None of the Above	0	0%



5.2. Chronic Disease Prevention and Management: Agency provides the following services.

10,000-24,999
Population - (43)

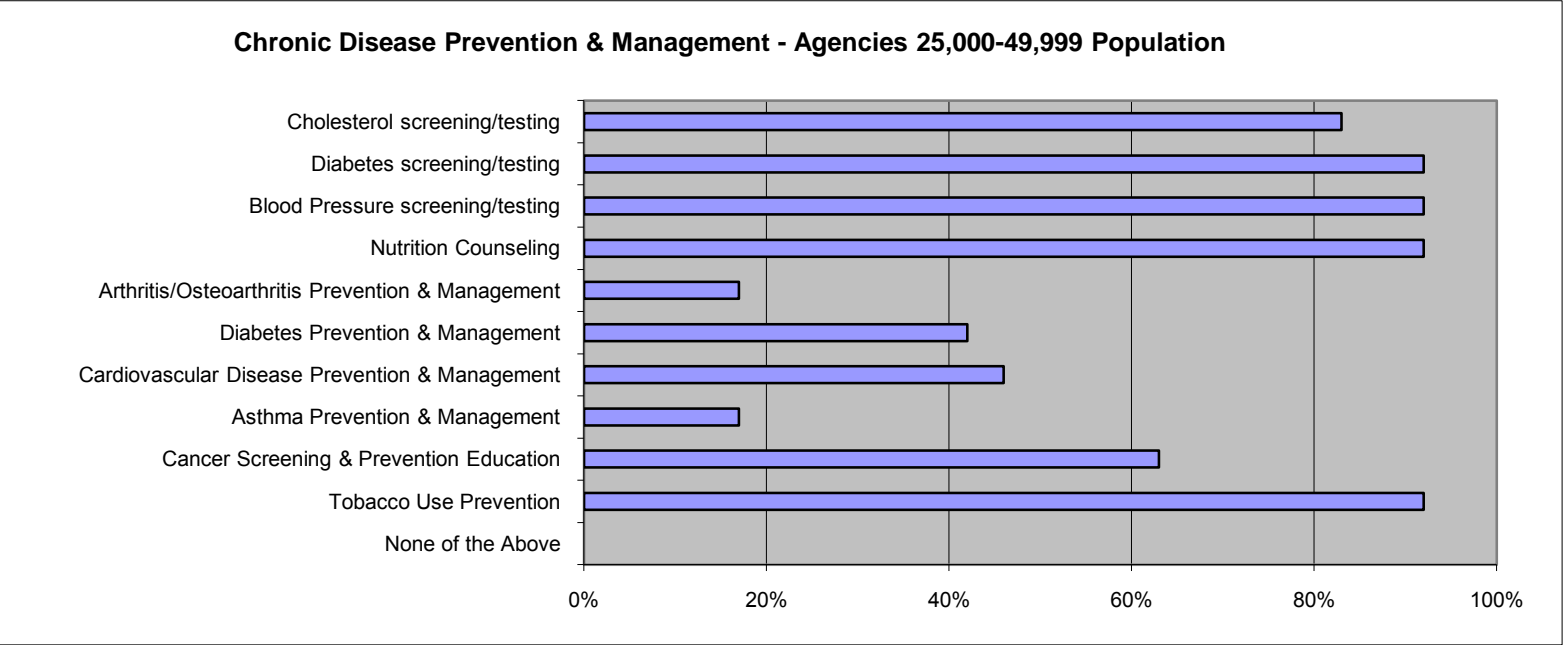
	Number	Percent
Cholesterol screening/testing	34	79%
Diabetes screening/testing	38	88%
Blood Pressure screening/testing	43	100%
Nutrition Counseling	36	84%
Arthritis/Osteoarthritis Prevention & Management	7	16%
Diabetes Prevention & Management	18	42%
Cardiovascular Disease Prevention & Management	18	42%
Asthma Prevention & Management	7	16%
Cancer Screening & Prevention Education	20	47%
Tobacco Use Prevention	25	58%
None of the Above	0	0%



5.2. Chronic Disease Prevention and Management: Agency provides the following services.

25,000-49,999
Population - (24)

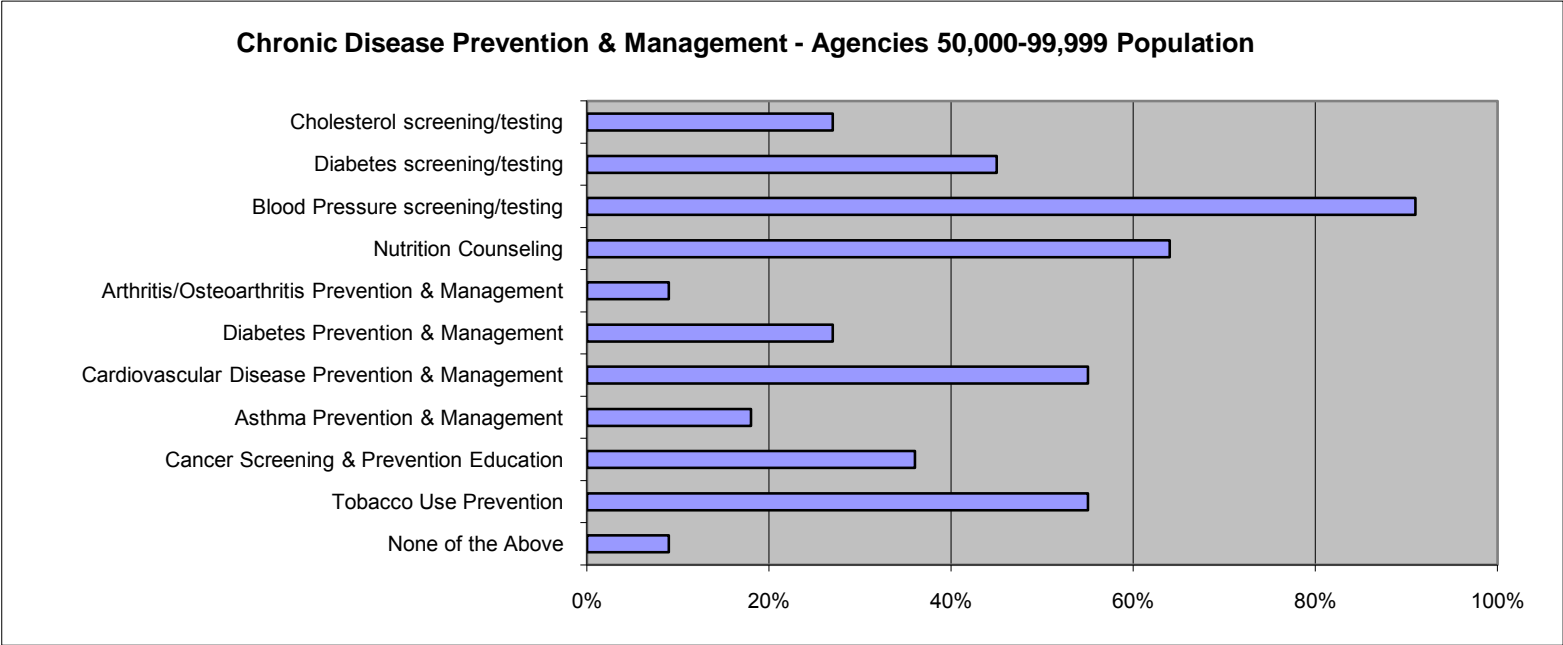
	Number	Percent
Cholesterol screening/testing	20	83%
Diabetes screening/testing	22	92%
Blood Pressure screening/testing	22	92%
Nutrition Counseling	22	92%
Arthritis/Osteoarthritis Prevention & Management	4	17%
Diabetes Prevention & Management	10	42%
Cardiovascular Disease Prevention & Management	11	46%
Asthma Prevention & Management	4	17%
Cancer Screening & Prevention Education	15	63%
Tobacco Use Prevention	22	92%
None of the Above	0	0%



5.2. Chronic Disease Prevention and Management: Agency provides the following services.

50,000-99,999
Population - (11)

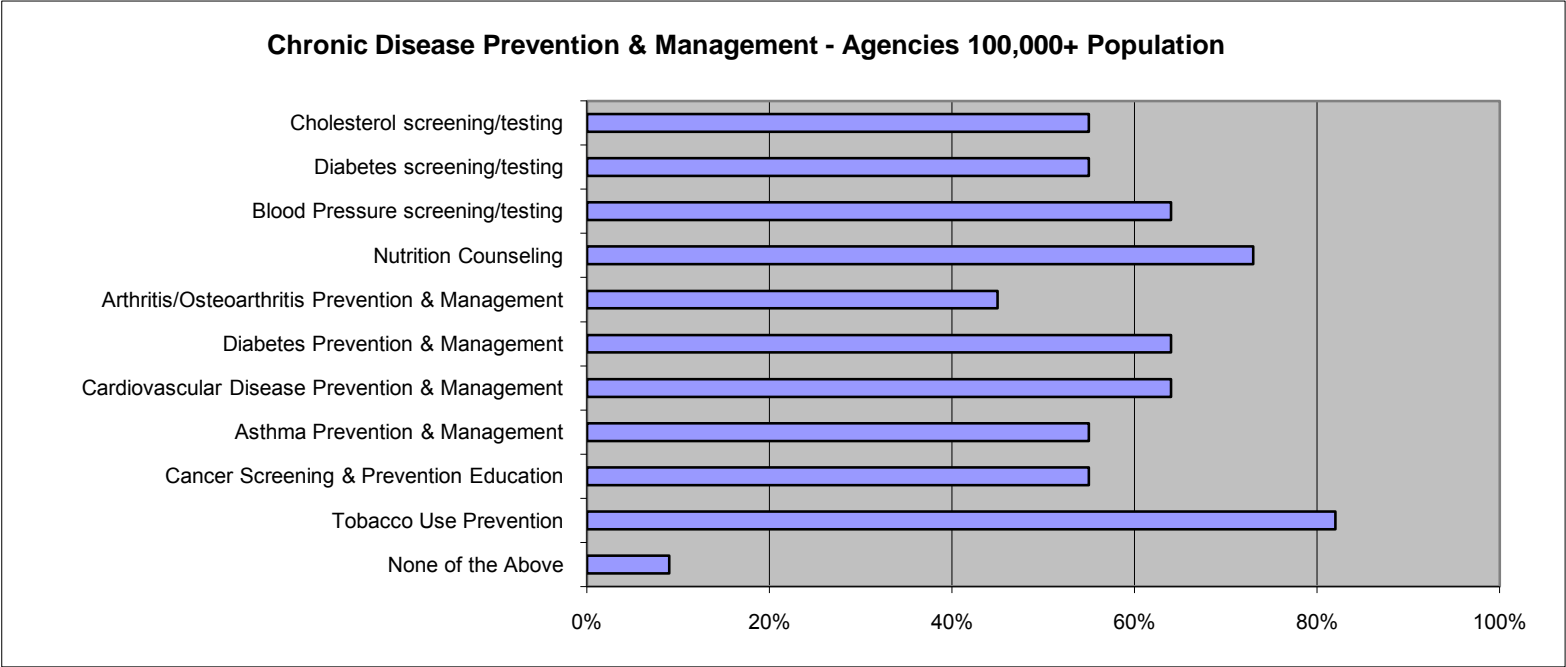
	Number	Percent
Cholesterol screening/testing	3	27%
Diabetes screening/testing	5	45%
Blood Pressure screening/testing	10	91%
Nutrition Counseling	7	64%
Arthritis/Osteoarthritis Prevention & Management	1	9%
Diabetes Prevention & Management	3	27%
Cardiovascular Disease Prevention & Management	6	55%
Asthma Prevention & Management	2	18%
Cancer Screening & Prevention Education	4	36%
Tobacco Use Prevention	6	55%
None of the Above	1	9%



5.2. Chronic Disease Prevention and Management: Agency provides the following services.

Over 100,000
Population - (11)

	Number	Percent
Cholesterol screening/testing	6	55%
Diabetes screening/testing	6	55%
Blood Pressure screening/testing	7	64%
Nutrition Counseling	8	73%
Arthritis/Osteoarthritis Prevention & Management	5	45%
Diabetes Prevention & Management	7	64%
Cardiovascular Disease Prevention & Management	7	64%
Asthma Prevention & Management	6	55%
Cancer Screening & Prevention Education	6	55%
Tobacco Use Prevention	9	82%
None of the Above	1	9%

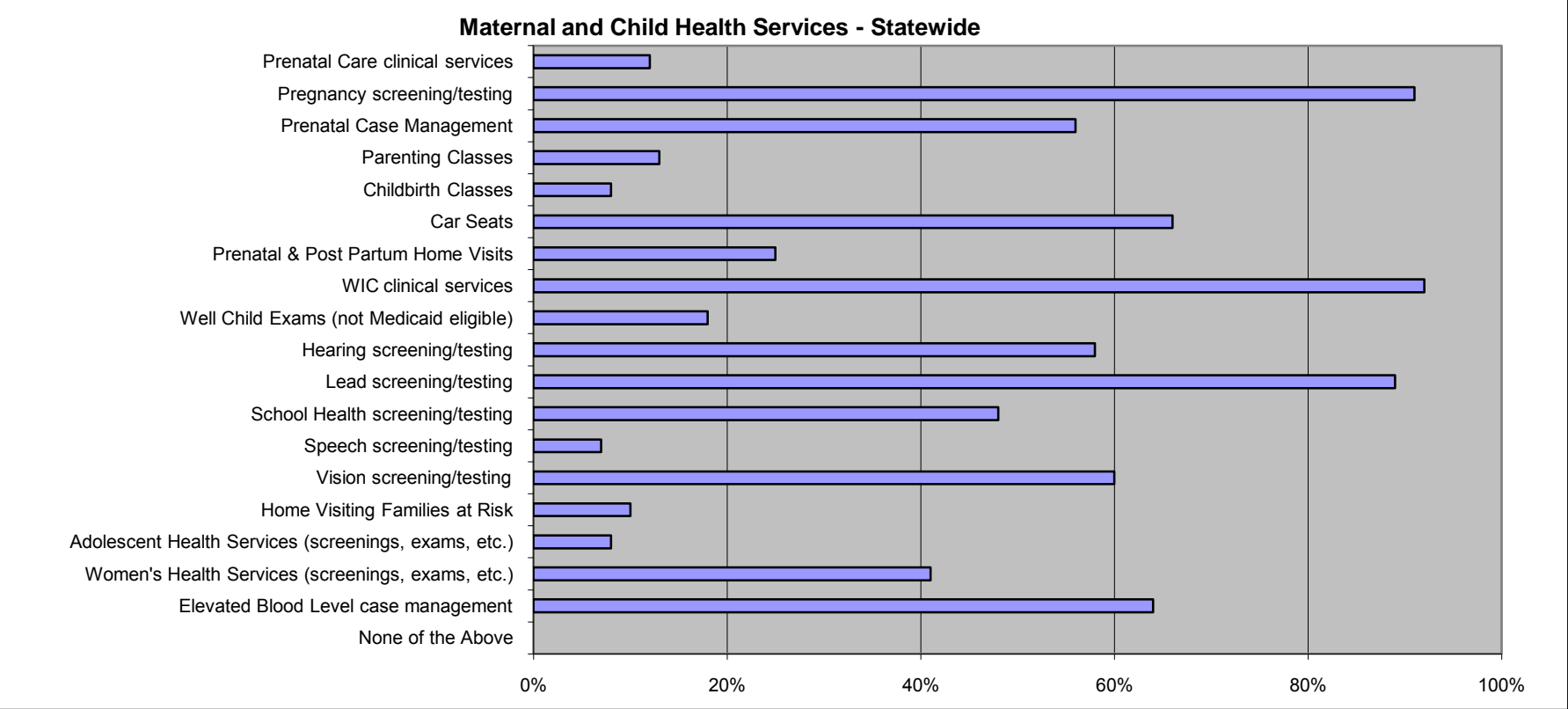


5.3 MATERNAL AND CHILD HEALTH

5.3. Maternal and Child Health: Agency provides the following services.

Statewide - (114)

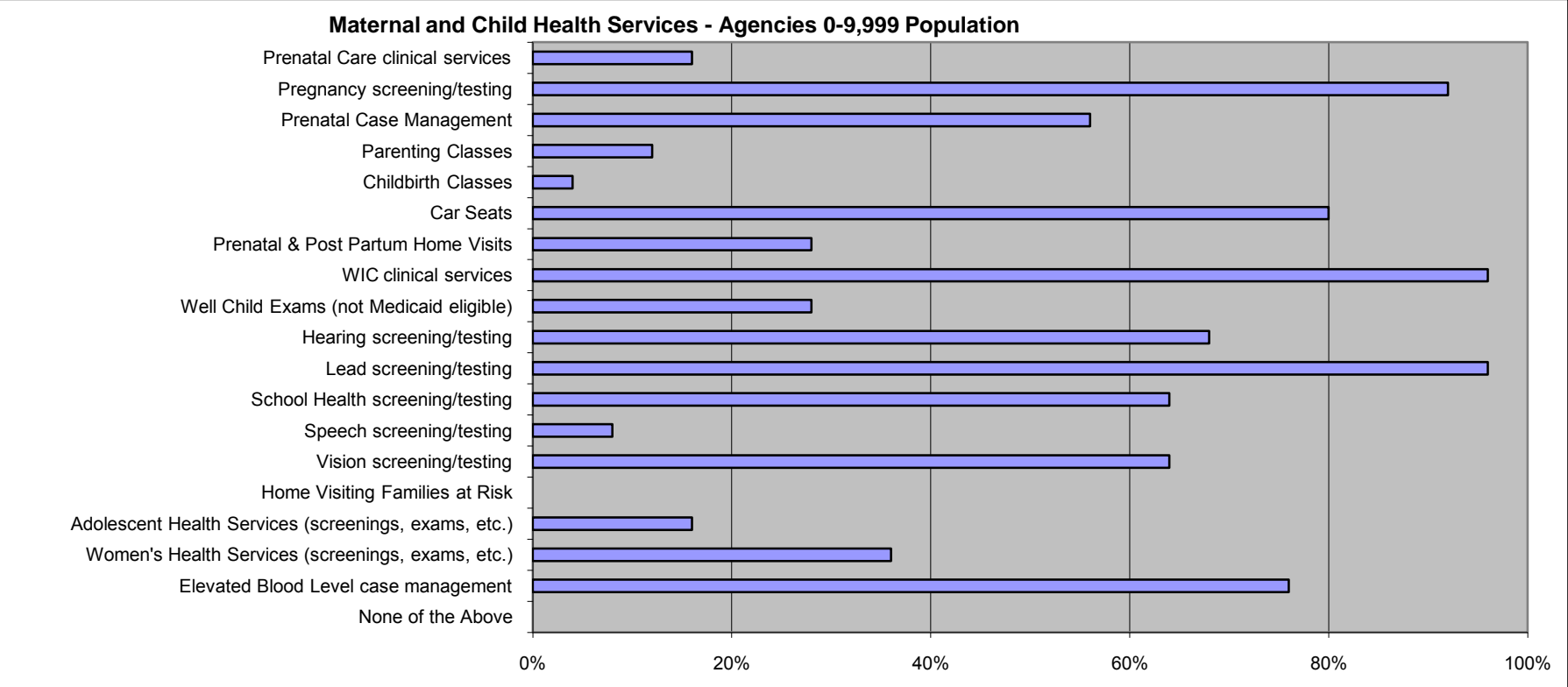
	Number	Percent
Prenatal Care clinical services	14	12%
Pregnancy screening/testing	104	91%
Prenatal Case Management	64	56%
Parenting Classes	15	13%
Childbirth Classes	9	8%
Car Seats	75	66%
Prenatal and Post Partum Home Visits	28	25%
WIC clinical services	105	92%
Well Child Exams (not Medicaid eligible)	20	18%
Hearing screening/testing	66	58%
Lead screening/testing	102	89%
School Health screening/testing	55	48%
Speech screening/testing	8	7%
Vision screening/testing	68	60%
Home Visiting Families at Risk	11	10%
Adolescent Health Services (screenings, exams, etc.)	9	8%
Women's Health Services (screenings, exams, etc.)	47	41%
Elevated Blood Level case management	73	64%
None of the Above	0	0%



5.3. Maternal and Child Health: Agency provides the following services.

Up to 9,999
Population - (25)

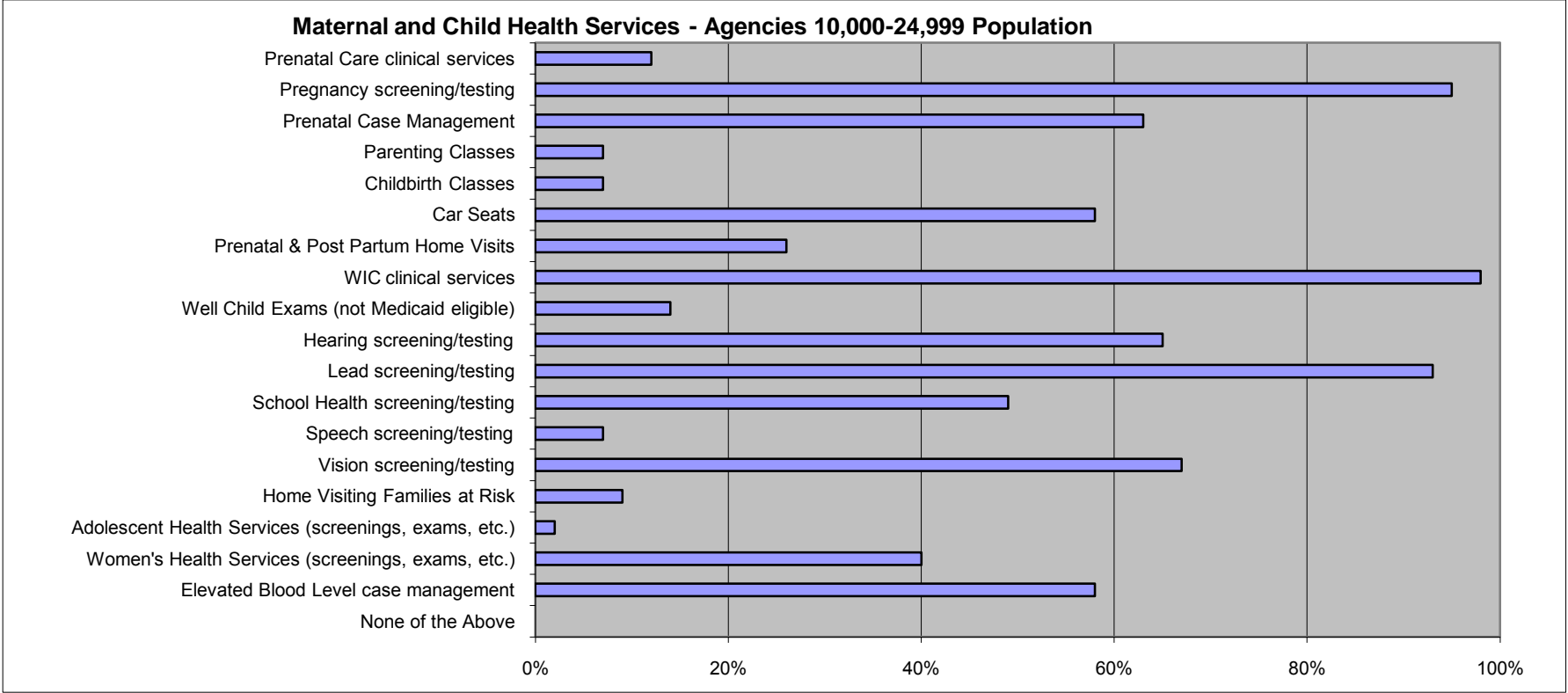
	Number	Percent
Prenatal Care clinical services	4	16%
Pregnancy screening/testing	23	92%
Prenatal Case Management	14	56%
Parenting Classes	3	12%
Childbirth Classes	1	4%
Car Seats	20	80%
Prenatal and Post Partum Home Visits	7	28%
WIC clinical services	24	96%
Well Child Exams (not Medicaid eligible)	7	28%
Hearing screening/testing	17	68%
Lead screening/testing	24	96%
School Health screening/testing	16	64%
Speech screening/testing	2	8%
Vision screening/testing	16	64%
Home Visiting Families at Risk	0	0%
Adolescent Health Services (screenings, exams, etc.)	4	16%
Women's Health Services (screenings, exams, etc.)	9	36%
Elevated Blood Level case management	19	76%
None of the Above	0	0%



5.3. Maternal and Child Health: Agency provides the following services.

10,000-24,999
Population - (43)

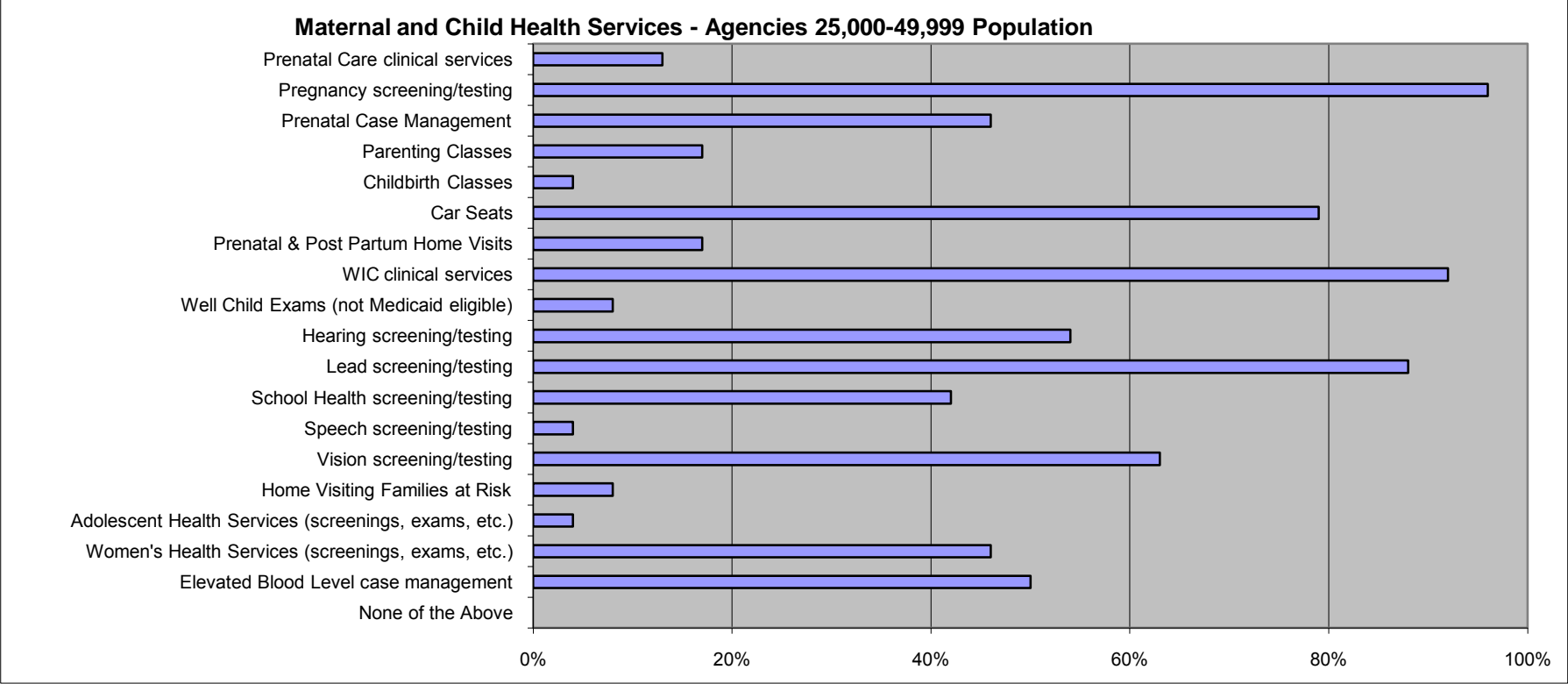
	Number	Percent
Prenatal Care clinical services	5	12%
Pregnancy screening/testing	41	95%
Prenatal Case Management	27	63%
Parenting Classes	3	7%
Childbirth Classes	3	7%
Car Seats	25	58%
Prenatal and Post Partum Home Visits	11	26%
WIC clinical services	42	98%
Well Child Exams (not Medicaid eligible)	6	14%
Hearing screening/testing	28	65%
Lead screening/testing	40	93%
School Health screening/testing	21	49%
Speech screening/testing	3	7%
Vision screening/testing	29	67%
Home Visiting Families at Risk	4	9%
Adolescent Health Services (screenings, exams, etc.)	1	2%
Women's Health Services (screenings, exams, etc.)	17	40%
Elevated Blood Level case management	25	58%
None of the Above	0	0%



5.3. Maternal and Child Health: Agency provides the following services.

25,000-49,999
Population - (24)

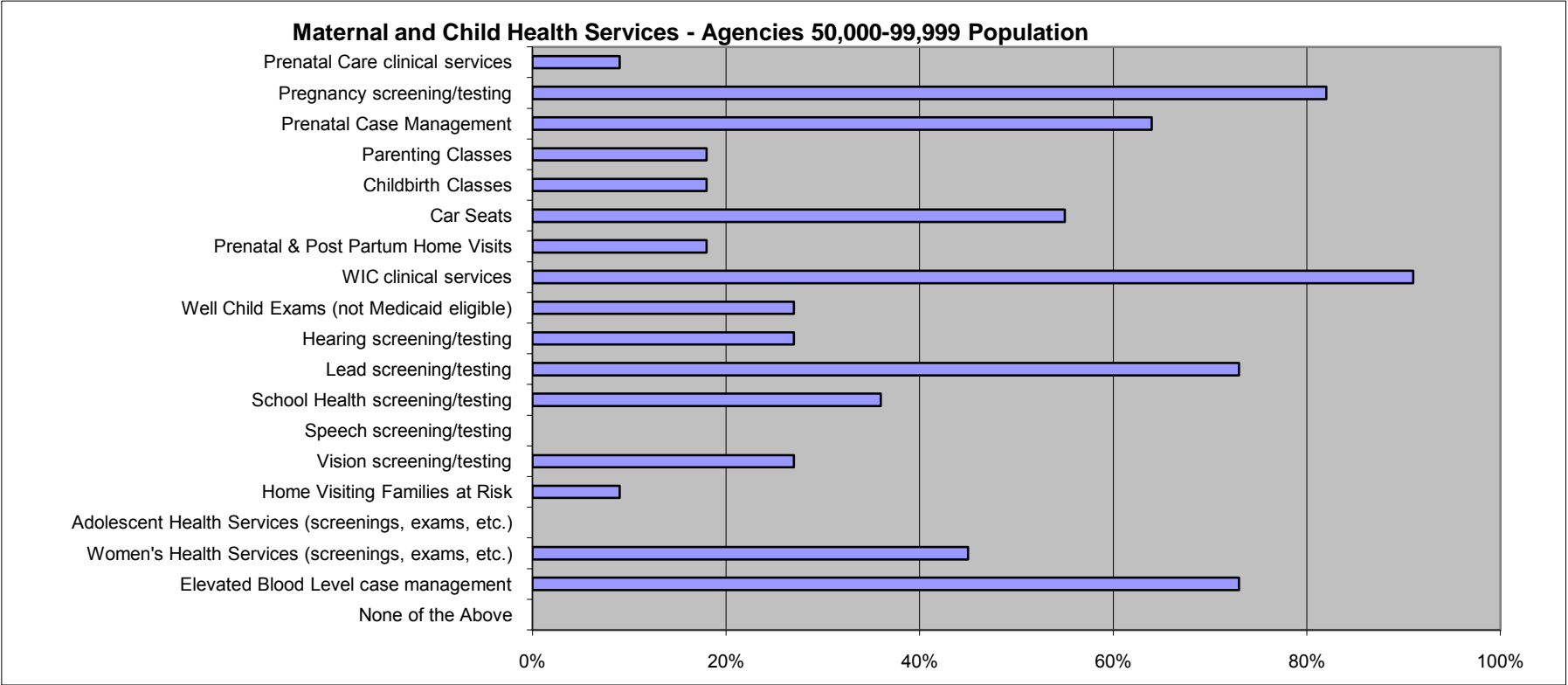
	Number	Percent
Prenatal Care clinical services	3	13%
Pregnancy screening/testing	23	96%
Prenatal Case Management	11	46%
Parenting Classes	4	17%
Childbirth Classes	1	4%
Car Seats	19	79%
Prenatal and Post Partum Home Visits	4	17%
WIC clinical services	22	92%
Well Child Exams (not Medicaid eligible)	2	8%
Hearing screening/testing	13	54%
Lead screening/testing	21	88%
School Health screening/testing	10	42%
Speech screening/testing	1	4%
Vision screening/testing	15	63%
Home Visiting Families at Risk	2	8%
Adolescent Health Services (screenings, exams, etc.)	1	4%
Women's Health Services (screenings, exams, etc.)	11	46%
Elevated Blood Level case management	12	50%
None of the Above	0	0%



5.3. Maternal and Child Health: Agency provides the following services.

50,000-99,999
Population - (11)

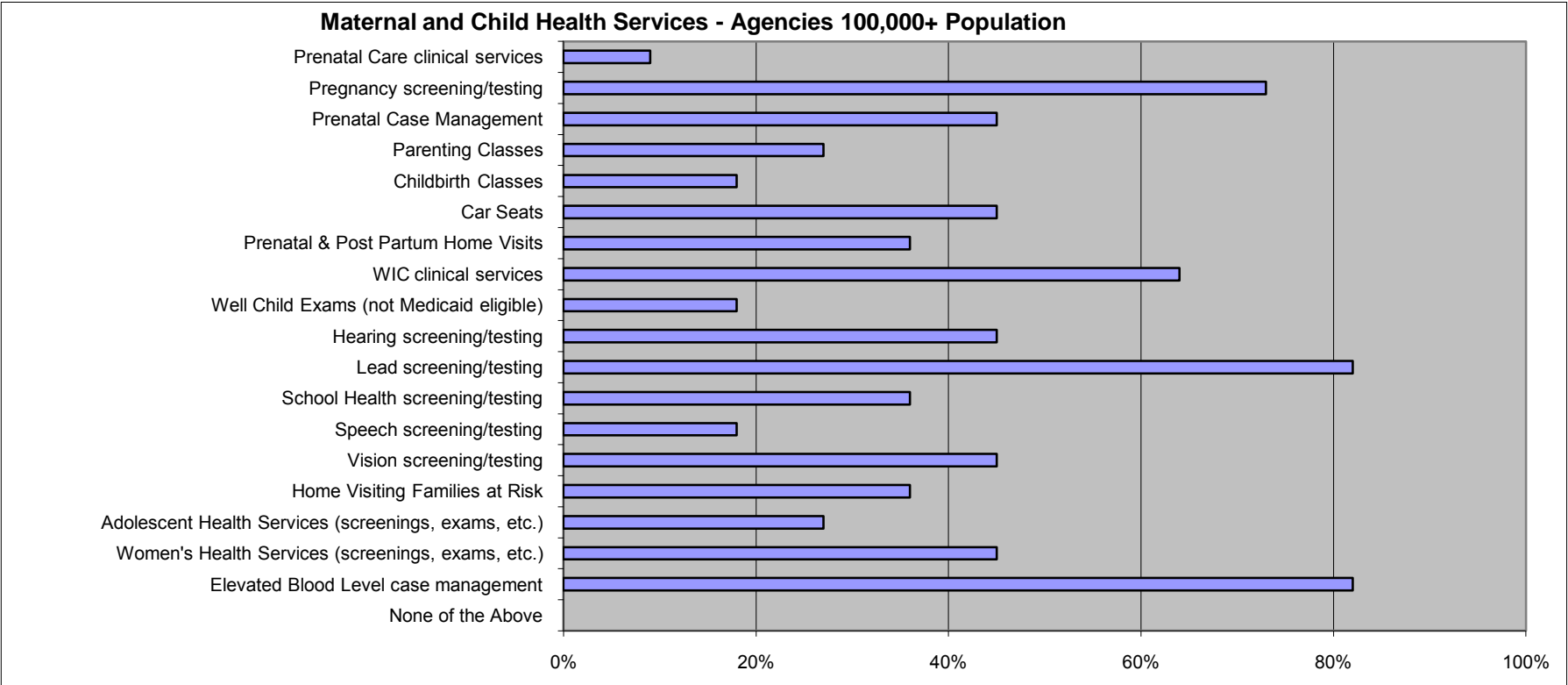
	Number	Percent
Prenatal Care clinical services	1	9%
Pregnancy screening/testing	9	82%
Prenatal Case Management	7	64%
Parenting Classes	2	18%
Childbirth Classes	2	18%
Car Seats	6	55%
Prenatal and Post Partum Home Visits	2	18%
WIC clinical services	10	91%
Well Child Exams (not Medicaid eligible)	3	27%
Hearing screening/testing	3	27%
Lead screening/testing	8	73%
School Health screening/testing	4	36%
Speech screening/testing	0	0%
Vision screening/testing	3	27%
Home Visiting Families at Risk	1	9%
Adolescent Health Services (screenings, exams, etc.)	0	0%
Women's Health Services (screenings, exams, etc.)	5	45%
Elevated Blood Level case management	8	73%
None of the Above	0	0%



5.3. Maternal and Child Health: Agency provides the following services.

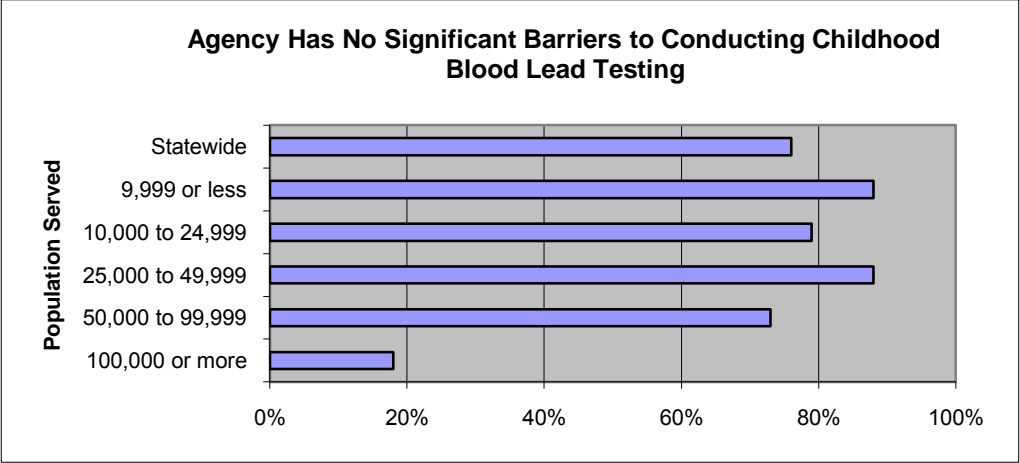
Over 100,000
Population - (11)

	Number	Percent
Prenatal Care clinical services	1	9%
Pregnancy screening/testing	8	73%
Prenatal Case Management	5	45%
Parenting Classes	3	27%
Childbirth Classes	2	18%
Car Seats	5	45%
Prenatal and Post Partum Home Visits	4	36%
WIC clinical services	7	64%
Well Child Exams (not Medicaid eligible)	2	18%
Hearing screening/testing	5	45%
Lead screening/testing	9	82%
School Health screening/testing	4	36%
Speech screening/testing	2	18%
Vision screening/testing	5	45%
Home Visiting Families at Risk	4	36%
Adolescent Health Services (screenings, exams, etc.)	3	27%
Women's Health Services (screenings, exams, etc.)	5	45%
Elevated Blood Level case management	9	82%
None of the Above	0	0%



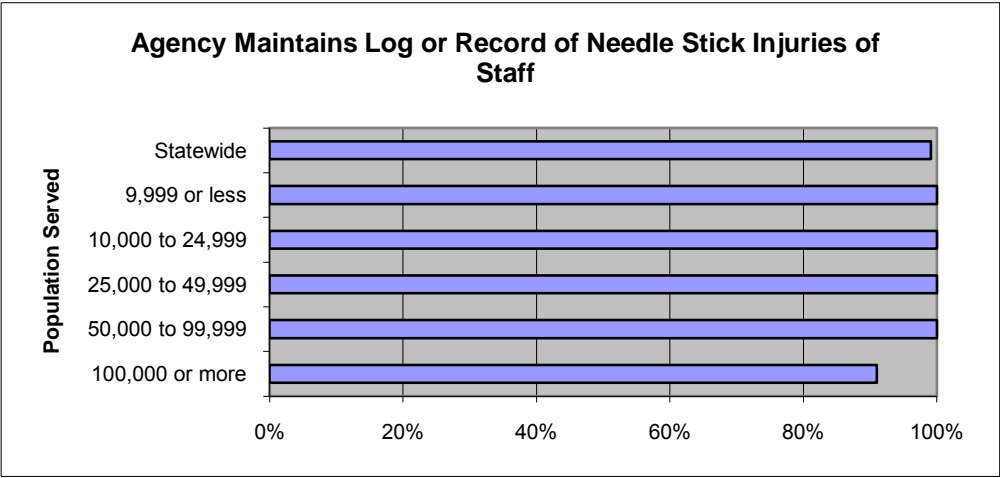
5.3.1 Agency has no significant barriers to conducting childhood blood lead testing.

	Number	Percent
114 Statewide	87	76%
25 Population up to 9,999	22	88%
43 Population between 10,000 and 24,999	34	79%
24 Population between 25,000 and 49,999	21	88%
11 Population between 50,000 and 99,999	8	73%
11 Population over 100,000	2	18%



5.3.2 Agency maintains a log or record of needle stick injuries of staff.

	Number	Percent
114 Statewide	113	99%
25 Population up to 9,999	25	100%
43 Population between 10,000 and 24,999	43	100%
24 Population between 25,000 and 49,999	24	100%
11 Population between 50,000 and 99,999	11	100%
11 Population over 100,000	10	91%



5.3.3 How many needle stick injuries were logged/recorded during 2008

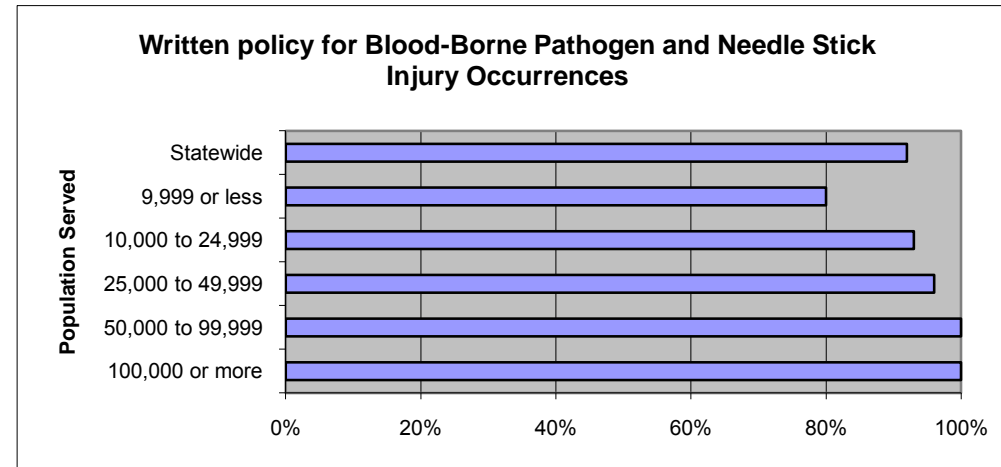
	Number
114 Statewide	32
25 Population up to 9,999	1
43 Population between 10,000 and 24,999	12
24 Population between 25,000 and 49,999	14
11 Population between 50,000 and 99,999	2
11 Population over 100,000	3

5.3.4 How many needle stick injuries were logged/recorded during the last five years (2004-2008)

	Number
114 Statewide	136
25 Population up to 9,999	9
43 Population between 10,000 and 24,999	35
24 Population between 25,000 and 49,999	46
11 Population between 50,000 and 99,999	12
11 Population over 100,000	34

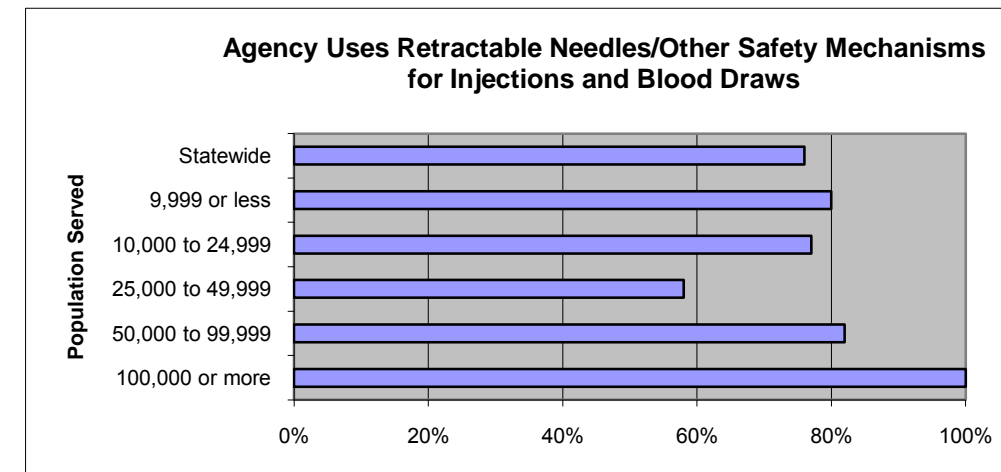
5.3.5 Agency has a written policy for blood-borne pathogen and needle stick injury occurrences.

	Number	Percent
114 Statewide	105	92%
25 Population up to 9,999	20	80%
43 Population between 10,000 and 24,999	40	93%
24 Population between 25,000 and 49,999	23	96%
11 Population between 50,000 and 99,999	11	100%
11 Population over 100,000	11	100%



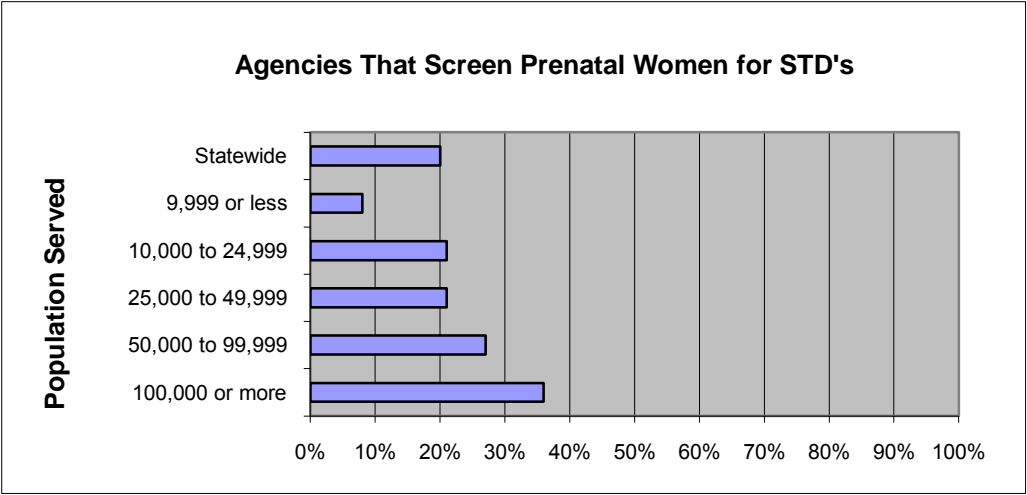
5.3.6 Agency uses retractable needles or other safety mechanisms for injections and blood draws.

	Number	Percent
114 Statewide	87	76%
25 Population up to 9,999	20	80%
43 Population between 10,000 and 24,999	33	77%
24 Population between 25,000 and 49,999	14	58%
11 Population between 50,000 and 99,999	9	82%
11 Population over 100,000	11	100%



5.3.7 Agencies that screen prenatal women for STD's?

	Number	Percent
114 Statewide	23	20%
25 Population up to 9,999	2	8%
43 Population between 10,000 and 24,999	9	21%
24 Population between 25,000 and 49,999	5	21%
11 Population between 50,000 and 99,999	3	27%
11 Population over 100,000	4	36%



5.3.8 Frequency of screening prenatal women for STD's.

	1st visit		1st Trimester		2nd Trimester		3rd Trimester		Other	
	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
114 Statewide	12	52%	2	9%	2	9%	2	9%	13	57%
25 Population up to 9,999	0	0%	0	0%	0	0%	0	0%	2	100%
43 Population between 10,000 and 24,999	6	67%	0	0%	0	0%	1	11%	5	56%
24 Population between 25,000 and 49,999	2	40%	1	20%	1	20%	0	0%	2	40%
11 Population between 50,000 and 99,999	2	67%	0	0%	0	0%	0	0%	1	33%
11 Population over 100,000	2	50%	1	25%	1	25%	1	25%	3	75%

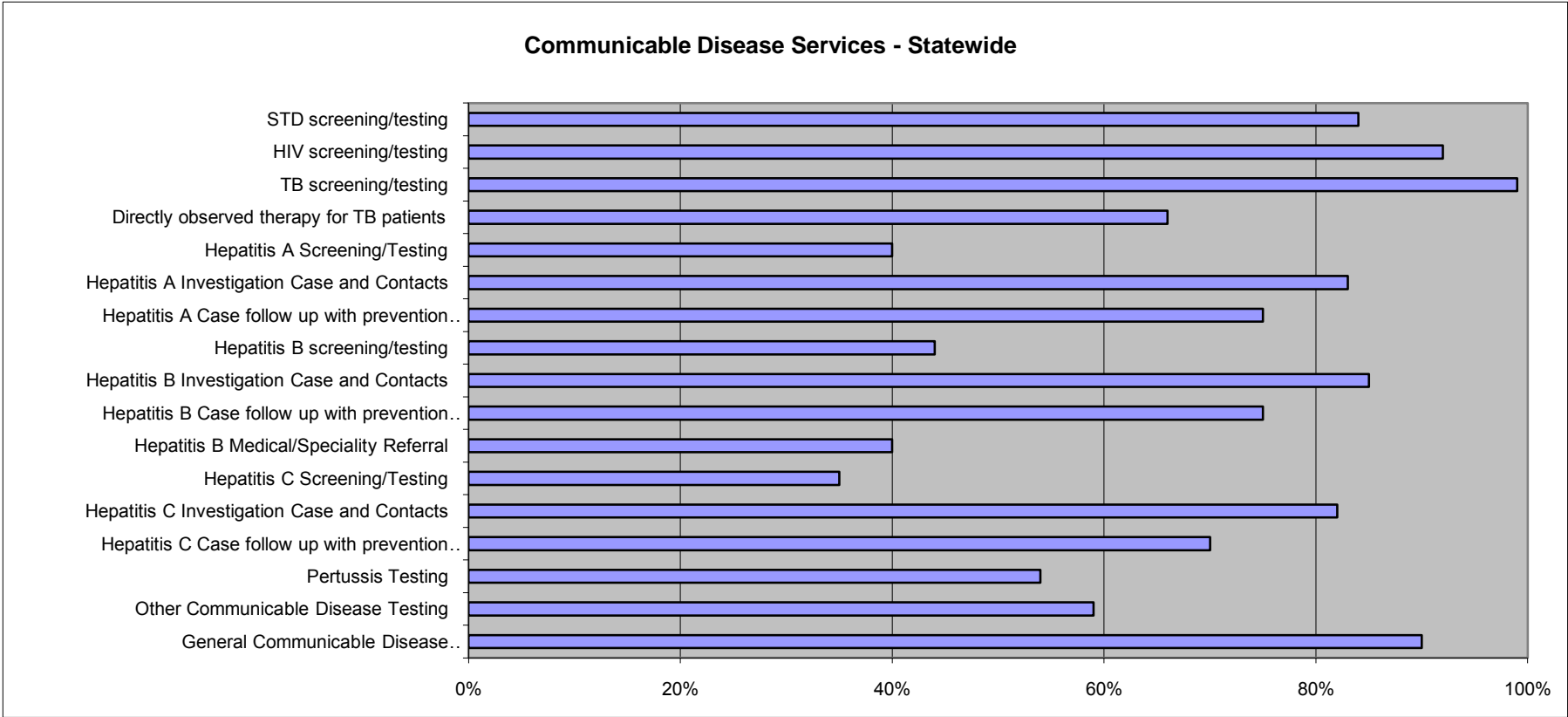
*Percentages based on number of agencies in each size category that screen prenatal women for STD's.

5.4 COMMUNICABLE DISEASE

5.4. Communicable Disease: Agency provides the following services.

Statewide - (114)

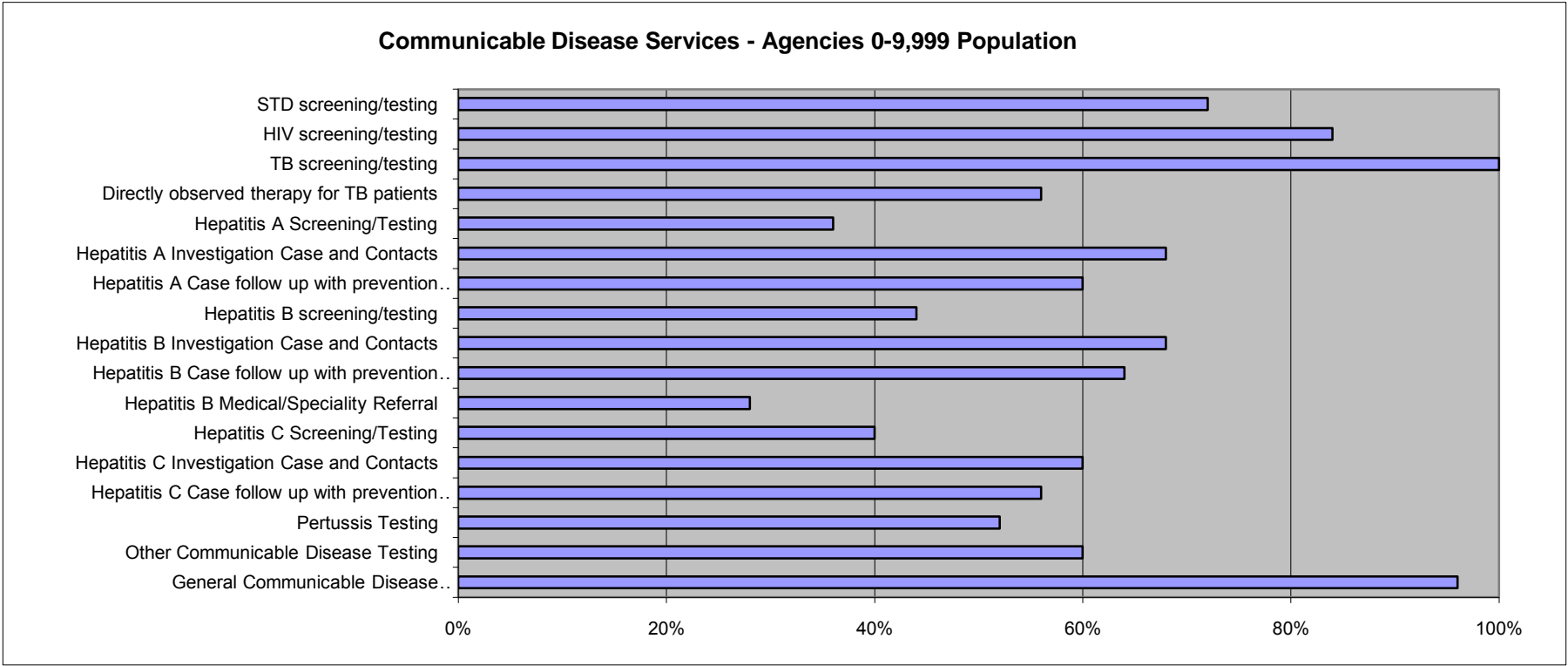
	Number	Percent
STD screening/testing	96	84%
HIV screening/testing	105	92%
TB screening/testing	113	99%
Directly observed therapy for TB patients	75	66%
Hepatitis A Screening/Testing	46	40%
Hepatitis A Investigation Case and Contacts	95	83%
Hepatitis A Case follow up with prevention education	86	75%
Hepatitis B Screening/Testing	50	44%
Hepatitis B Investigation Case and Contacts	97	85%
Hepatitis B Case follow up with prevention education	86	75%
Hepatitis B Medical/Speciality Referral	46	40%
Hepatitis C Screening/Testing	40	35%
Hepatitis C Investigation Case and Contacts	93	82%
Hepatitis C Case follow up with prevention education	80	70%
Pertussis Testing	62	54%
Other Communicable Disease Testing	67	59%
General Communicable Disease Investigation/Follow up	103	90%



5.4. Communicable Disease: Agency provides the following services.

Up to 9,999
Population - (25)

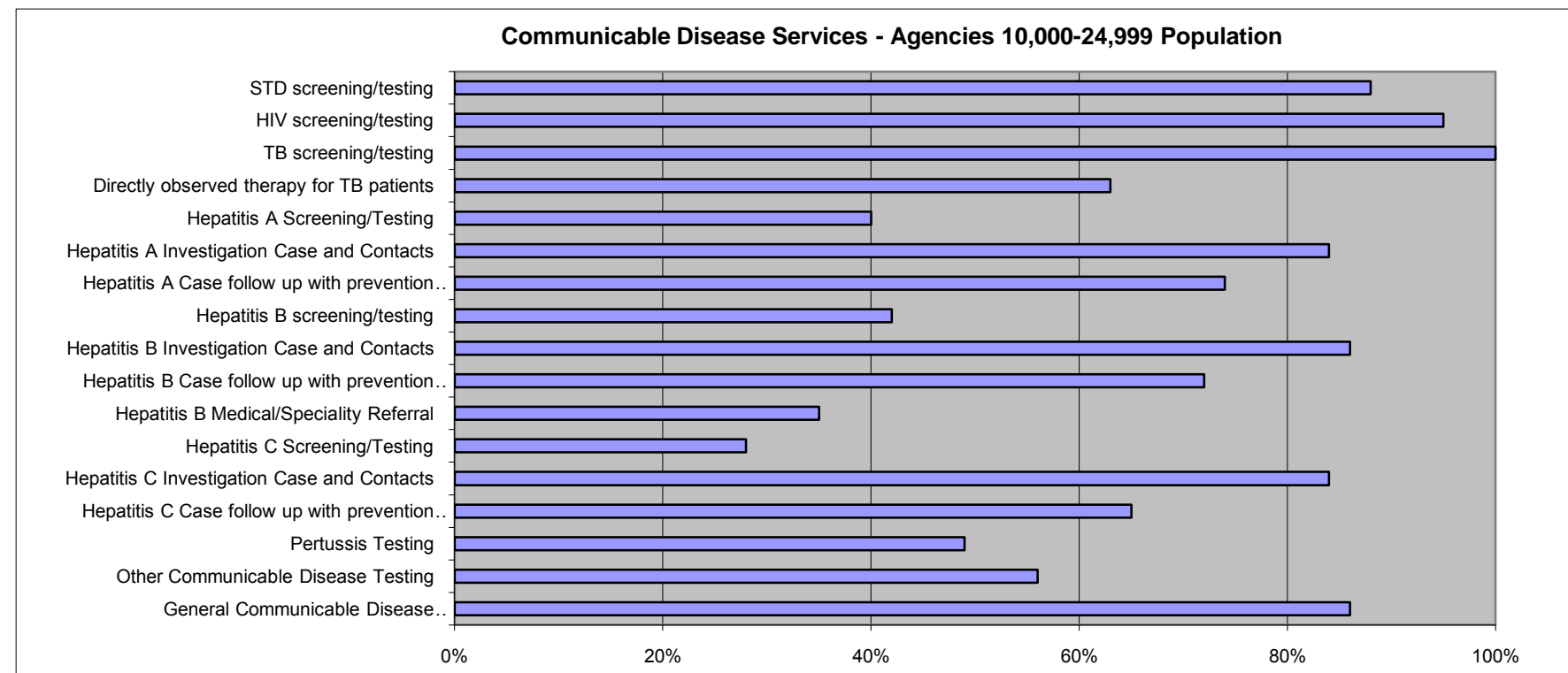
	Number	Percent
STD screening/testing	18	72%
HIV screening/testing	21	84%
TB screening/testing	25	100%
Directly observed therapy for TB patients	14	56%
Hepatitis A Screening/Testing	9	36%
Hepatitis A Investigation Case and Contacts	17	68%
Hepatitis A Case follow up with prevention education	15	60%
Hepatitis B Screening/Testing	11	44%
Hepatitis B Investigation Case and Contacts	17	68%
Hepatitis B Case follow up with prevention education	16	64%
Hepatitis B Medical/Speciality Referral	7	28%
Hepatitis C Screening/Testing	10	40%
Hepatitis C Investigation Case and Contacts	15	60%
Hepatitis C Case follow up with prevention education	14	56%
Pertussis Testing	13	52%
Other Communicable Disease Testing	15	60%
General Communicable Disease Investigation/Follow up	24	96%



5.4. Communicable Disease: Agency provides the following services.

**10,000-24,999
Population - 43**

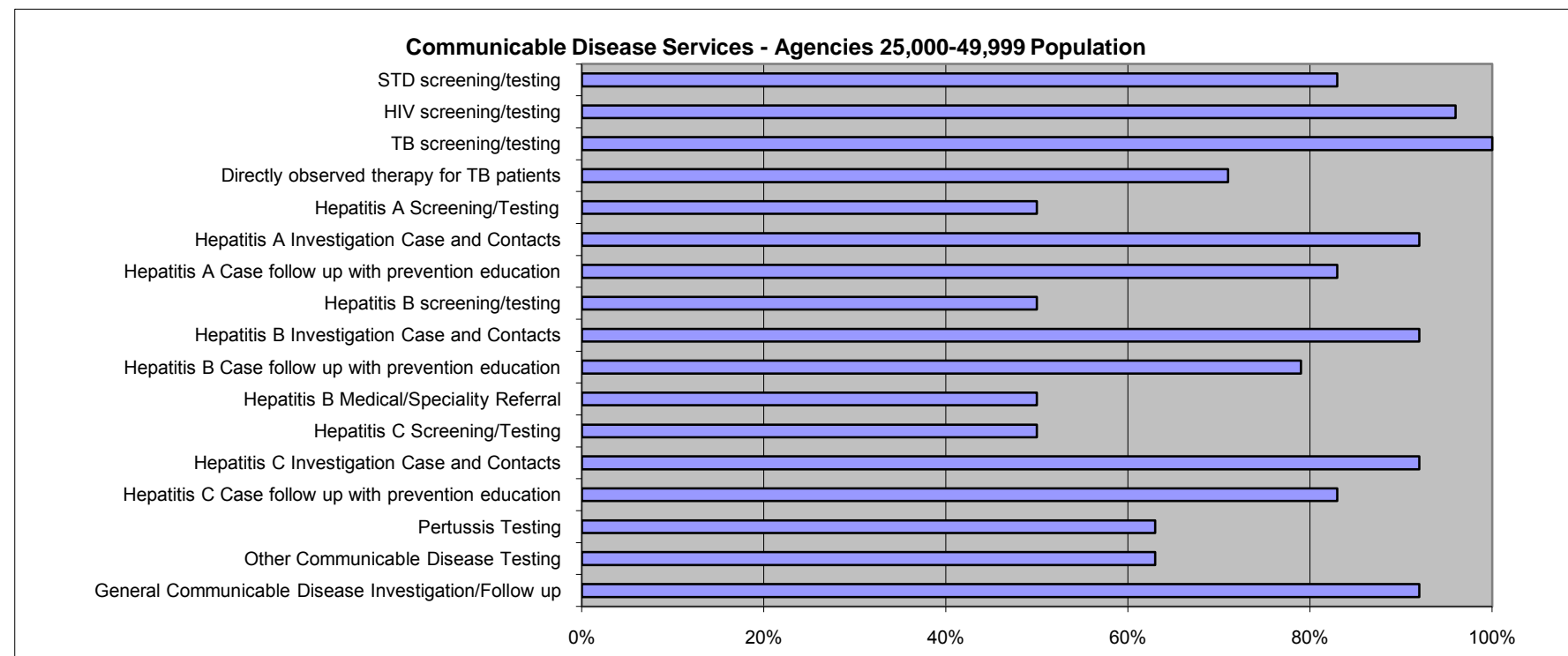
	Number	Percent
STD screening/testing	38	88%
HIV screening/testing	41	95%
TB screening/testing	43	100%
Directly observed therapy for TB patients	27	63%
Hepatitis A Screening/Testing	17	40%
Hepatitis A Investigation Case and Contacts	36	84%
Hepatitis A Case follow up with prevention education	32	74%
Hepatitis B Screening/Testing	18	42%
Hepatitis B Investigation Case and Contacts	37	86%
Hepatitis B Case follow up with prevention education	31	72%
Hepatitis B Medical/Speciality Referral	15	35%
Hepatitis C Screening/Testing	12	28%
Hepatitis C Investigation Case and Contacts	36	84%
Hepatitis C Case follow up with prevention education	28	65%
Pertussis Testing	21	49%
Other Communicable Disease Testing	24	56%
General Communicable Disease Investigation/Follow up	37	86%



5.4. Communicable Disease: Agency provides the following services.

**25,000-49,999
Population - 24**

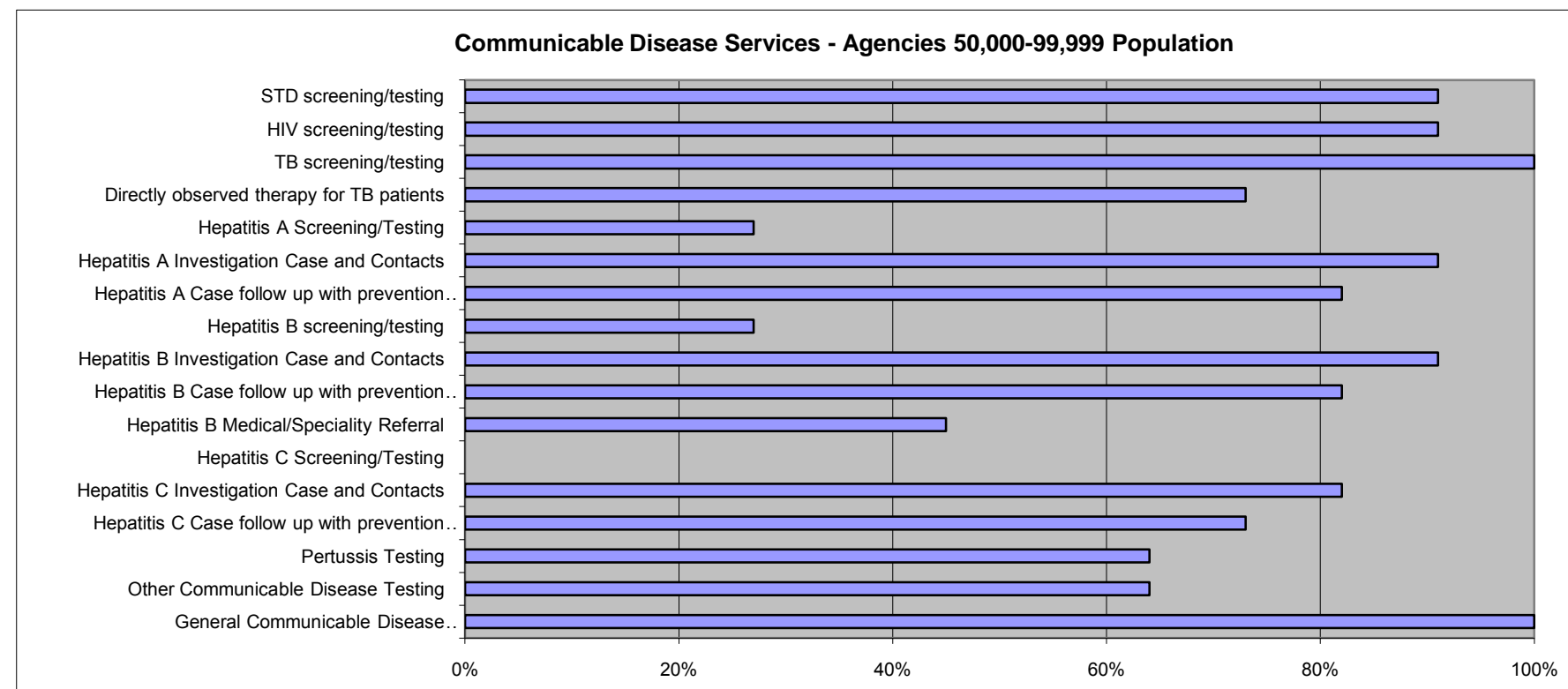
	Number	Percent
STD screening/testing	20	83%
HIV screening/testing	23	96%
TB screening/testing	24	100%
Directly observed therapy for TB patients	17	71%
Hepatitis A Screening/Testing	12	50%
Hepatitis A Investigation Case and Contacts	22	92%
Hepatitis A Case follow up with prevention education	20	83%
Hepatitis B Screening/Testing	12	50%
Hepatitis B Investigation Case and Contacts	22	92%
Hepatitis B Case follow up with prevention education	19	79%
Hepatitis B Medical/Speciality Referral	12	50%
Hepatitis C Screening/Testing	12	50%
Hepatitis C Investigation Case and Contacts	22	92%
Hepatitis C Case follow up with prevention education	20	83%
Pertussis Testing	15	63%
Other Communicable Disease Testing	15	63%
General Communicable Disease Investigation/Follow up	22	92%



5.4. Communicable Disease: Agency provides the following services.

**50,000-99,999
Population - 11**

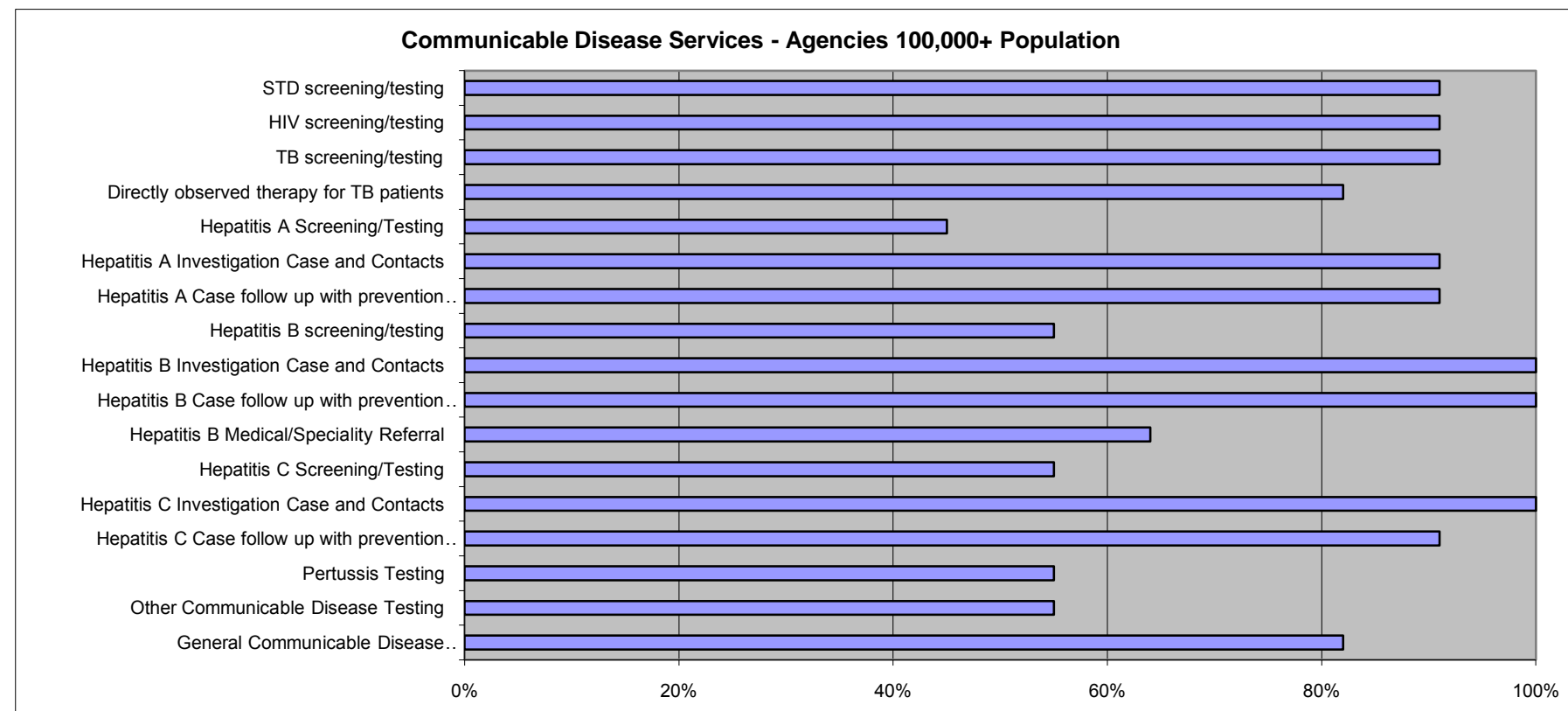
Number	Percent
10	91%
10	91%
11	100%
8	73%
3	27%
10	91%
9	82%
3	27%
10	91%
9	82%
5	45%
0	0%
9	82%
8	73%
7	64%
7	64%
11	100%



5.4. Communicable Disease: Agency provides the following services.

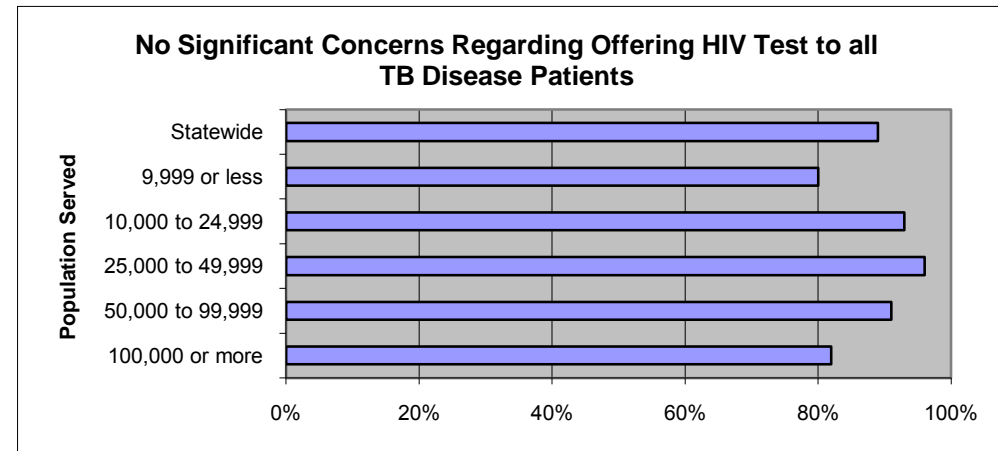
**Over 100,000
Population - 11**

Number	Percent
10	91%
10	91%
10	91%
9	82%
5	45%
10	91%
10	91%
6	55%
11	100%
11	100%
7	64%
6	55%
11	100%
10	91%
6	55%
6	55%
9	82%



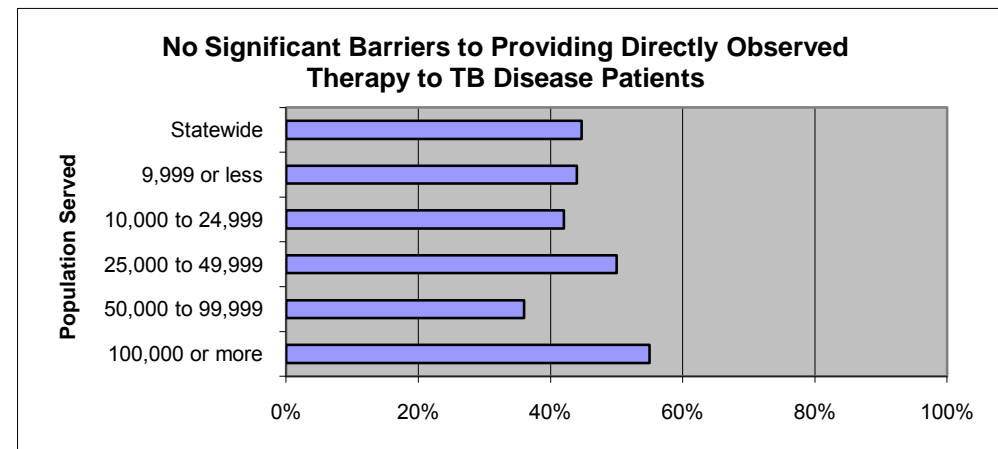
5.4.1. Agency has no significant concerns regarding offering an HIV test to all TB disease patients.

	Number	Percent
114 Statewide	102	89%
25 Population up to 9,999	20	80%
43 Population between 10,000 and 24,999	40	93%
24 Population between 25,000 and 49,999	23	96%
11 Population between 50,000 and 99,999	10	91%
11 Population over 100,000	9	82%



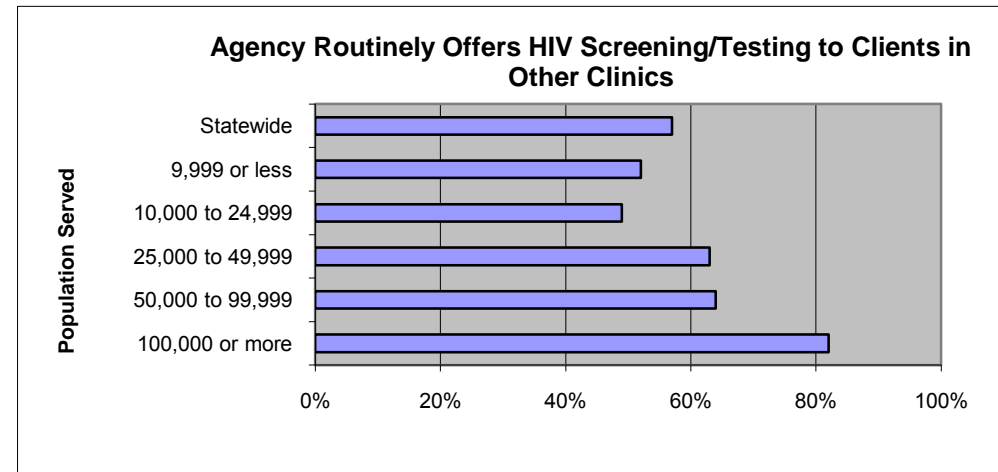
5.4.2. Agency has no significant barriers to providing directly observed therapy to TB disease patients.

	Number	Percent
114 Statewide	51	45%
25 Population up to 9,999	11	44%
43 Population between 10,000 and 24,999	18	42%
24 Population between 25,000 and 49,999	12	50%
11 Population between 50,000 and 99,999	4	36%
11 Population over 100,000	6	55%



5.4.3. Agency routinely offers HIV screening/testing to clients in other clinics?

	Number	Percent
114 Statewide	65	57%
25 Population up to 9,999	13	52%
43 Population between 10,000 and 24,999	21	49%
24 Population between 25,000 and 49,999	15	63%
11 Population between 50,000 and 99,999	7	64%
11 Population over 100,000	9	82%



5.5 ENVIRONMENTAL

5.5.1 Total Sewage System Installation Permits issued from 07-01-07 to 06-30-08 under authority of a local sewage ordinance.

	Number
114 Statewide	4,305
25 Population up to 9,999	256
43 Population between 10,000 and 24,999	1,032
24 Population between 25,000 and 49,999	1,483
11 Population between 50,000 and 99,999	1,441
11 Population over 100,000	93

5.5.2 Total Sewage Complaints followed up by EPHS from 07-01-07 to 06-30-08

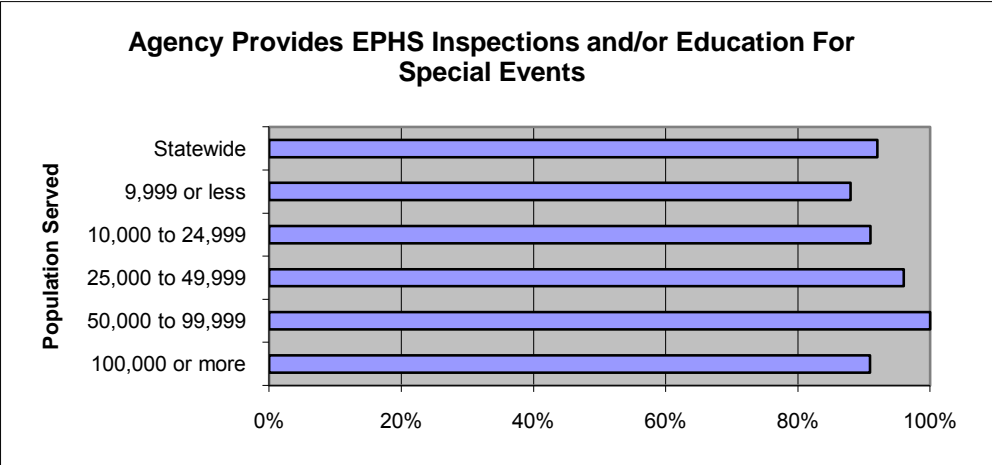
	Number
114 Statewide	1,957
25 Population up to 9,999	120
43 Population between 10,000 and 24,999	444
24 Population between 25,000 and 49,999	433
11 Population between 50,000 and 99,999	226
11 Population over 100,000	734

5.5.3 Total Food Service Facilities to Inspect

	Number
114 Statewide	29,139
25 Population up to 9,999	941
43 Population between 10,000 and 24,999	3,630
24 Population between 25,000 and 49,999	4,448
11 Population between 50,000 and 99,999	2,777
11 Population over 100,000	17,343

5.5.4. Agency provides EPHS inspections and/or education for special events in their jurisdiction.

	Number	Percent
114 Statewide	105	92%
25 Population up to 9,999	22	88%
43 Population between 10,000 and 24,999	39	91%
24 Population between 25,000 and 49,999	23	96%
11 Population between 50,000 and 99,999	11	100%
11 Population over 100,000	10	91%



5.5.4.1. Number of special events in jurisdiction.

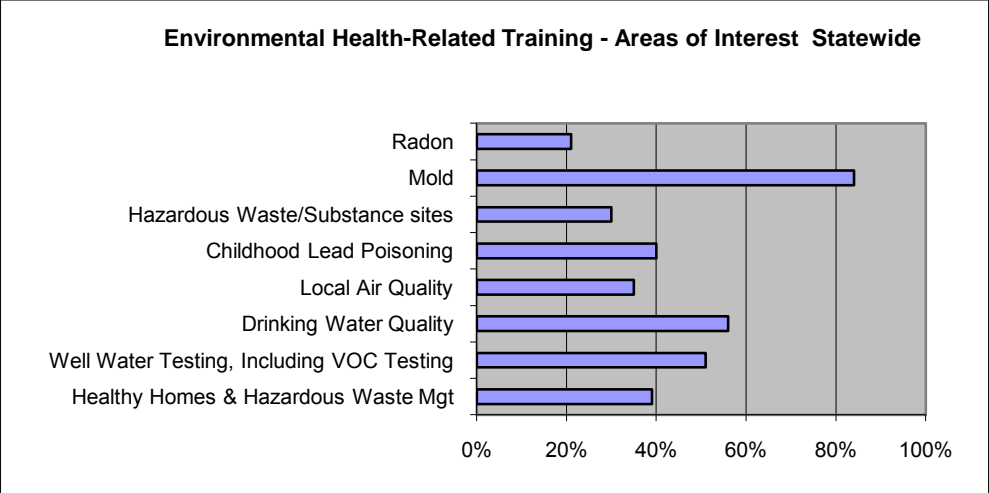
114 Statewide	1993
25 Population up to 9,999	134
43 Population between 10,000 and 24,999	170
24 Population between 25,000 and 49,999	307
11 Population between 50,000 and 99,999	258
11 Population over 100,000	1124

5.5.4.2. Estimated number of attendees at special events in jurisdiction.

	Estimated # of Attendees
114 Statewide	11,526,465
25 Population up to 9,999	74,300
43 Population between 10,000 and 24,999	491,165
24 Population between 25,000 and 49,999	6,558,800
11 Population between 50,000 and 99,999	897,150
11 Population over 100,000	3,505,050

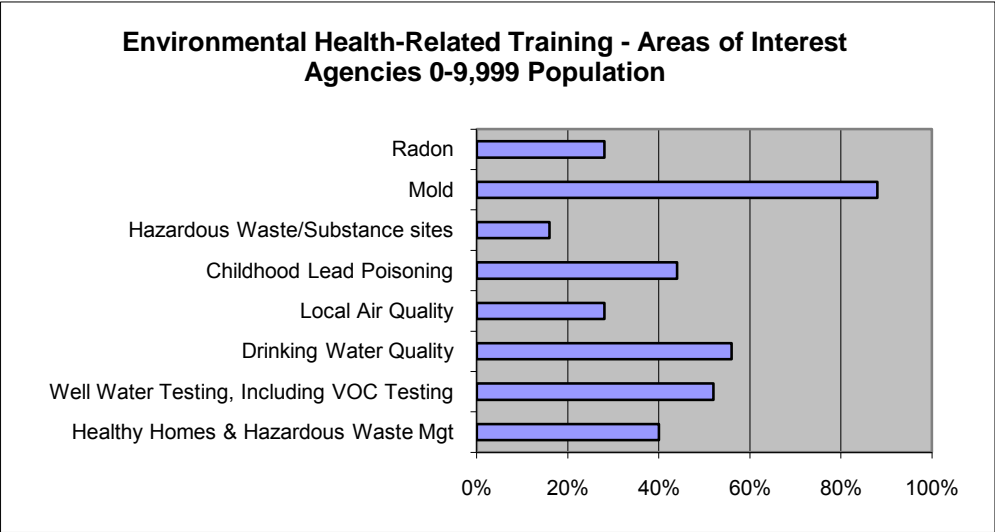
5.5.5. Environmental health-related training - areas of interest.

	Statewide - 114	
	Number	Percent
Radon	24	21%
Mold	96	84%
Hazardous Waste/Substance sites	34	30%
Childhood Lead Poisoning	46	40%
Local Air Quality	40	35%
Drinking Water Quality	64	56%
Well Water Testing, Including VOC Testing	58	51%
Healthy Homes & Hazardous Waste Mgt	45	39%



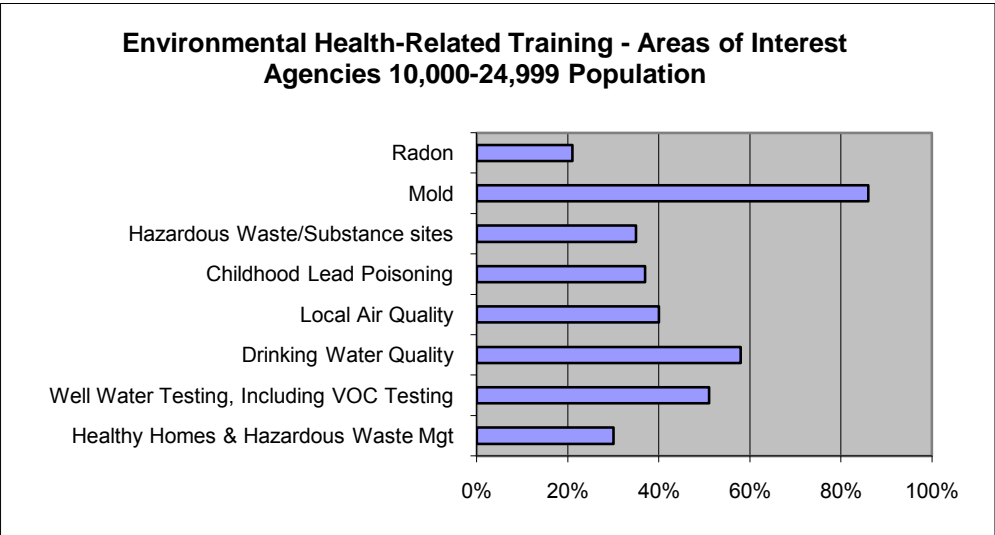
5.5.5. Environmental health-related training - areas of interest.

Up to 9,999 Population - 25		
	Number	Percent
Radon	7	28%
Mold	22	88%
Hazardous Waste/Substance sites	4	16%
Childhood Lead Poisoning	11	44%
Local Air Quality	7	28%
Drinking Water Quality	14	56%
Well Water Testing, Including VOC Testing	13	52%
Healthy Homes & Hazardous Waste Mgt	10	40%



5.5.5. Environmental health-related training - areas of interest.

10,000-24,999 Population - 43		
	Number	Percent
Radon	9	21%
Mold	37	86%
Hazardous Waste/Substance sites	15	35%
Childhood Lead Poisoning	16	37%
Local Air Quality	17	40%
Drinking Water Quality	25	58%
Well Water Testing, Including VOC Testing	22	51%
Healthy Homes & Hazardous Waste Mgt	13	30%

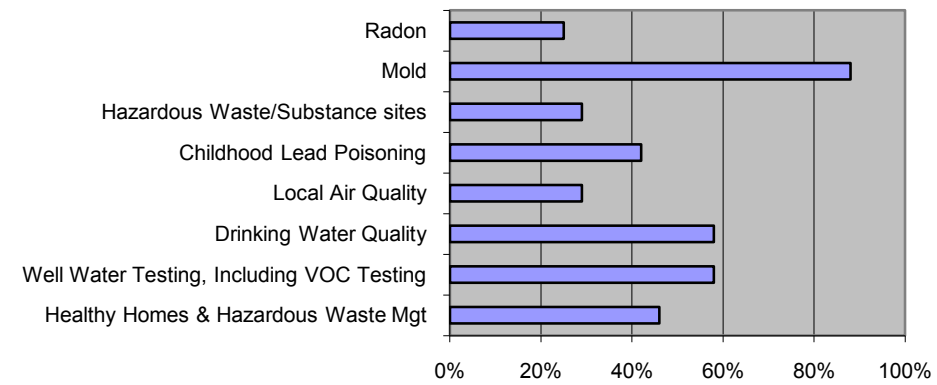


5.5.5. Environmental health-related training - areas of interest.

**25,000-49,999
Population - 24**

Number	Percent
6	25%
21	88%
7	29%
10	42%
7	29%
14	58%
14	58%
11	46%

**Environmental Health-Related Training - Areas of Interest
Agencies 25,000-49,999 Population**

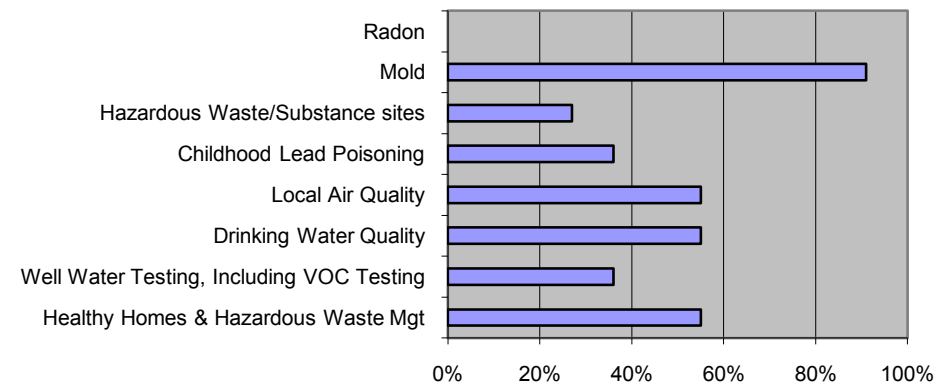


5.5.5. Environmental health-related training - areas of interest.

**50,000-99,999
Population - 11**

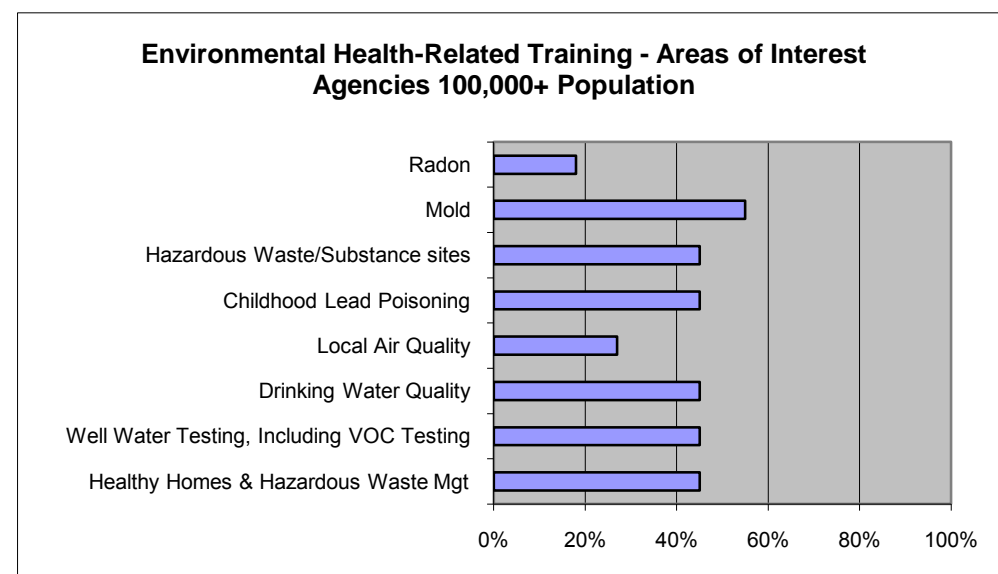
Number	Percent
0	0%
10	91%
3	27%
4	36%
6	55%
6	55%
4	36%
6	55%

**Environmental Health-Related Training - Areas of Interest
Agencies 50,000-99,999 Population**



5.5.5. Environmental health-related training - areas of interest.

Over 100,000 Population - 11		
	Number	Percent
Radon	2	18%
Mold	6	55%
Hazardous Waste/Substance sites	5	45%
Childhood Lead Poisoning	5	45%
Local Air Quality	3	27%
Drinking Water Quality	5	45%
Well Water Testing, Including VOC Testing	5	45%
Healthy Homes & Hazardous Waste Mgt	5	45%



5.5.6. Agencies aware of current or historic lead mining in county.

	Number	Percent
114 Statewide	36	32%
25 Population up to 9,999	5	20%
43 Population between 10,000 and 24,999	12	28%
24 Population between 25,000 and 49,999	8	33%
11 Population between 50,000 and 99,999	7	64%
11 Population over 100,000	4	36%

5.5.7. Agencies provide information on infectious disease (rabies, ticks, mosquitos)?

	Number	Percent
114 Statewide	114	100%
25 Population up to 9,999	25	100%
43 Population between 10,000 and 24,999	43	100%
24 Population between 25,000 and 49,999	24	100%
11 Population between 50,000 and 99,999	11	100%
11 Population over 100,000	11	100%

5.6 IMMUNIZATIONS

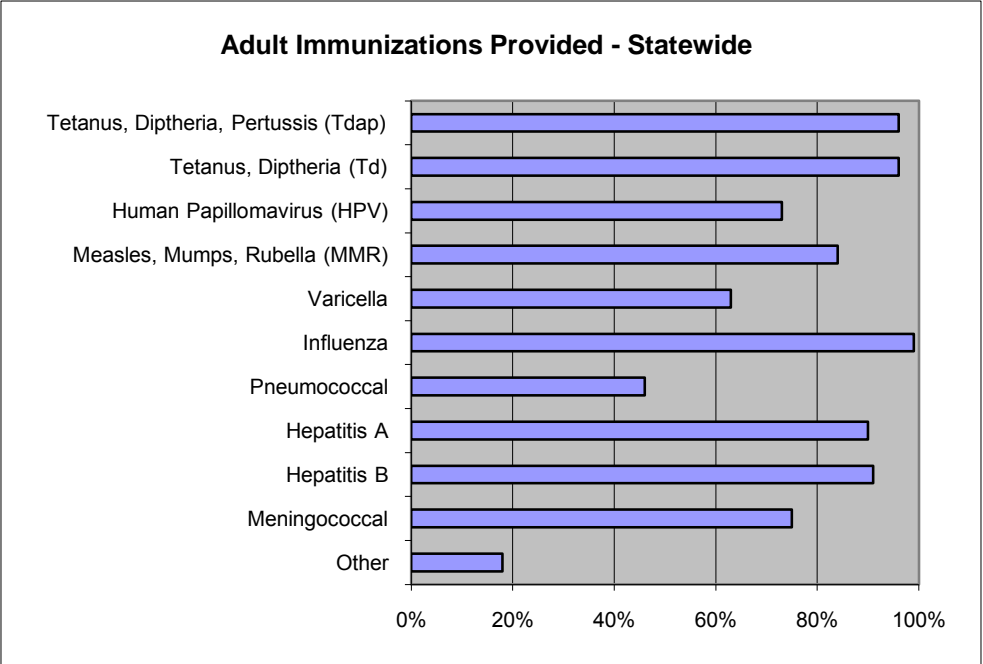
5.6.1 Agency provides Adult Immunizations.

	Number	Percent
114 Statewide	113	99%
25 Population up to 9,999	25	100%
43 Population between 10,000 and 24,999	43	100%
24 Population between 25,000 and 49,999	24	100%
11 Population between 50,000 and 99,999	11	100%
11 Population over 100,000	10	91%

5.6.1.1. Adult Immunizations (Ages 18 and older) provided.

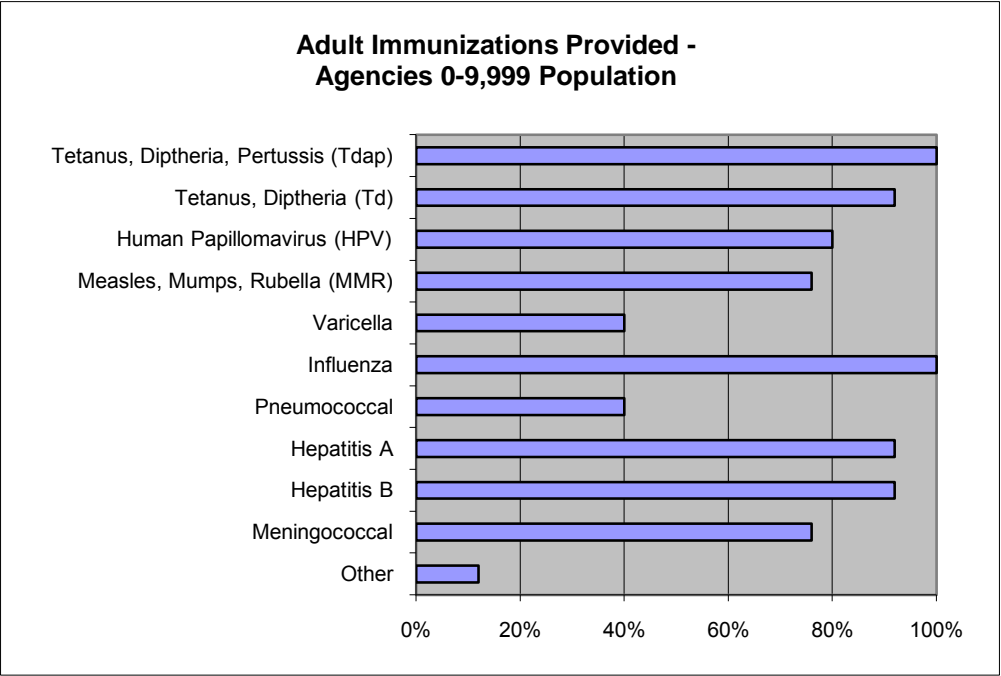
Statewide		
	Number	Percent*
Tetanus, Diptheria, Pertussis (Tdap)	108	96%
Tetanus, Diptheria (Td)	109	96%
Human Papillomavirus (HPV)	83	73%
Measles, Mumps, Rubella (MMR)	95	84%
Varicella	71	63%
Influenza	112	99%
Pneumococcal	52	46%
Hepatitis A	102	90%
Hepatitis B	103	91%
Meningococcal	85	75%
Other	20	18%

*Percentages based on number of agencies that provide adult immunizations



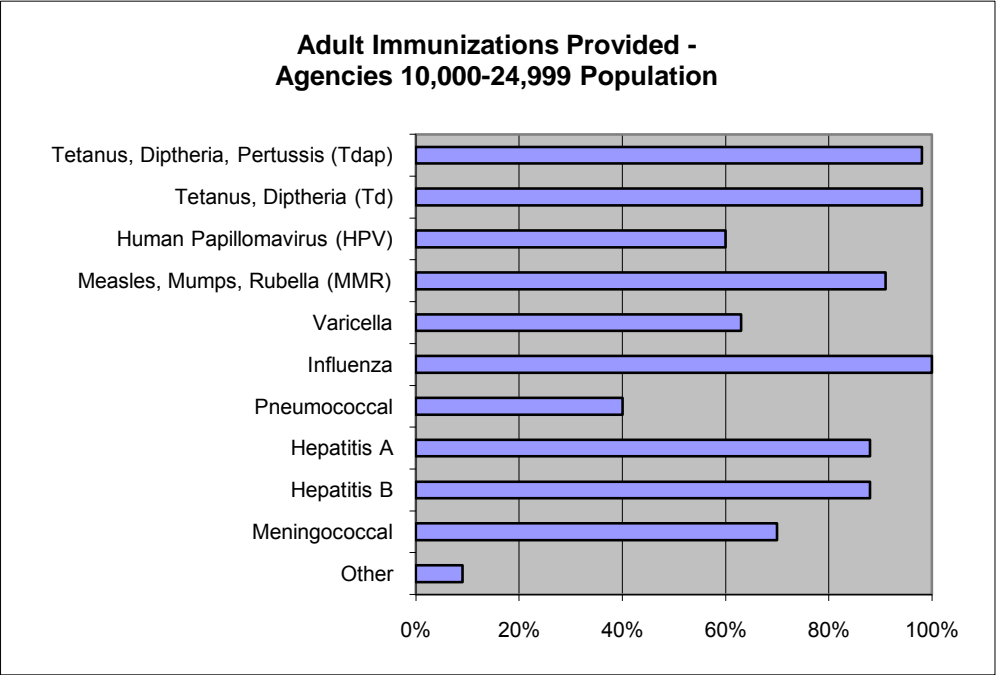
5.6.1.1. Adult Immunizations (Ages 18 and older) provided.

	Up to 9,999	
	Population	
	Number	Percent
Tetanus, Diptheria, Pertussis (Tdap)	25	100%
Tetanus, Diptheria (Td)	23	92%
Human Papillomavirus (HPV)	20	80%
Measles, Mumps, Rubella (MMR)	19	76%
Varicella	10	40%
Influenza	25	100%
Pneumococcal	10	40%
Hepatitis A	23	92%
Hepatitis B	23	92%
Meningococcal	19	76%
Other	3	12%



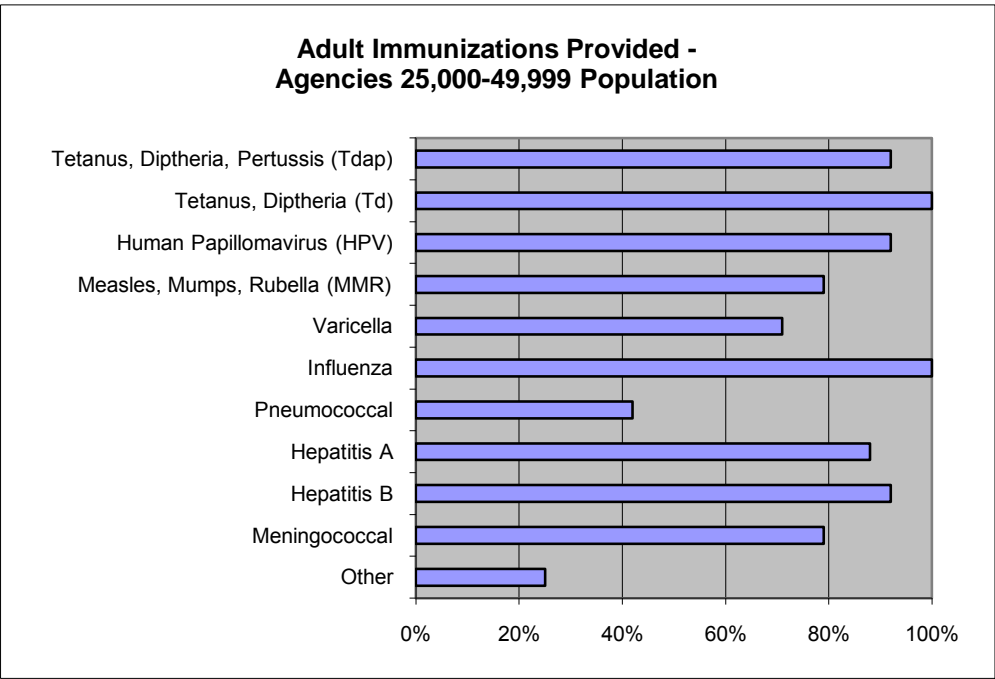
5.6.1.1. Adult Immunizations (Ages 18 and older) provided.

	10,000-24,999	
	Population	
	Number	Percent
Tetanus, Diptheria, Pertussis (Tdap)	42	98%
Tetanus, Diptheria (Td)	42	98%
Human Papillomavirus (HPV)	26	60%
Measles, Mumps, Rubella (MMR)	39	91%
Varicella	27	63%
Influenza	43	100%
Pneumococcal	17	40%
Hepatitis A	38	88%
Hepatitis B	38	88%
Meningococcal	30	70%
Other	4	9%



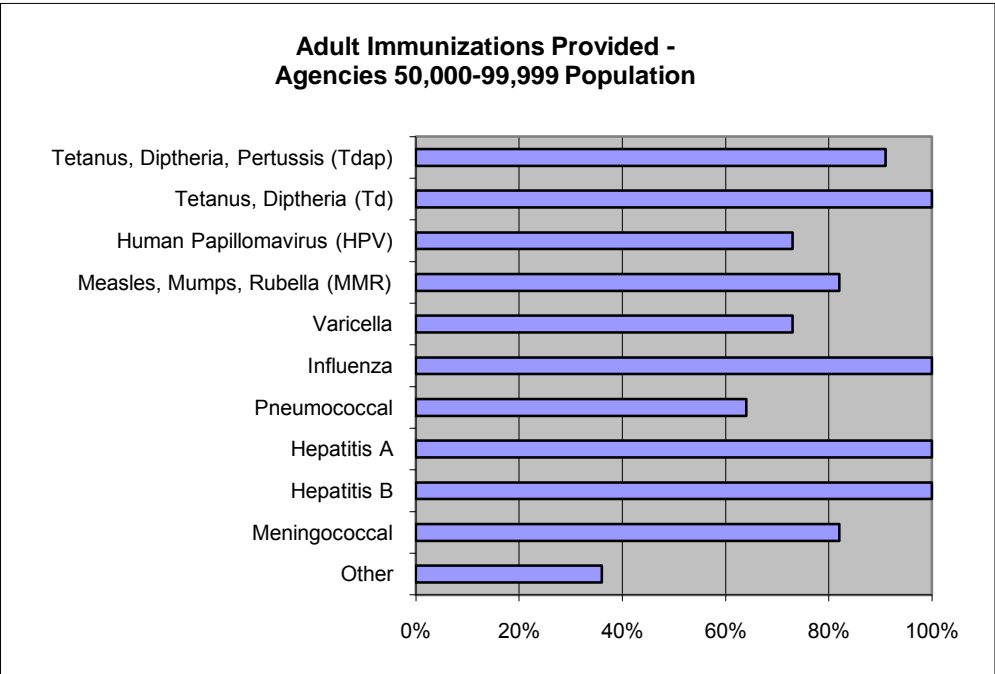
5.6.1.1. Adult Immunizations (Ages 18 and older) provided.

	25,000-49,999	
	Population	
	Number	Percent
Tetanus, Diptheria, Pertussis (Tdap)	22	92%
Tetanus, Diptheria (Td)	24	100%
Human Papillomavirus (HPV)	22	92%
Measles, Mumps, Rubella (MMR)	19	79%
Varicella	17	71%
Influenza	24	100%
Pneumococcal	10	42%
Hepatitis A	21	88%
Hepatitis B	22	92%
Meningococcal	19	79%
Other	6	25%



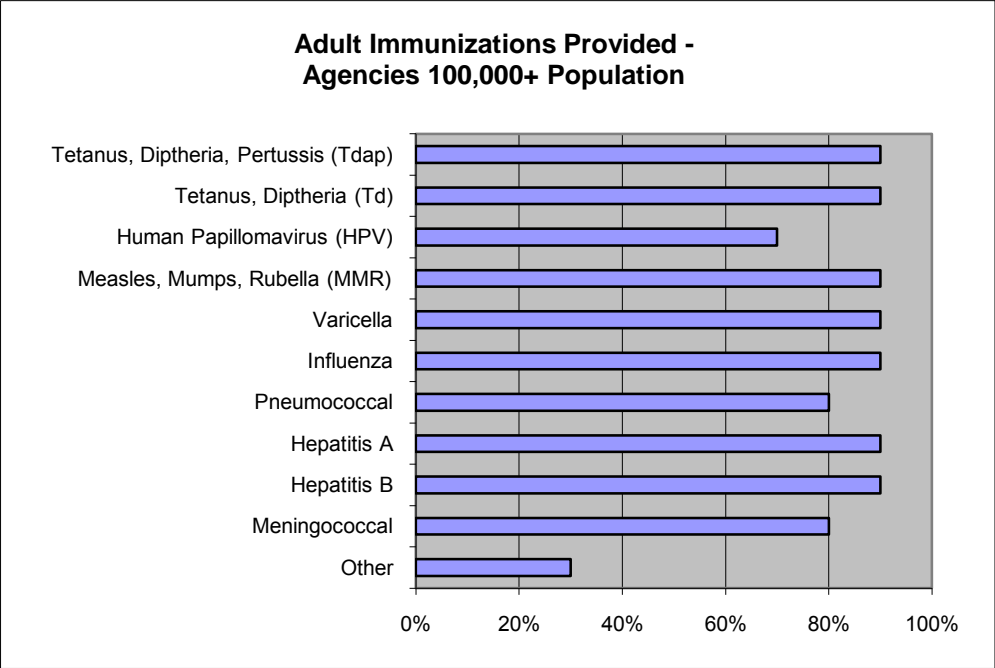
5.6.1.1. Adult Immunizations (Ages 18 and older) provided.

	50,000-99,999	
	Population	
	Number	Percent
Tetanus, Diptheria, Pertussis (Tdap)	10	91%
Tetanus, Diptheria (Td)	11	100%
Human Papillomavirus (HPV)	8	73%
Measles, Mumps, Rubella (MMR)	9	82%
Varicella	8	73%
Influenza	11	100%
Pneumococcal	7	64%
Hepatitis A	11	100%
Hepatitis B	11	100%
Meningococcal	9	82%
Other	4	36%



5.6.1.1. Adult Immunizations (Ages 18 and older) provided.

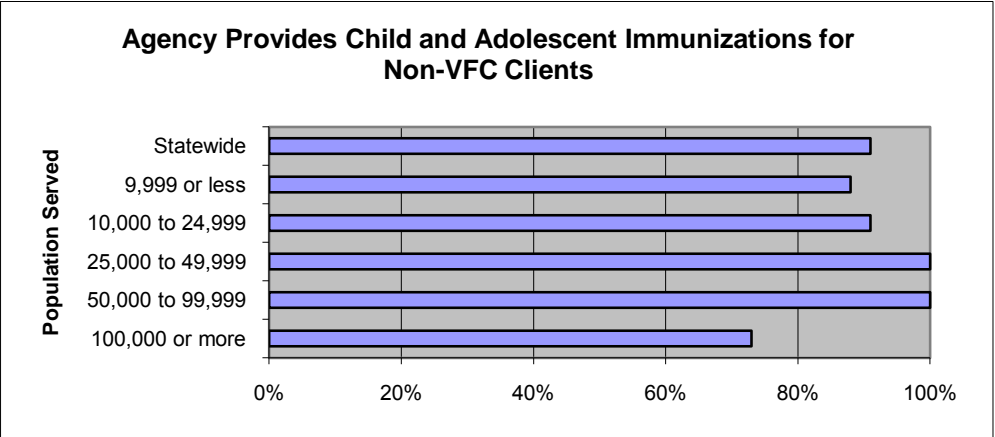
	Over 100,000 Population	
	Number	Percent*
Tetanus, Diptheria, Pertussis (Tdap)	9	90%
Tetanus, Diptheria (Td)	9	90%
Human Papillomavirus (HPV)	7	70%
Measles, Mumps, Rubella (MMR)	9	90%
Varicella	9	90%
Influenza	9	90%
Pneumococcal	8	80%
Hepatitis A	9	90%
Hepatitis B	9	90%
Meningococcal	8	80%
Other	3	30%
*Percentages based on number of agencies that provide adult immunizations		



5.6.2 Agency provides Child and Adolescent Immunizations for Non-VFC eligible clients.*

	Number	Percent
114 Statewide	104	91%
25 Population up to 9,999	22	88%
43 Population between 10,000 and 24,999	39	91%
24 Population between 25,000 and 49,999	24	100%
11 Population between 50,000 and 99,999	11	100%
11 Population over 100,000	8	73%

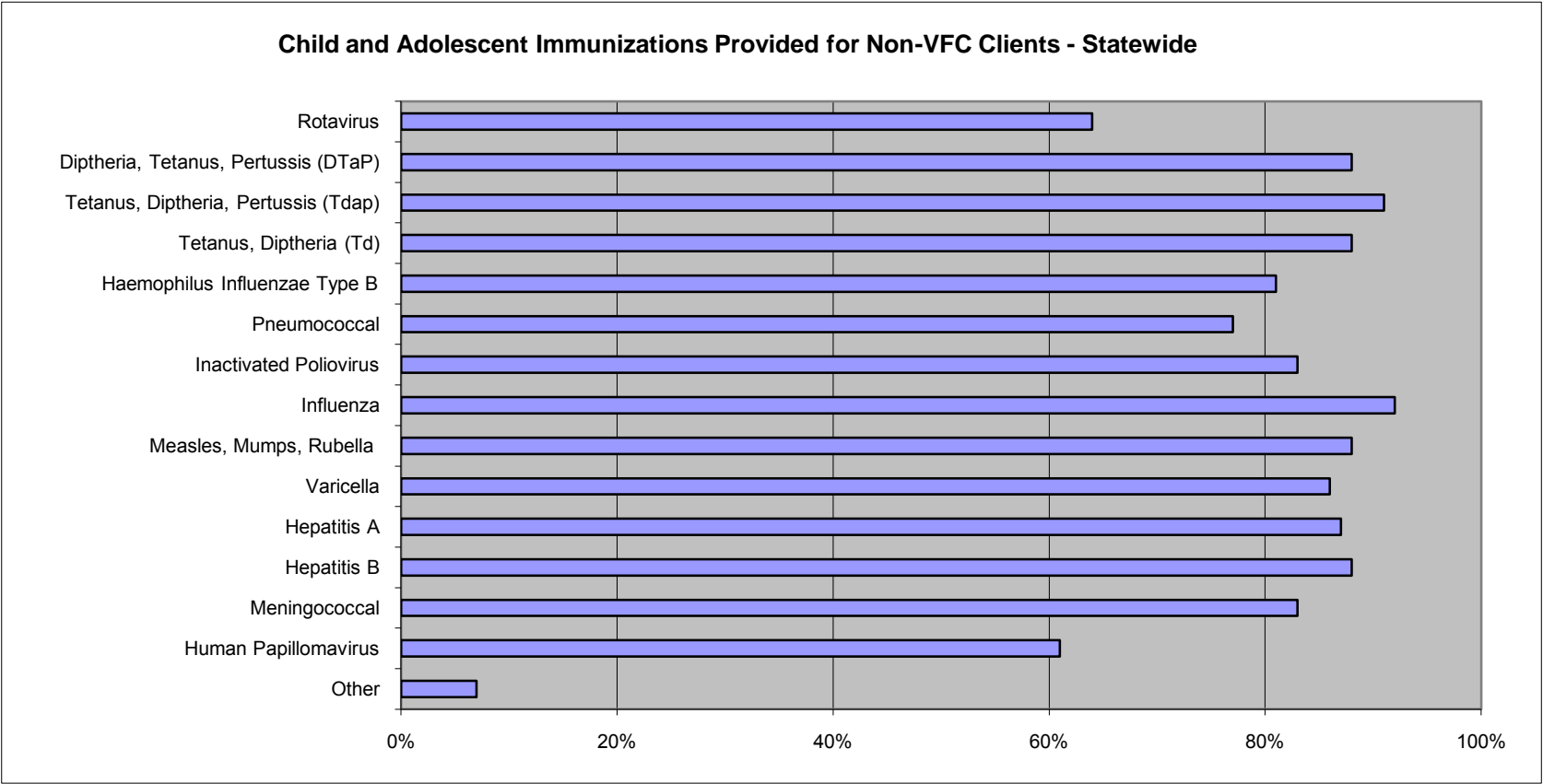
*VFC=Vaccines for Children Program



5.6.2.1. Child and Adolescent Immunizations provided for Non-VFC eligible clients.

Statewide		
	Number	Percent*
Rotavirus	67	64%
Diphtheria, Tetanus, Pertussis (DTaP)	91	88%
Tetanus, Diphtheria, Pertussis (Tdap)	95	91%
Tetanus, Diphtheria (Td)	91	88%
Haemophilus Influenza Type B	84	81%
Pneumococcal	80	77%
Inactivated Poliovirus	86	83%
Influenza	96	92%
Measles, Mumps, Rubella	91	88%
Varicella	89	86%
Hepatitis A	90	87%
Hepatitis B	92	88%
Meningococcal	86	83%
Human Papillomavirus	63	61%
Other	7	7%

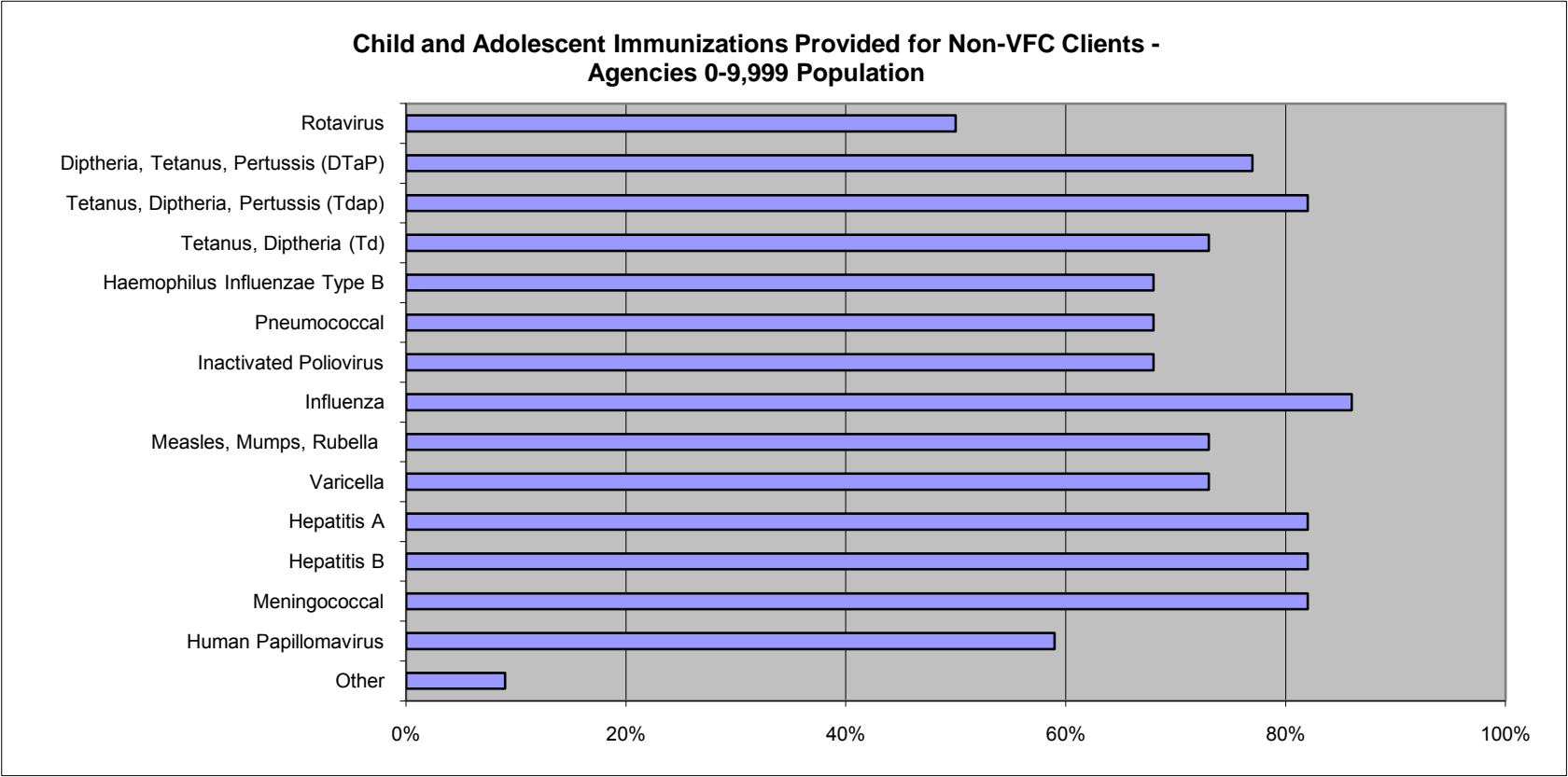
*Percentage based on number of agencies statewide that provide child and adolescent Immunizations for Non-VFC eligible clients.



5.6.2.1. Child and Adolescent Immunizations provided for Non-VFC eligible clients.

Up to 9,999 Population		
	Number	Percent*
Rotavirus	11	50%
Diphtheria, Tetanus, Pertussis (DTaP)	17	77%
Tetanus, Diptheria, Pertussis (Tdap)	18	82%
Tetanus, Diptheria (Td)	16	73%
Haemophilus Influenzae Type B	15	68%
Pneumococcal	15	68%
Inactivated Poliovirus	15	68%
Influenza	19	86%
Measles, Mumps, Rubella	16	73%
Varicella	16	73%
Hepatitis A	18	82%
Hepatitis B	18	82%
Meningococcal	18	82%
Human Papillomavirus	13	59%
Other	2	9%

*Percentage based on number of agencies of this size that provide child and adolescent Immunizations for Non-VFC eligible clients.

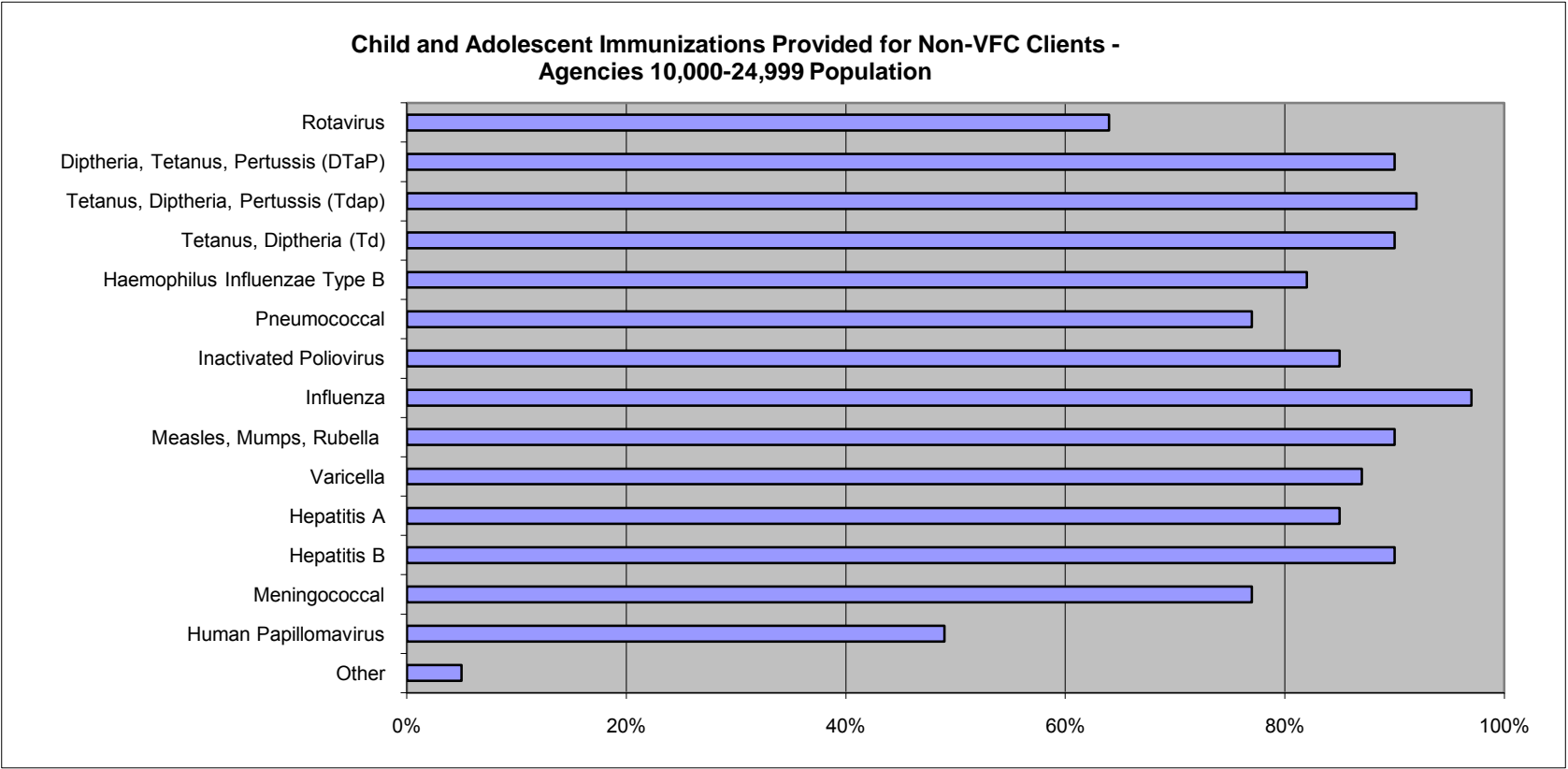


5.6.2.1. Child and Adolescent Immunizations provided for Non-VFC eligible clients.

10,000-24,999
Population

	Number	Percent*
Rotavirus	25	64%
Diphtheria, Tetanus, Pertussis (DTaP)	35	90%
Tetanus, Diphtheria, Pertussis (Tdap)	36	92%
Tetanus, Diphtheria (Td)	35	90%
Haemophilus Influenza Type B	32	82%
Pneumococcal	30	77%
Inactivated Poliovirus	33	85%
Influenza	38	97%
Measles, Mumps, Rubella	35	90%
Varicella	34	87%
Hepatitis A	33	85%
Hepatitis B	35	90%
Meningococcal	30	77%
Human Papillomavirus	19	49%
Other	2	5%

*Percentage based on number of agencies of this size that provide child and adolescent Immunizations for Non-VFC eligible clients.

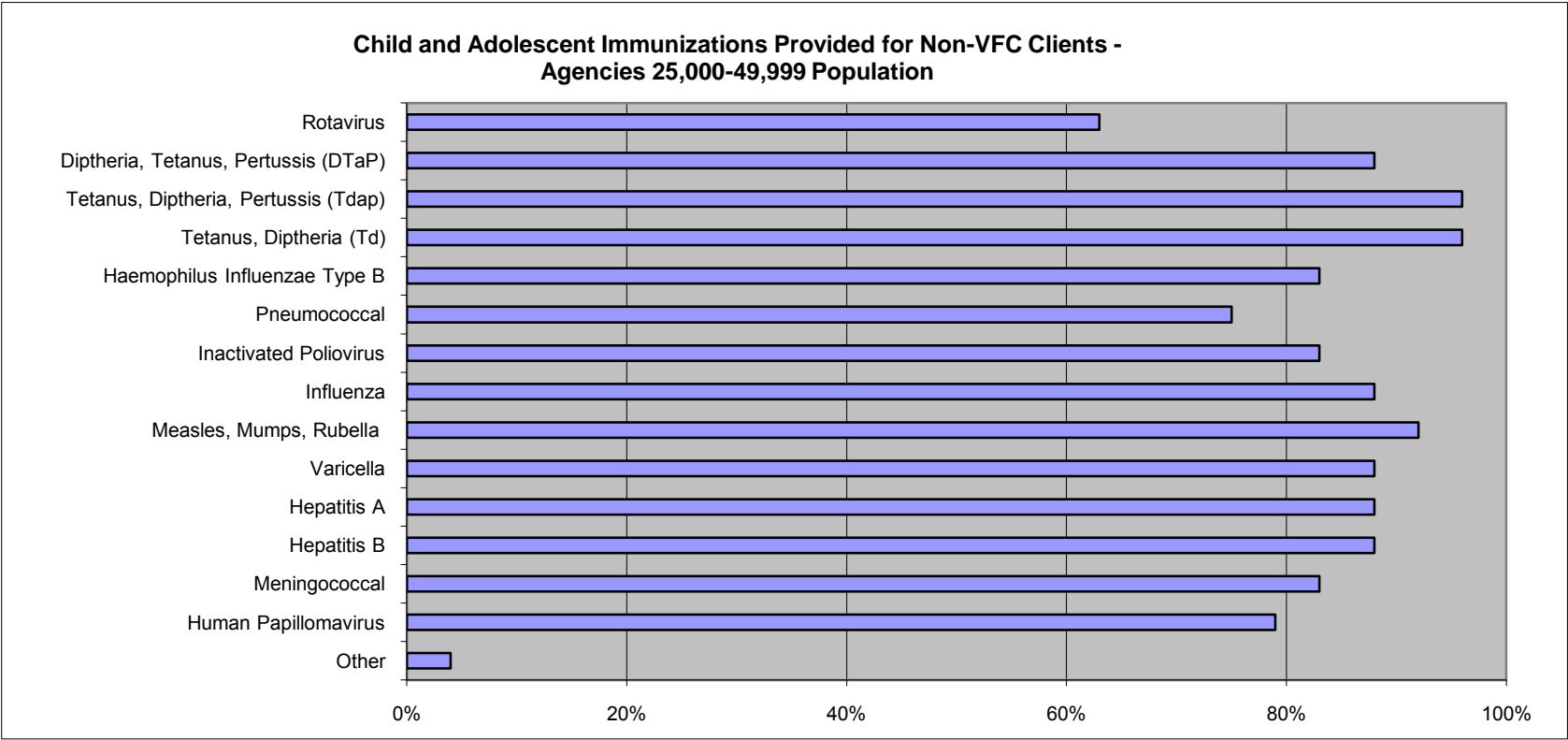


5.6.2.1. Child and Adolescent Immunizations provided for Non-VFC eligible clients.

**25,000-49,999
Population**

	Number	Percent*
Rotavirus	15	63%
Diphtheria, Tetanus, Pertussis (DTaP)	21	88%
Tetanus, Diptheria, Pertussis (Tdap)	23	96%
Tetanus, Diptheria (Td)	23	96%
Haemophilus Influenzae Type B	20	83%
Pneumococcal	18	75%
Inactivated Poliovirus	20	83%
Influenza	21	88%
Measles, Mumps, Rubella	22	92%
Varicella	21	88%
Hepatitis A	21	88%
Hepatitis B	21	88%
Meningococcal	20	83%
Human Papillomavirus	19	79%
Other	1	4%

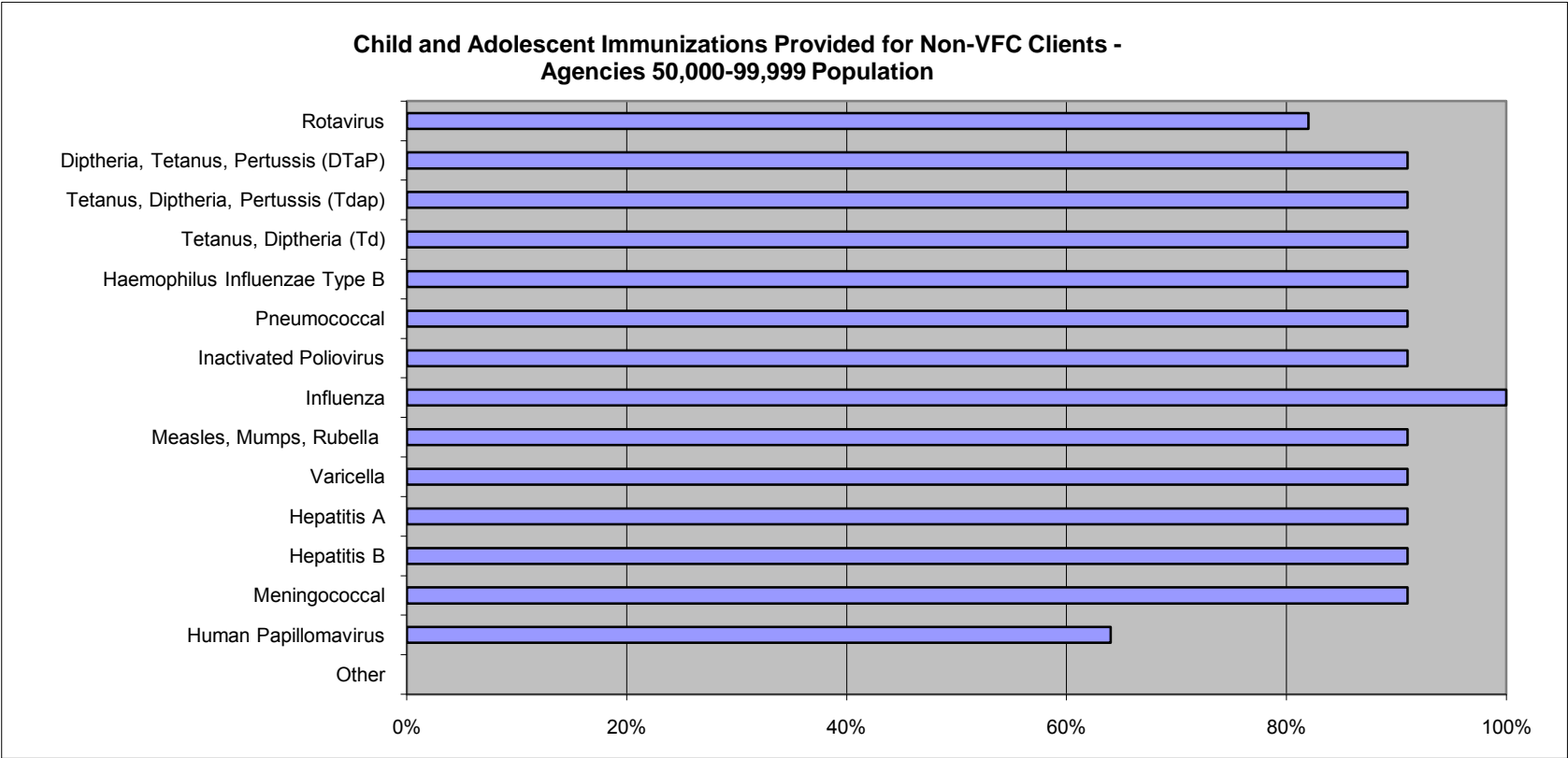
*Percentage based on number of agencies of this size that provide child and adolescent Immunizations for Non-VFC eligible clients.



5.6.2.1. Child and Adolescent Immunizations provided for Non-VFC eligible clients.

50,000-99,999 Population		
	Number	Percent*
Rotavirus	9	82%
Diphtheria, Tetanus, Pertussis (DTaP)	10	91%
Tetanus, Diptheria, Pertussis (Tdap)	10	91%
Tetanus, Diptheria (Td)	10	91%
Haemophilus Influenzae Type B	10	91%
Pneumococcal	10	91%
Inactivated Poliovirus	10	91%
Influenza	11	100%
Measles, Mumps, Rubella	10	91%
Varicella	10	91%
Hepatitis A	10	91%
Hepatitis B	10	91%
Meningococcal	10	91%
Human Papillomavirus	7	64%
Other	0	0%

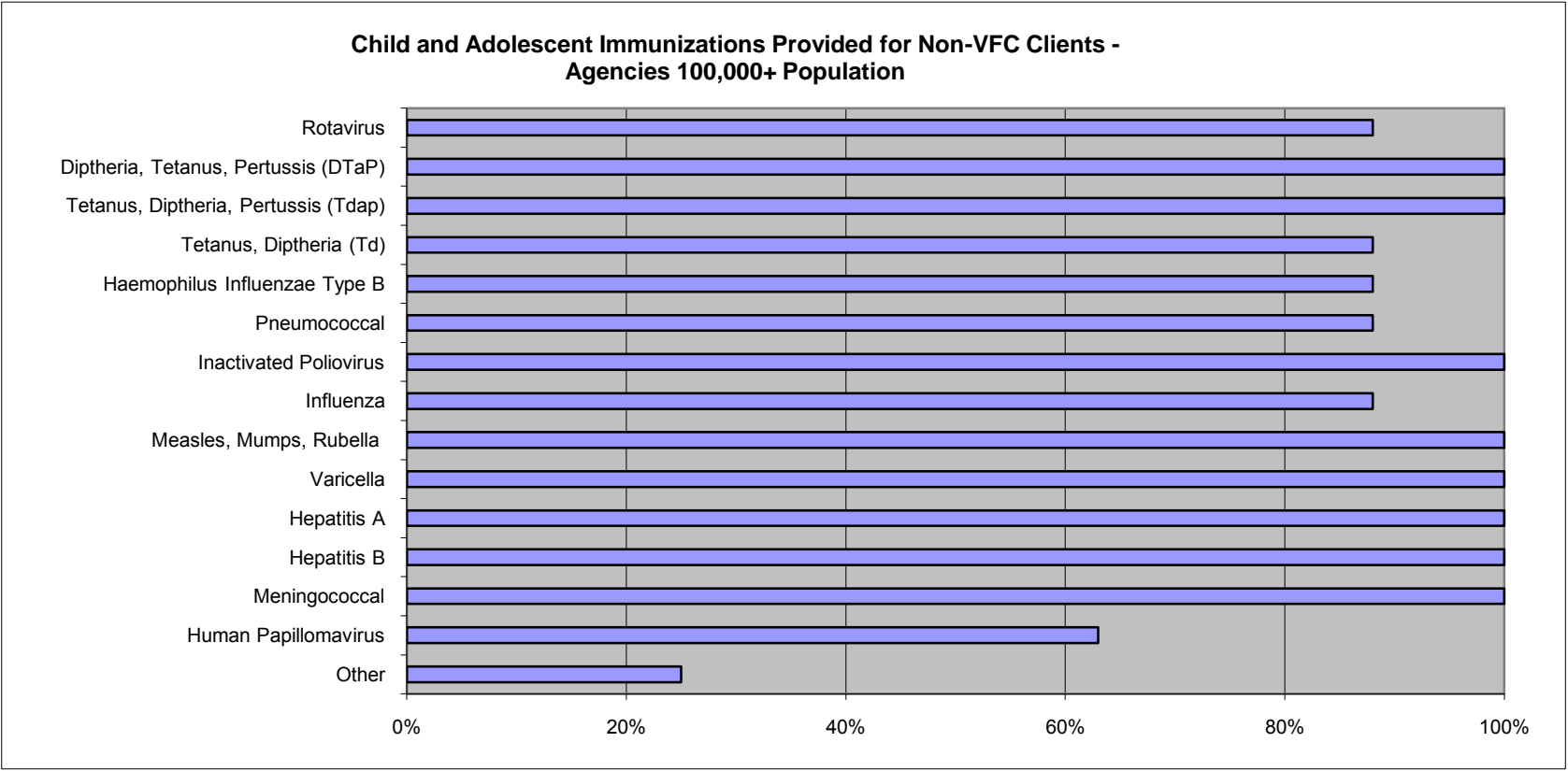
*Percentage based on number of agencies of this size that provide child and adolescent Immunizations for Non-VFC eligible clients.



5.6.2.1. Child and Adolescent Immunizations provided for Non-VFC eligible clients.

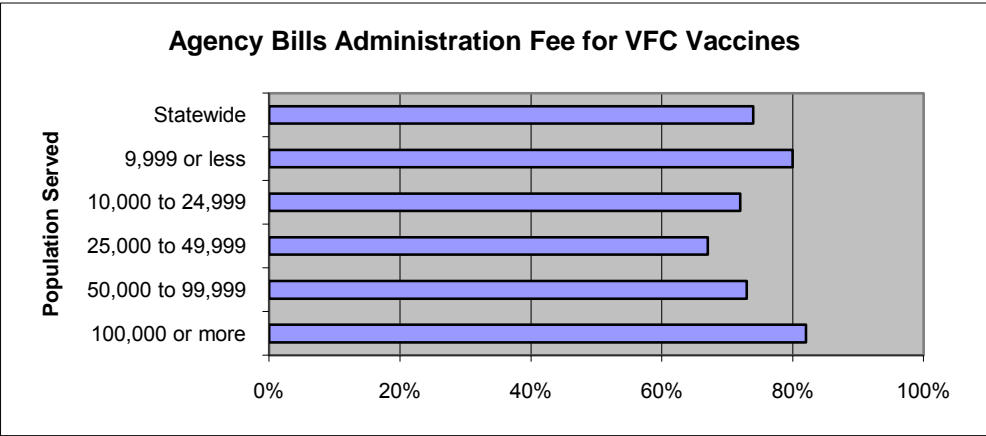
	Over 100,000 Population	
	Number	Percent*
Rotavirus	7	88%
Diphtheria, Tetanus, Pertussis (DTaP)	8	100%
Tetanus, Diptheria, Pertussis (Tdap)	8	100%
Tetanus, Diptheria (Td)	7	88%
Haemophilus Influenzae Type B	7	88%
Pneumococcal	7	88%
Inactivated Poliovirus	8	100%
Influenza	7	88%
Measles, Mumps, Rubella	8	100%
Varicella	8	100%
Hepatitis A	8	100%
Hepatitis B	8	100%
Meningococcal	8	100%
Human Papillomavirus	5	63%
Other	2	25%

*Percentage based on number of agencies of this size that provide child and adolescent Immunizations for Non-VFC eligible clients.



5.6.3 Agency bills administration fees for VFC vaccines.

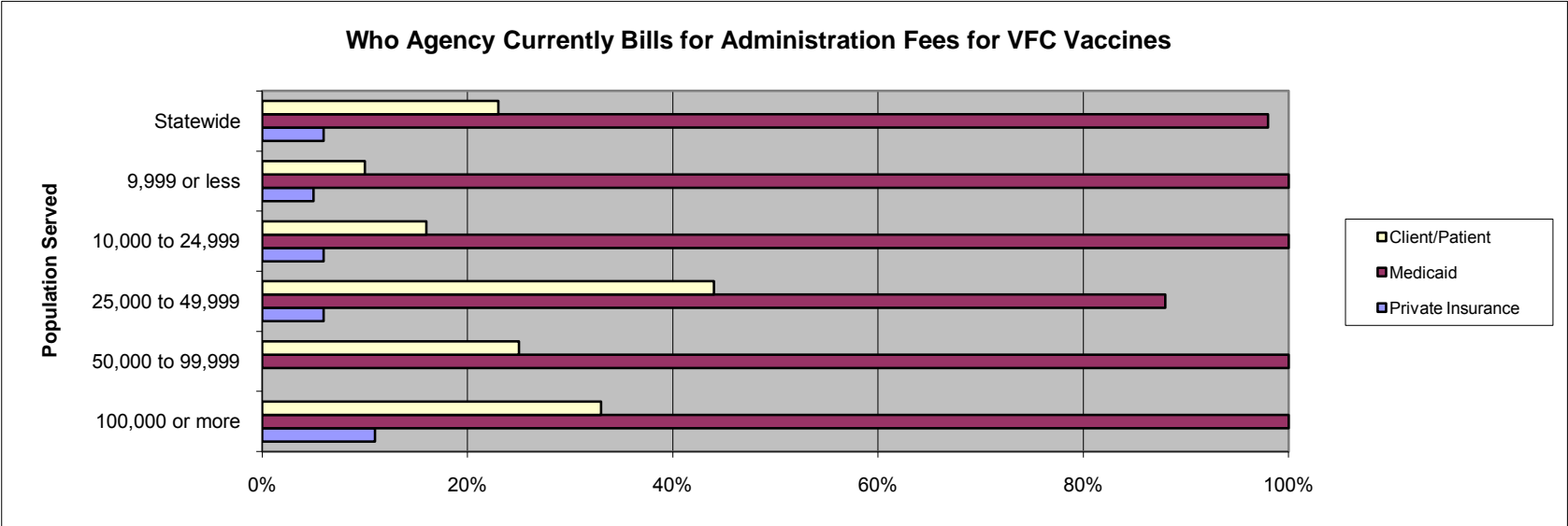
	Number	Percent
114 Statewide	84	74%
25 Population up to 9,999	20	80%
43 Population between 10,000 and 24,999	31	72%
24 Population between 25,000 and 49,999	16	67%
11 Population between 50,000 and 99,999	8	73%
11 Population over 100,000	9	82%



5.6.3.1. Who does Agency bill for the administration fees for VFC vaccines.

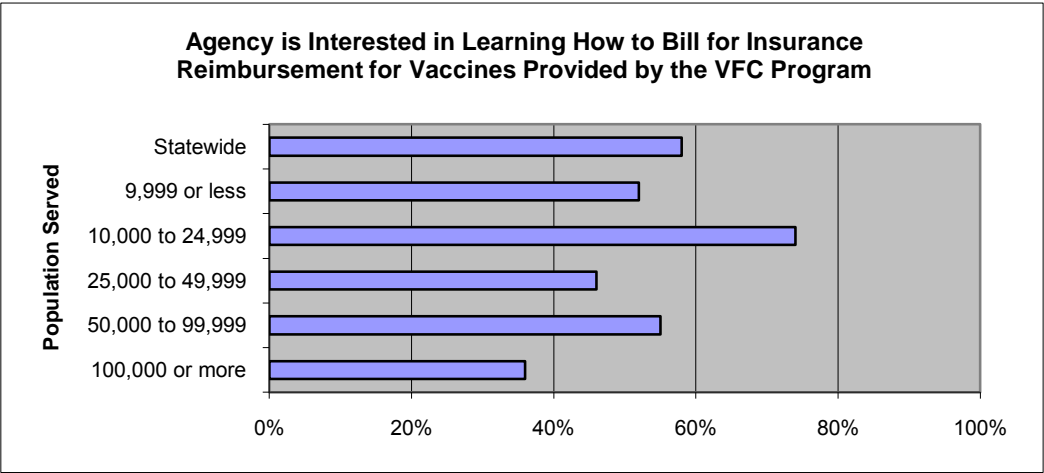
	Client/Patient		Medicaid		Private Insurance	
	Number	Percent	Number	Percent	Number	Percent
114 Statewide	19	23%	82	98%	5	6%
25 Population up to 9,999	2	10%	20	100%	1	5%
43 Population between 10,000 and 24,999	5	16%	31	100%	2	6%
24 Population between 25,000 and 49,999	7	44%	14	88%	1	6%
11 Population between 50,000 and 99,999	2	25%	8	100%	0	0%
11 Population over 100,000	3	33%	9	100%	1	11%

*Percentages is based on number of agencies in each population size that bill for administration fees for VFC vaccines.



5.6.4. Agency is interested in learning how to bill for insurance reimbursement for vaccines provided by the VFC program.

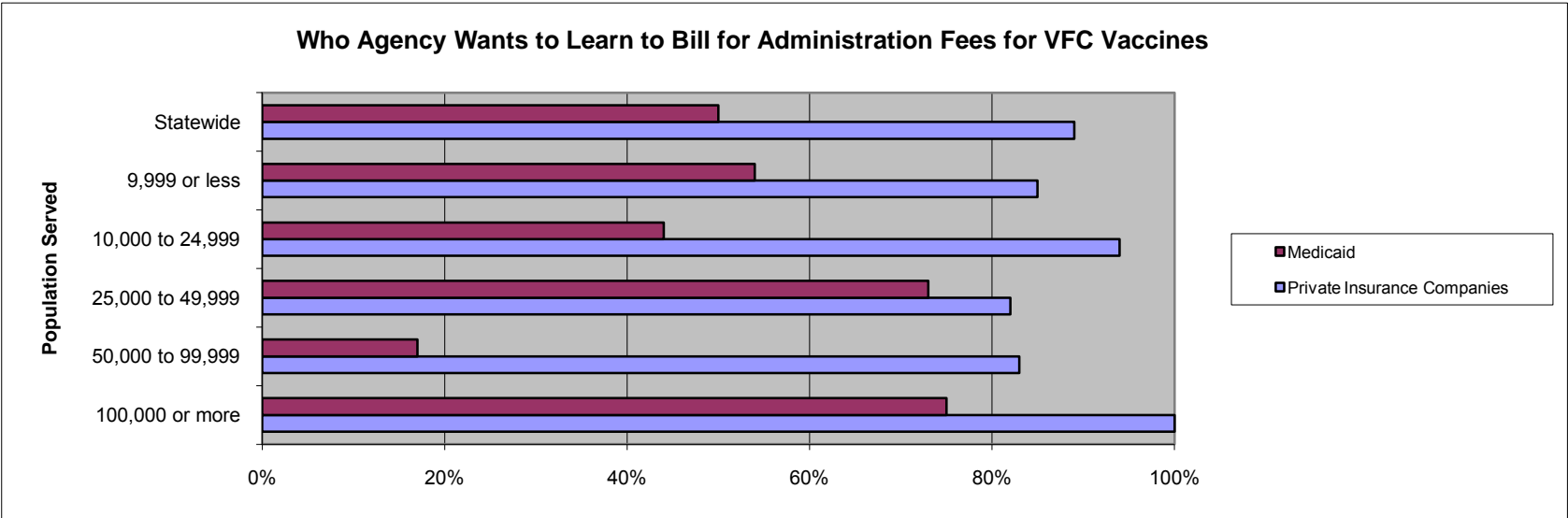
	Number	Percent
114 Statewide	66	58%
25 Population up to 9,999	13	52%
43 Population between 10,000 and 24,999	32	74%
24 Population between 25,000 and 49,999	11	46%
11 Population between 50,000 and 99,999	6	55%
11 Population over 100,000	4	36%



5.6.4.1. Who does Agency want to learn how to bill for the administration fees for VFC vaccines.

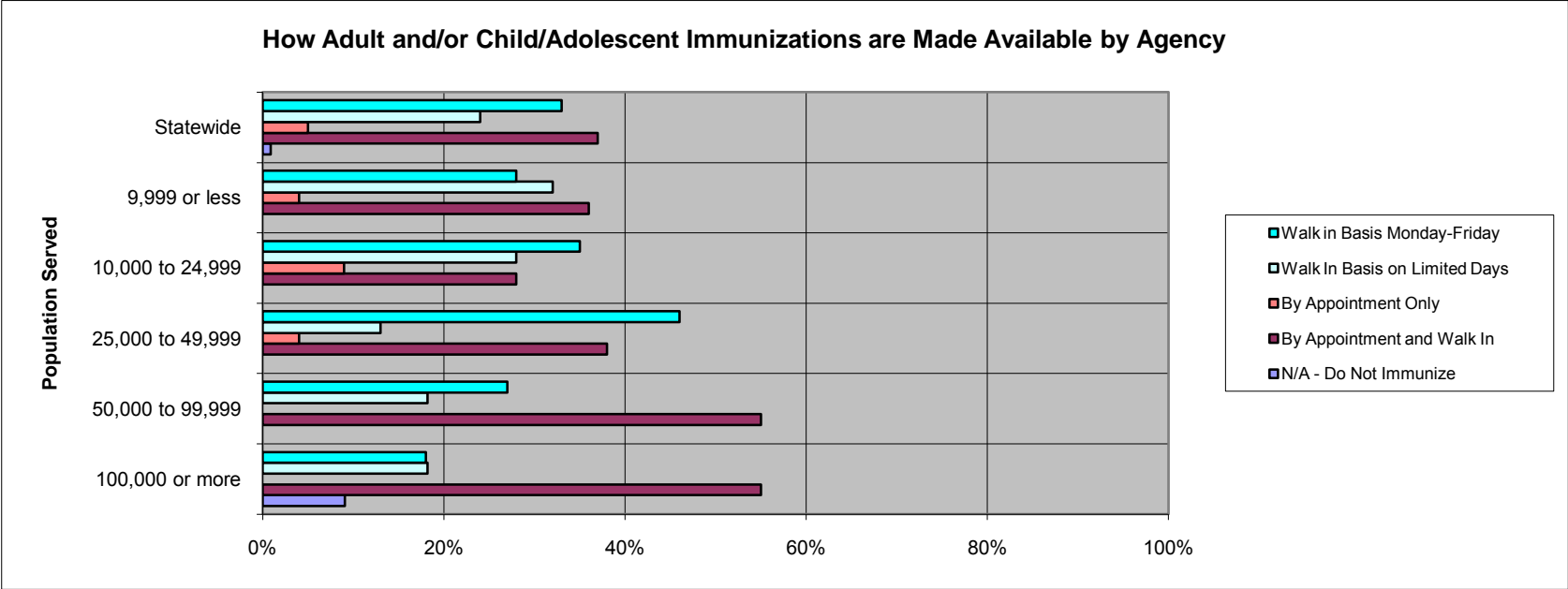
	Medicaid		Private Insurance Companies	
	Number	Percent	Number	Percent
114 Statewide	33	50%	59	89%
25 Population up to 9,999	7	54%	11	85%
43 Population between 10,000 and 24,999	14	44%	30	94%
24 Population between 25,000 and 49,999	8	73%	9	82%
11 Population between 50,000 and 99,999	1	17%	5	83%
11 Population over 100,000	3	75%	4	100%

*Percentages is based on number of agencies in each population size that want to learn how to bill for administration fees for VFC vaccines.



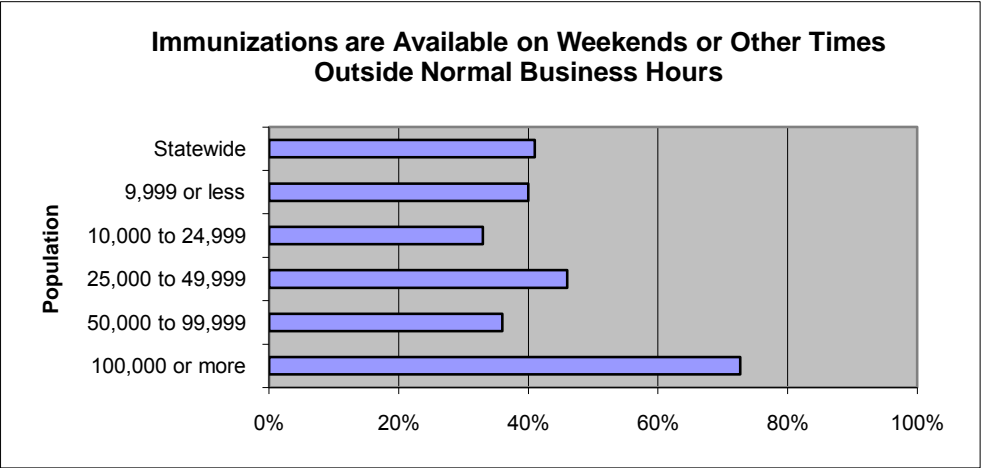
5.6.5. How are Adult and/or Child/Adolescent Immunizations made available by Agency?

	Walk In Basis Monday-Friday		Walk In Basis on Limited Days		By Appointment Only		By Appointment and Walk In		N/A - Do Not Immunize	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
114 Statewide	38	33%	27	24%	6	5%	42	37%	1	1%
25 Population up to 9,999	7	28%	8	32%	1	4%	9	36%	0	0%
43 Population between 10,000 and 24,999	15	35%	12	28%	4	9%	12	28%	0	0%
24 Population between 25,000 and 49,999	11	46%	3	13%	1	4%	9	38%	0	0%
11 Population between 50,000 and 99,999	3	27%	2	18%	0	0%	6	55%	0	0%
11 Population over 100,000	2	18%	2	18%	0	0%	6	55%	1	9%



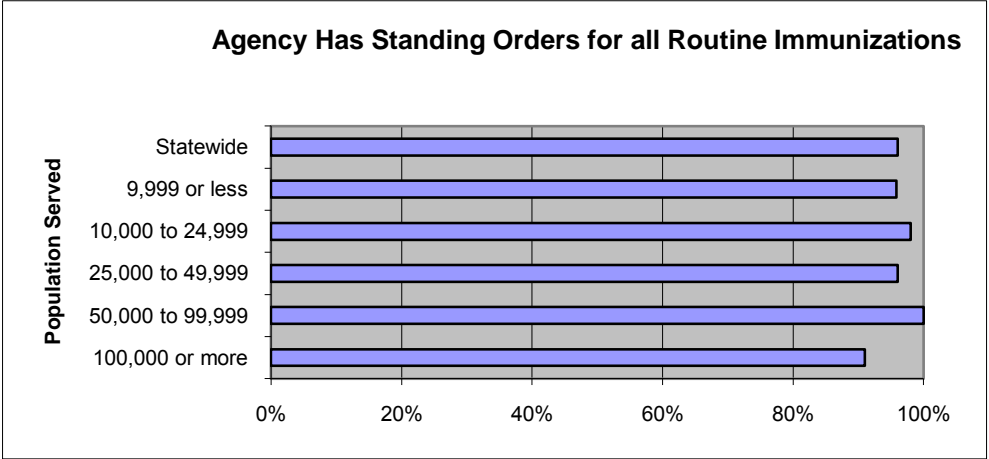
5.6.6. Immunizations are available on weekends or at other times other than normal business hours.

	Number	Percent
114 Statewide	47	41%
25 Population up to 9,999	10	40%
43 Population between 10,000 and 24,999	14	33%
24 Population between 25,000 and 49,999	11	46%
11 Population between 50,000 and 99,999	4	36%
11 Population over 100,000	8	73%



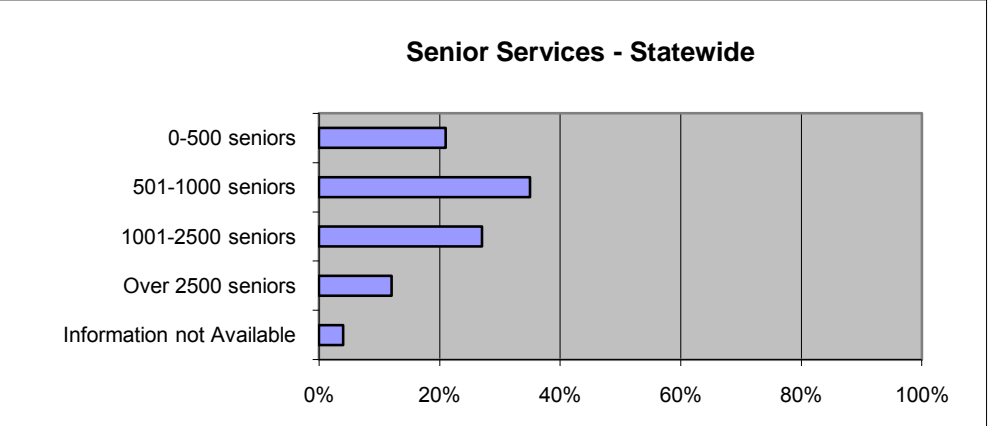
5.6.7 Agency has Standing Orders for all routine immunizations.

	Number	Percent
114 Statewide	110	96%
25 Population up to 9,999	24	96%
43 Population between 10,000 and 24,999	42	98%
24 Population between 25,000 and 49,999	23	96%
11 Population between 50,000 and 99,999	11	100%
11 Population over 100,000	10	91%



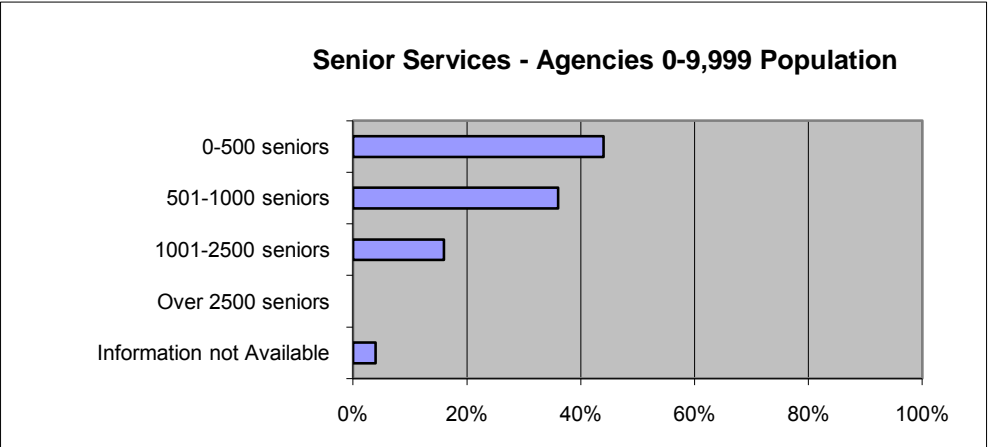
SENIOR SERVICES
5.7 Senior Services: Estimated number of seniors (65 or over) that received direct services in 2008.

	Statewide - (114)	
	Number of Agencies	Percent
0-500 seniors	24	21%
501-1000 seniors	40	35%
1001-2500 seniors	31	27%
Over 2500 seniors	14	12%
Information not available	5	4%



5.7 Senior Services: Estimated number of seniors (65 or over) that received direct services in 2008.

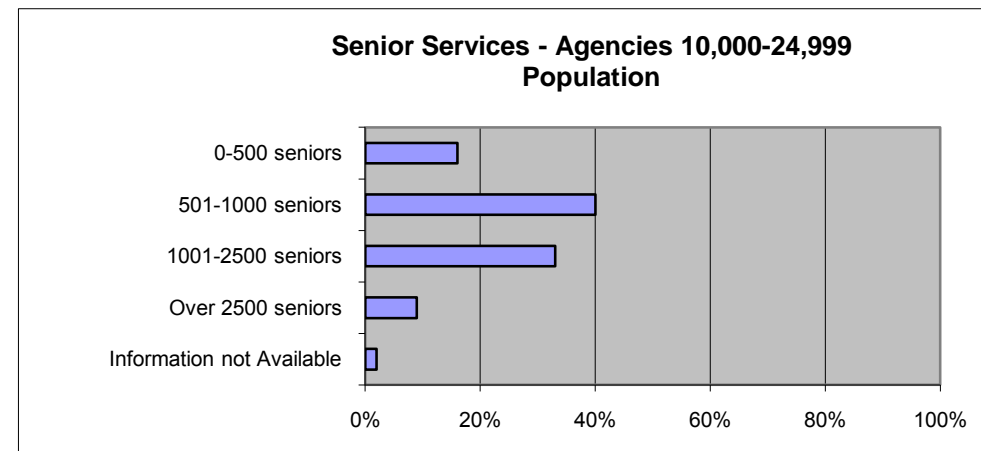
	Up to 9,999 Population - 25	
	Number of Agencies	Percent
0-500 seniors	11	44%
501-1000 seniors	9	36%
1001-2500 seniors	4	16%
Over 2500 seniors	0	0%
Information not available	1	4%



5.7 Senior Services: Estimated number of seniors (65 or over) that received direct services in 2008.

0-500 seniors
501-1000 seniors
1001-2500 seniors
Over 2500 seniors
Information not available

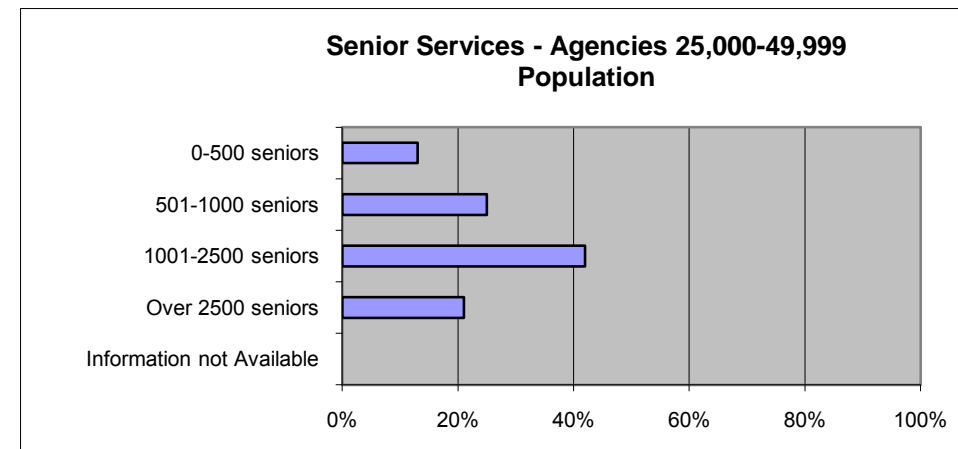
10,000-24,999 Population - 43		
Number of Agencies	Percent	
7	16%	
17	40%	
14	33%	
4	9%	
1	2%	



5.7 Senior Services: Estimated number of seniors (65 or over) that received direct services in 2008.

0-500 seniors
501-1000 seniors
1001-2500 seniors
Over 2500 seniors
Information not available

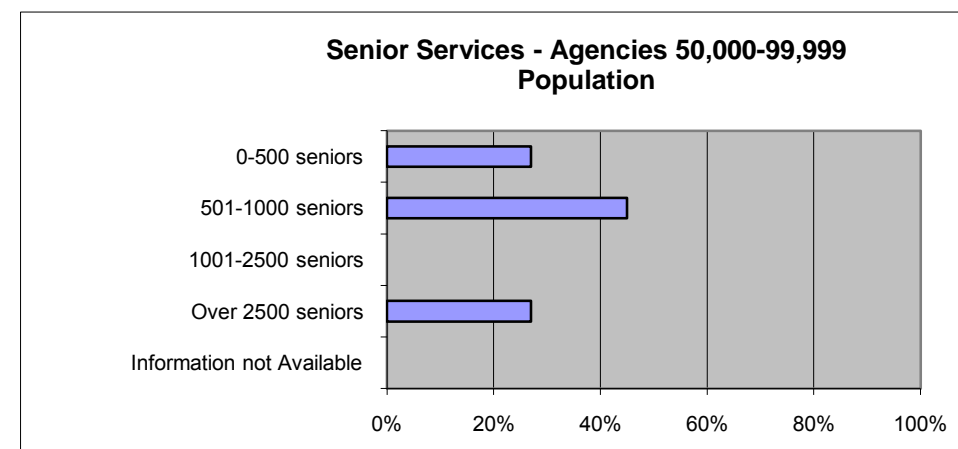
25,000-49,999 Population - 24		
Number of Agencies	Percent	
3	13%	
6	25%	
10	42%	
5	21%	
0	0%	



5.7 Senior Services: Estimated number of seniors (65 or over) that received direct services in 2008.

0-500 seniors
501-1000 seniors
1001-2500 seniors
Over 2500 seniors
Information not available

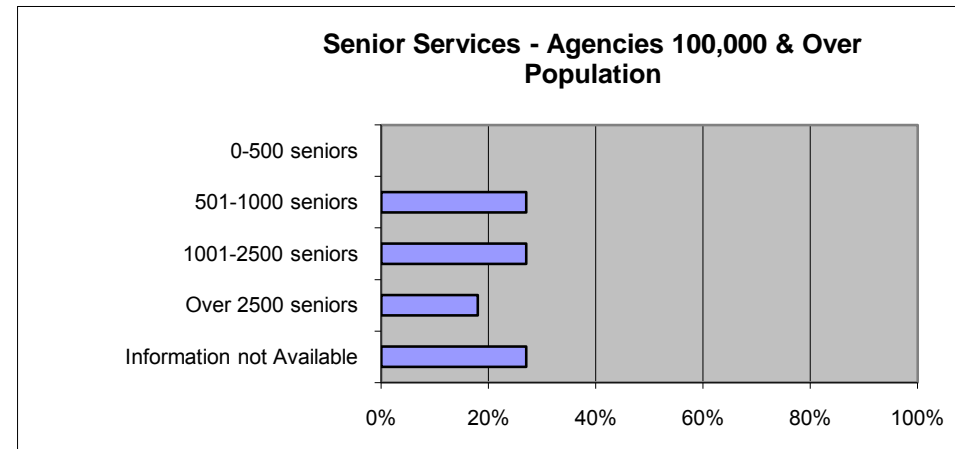
50,000-99,999 Population - 11		
Number of Agencies	Percent	
3	27%	
5	45%	
0	0%	
3	27%	
0	0%	



5.7 Senior Services: Estimated number of seniors (65 or over) that received direct services in 2008.

	Number of Agencies	Percent
0-500 seniors	0	0%
501-1000 seniors	3	27%
1001-2500 seniors	3	27%
Over 2500 seniors	2	18%
Information not available	3	27%

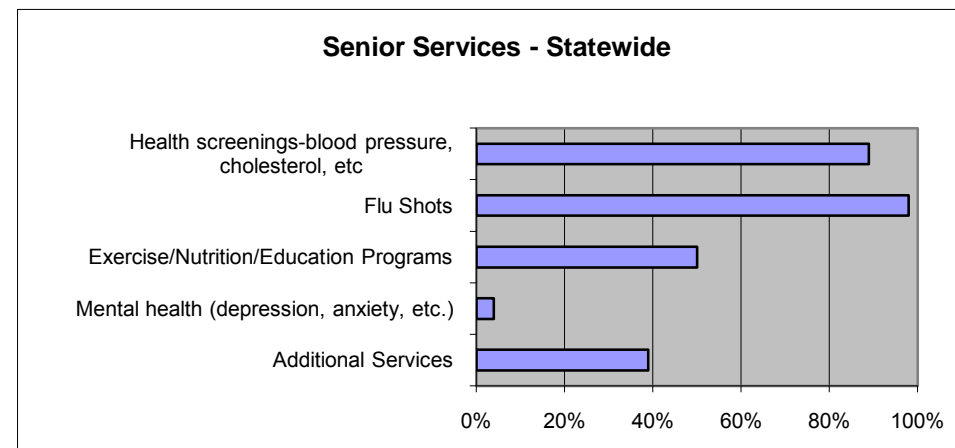
100,000 & Over Population - 11



5.7.1 Agency provides the following services to seniors.

	Number	Percent
Health Screenings-blood pressure, cholesterol, etc.	102	89%
Flu Shots	112	98%
Exercise/Nutrition/Education Programs	57	50%
Mental health (depression, anxiety, etc.)	4	4%
Additional Services	44	39%

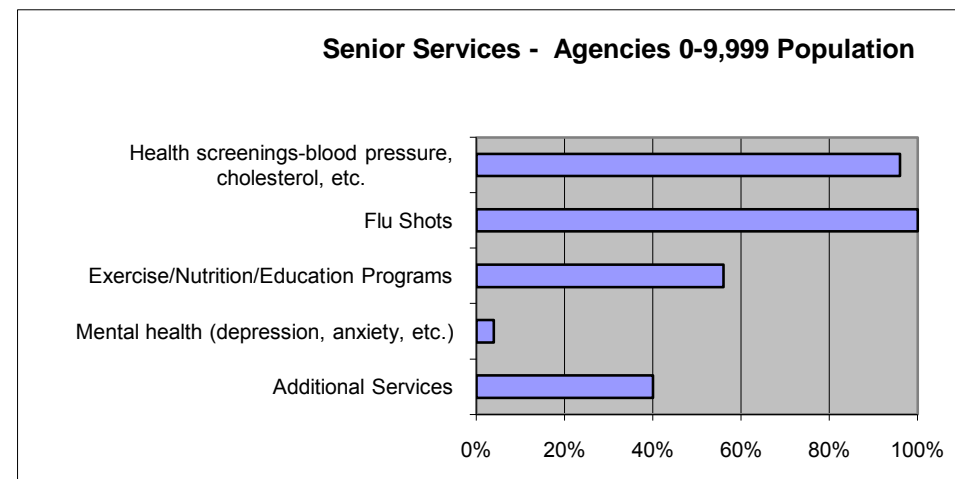
Statewide-114



5.7.1 Agency provides the following services to seniors.

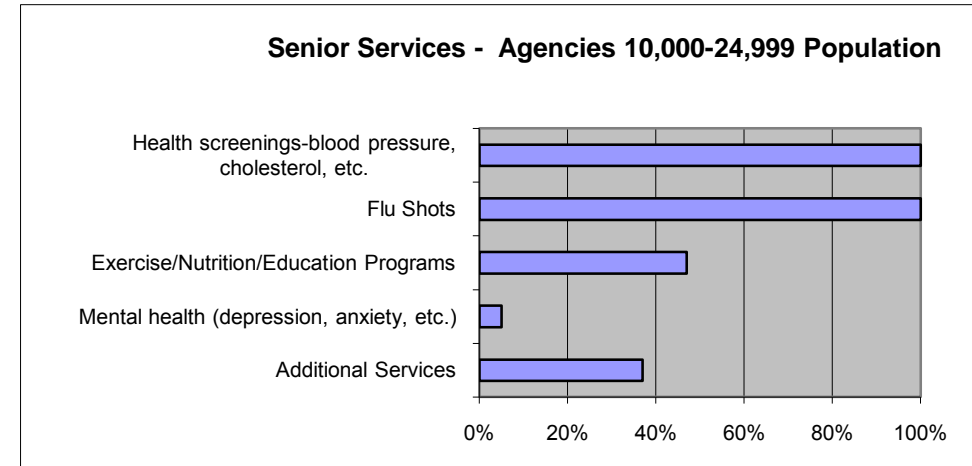
	Number	Percent
Health Screenings-blood pressure, cholesterol, etc.	24	96%
Flu Shots	25	100%
Exercise/Nutrition/Education Programs	14	56%
Mental health (depression, anxiety, etc.)	1	4%
Additional Services	10	40%

Up to 9,999 Population - 25



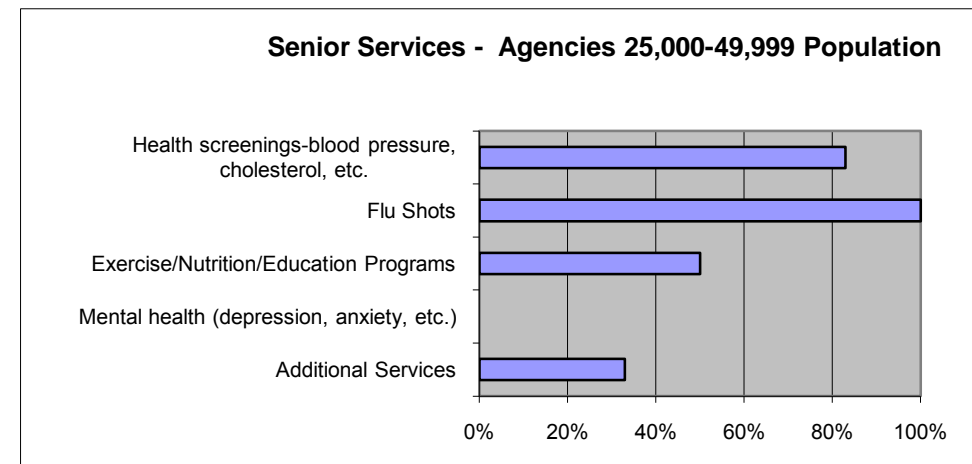
5.7.1 Agency provides the following services to seniors.

	10,000-24,999	
	Population - 43	
	Number	Percent
Health Screenings-blood pressure, cholesterol, etc.	43	100%
Flu Shots	43	100%
Exercise/Nutrition/Education Programs	20	47%
Mental health (depression, anxiety, etc.)	2	5%
Additional Services	16	37%



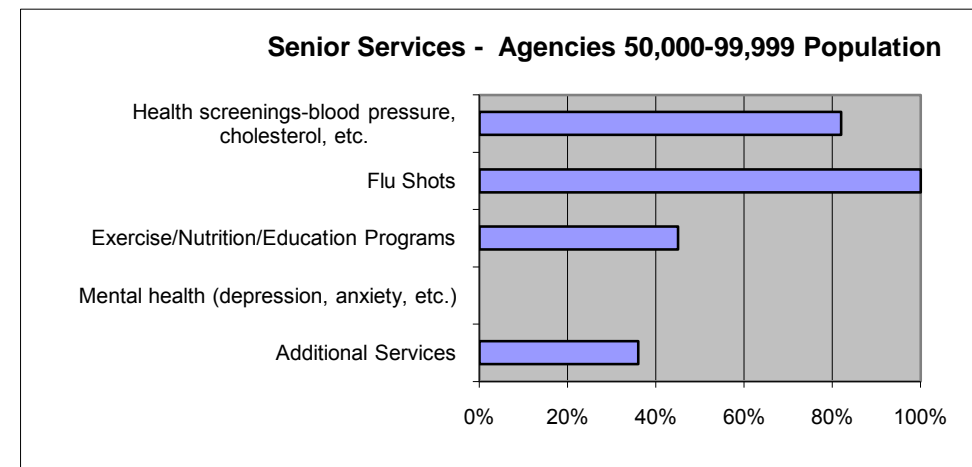
5.7.1 Agency provides the following services to seniors.

	25,000-49,999	
	Population - 24	
	Number	Percent
Health Screenings-blood pressure, cholesterol, etc.	20	83%
Flu Shots	24	100%
Exercise/Nutrition/Education Programs	12	50%
Mental health (depression, anxiety, etc.)	0	0%
Additional Services	8	33%



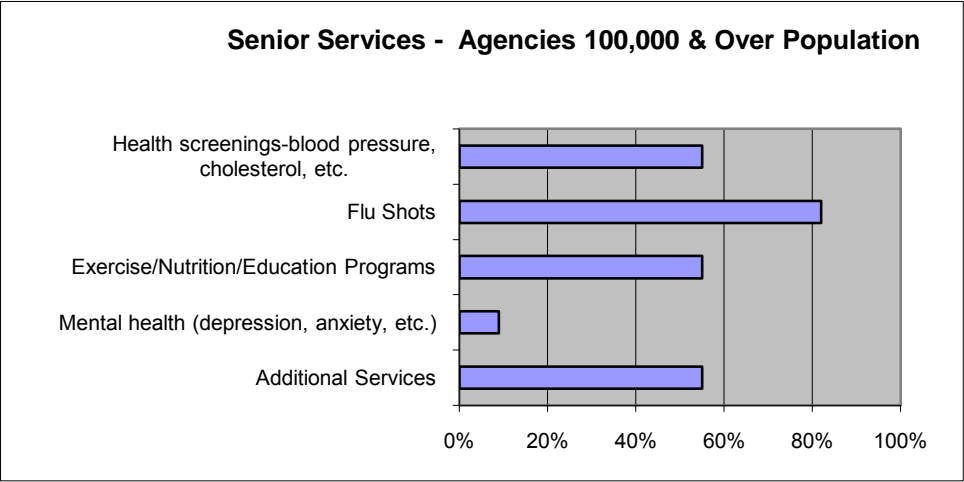
5.7.1 Agency provides the following services to seniors.

	50,000-99,999	
	Population - 11	
	Number	Percent
Health Screenings-blood pressure, cholesterol, etc.	9	82%
Flu Shots	11	100%
Exercise/Nutrition/Education Programs	5	45%
Mental health (depression, anxiety, etc.)	0	0%
Additional Services	4	36%



5.7.1 Agency provides the following services to seniors.

100,000 & Over Population - 11		
	Number	Percent
Health Screenings-blood pressure, cholesterol, etc.	6	55%
Flu Shots	9	82%
Exercise/Nutrition/Education Programs	6	55%
Mental health (depression, anxiety, etc.)	1	9%
Additional Services	6	55%



5.7.2. Agency has no significant barriers to providing services to seniors.

	Number	Percent
114 Statewide	66	58%
25 Population up to 9,999	17	68%
43 Population between 10,000 and 24,999	23	53%
24 Population between 25,000 and 49,999	15	63%
11 Population between 50,000 and 99,999	4	36%
11 Population over 100,000	7	64%

5.7.3. Agency works collaboratively with Area Agency on Aging or Senior Center.

	Number	Percent
114 Statewide	106	93%
25 Population up to 9,999	25	100%
43 Population between 10,000 and 24,999	38	88%
24 Population between 25,000 and 49,999	24	100%
11 Population between 50,000 and 99,999	9	82%
11 Population over 100,000	10	91%

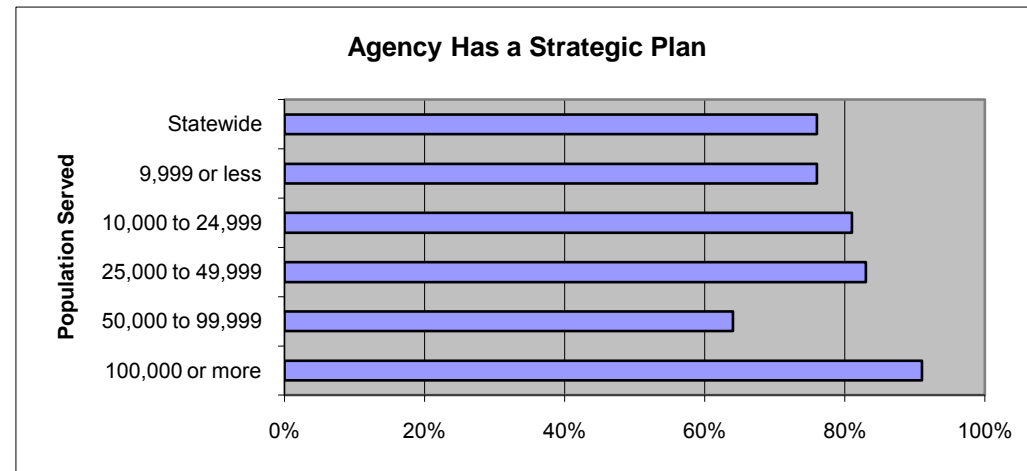
5.7.4. Agency utilizes the Senior Report posted on DHSS website.

	Number	Percent
114 Statewide	58	51%
25 Population up to 9,999	14	56%
43 Population between 10,000 and 24,999	18	42%
24 Population between 25,000 and 49,999	15	63%
11 Population between 50,000 and 99,999	3	27%
11 Population over 100,000	8	73%

6.0 PLANNING

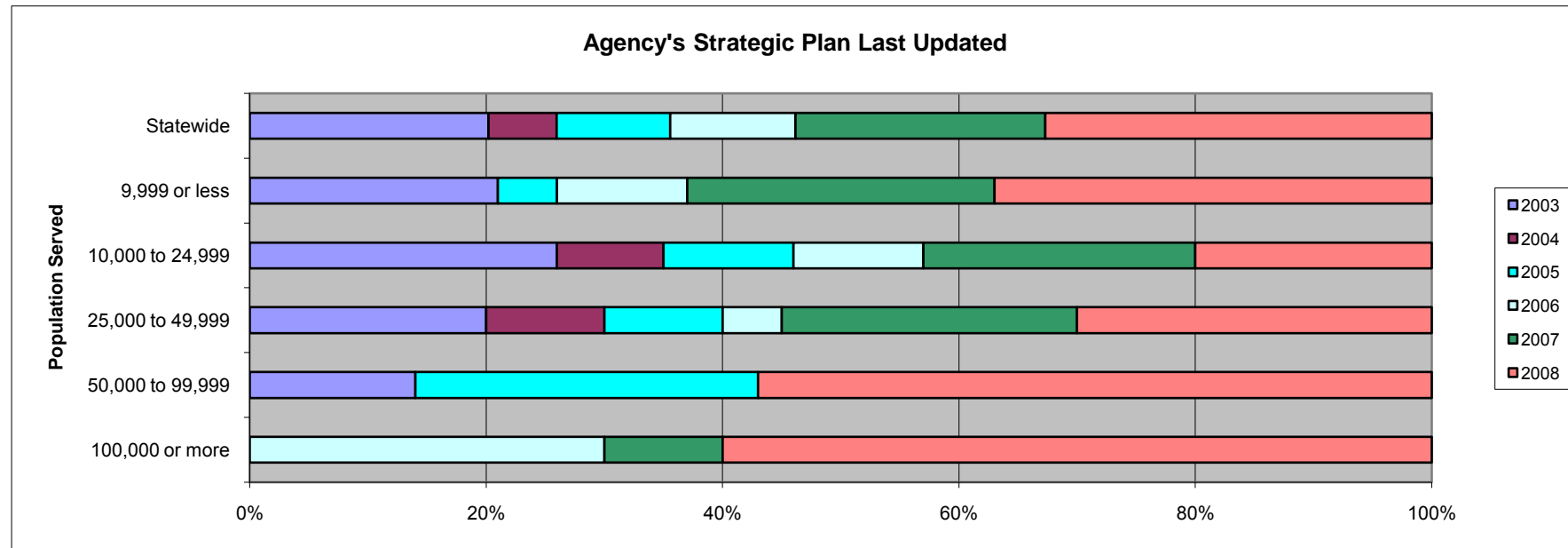
6.1. Agency has a strategic plan.

	Number	Percent
114 Statewide	87	76%
25 Population up to 9,999	19	76%
43 Population between 10,000 and 24,999	35	81%
24 Population between 25,000 and 49,999	20	83%
11 Population between 50,000 and 99,999	7	64%
11 Population over 100,000	10	91%



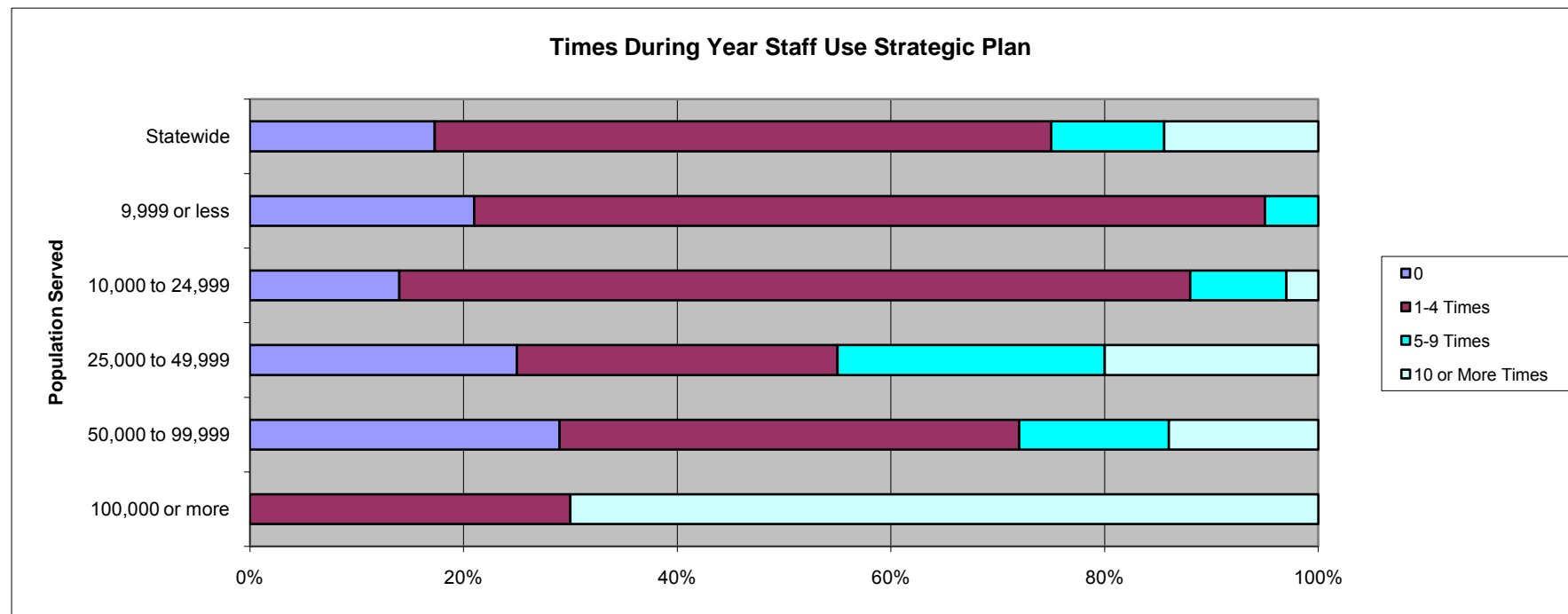
	2003		2004		2005		2006		2007		2008	
6.2. Year agency's strategic plan was last updated.	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
114 Statewide	18	21%	5	6%	9	10%	10	11%	19	22%	30	34%
25 Population up to 9,999	4	21%	0	0%	1	5%	2	11%	5	26%	7	37%
43 Population between 10,000 and 24,999	9	26%	3	9%	4	11%	4	11%	8	23%	7	20%
24 Population between 25,000 and 49,999	4	20%	2	10%	2	10%	1	5%	5	25%	6	30%
11 Population between 50,000 and 99,999	1	14%	0	0%	2	29%	0	0%	0	0%	4	57%
11 Population over 100,000	0	0%	0	0%	0	0%	3	30%	1	10%	6	60%

*Percentages based on number of agencies that have strategic plans.



6.3. How often during a year do you/your staff refer to or use the strategic plan?	0		1-4 Times		5-9 Times		10 or More Times	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent
114 Statewide	16	18%	52	60%	10	11%	13	15%
25 Population up to 9,999	4	21%	14	74%	1	5%	0	0%
43 Population between 10,000 and 24,999	5	14%	26	74%	3	9%	1	3%
24 Population between 25,000 and 49,999	5	25%	6	30%	5	25%	4	20%
11 Population between 50,000 and 99,999	2	29%	3	43%	1	14%	1	14%
11 Population over 100,000	0	0%	3	30%	0	0%	7	70%

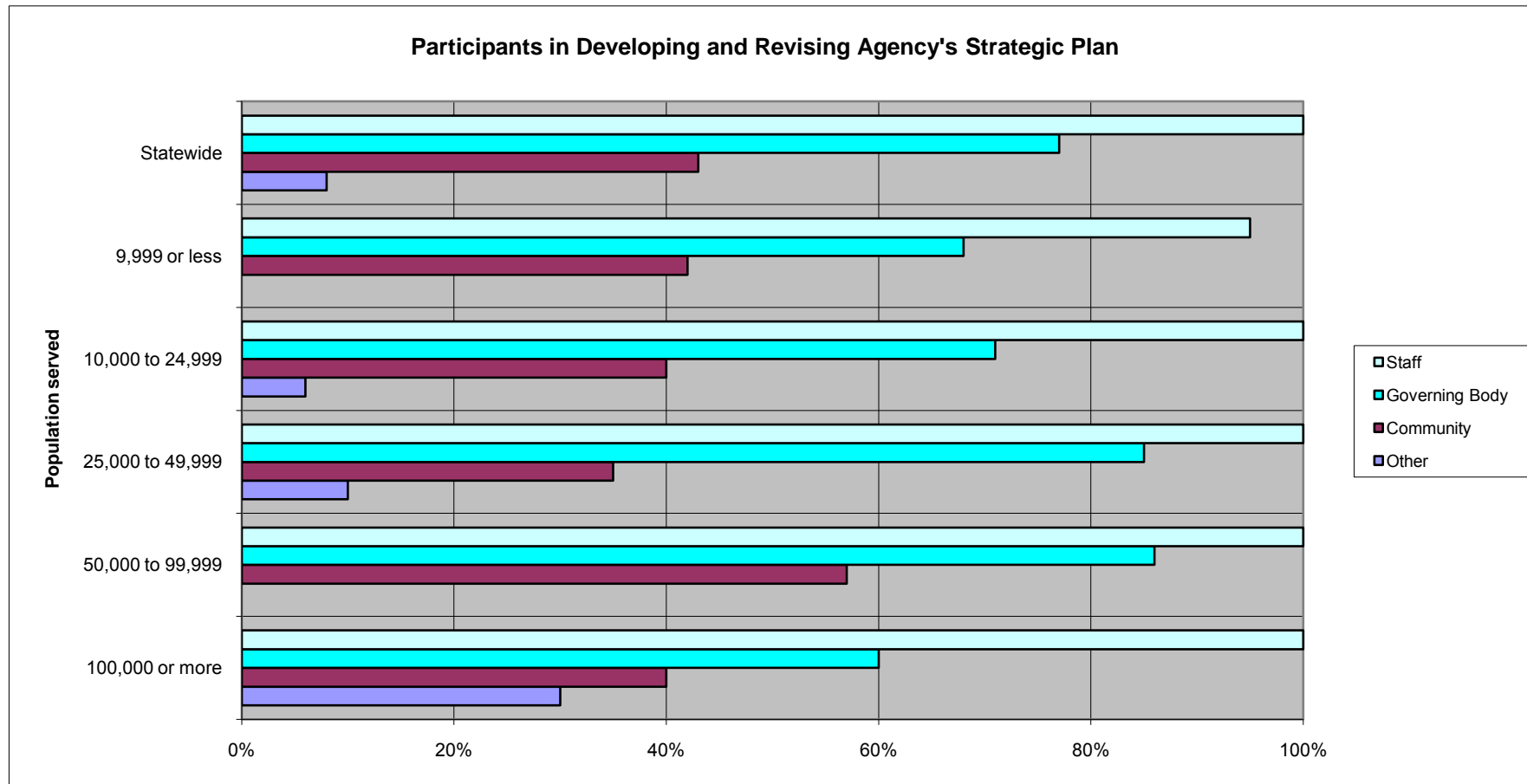
*Percentages based on number of agencies that have strategic plans.



6.4. Who participates in developing and revising agency's strategic plan?

	Staff		Governing Body		Community		Other	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent
114 Statewide	87	100%	67	77%	37	43%	7	8%
25 Population up to 9,999	18	95%	13	68%	8	42%	0	0%
43 Population between 10,000 and 24,999	35	100%	25	71%	14	40%	2	6%
24 Population between 25,000 and 49,999	20	100%	17	85%	7	35%	2	10%
11 Population between 50,000 and 99,999	7	100%	6	86%	4	57%	0	0%
11 Population over 100,000	10	100%	6	60%	4	40%	3	30%

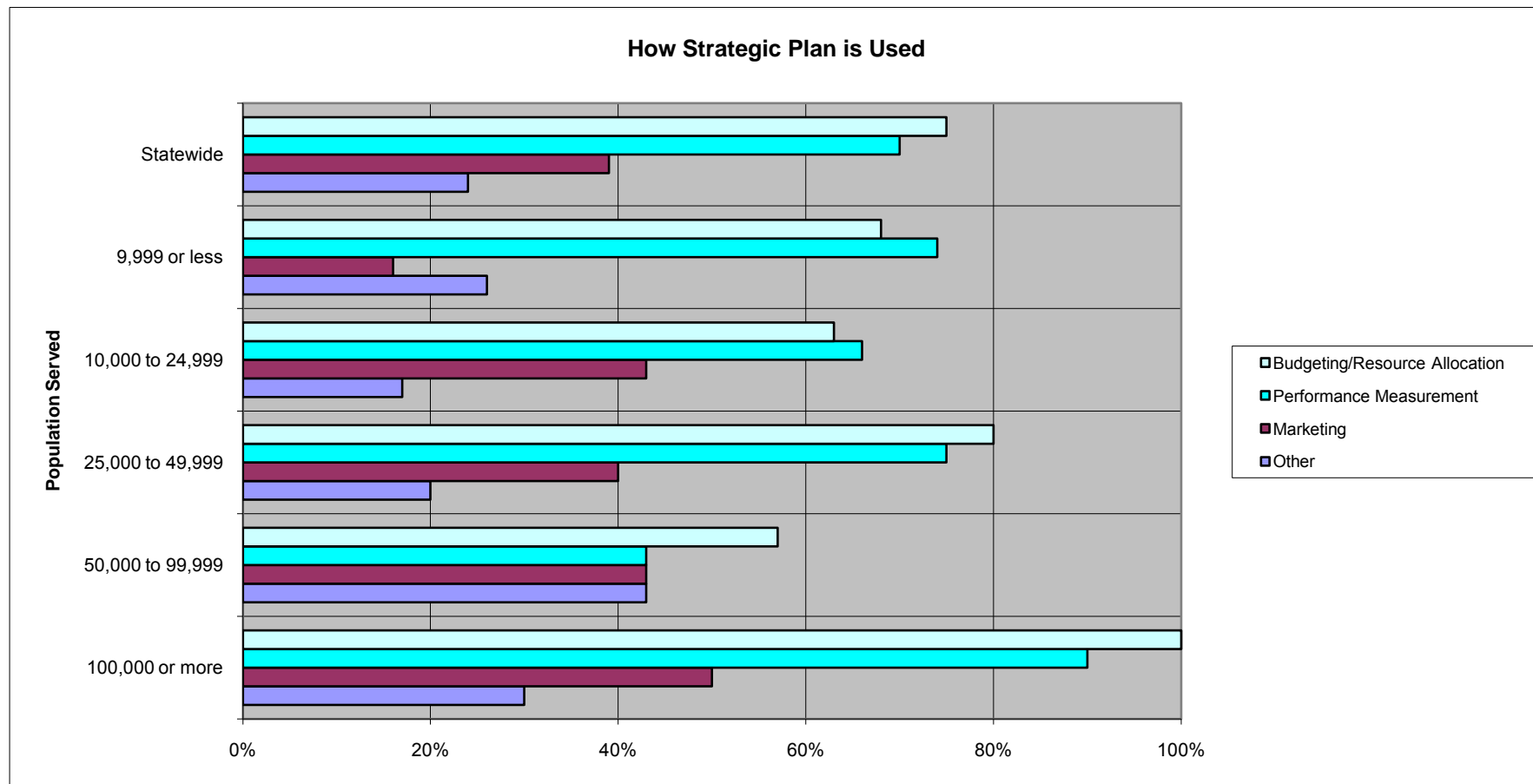
*Percentages based on number of agencies that have strategic plans.



6.5. How is strategic plan used?

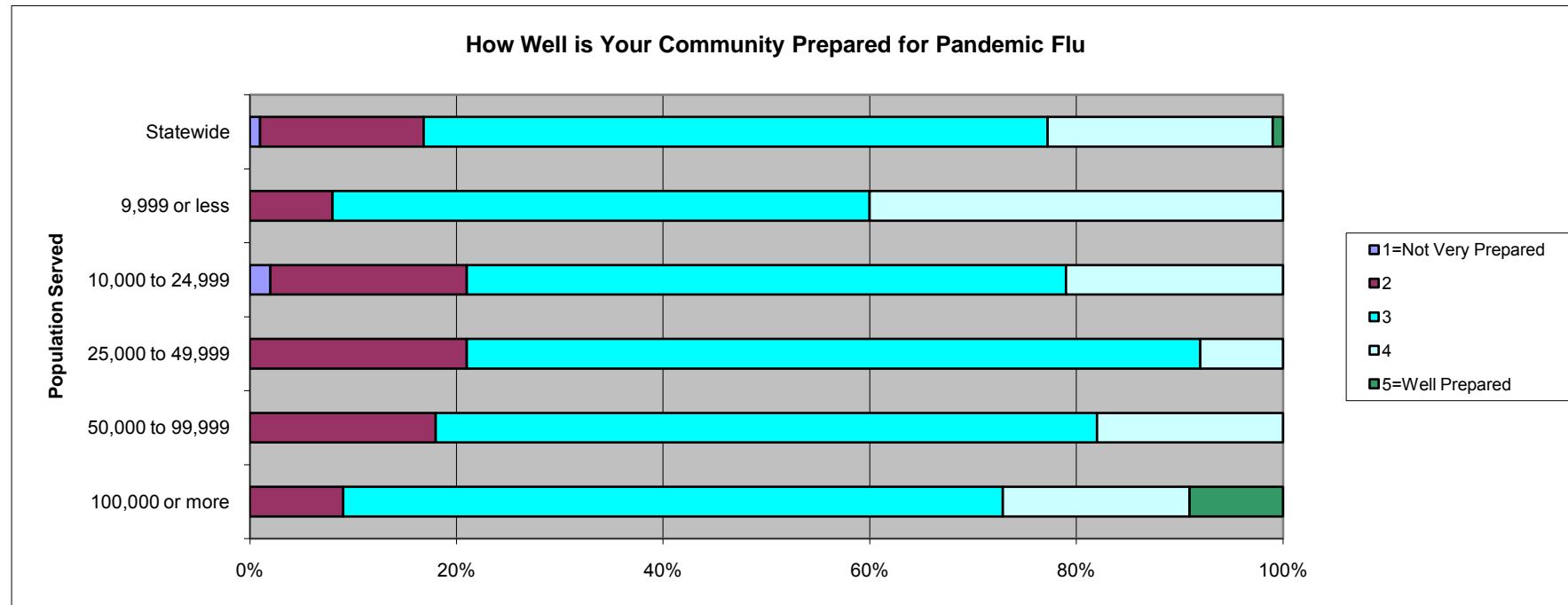
	Budgeting/Resource Allocation		Performance Measurement		Marketing		Other	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent
114 Statewide	65	75%	64	74%	34	39%	21	24%
25 Population up to 9,999	13	68%	14	74%	3	16%	5	26%
43 Population between 10,000 and 24,999	22	63%	23	66%	15	43%	6	17%
24 Population between 25,000 and 49,999	16	80%	15	75%	8	40%	4	20%
11 Population between 50,000 and 99,999	4	57%	3	43%	3	43%	3	43%
11 Population over 100,000	10	100%	9	90%	5	50%	3	30%

*Percentages based on number of agencies that have strategic plans.



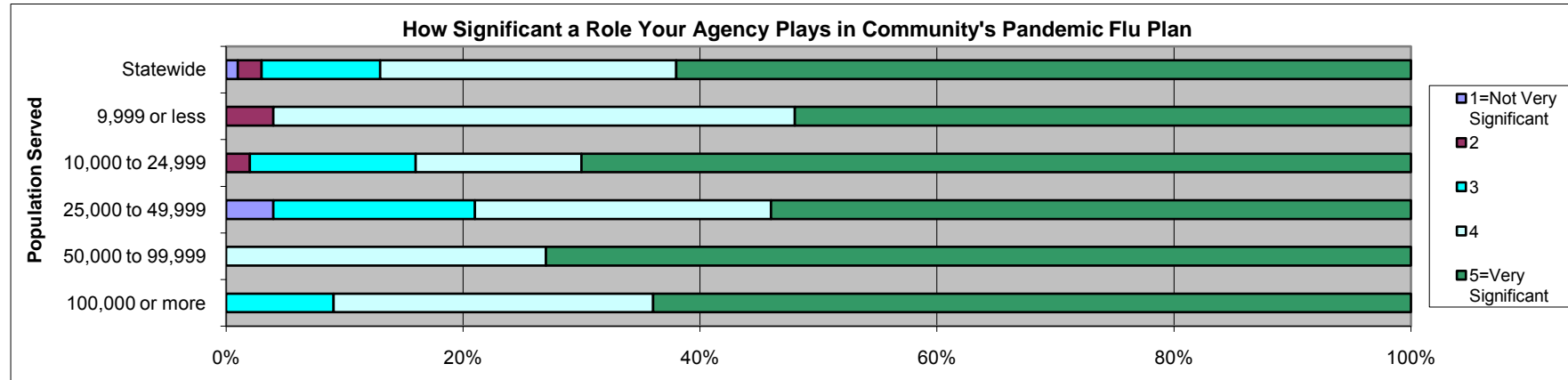
6.6. How prepared do you feel your community is for pandemic flu?

	1=Not Very		2		3		4		5=Well Prepared	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
114 Statewide	1	1%	18	16%	69	61%	25	22%	1	1%
25 Population up to 9,999	0	0%	2	8%	13	52%	10	40%	0	0%
43 Population between 10,000 and 24,999	1	2%	8	19%	25	58%	9	21%	0	0%
24 Population between 25,000 and 49,999	0	0%	5	21%	17	71%	2	8%	0	0%
11 Population between 50,000 and 99,999	0	0%	2	18%	7	64%	2	18%	0	0%
11 Population over 100,000	0	0%	1	9%	7	64%	2	18%	1	9%



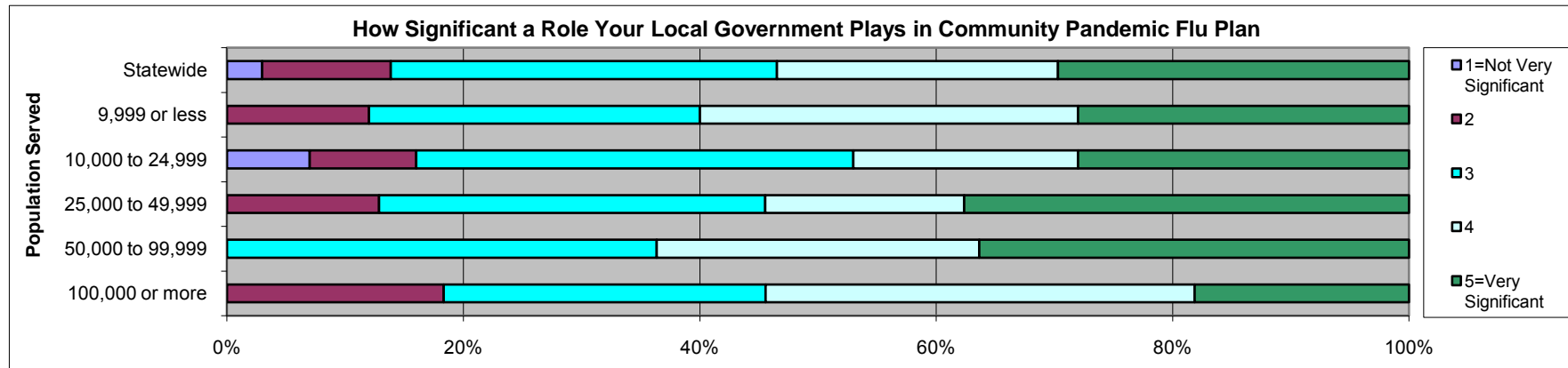
6.7. How significant of a role do you feel your LPHA plays in the pandemic flu plan for your community?

	1=Not Very Significant		2		3		4		5=Very Significant	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
114 Statewide	1	1%	2	2%	11	10%	29	25%	71	62%
25 Population up to 9,999	0	0%	1	4%	0	0%	11	44%	13	52%
43 Population between 10,000 and 24,999	0	0%	1	2%	6	14%	6	14%	30	70%
24 Population between 25,000 and 49,999	1	4%	0	0%	4	17%	6	25%	13	54%
11 Population between 50,000 and 99,999	0	0%	0	0%	0	0%	3	27%	8	73%
11 Population over 100,000	0	0%	0	0%	1	9%	3	27%	7	64%



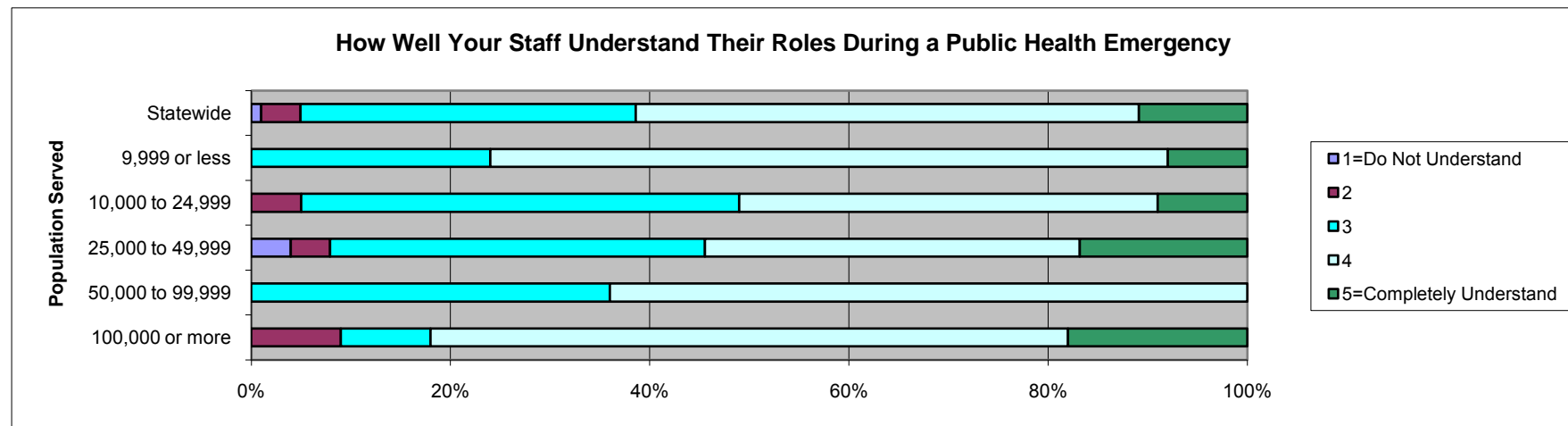
6.8. How significant of a role do you feel your local government plays in the pandemic flu plan for your community?

	1=Not Very Significant		2		3		4		5=Very Significant	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
114 Statewide	3	3%	12	11%	38	33%	27	24%	34	30%
25 Population up to 9,999	0	0%	3	12%	7	28%	8	32%	7	28%
43 Population between 10,000 and 24,999	3	7%	4	9%	16	37%	8	19%	12	28%
24 Population between 25,000 and 49,999	0	0%	3	13%	8	33%	4	17%	9	38%
11 Population between 50,000 and 99,999	0	0%	0	0%	4	36%	3	27%	4	36%
11 Population over 100,000	0	0%	2	18%	3	27%	4	36%	2	18%



6.9. How well does your staff understand their roles during a public health emergency such as pandemic flu?

How well does your staff understand risks during a public health emergency such as influenza?	1=Do Not Understand		2	3	4	5=Completely Understand				
	Number	Percent	Number	Percent	Number	Percent	Number	Percent		
114 Statewide	1	1%	4	4%	39	34%	58	51%	12	11%
25 Population up to 9,999	0	0%	0	0%	6	24%	17	68%	2	8%
43 Population between 10,000 and 24,999	0	0%	2	5%	19	44%	18	42%	4	9%
24 Population between 25,000 and 49,999	1	4%	1	4%	9	38%	9	38%	4	17%
11 Population between 50,000 and 99,999	0	0%	0	0%	4	36%	7	64%	0	0%
11 Population over 100,000	0	0%	1	9%	1	9%	7	64%	2	18%

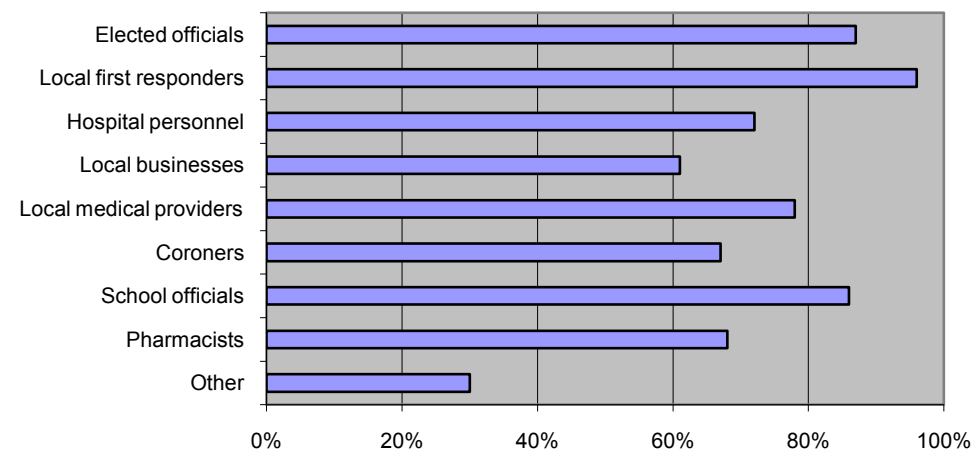


6.10. Community partners that participate in agency's community pandemic flu planning.

Statewide - 114

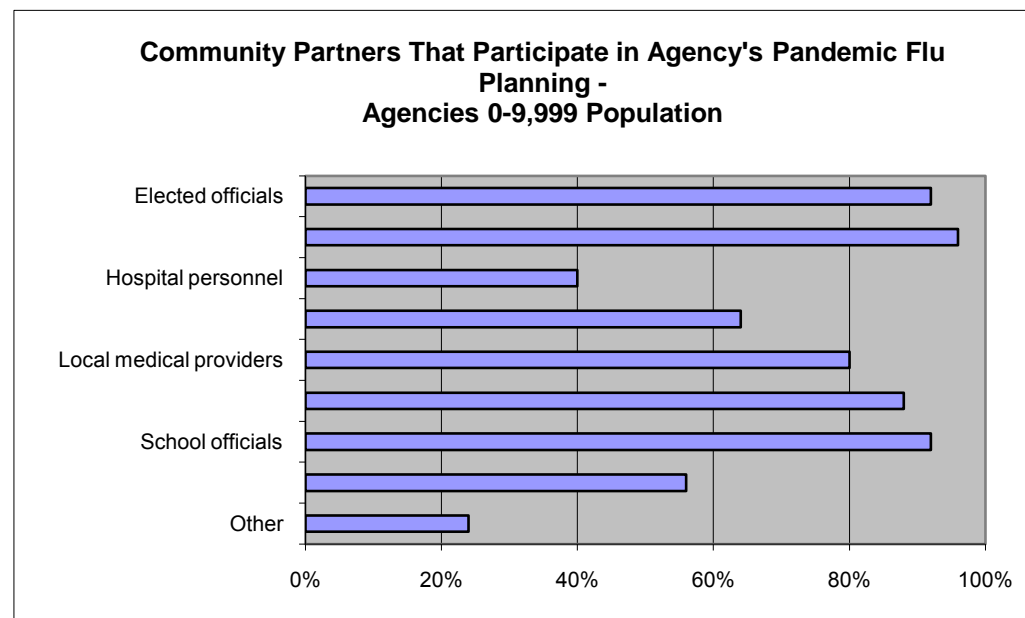
	Number	Percent
Elected officials	99	87%
Local first responders	110	96%
Hospital personnel	82	72%
Local businesses	70	61%
Local medical providers	89	78%
Coroners	76	67%
School officials	98	86%
Pharmacists	77	68%
Other	34	30%

Community Partners That Participate in Agency's Pandemic Flu Planning - Statewide



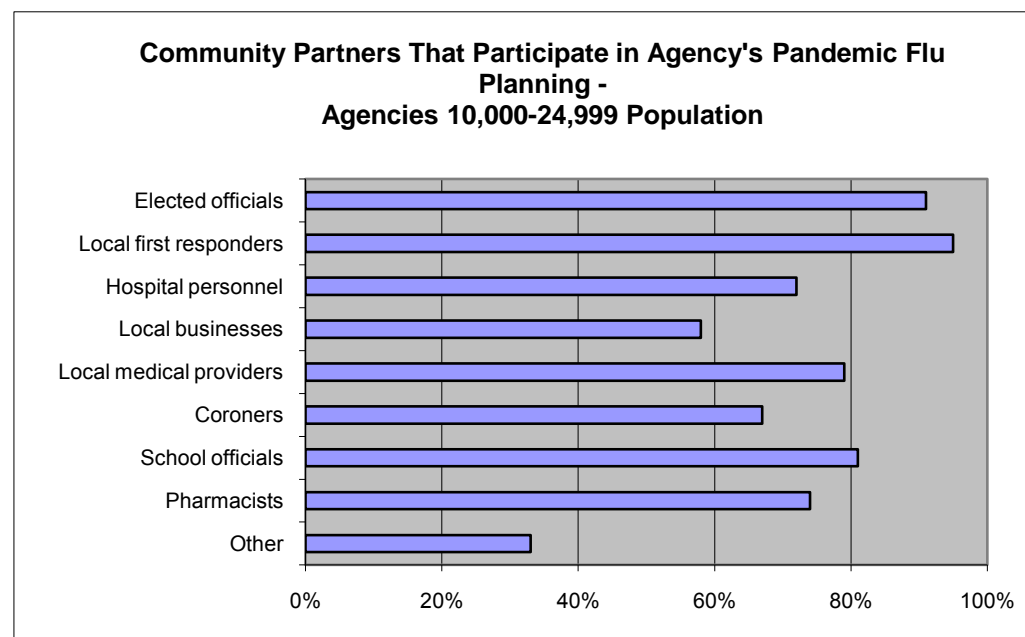
6.10. Community partners that participate in agency's community pandemic flu planning.

Up to 9,999 Population - 25		
	Number	Percent
Elected officials	23	92%
Local first responders	24	96%
Hospital personnel	10	40%
Local businesses	16	64%
Local medical providers	20	80%
Coroners	22	88%
School officials	23	92%
Pharmacists	14	56%
Other	6	24%



6.10. Community partners that participate in agency's community pandemic flu planning.

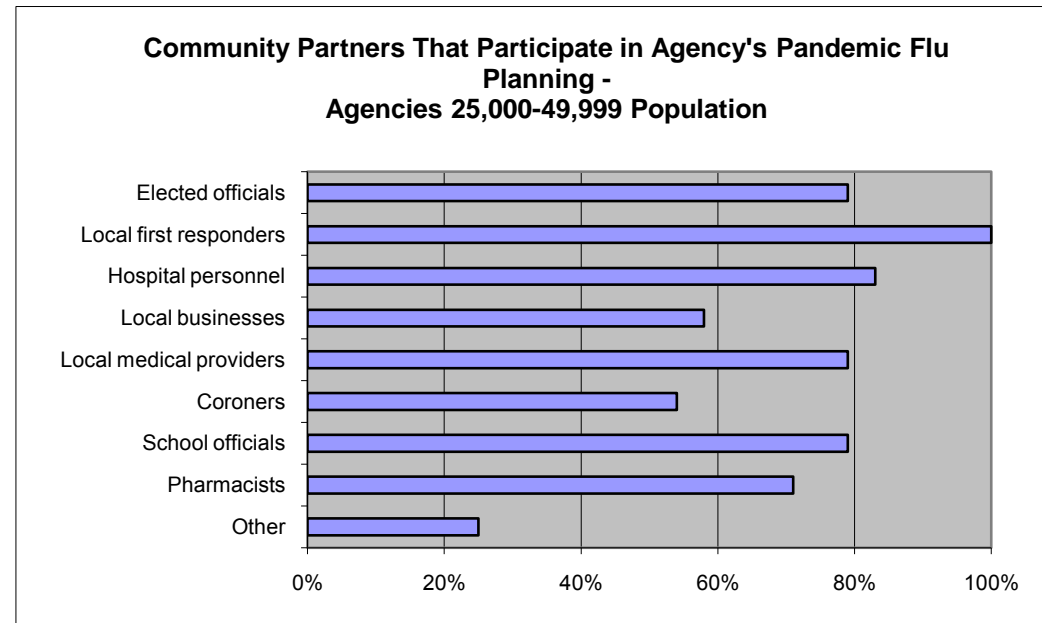
10,000-24,999 Population - 43		
	Number	Percent
Elected officials	39	91%
Local first responders	41	95%
Hospital personnel	31	72%
Local businesses	25	58%
Local medical providers	34	79%
Coroners	29	67%
School officials	35	81%
Pharmacists	32	74%
Other	14	33%



6.10. Community partners that participate in agency's community pandemic flu planning.

**25,000-49,999
Population - 24**

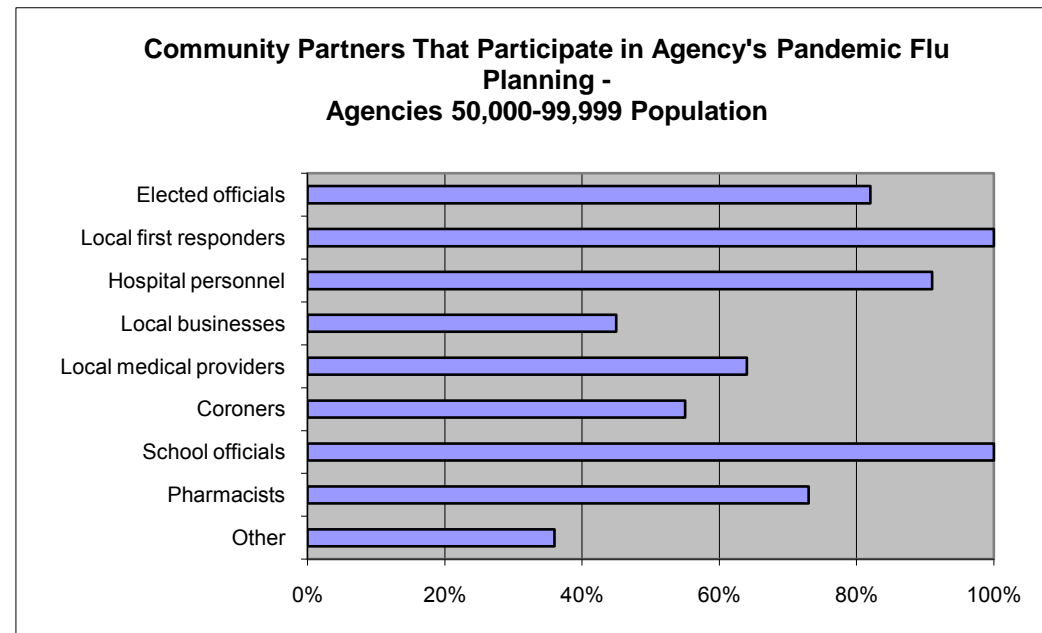
Number	Percent
Elected officials	19 79%
Local first responders	24 100%
Hospital personnel	20 83%
Local businesses	14 58%
Local medical providers	19 79%
Coroners	13 54%
School officials	19 79%
Pharmacists	17 71%
Other	6 25%



6.10. Community partners that participate in agency's community pandemic flu planning.

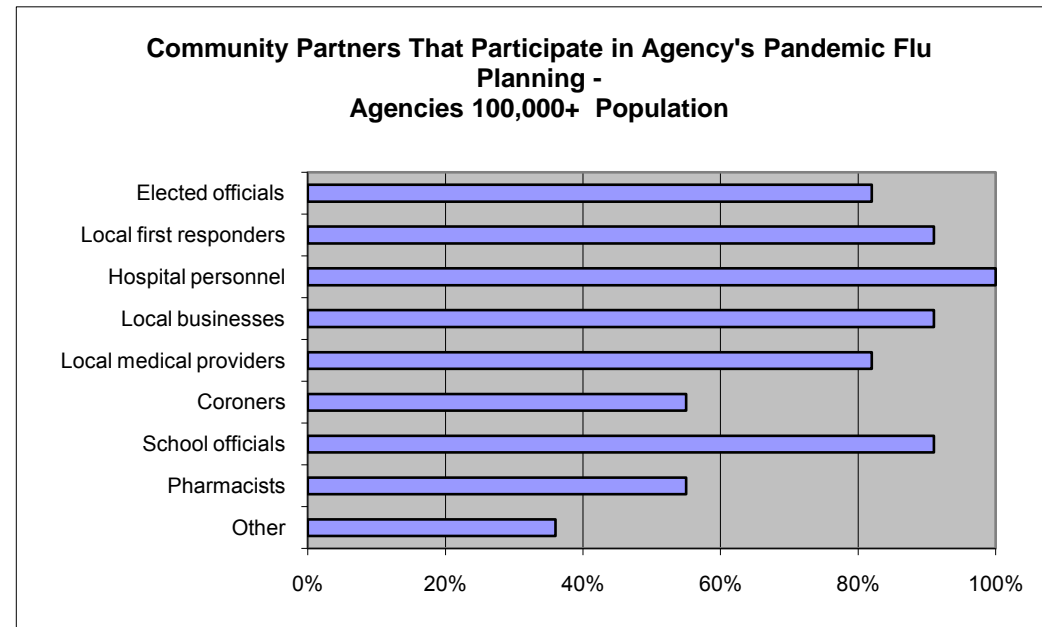
**50,000-99,999
Population - 11**

Number	Percent
Elected officials	9 82%
Local first responders	11 100%
Hospital personnel	10 91%
Local businesses	5 45%
Local medical providers	7 64%
Coroners	6 55%
School officials	11 100%
Pharmacists	8 73%
Other	4 36%



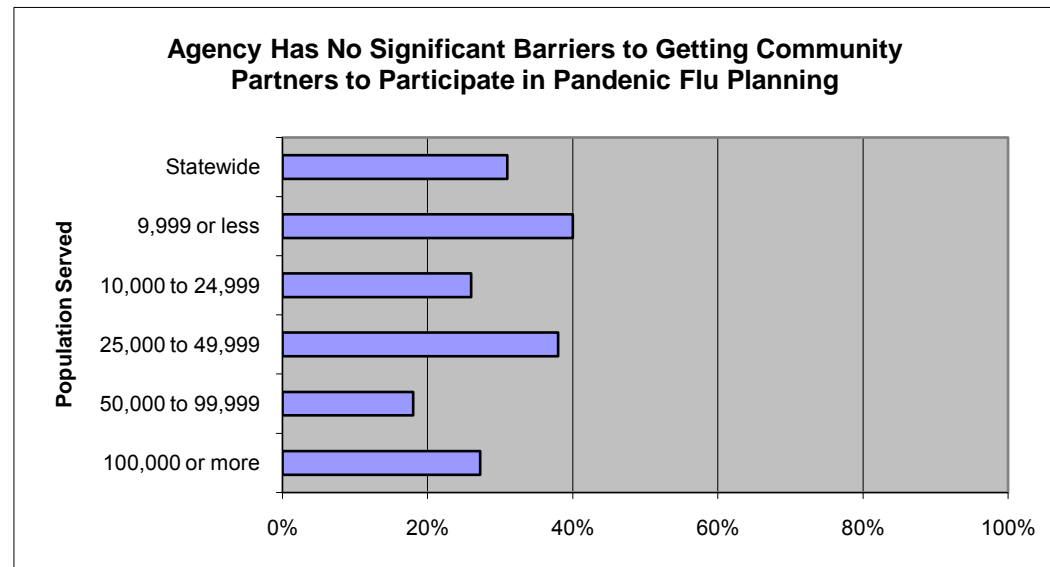
6.10. Community partners that participate in agency's community pandemic flu planning.

Over 100,000 Population - 11		
	Number	Percent
Elected officials	9	82%
Local first responders	10	91%
Hospital personnel	11	100%
Local businesses	10	91%
Local medical providers	9	82%
Coroners	6	55%
School officials	10	91%
Pharmacists	6	55%
Other	4	36%



6.11. Agency has no significant barriers to getting community partners to participate in pandemic flu planning.

	Number	Percent
114 Statewide	35	31%
25 Population up to 9,999	10	40%
43 Population between 10,000 and 24,999	11	26%
24 Population between 25,000 and 49,999	9	38%
11 Population between 50,000 and 99,999	2	18%
11 Population over 100,000	3	27%

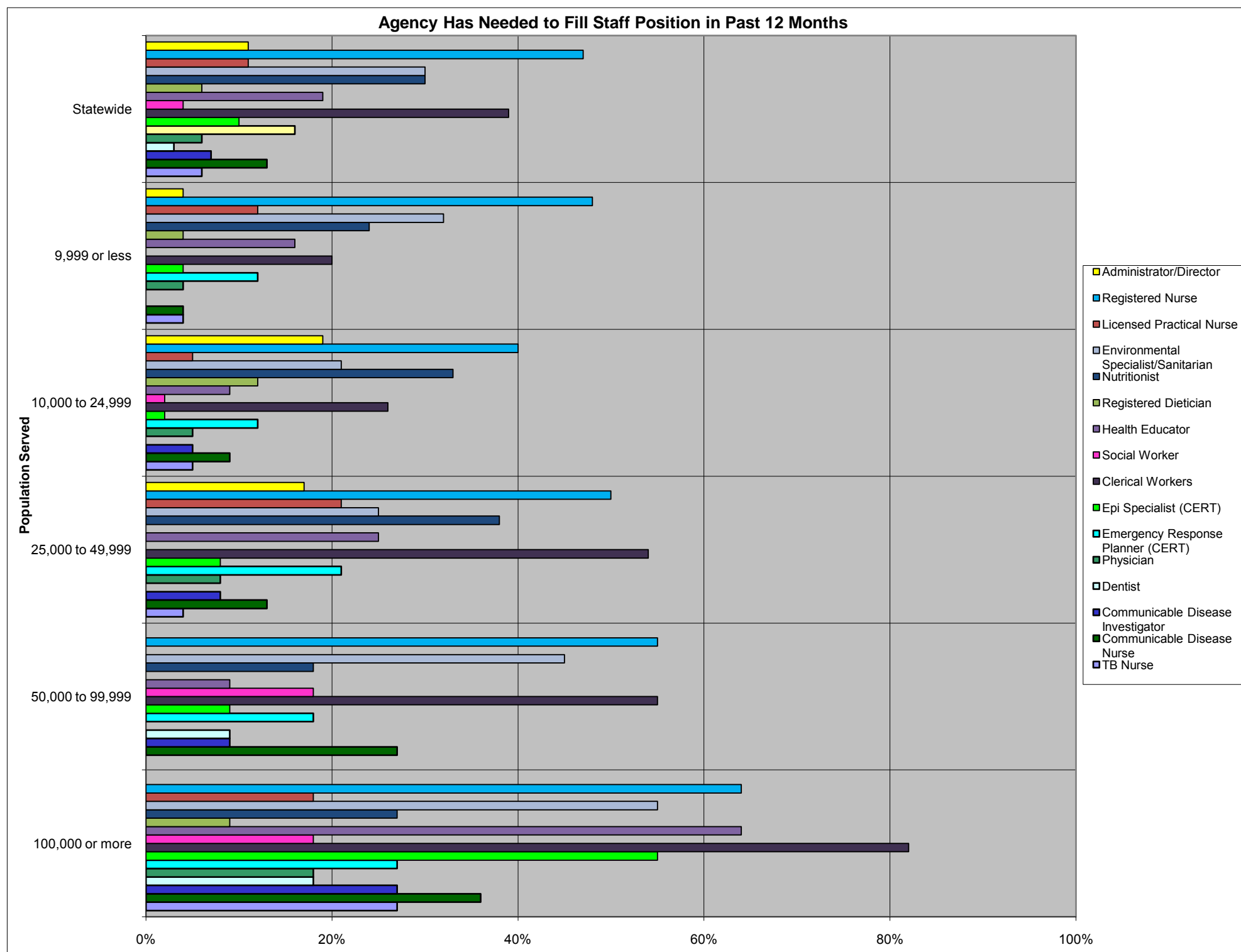


7.0 WORKFORCE

7.1. Agency has needed to fill staff position in past 12 months.

	Statewide		Population 0-9,999 (25)		Population 10,000-24,999 (43)		Population 25,000-49,999 (24)		Population 50,000- 99,999 (11)		Population 100,000 & Over (11)	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Administrator/Director	13	11%	1	4%	8	19%	4	17%	0	0%	0	0%
Registered Nurse	54	47%	12	48%	17	40%	12	50%	6	55%	7	64%
Licensed Practical Nurse	12	11%	3	12%	2	5%	5	21%	0	0%	2	18%
Environmental Specialist/Sanitarian	34	30%	8	32%	9	21%	6	25%	5	45%	6	55%
Nutritionist	34	30%	6	24%	14	33%	9	38%	2	18%	3	27%
Registered Dietician	7	6%	1	4%	5	12%	0	0%	0	0%	1	9%
Health Educator	22	19%	4	16%	4	9%	6	25%	1	9%	7	64%
Social Worker	5	4%	0	0%	1	2%	0	0%	2	18%	2	18%
Clerical Workers	44	39%	5	20%	11	26%	13	54%	6	55%	9	82%
Epi Specialist (CERT)	11	10%	1	4%	1	2%	2	8%	1	9%	6	55%
Emergency Response Planner (CERT)	18	16%	3	12%	5	12%	5	21%	2	18%	3	27%
Physician	7	6%	1	4%	2	5%	2	8%	0	0%	2	18%
Dentist	3	3%	0	0%	0	0%	0	0%	1	9%	2	18%
Communicable Disease Investigator	8	7%	0	0%	2	5%	2	8%	1	9%	3	27%
Communicable Disease Nurse	15	13%	1	4%	4	9%	3	13%	3	27%	4	36%
TB Nurse	7	6%	1	4%	2	5%	1	4%	0	0%	3	27%

See Chart on Next Page.



7.1.1. Average number of months position was vacant. -- STATEWIDE

	0-1 Month		1-3 Months		3-6 Months		6 + Months	
	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
Administrator/Director	5	38%	5	38%	2	15%	1	8%
Registered Nurse	25	46%	19	35%	7	13%	3	6%
Licensed Practical Nurse	10	83%	0	0%	1	8%	1	8%
Environmental Specialist/Sanitarian	16	47%	12	35%	4	12%	2	6%
Nutritionist	14	41%	13	38%	3	9%	4	12%
Registered Dietician	4	57%	1	14%	1	14%	1	14%
Health Educator	13	59%	5	23%	0	0%	4	18%
Social Worker	3	60%	1	20%	1	20%	0	0%
Clerical Workers	27	61%	16	36%	1	2%	0	0%
Epi Specialist (CERT)	5	45%	4	36%	2	18%	0	0%
Emergency Response Planner (CERT)	10	56%	6	33%	2	11%	0	0%
Physician	4	57%	0	0%	0	0%	3	43%
Dentist	0	0%	1	33%	1	33%	1	33%
Communicable Disease Investigator	2	25%	3	38%	2	25%	1	13%
Communicable Disease Nurse	8	53%	4	27%	3	20%	0	0%
TB Nurse	4	57%	3	43%	0	0%	0	0%

*Percentage based on number of agencies statewide that filled positions (shown above).

7.1.1. Average number of months position was vacant. -- POPULATION 0-9,999

	0-1 Month		1-3 Months		3-6 Months		6 + Months	
	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
Administrator/Director	1	100%	0	0%	0	0%	0	0%
Registered Nurse	9	75%	3	25%	0	0%	0	0%
Licensed Practical Nurse	3	100%	0	0%	0	0%	0	0%
Environmental Specialist/Sanitarian	5	63%	3	38%	0	0%	0	0%
Nutritionist	5	83%	1	17%	0	0%	0	0%
Registered Dietician	1	100%	0	0%	0	0%	0	0%
Health Educator	4	100%	0	0%	0	0%	0	0%
Social Worker	0	0%	0	0%	0	0%	0	0%
Clerical Workers	4	80%	0	0%	1	20%	0	0%
Epi Specialist (CERT)	1	100%	0	0%	0	0%	0	0%
Emergency Response Planner (CERT)	3	100%	0	0%	0	0%	0	0%
Physician	1	100%	0	0%	0	0%	0	0%
Dentist	0	0%	0	0%	0	0%	0	0%
Communicable Disease Investigator	0	0%	0	0%	0	0%	0	0%
Communicable Disease Nurse	1	100%	0	0%	0	0%	0	0%
TB Nurse	1	100%	0	0%	0	0%	0	0%

*Percentage based on number of agencies this size that filled positions (shown above).

7.1.1. Average number of months position was vacant. -- POPULATION 10,000-24,999

	0-1 Month		1-3 Months		3-6 Months		6 + Months	
	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
Administrator/Director	3	38%	4	50%	1	13%	0	0%
Registered Nurse	8	47%	6	35%	2	12%	1	6%
Licensed Practical Nurse	2	100%	0	0%	0	0%	0	0%
Environmental Specialist/Sanitarian	6	67%	3	33%	0	0%	0	0%
Nutritionist	6	43%	4	29%	1	7%	3	21%
Registered Dietician	2	40%	1	20%	1	20%	1	20%
Health Educator	2	50%	0	0%	0	0%	2	50%
Social Worker	1	100%	0	0%	0	0%	0	0%
Clerical Workers	7	64%	4	36%	0	0%	0	0%
Epi Specialist (CERT)	1	100%	0	0%	0	0%	0	0%
Emergency Response Planner (CERT)	2	40%	2	40%	1	20%	0	0%
Physician	2	0%	0	0%	0	0%	0	0%
Dentist	0	0%	0	0%	0	0%	0	0%
Communicable Disease Investigator	1	50%	0	0%	1	50%	0	0%
Communicable Disease Nurse	3	75%	1	25%	0	0%	0	0%
TB Nurse	1	50%	1	50%	0	0%	0	0%

*Percentage based on number of agencies this size that filled positions (shown above).

7.1.1. Average number of months position was vacant. -- POPULATION 25,000-49,999

	0-1 Month		1-3 Months		3-6 Months		6 + Months	
	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
Administrator/Director	1	25%	1	25%	1	25%	1	25%
Registered Nurse	7	58%	4	33%	1	8%	0	0%
Licensed Practical Nurse	4	80%	0	0%	1	20%	0	0%
Environmental Specialist/Sanitarian	2	33%	2	33%	2	33%	0	0%
Nutritionist	3	33%	4	44%	1	11%	1	11%
Registered Dietician	0	0%	0	0%	0	0%	0	0%
Health Educator	4	67%	1	17%	0	0%	1	17%
Social Worker	0	0%	0	0%	0	0%	0	0%
Clerical Workers	6	46%	7	54%	0	0%	0	0%
Epi Specialist (CERT)	1	50%	1	50%	0	0%	0	0%
Emergency Response Planner (CERT)	1	20%	3	60%	1	20%	0	0%
Physician	1	50%	0	0%	0	0%	1	50%
Dentist	0	0%	0	0%	0	0%	0	0%
Communicable Disease Investigator	1	50%	1	50%	0	0%	0	0%
Communicable Disease Nurse	3	100%	0	0%	0	0%	0	0%
TB Nurse	1	100%	0	0%	0	0%	0	0%

*Percentage based on number of agencies this size that filled positions (shown above).

7.1.1. Average number of months position was vacant. -- POPULATION 50,000-99,999

	0-1 Month		1-3 Months		3-6 Months		6 + Months	
	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
Administrator/Director	0	0%	0	0%	0	0%	0	0%
Registered Nurse	0	0%	4	67%	0	0%	2	33%
Licensed Practical Nurse	0	0%	0	0%	0	0%	0	0%
Environmental Specialist/Sanitarian	1	20%	2	40%	0	0%	2	40%
Nutritionist	0	0%	2	100%	0	0%	0	0%
Registered Dietician	0	0%	0	0%	0	0%	0	0%
Health Educator	1	100%	0	0%	0	0%	0	0%
Social Worker	2	100%	0	0%	0	0%	0	0%
Clerical Workers	5	83%	1	17%	0	0%	0	0%
Epi Specialist (CERT)	1	100%	0	0%	0	0%	0	0%
Emergency Response Planner (CERT)	2	100%	0	0%	0	0%	0	0%
Physician	0	0%	0	0%	0	0%	0	0%
Dentist	0	0%	1	100%	0	0%	0	0%
Communicable Disease Investigator	0	0%	0	0%	0	0%	1	100%
Communicable Disease Nurse	1	33%	1	33%	1	33%	0	0%
TB Nurse	0	0%	0	0%	0	0%	0	0%

*Percentage based on number of agencies this size that filled positions (shown above).

7.1.1. Average number of months position was vacant. -- POPULATION 100,000 and Over

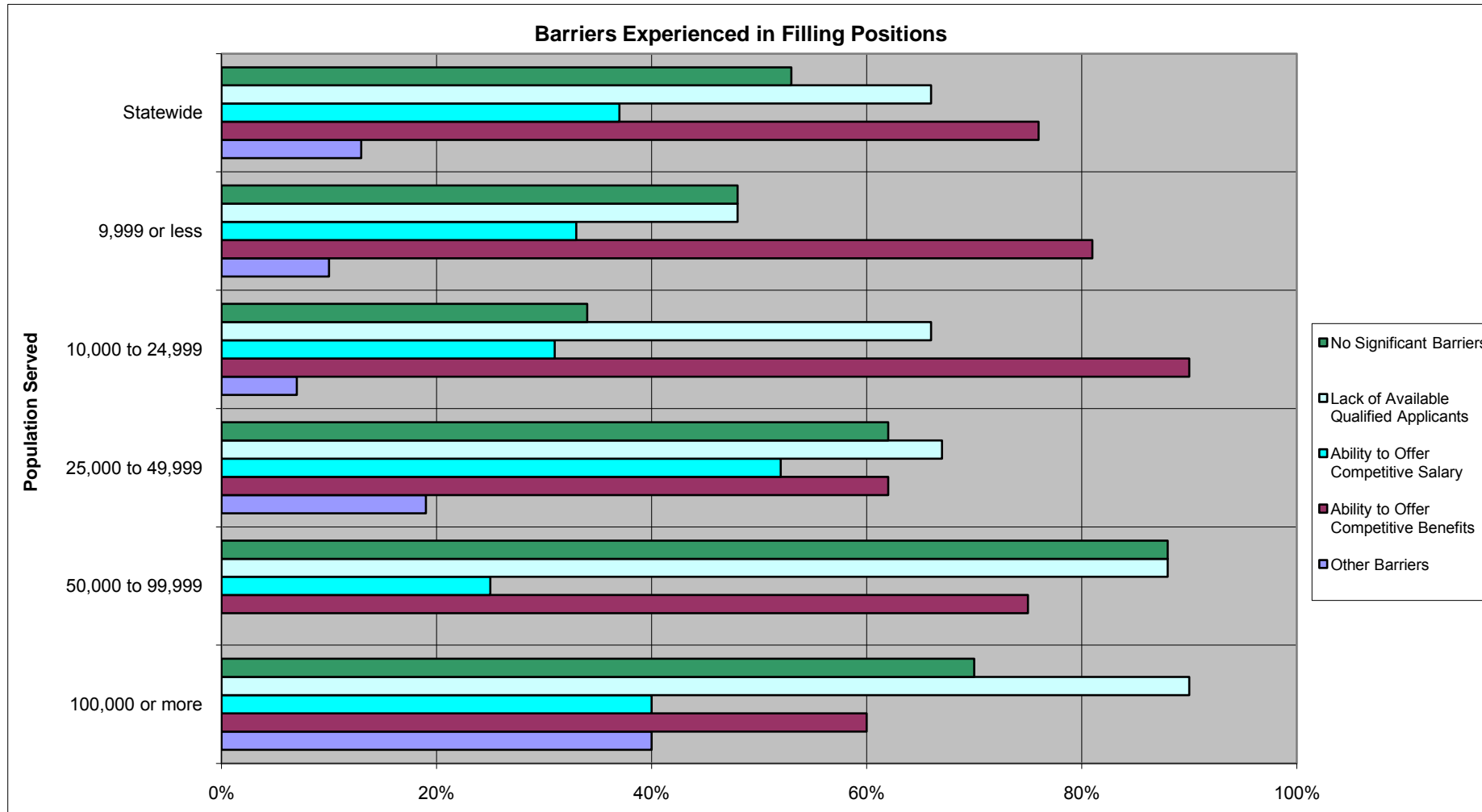
	0-1 Month		1-3 Months		3-6 Months		6 + Months	
	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
Administrator/Director	0	0%	0	0%	0	0%	0	0%
Registered Nurse	1	14%	2	29%	4	57%	0	0%
Licensed Practical Nurse	1	50%	0	0%	0	0%	1	50%
Environmental Specialist/Sanitarian	2	33%	2	33%	2	33%	0	0%
Nutritionist	0	0%	2	67%	1	33%	0	0%
Registered Dietician	1	100%	0	0%	0	0%	0	0%
Health Educator	2	29%	4	57%	0	0%	1	14%
Social Worker	0	0%	1	50%	1	50%	0	0%
Clerical Workers	5	56%	4	44%	0	0%	0	0%
Epi Specialist (CERT)	1	17%	3	50%	2	33%	0	0%
Emergency Response Planner (CERT)	2	67%	1	33%	0	0%	0	0%
Physician	0	0%	0	0%	0	0%	2	0%
Dentist	0	0%	0	0%	1	50%	1	50%
Communicable Disease Investigator	0	0%	2	67%	1	33%	0	0%
Communicable Disease Nurse	0	0%	2	50%	2	50%	0	0%
TB Nurse	1	33%	2	67%	0	0%	0	0%

*Percentage based on number of agencies this size that filled positions (shown above).

7.1.1.2. Barriers experienced in filling positions.

	No Significant Barriers		Lack of Available Qualified Applicants		Ability to Offer Competitive Salary		Ability to Offer Competitive Benefits		Other Barriers	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
114 Statewide	47	53%	59	66%	33	37%	68	76%	12	13%
25 Population up to 9,999	10	48%	10	48%	7	33%	17	81%	2	10%
43 Population between 10,000 and 24,999	10	34%	19	66%	9	31%	26	90%	2	7%
24 Population between 25,000 and 49,999	13	62%	14	67%	11	52%	13	62%	4	19%
11 Population between 50,000 and 99,999	7	88%	7	88%	2	25%	6	75%	0	0%
11 Population over 100,000	7	70%	9	90%	4	40%	6	60%	4	40%

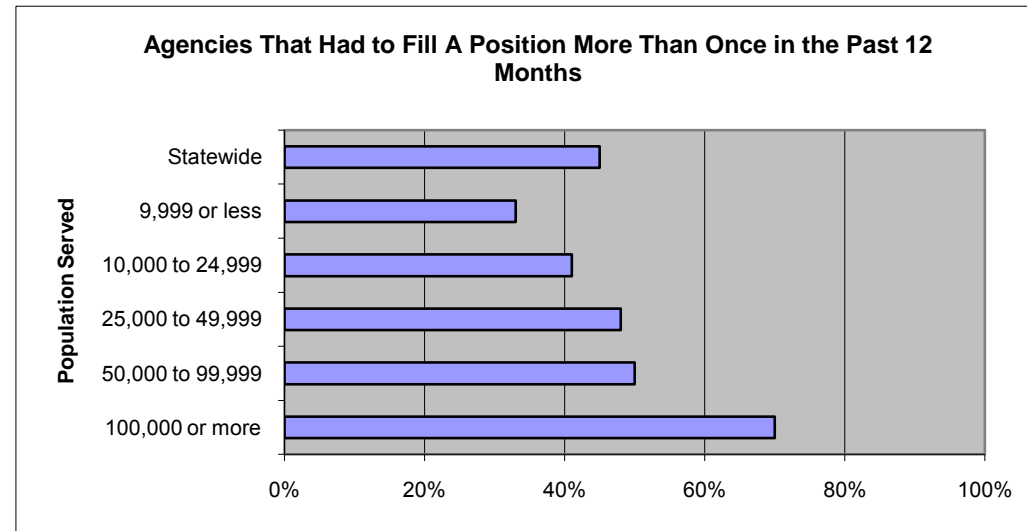
*Percentage based on number of agencies that filled positions (shown above).



7.1.1.3 Did you have to fill any position more than once in the past 12 months?

	Number	Percent*
114 Statewide	40	45%
25 Population up to 9,999	7	33%
43 Population between 10,000 and 24,999	12	41%
24 Population between 25,000 and 49,999	10	48%
11 Population between 50,000 and 99,999	4	50%
11 Population over 100,000	7	70%

*Percentage based on number of agencies that filled positions in past 12 months.

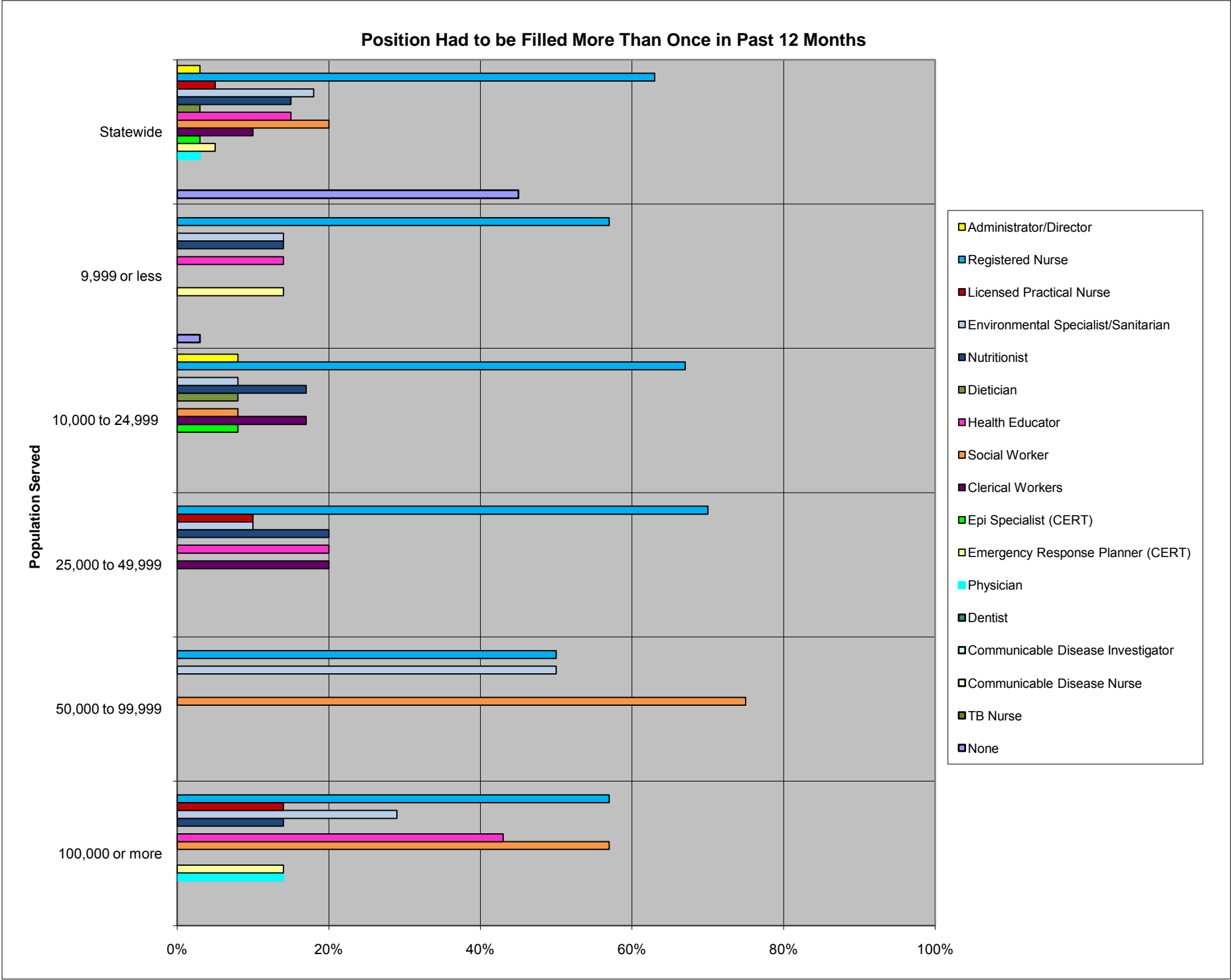


7.1.1.3.1 Which position(s) did you have to fill more than once in the past 12 months?

	Statewide		Population 0-9,999		Population 10,000-24,999		Population 25,000-49,999		Population 50,000-99,999		Population 100,000 & Over	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Administrator/Director	1	3%	0	0%	1	8%	0	0%	0	0%	0	0%
Registered Nurse	25	63%	4	57%	8	67%	7	70%	2	50%	4	57%
Licensed Practical Nurse	2	5%	0	0%	0	0%	1	10%	0	0%	1	14%
Environmental Specialist/Sanitarian	7	18%	1	14%	1	8%	1	10%	2	50%	2	29%
Nutritionist	6	15%	1	14%	2	17%	2	20%	0	0%	1	14%
Dietician	1	3%	0	0%	1	8%	0	0%	0	0%	0	0%
Health Educator	6	15%	1	14%	0	0%	2	20%	0	0%	3	43%
Social Worker	8	20%	0	0%	1	8%	0	0%	3	75%	4	57%
Clerical Workers	4	10%	0	0%	2	17%	2	20%	0	0%	0	0%
Epi Specialist (CERT)	1	3%	0	0%	1	8%	0	0%	0	0%	0	0%
Emergency Response Planner (CERT)	2	5%	1	14%	0	0%	0	0%	0	0%	1	14%
Physician	1	3%	0	0%	0	0%	0	0%	0	0%	1	14%
Dentist	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Communicable Disease Investigator	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Communicable Disease Nurse	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
TB Nurse	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
None	18	45%	18	3%	0	0%	0	0%	0	0%	0	0%

*Percentages based on number of agencies that reported they filled a position more than once in past 12 months.

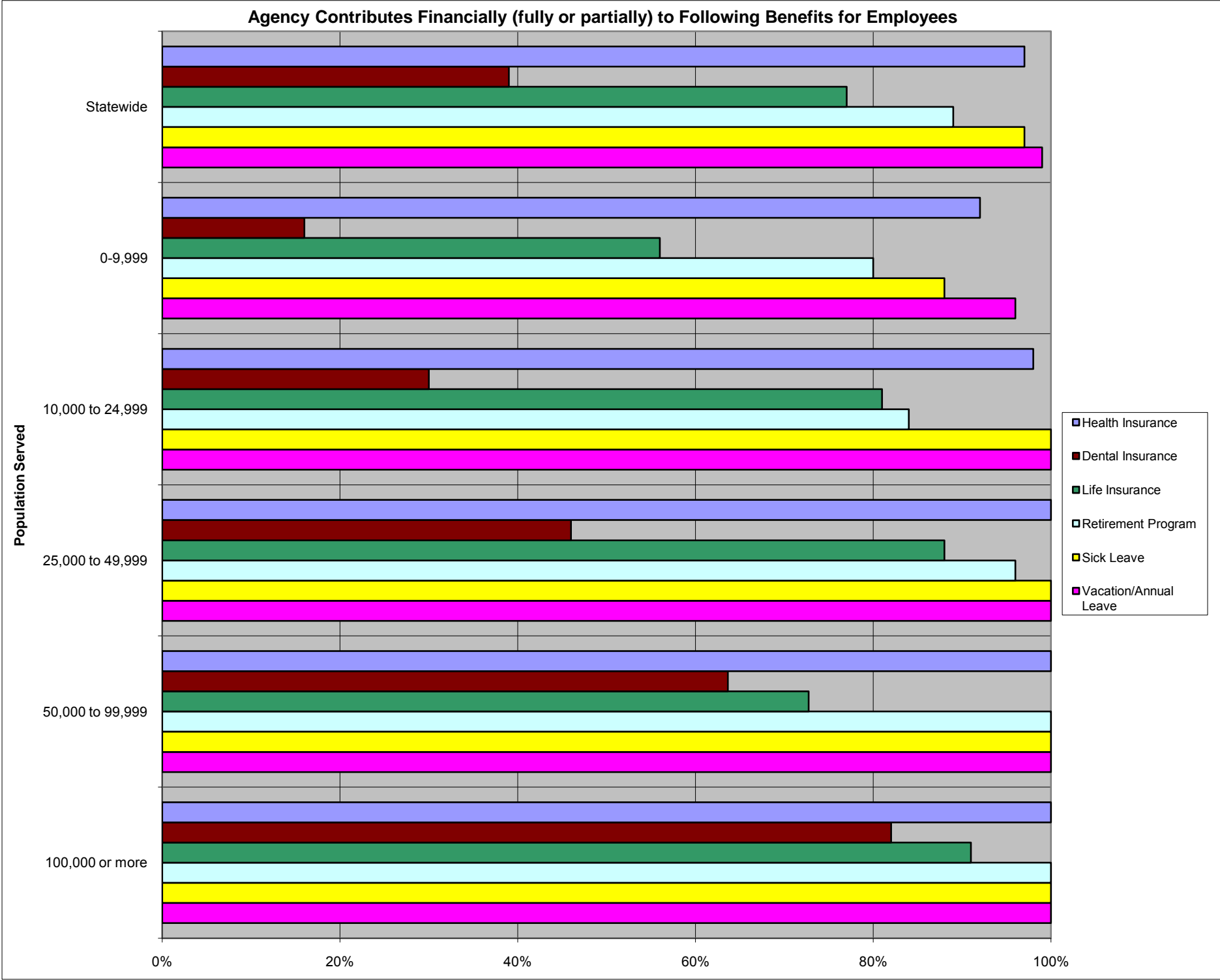
See Chart on Next Page.

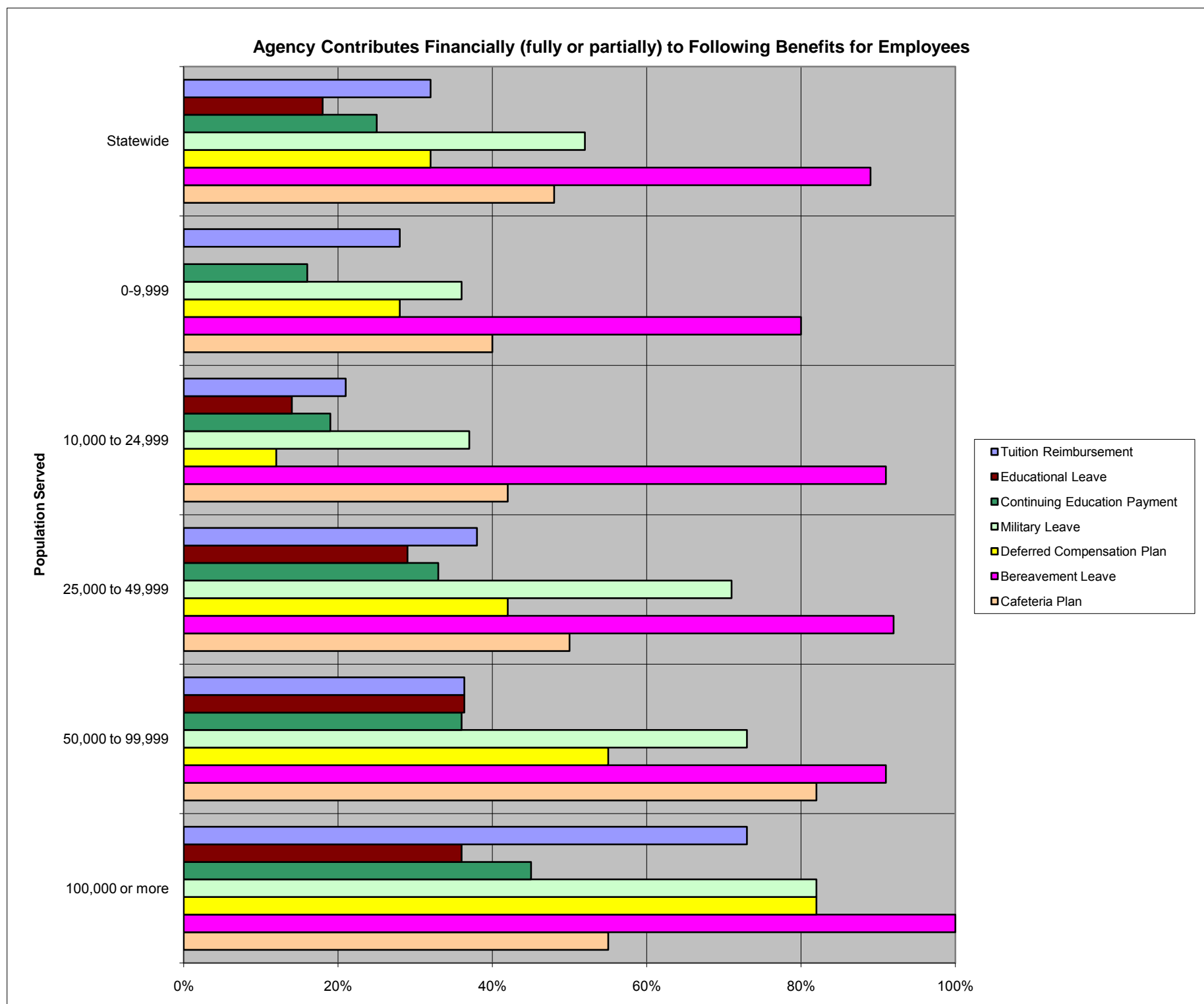


7.2. For which of the following benefits does your agency financially contribute (fully or partially) for employees?

	Statewide		Population 0-9,999 (25 Agencies)		Population 10,000-24,999 (43 Agencies)		Population 25,000-49,999 (24 Agencies)		Population 50,000-99,999 (11 Agencies)		Population 100,000 & Over (11 Agencies)	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Health Insurance	111	97%	23	92%	42	98%	24	100%	11	100%	11	100%
Dental Insurance	44	39%	4	16%	13	30%	11	46%	7	64%	9	82%
Life Insurance	88	77%	14	56%	35	81%	21	88%	8	73%	10	91%
Retirement Program	101	89%	20	80%	36	84%	23	96%	11	100%	11	100%
Sick Leave	111	97%	22	88%	43	100%	24	100%	11	100%	11	100%
Vacation/Annual Leave	113	99%	24	96%	43	100%	24	100%	11	100%	11	100%
Tuition Reimbursement	37	32%	7	28%	9	21%	9	38%	4	36%	8	73%
Educational Leave	21	18%	0	0%	6	14%	7	29%	4	36%	4	36%
Continuing Education Payment	29	25%	4	16%	8	19%	8	33%	4	36%	5	45%
Military Leave	59	52%	9	36%	16	37%	17	71%	8	73%	9	82%
Deferred Compensation Plan	37	32%	7	28%	5	12%	10	42%	6	55%	9	82%
Bereavement Leave	102	89%	20	80%	39	91%	22	92%	10	91%	11	100%
Cafeteria Plan	55	48%	10	40%	18	42%	12	50%	9	82%	6	55%
None of the above	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Other	9	8%	2	8%	2	5%	3	13%	0	0%	2	18%

See Charts on next two pages.

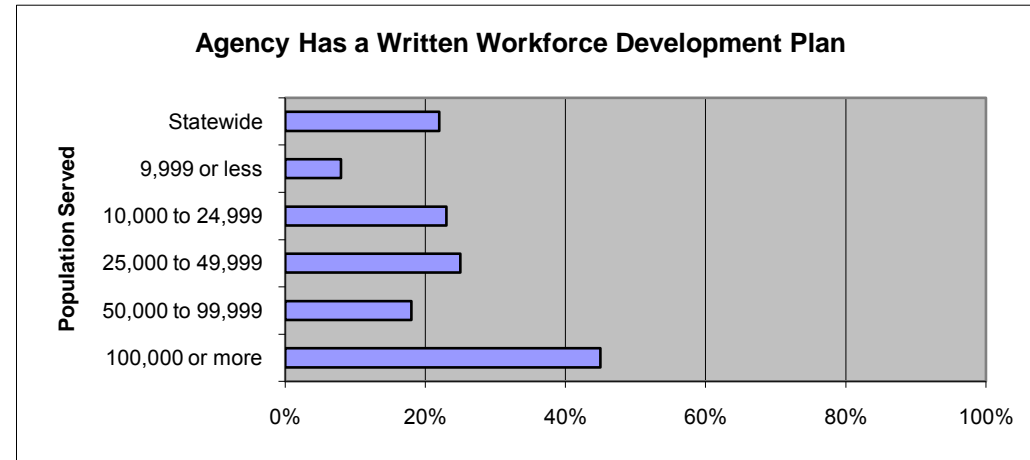




7.3 PROFESSIONAL DEVELOPMENT

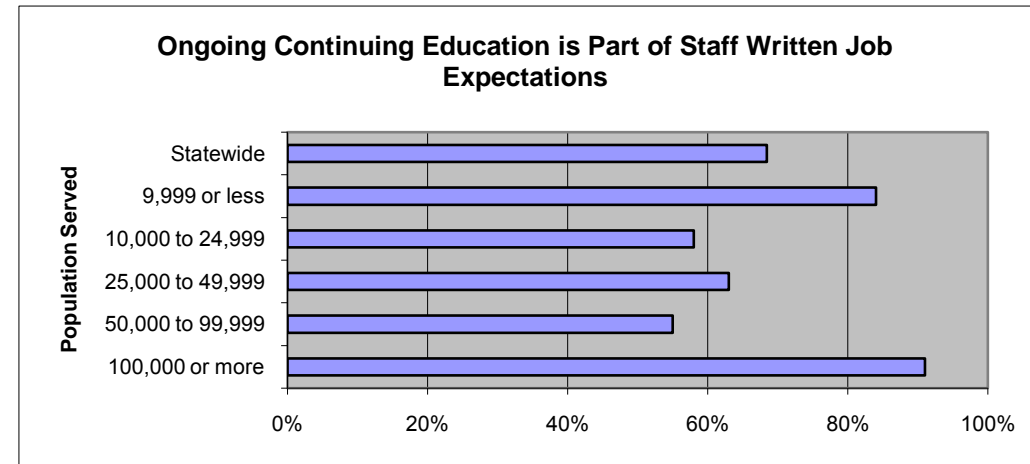
7.3.1. Agency has a written Workforce Development Plan.

	Number	Percent
114 Statewide	25	22%
25 Population up to 9,999	2	8%
43 Population between 10,000 and 24,999	10	23%
24 Population between 25,000 and 49,999	6	25%
11 Population between 50,000 and 99,999	2	18%
11 Population over 100,000	5	45%



7.3.2. Ongoing continuing education is part of staff written job expectations.

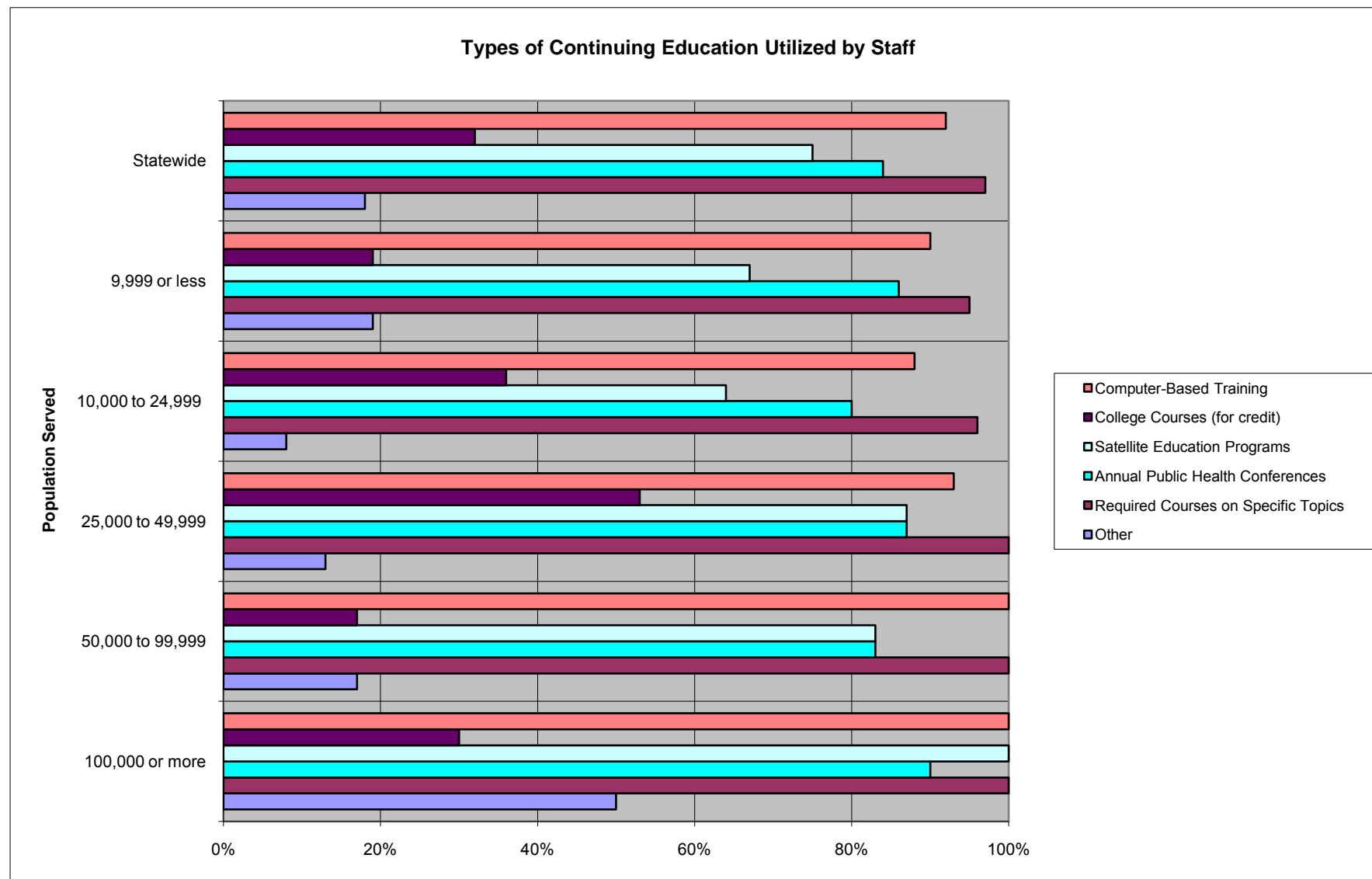
	Number	Percent
114 Statewide	77	68%
25 Population up to 9,999	21	84%
43 Population between 10,000 and 24,999	25	58%
24 Population between 25,000 and 49,999	15	63%
11 Population between 50,000 and 99,999	6	55%
11 Population over 100,000	10	91%



7.3.2.1. Types of Continuing education utilized by staff.

	Statewide		Population 0-9,999		Population 10,000-24,999		Population 25,000-49,999		Population 50,000-99,999		Population 100,000 & Over	
	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
Computer-Based Training	71	92%	19	90%	22	88%	14	93%	6	100%	10	100%
College Courses (for credit)	25	32%	4	19%	9	36%	8	53%	1	17%	3	30%
Satellite Education Programs	58	75%	14	67%	16	64%	13	87%	5	83%	10	100%
Annual Public Health Conferences	65	84%	18	86%	20	80%	13	87%	5	83%	9	90%
Required Courses on Specific Topics	75	97%	20	95%	24	96%	15	100%	6	100%	10	100%
Other	14	18%	4	19%	2	8%	2	13%	1	17%	5	50%

*Percentages based on number of agencies that include ongoing continuing education in written job expectations.

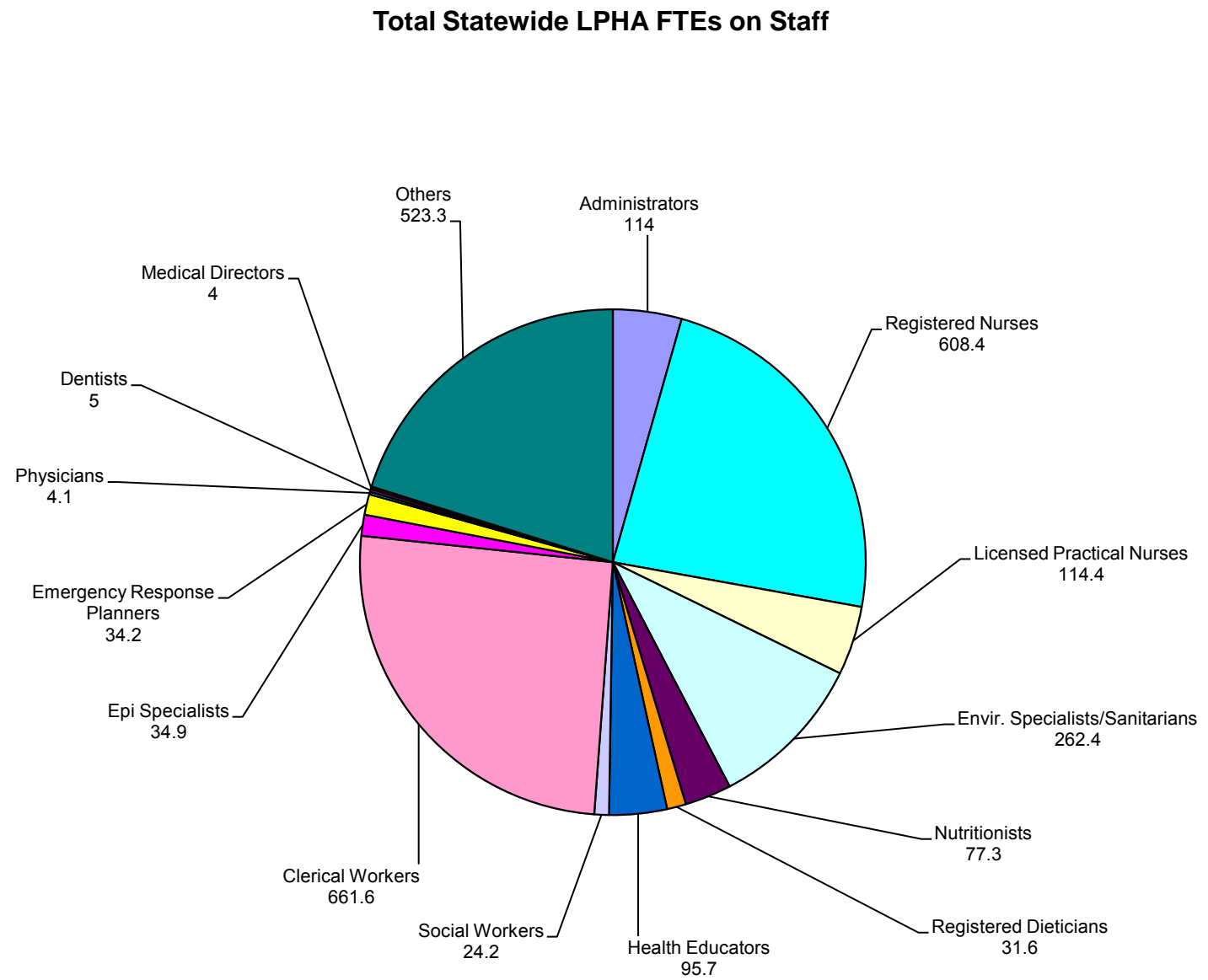


8.0. STAFFING POSITIONS

Total FTEs on Staff

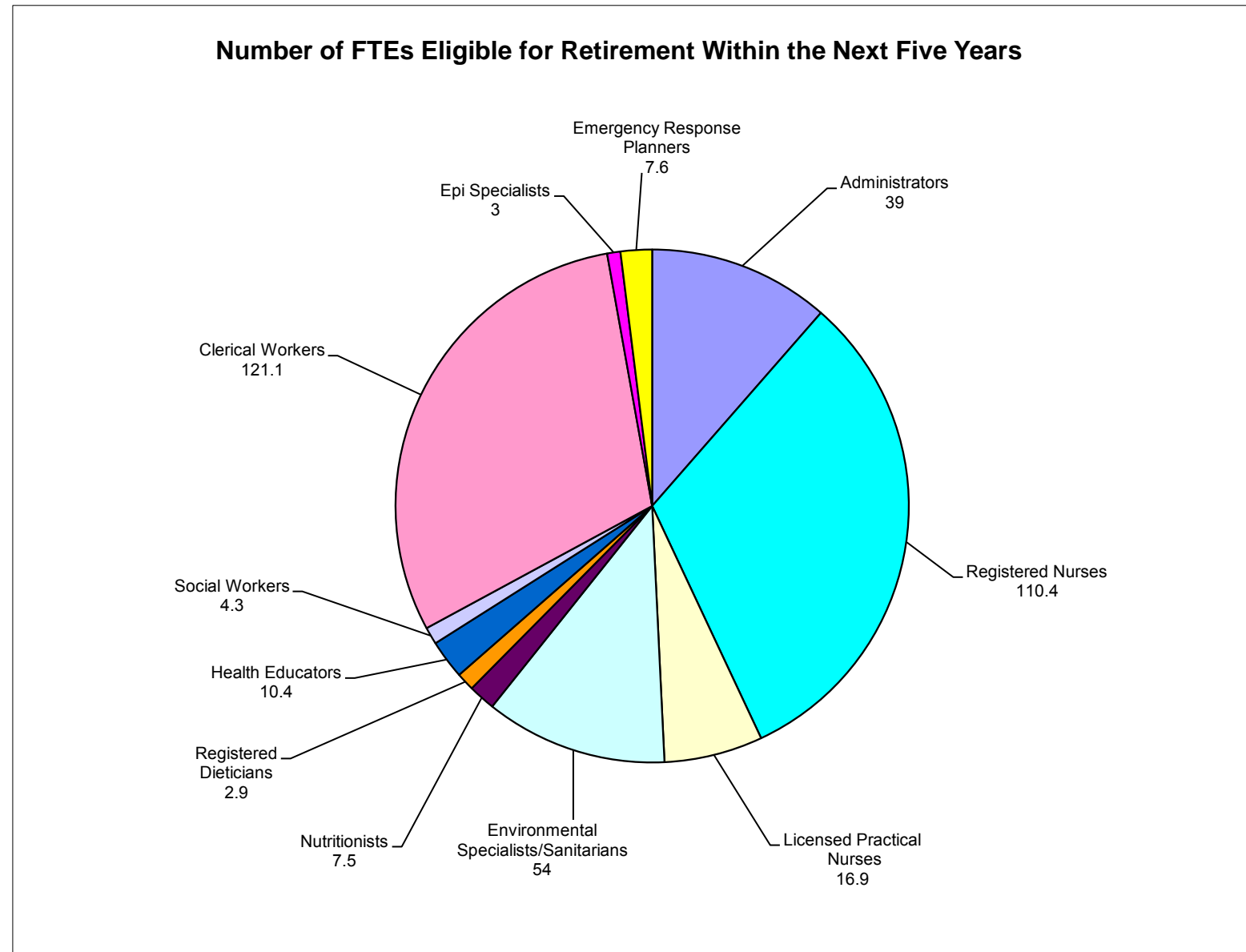
	Number*
114 Statewide	2595.0
25 Population up to 9,999	172.2
43 Population between 10,000 and 24,999	510.4
24 Population between 25,000 and 49,999	433.6
11 Population between 50,000 and 99,999	253.4
11 Population over 100,000	1111.4

*Includes 114 Administrators/Directors



Number of FTEs eligible to retire within 5 years

Administrators/Directors	39
Registered Nurses	110.4
Licensed Practical Nurses	16.9
Environmental Specialists/Sanitarians	54
Nutritionists	7.5
Registered Dieticians	2.9
Health Educators	10.4
Social Workers	4.3
Clerical Workers	121.1
Epi Specialists (CERT)	3
Emergency Response Planners (CERT)	7.6



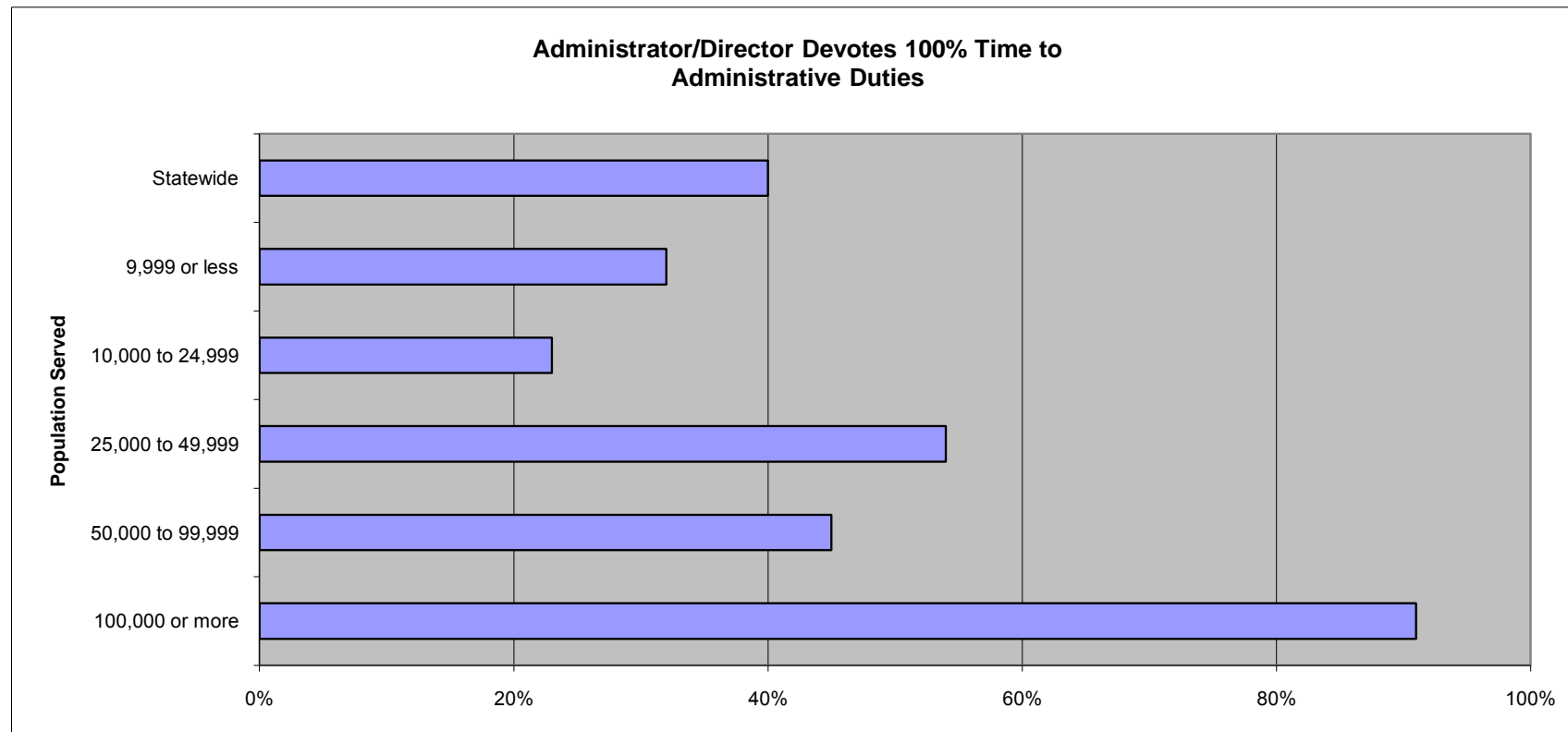
**STAFFING POSITIONS:
ADMINISTRATOR/DIRECTOR**

8.1. ADMINISTRATOR / DIRECTOR

devotes 100% of his/her time to

administrative duties.

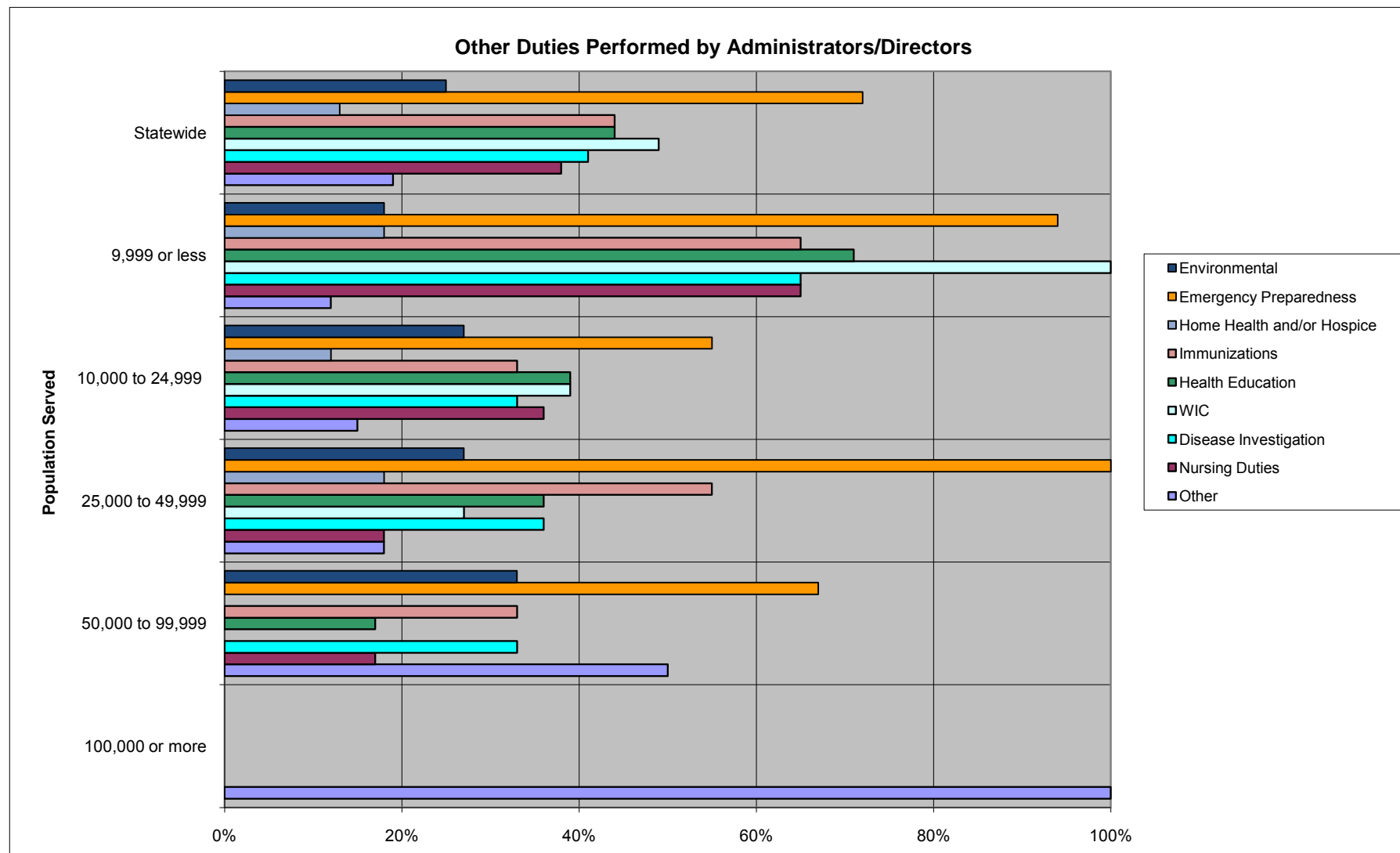
	Number	Percent
114 Statewide	46	40%
25 Population up to 9,999	8	32%
43 Population between 10,000 and 24,999	10	23%
24 Population between 25,000 and 49,999	13	54%
11 Population between 50,000 and 99,999	5	45%
11 Population over 100,000	10	91%



8.1.1. Other job duties performed by Administrator/Director.

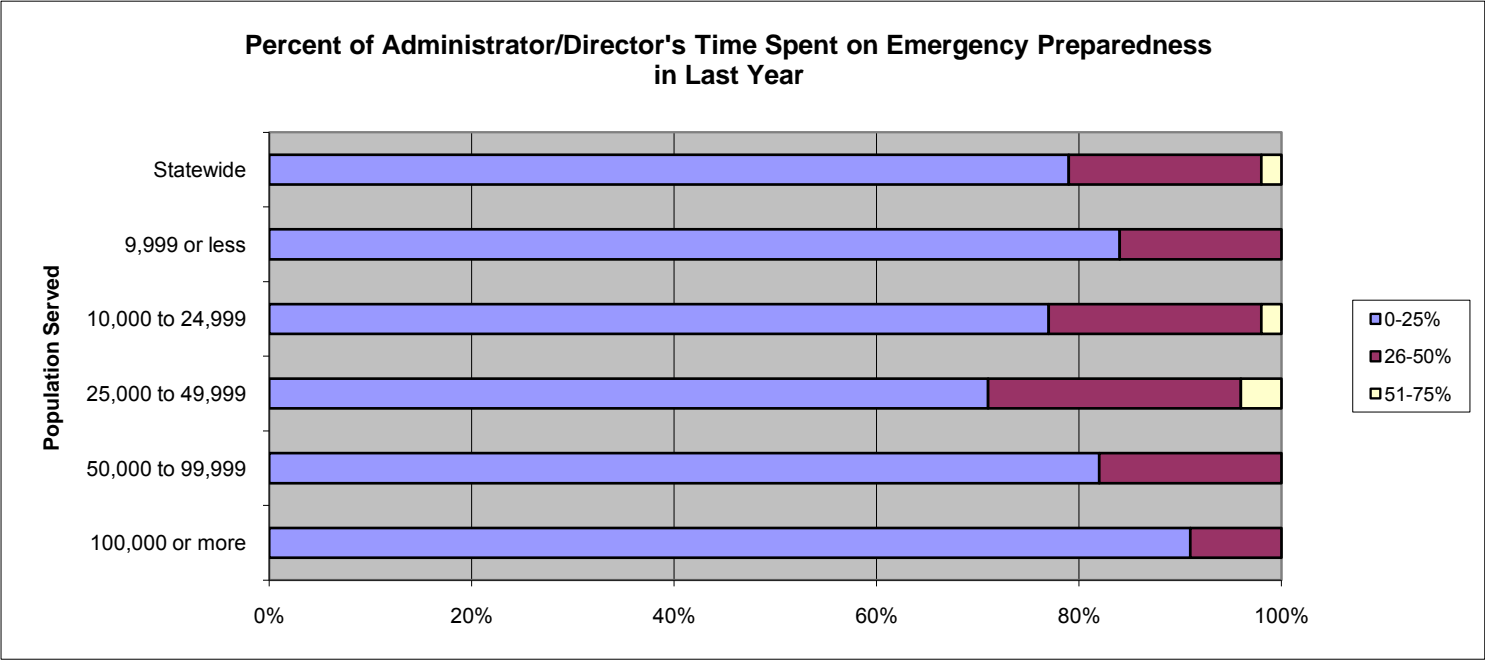
	Statewide		Population 0-9,999 (24 Agencies)		Population 10,000-24,999 (44 Agencies)		Population 25,000-49,999 (24 Agencies)		Population 50,000-99,999 (11 Agencies)		Population over 100,000 (11 Agencies)	
	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
Environmental	17	25%	3	18%	9	27%	3	27%	2	33%	0	0%
Emergency Preparedness	49	72%	16	94%	18	55%	11	100%	4	67%	0	0%
Home Health and/or Hospice	9	13%	3	18%	4	12%	2	18%	0	0%	0	0%
Immunizations	30	44%	11	65%	11	33%	6	55%	2	33%	0	0%
Health Education	30	44%	12	71%	13	39%	4	36%	1	17%	0	0%
WIC	33	49%	17	100%	13	39%	3	27%	0	0%	0	0%
Disease Investigation	28	41%	11	65%	11	33%	4	36%	2	33%	0	0%
Nursing Duties	26	38%	11	65%	12	36%	2	18%	1	17%	0	0%
Other	13	19%	2	12%	5	15%	2	18%	3	50%	1	100%

*Percentages based on number of agencies whose Administrator/Director does not spend 100% of time on administrative duties.



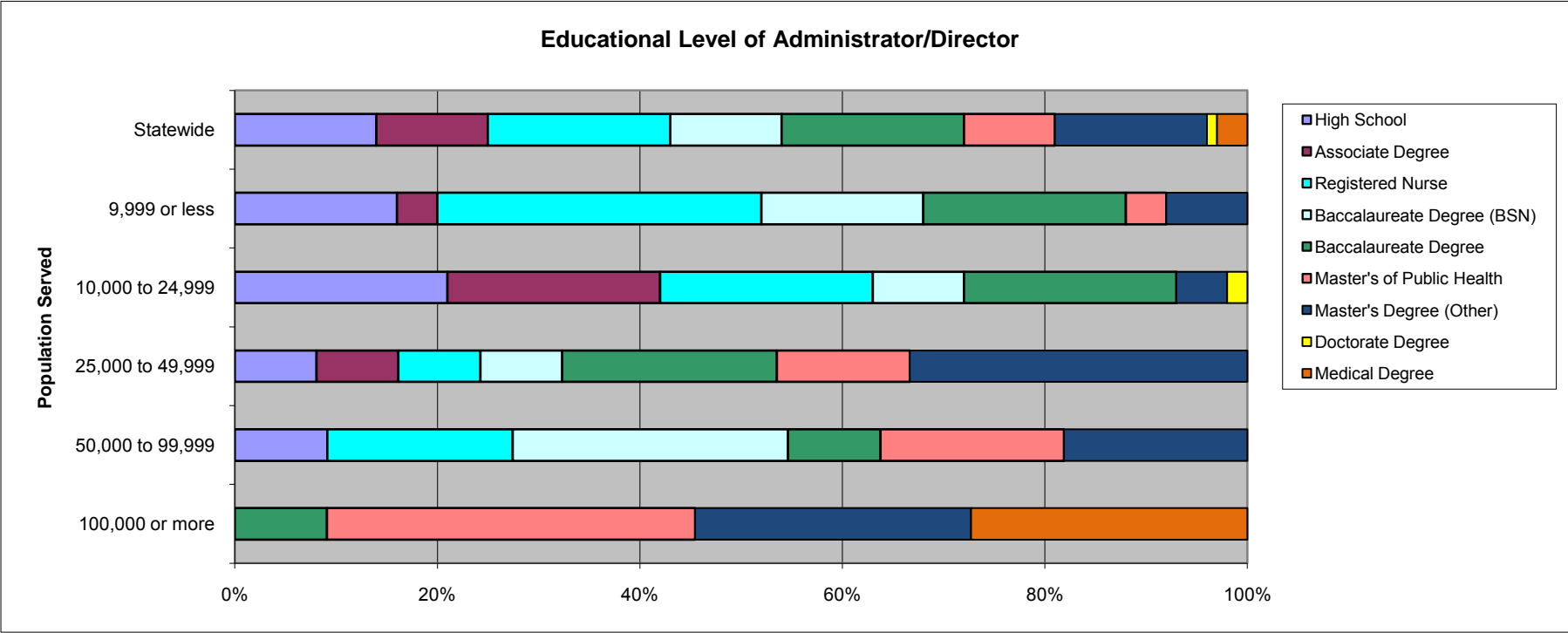
8.1.2. Percent of Administrator/Director's time that was spent on Emergency Preparedness activities in the last year.

	0-25%		26-50%		51-75%	
	Number	Percent	Number	Percent	Number	Percent
114 Statewide	90	79%	22	19%	2	2%
25 Population up to 9,999	21	84%	4	16%	0	0%
43 Population between 10,000 and 24,999	33	77%	9	21%	1	2%
24 Population between 25,000 and 49,999	17	71%	6	25%	1	4%
11 Population between 50,000 and 99,999	9	82%	2	18%	0	0%
11 Population over 100,000	10	91%	1	9%	0	0%



8.1.3. Highest Educational Level of Administrator/Director

	High School		Associate Degree		Registered Nurse		Baccalaureate Degree (BSN)		Baccalaureate Degree		Master's of Public Health		Master's Degree (Other)		Doctorate Degree	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
114 Statewide	16	14%	12	11%	21	18%	13	11%	21	18%	10	9%	17	15%	1	1%
25 Population up to 9,999	4	16%	1	4%	8	32%	4	16%	5	20%	1	4%	2	8%	0	0%
43 Population between 10,000 and 24,999	9	21%	9	21%	9	21%	4	9%	9	21%	0	0%	2	5%	1	2%
24 Population between 25,000 and 49,999	2	8%	2	8%	2	8%	2	8%	5	21%	3	13%	8	33%	0	0%
11 Population between 50,000 and 99,999	1	9%	0	0%	2	18%	3	27%	1	9%	2	18%	2	18%	0	0%
11 Population over 100,000	0	0%	0	0%	0	0%	0	0%	1	9%	4	36%	3	27%	0	0%

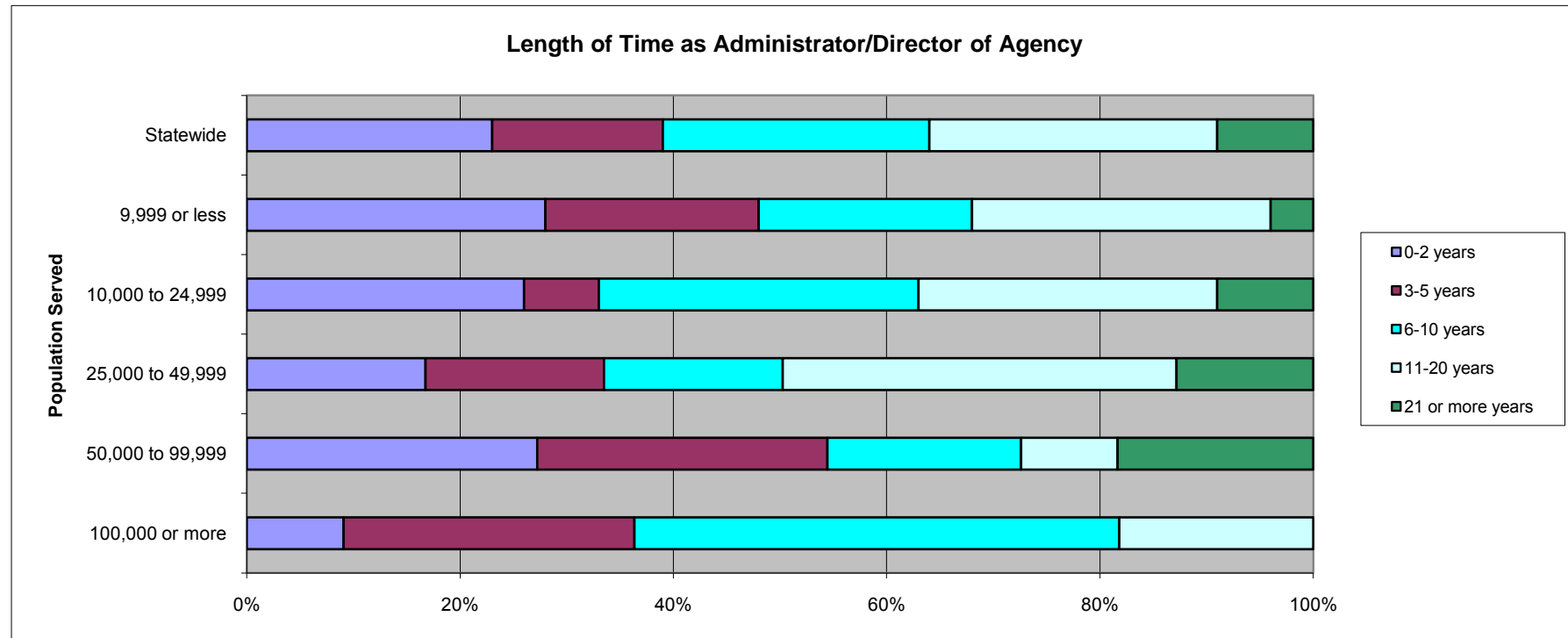


Medical Degree	
Number	Percent
3	3%
0	0%
0	0%
0	0%
0	0%
3	27%

8.1.4. Number of years

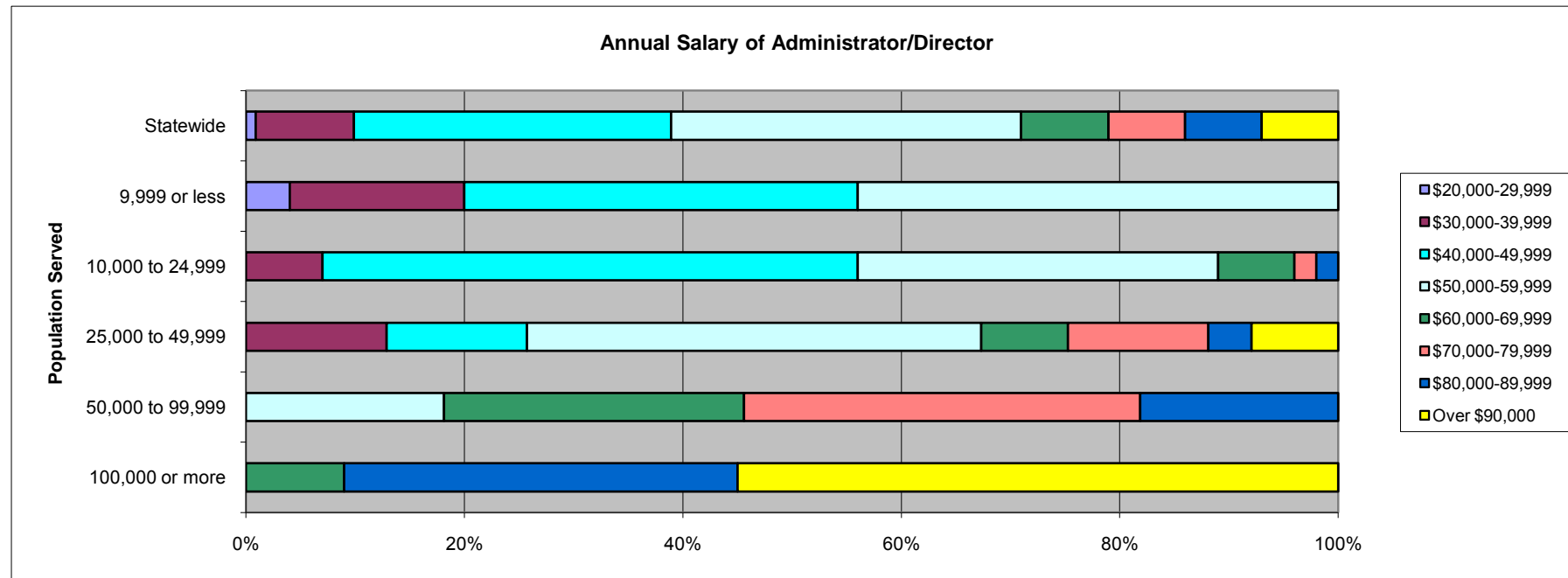
Administrator/Director has served as
Administrator/Director of this agency.

	0-2 years		3-5 years		6-10 years		11-20 years		21 or more years	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
114 Statewide	26	23%	18	16%	29	25%	31	27%	10	9%
25 Population up to 9,999	7	28%	5	20%	5	20%	7	28%	1	4%
43 Population between 10,000 and 24,999	11	26%	3	7%	13	30%	12	28%	4	9%
24 Population between 25,000 and 49,999	4	17%	4	17%	4	17%	9	38%	3	13%
11 Population between 50,000 and 99,999	3	27%	3	27%	2	18%	1	9%	2	18%
11 Population over 100,000	1	9%	3	27%	5	45%	2	18%	0	0%



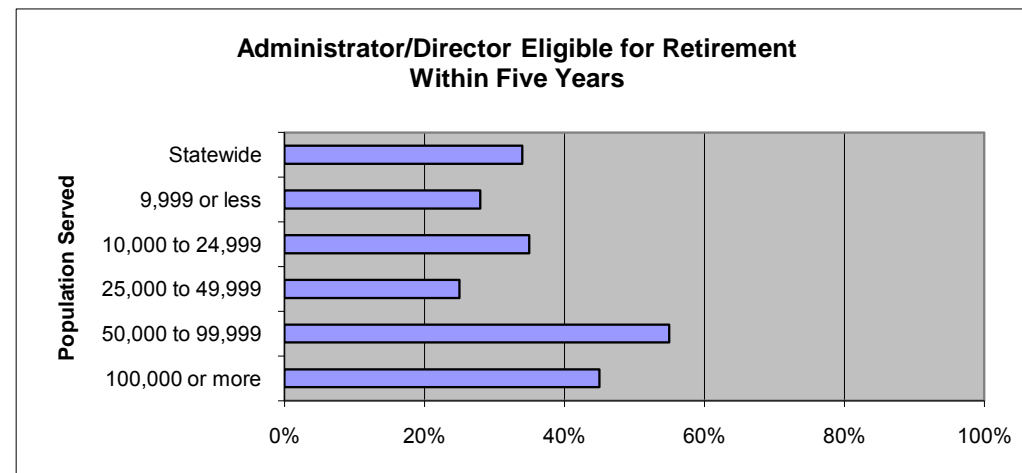
8.1.5. Annual salary of Administrator/Director.

	\$20,000-29,999		\$30,000-39,999		\$40,000-49,999		\$50,000-59,999		\$60,000-69,999		\$70,000-79,999		\$80,000-89,999		Over \$90,000	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
114 Statewide	1	1%	10	9%	33	29%	37	32%	9	8%	8	7%	8	7%	8	7%
25 Population up to 9,999	1	4%	4	16%	9	36%	11	44%	0	0%	0	0%	0	0%	0	0%
43 Population between 10,000 and 24,999	0	0%	3	7%	21	49%	14	33%	3	7%	1	2%	1	2%	0	0%
24 Population between 25,000 and 49,999	0	0%	3	13%	3	13%	10	42%	2	8%	3	13%	1	4%	2	8%
11 Population between 50,000 and 99,999	0	0%	0	0%	0	0%	2	18%	3	27%	4	36%	2	18%	0	0%
11 Population over 100,000	0	0%	0	0%	0	0%	0	0%	1	9%	0	0%	4	36%	6	55%



8.1.6. Administrator/Director is eligible for retirement within five years.

	Number	Percent
114 Statewide	39	34%
25 Population up to 9,999	7	28%
43 Population between 10,000 and 24,999	15	35%
24 Population between 25,000 and 49,999	6	25%
11 Population between 50,000 and 99,999	6	55%
11 Population over 100,000	5	45%



8.2. STAFFING POSITIONS: REGISTERED NURSES

8.2.1. Agencies with Registered Nurses on staff only.

	Number	Percent
114 Statewide	102	89%
25 Population up to 9,999	25	100%
43 Population between 10,000 and 24,999	38	88%
24 Population between 25,000 and 49,999	20	83%
11 Population between 50,000 and 99,999	8	73%
11 Population over 100,000	11	100%

8.2.2 Agency does not have Registered Nurses on staff only.

	Both on staff and available through contract with another LPHA		Both on staff and available through contract with an individual		None on staff, but available through contract with another LPHA		None on staff, but available through contract with an individual		None available through any agreement	
	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
114 Statewide	4	33%	7	58%	0	0%	0	0%	1	8%
25 Population up to 9,999	0	0%	0	0%	0	0%	0	0%	0	0%
43 Population between 10,000 and 24,999	2	40%	2	40%	0	0%	0	0%	1	20%
24 Population between 25,000 and 49,999	1	25%	3	75%	0	0%	0	0%	0	0%
11 Population between 50,000 and 99,999	1	33%	2	67%	0	0%	0	0%	0	0%
11 Population over 100,000	0	0%	0	0%	0	0%	0	0%	0	0%

*Percent based on number of agencies that do not have Registered Nurse on Staff only.

8.2.3. Number of FTE Registered Nurses on Staff only.

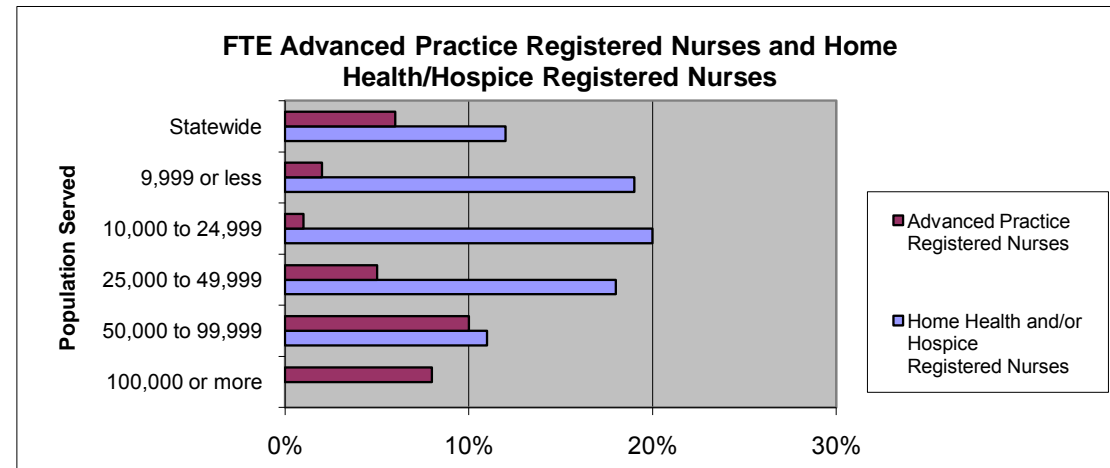
	Number	Percent*
114 Statewide	608.4	23%
24 Population up to 9,999	58.9	34%
43 Population between 10,000 and 24,999	143.9	28%
24 Population between 25,000 and 49,999	122.3	28%
11 Population between 50,000 and 99,999	69.5	27%
11 Population over 100,000	213.6	19%

*Percent of Total Workforce.

8.2.3.1. & 8.2.3.2. Number of Advanced Practice and Home Health and/or Hospice FTE Registered Nurses.

	Advanced Practice Registered Nurses		Home Health and/or Hospice Registered Nurses	
	Number	Percent*	Number	Percent*
114 Statewide	33.7	6%	70.8	12%
25 Population up to 9,999	1	2%	11.4	19%
43 Population between 10,000 and 24,999	2.1	1%	29.1	20%
24 Population between 25,000 and 49,999	6.7	5%	22.5	18%
11 Population between 50,000 and 99,999	7	10%	7.8	11%
11 Population over 100,000	16.9	8%	0	0%

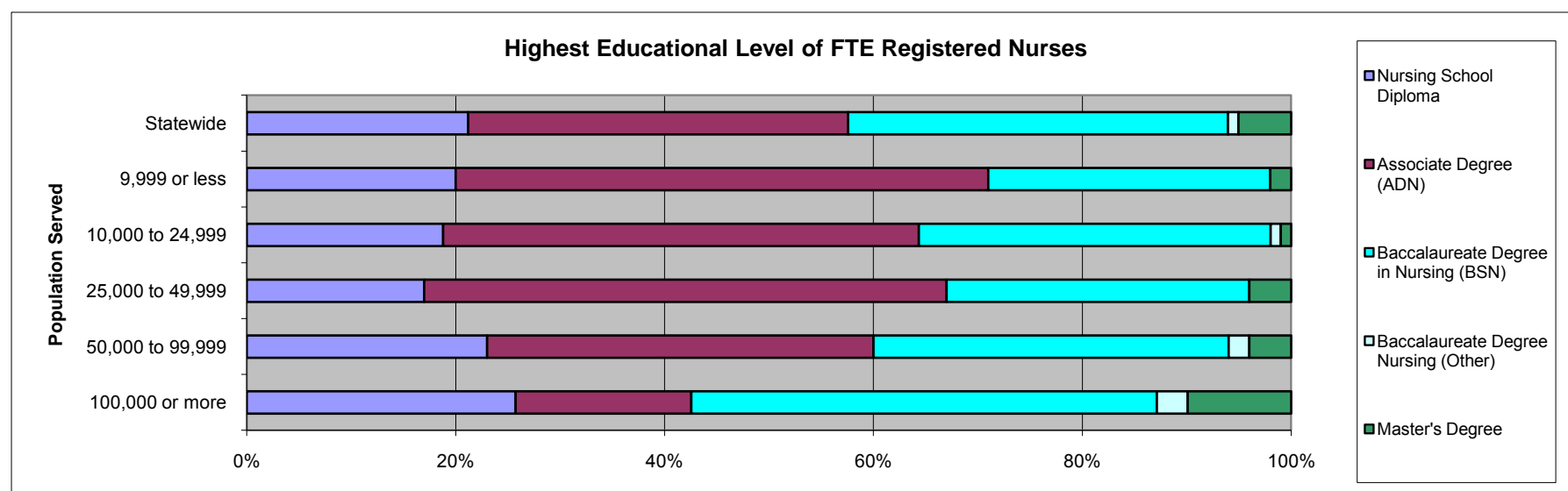
*Percent of total FTE Registered Nurses



8.2.4. Highest Educational Level of FTE Registered Nurses.

	Nursing School Diploma		Associate Degree (ADN)		Baccalaureate Degree in Nursing (BSN)		Baccalaureate Degree Nursing (Other)		Master's Degree	
	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
114 Statewide	130.5	21%	218.5	36%	218.3	36%	8.8	1%	32	5%
25 Population up to 9,999	12.0	20%	30	51%	15.7	27%	0	0%	1.2	2%
43 Population between 10,000 and 24,999	26.8	19%	65.9	46%	49.1	34%	1	1%	1.1	1%
24 Population between 25,000 and 49,999	21.2	17%	61.3	50%	34.9	29%	0.6	0%	4.3	4%
11 Population between 50,000 and 99,999	16	23%	26	37%	23.3	34%	1.2	2%	3	4%
11 Population over 100,000	54.5	26%	35.4	17%	95.3	45%	6	3%	22.4	10%

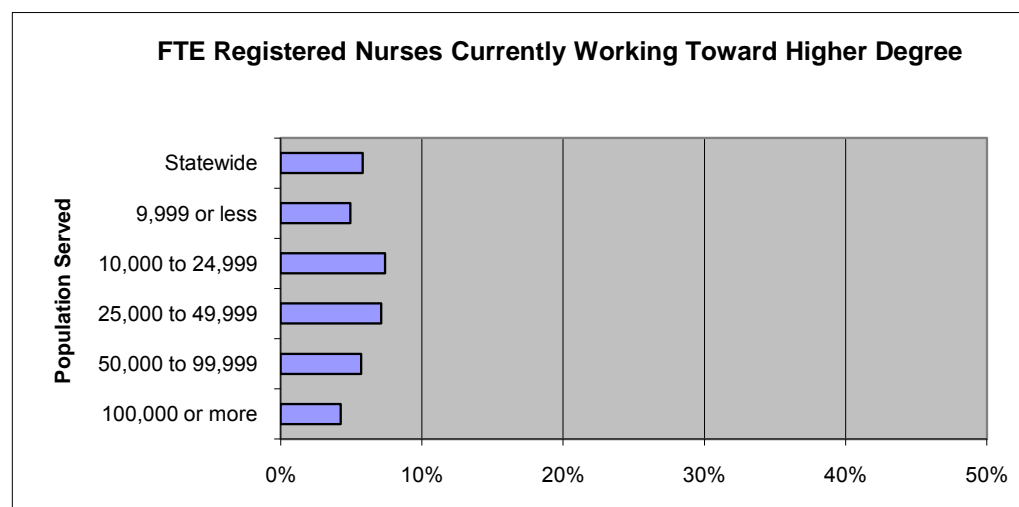
*Percent of total Registered Nurses



8.2.5. Number of FTE Registered Nurses working toward a higher degree.

	Number	Percent*
114 Statewide	33.5	6%
25 Population up to 9,999	2	3%
43 Population between 10,000 and 24,999	9	6%
24 Population between 25,000 and 49,999	7.5	6%
11 Population between 50,000 and 99,999	7	10%
11 Population over 100,000	8	4%

*Percent of total Registered Nurses



8.2.6. Number of FTE Registered Nurses certified by American Nurse Credentialing Center (ANCC), as a community health nurse.

	Number	Percent*
114 Statewide	7	1%
25 Population up to 9,999	2	3%
43 Population between 10,000 and 24,999	4	3%
24 Population between 25,000 and 49,999	1	1%
11 Population between 50,000 and 99,999	0	0%
11 Population over 100,000	0	0%

*Percent of total Registered Nurses

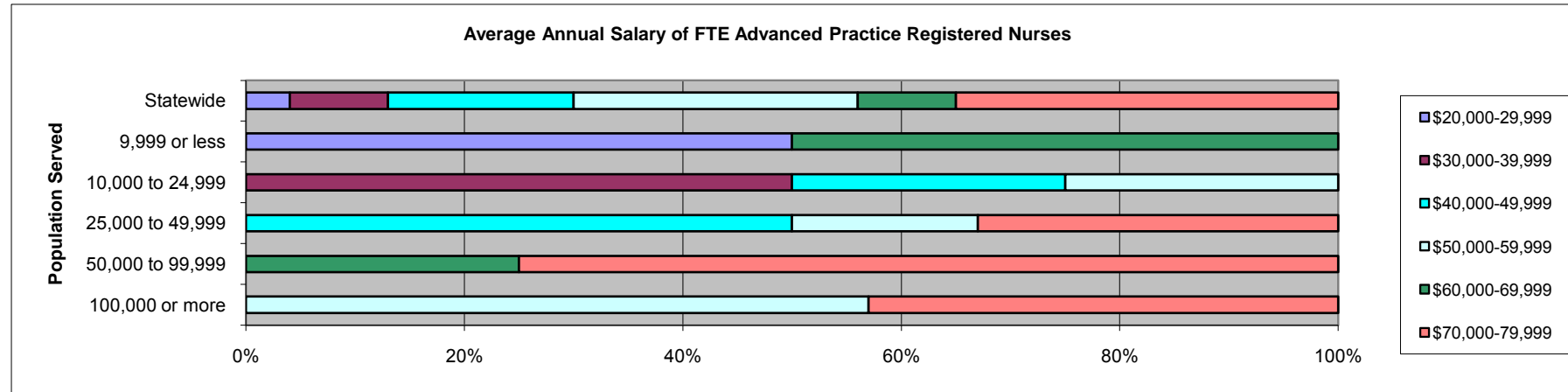
8.2.7. Number of FTE Registered Nurses (who do not have a BSN) who have completed a baccalaureate level course in the principles of community/public health nursing.

	Number
114 Statewide	34.5
25 Population up to 9,999	4
43 Population between 10,000 and 24,999	9
24 Population between 25,000 and 49,999	7.5
11 Population between 50,000 and 99,999	7
11 Population over 100,000	7

8.2.8.1. Average annual salary of FTE Advanced Practice Registered Nurses.

	\$20,000-29,999		\$30,000-39,999		\$40,000-49,999		\$50,000-59,999		\$60,000-69,999		\$70,000-79,999	
	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
114 Statewide	1	4%	2	9%	4	17%	6	26%	2	9%	8	35%
25 Population up to 9,999	1	50%	0	0%	0	0%	0	0%	1	50%	0	0%
43 Population between 10,000 and 24,999	0	0%	2	50%	1	25%	1	25%	0	0%	0	0%
24 Population between 25,000 and 49,999	0	0%	0	0%	3	50%	1	17%	0	0%	2	33%
11 Population between 50,000 and 99,999	0	0%	0	0%	0	0%	0	0%	1	25%	3	75%
11 Population over 100,000	0	0%	0	0%	0	0%	4	57%	0	0%	3	43%

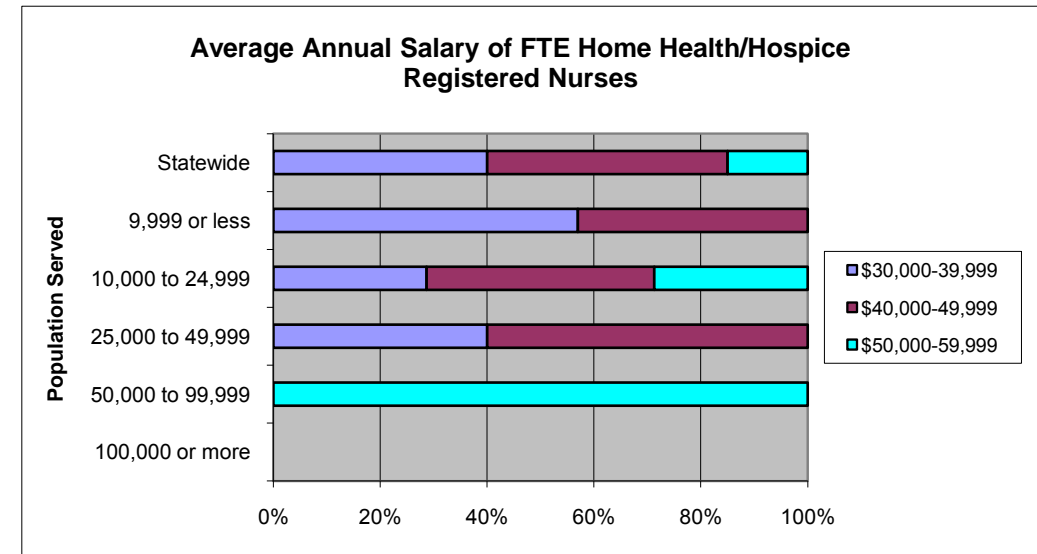
*Percentages based on 23 agencies that have Advanced Practice Registered Nurses on staff.



8.2.8.2. Average annual salary of FTE Registered Nurses dedicated to Home Health and/or Hospice.

	\$30,000-39,999		\$40,000-49,999		\$50,000-59,999	
	Number	Percent*	Number	Percent*	Number	Percent*
114 Statewide	8	40%	9	45%	3	15%
25 Population up to 9,999	4	57%	3	43%	0	0%
43 Population between 10,000 and 24,999	2	29%	3	43%	2	29%
24 Population between 25,000 and 49,999	2	40%	3	60%	0	0%
11 Population between 50,000 and 99,999	0	0%	0	0%	1	100%
11 Population over 100,000	0	0%	0	0%	0	0%

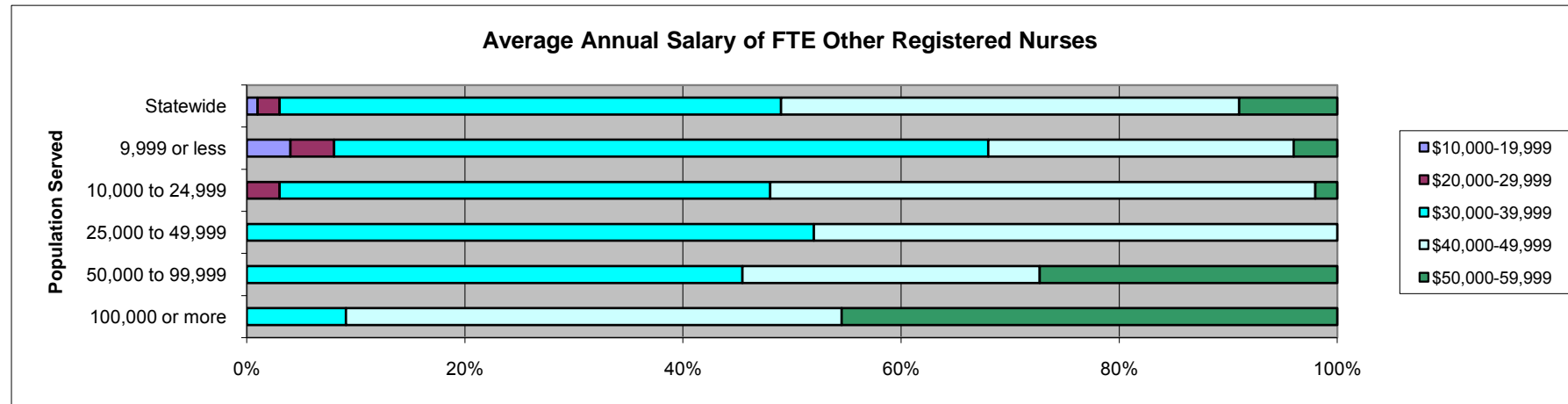
*Percentages based on 20 agencies that have Home Health/Hospice Registered Nurses on staff.



8.2.8.3. Average annual salary of FTE Registered Nurses Other.

	\$10,000-19,999		\$20,000-29,999		\$30,000-39,999		\$40,000-49,999		\$50,000-59,999	
	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
114 Statewide	1	1%	2	2%	51	46%	46	42%	10	9%
25 Population up to 9,999	1	4%	1	4%	15	60%	7	28%	1	4%
43 Population between 10,000 and 24,999	0	0%	1	3%	18	45%	20	50%	1	3%
24 Population between 25,000 and 49,999	0	0%	0	0%	12	52%	11	48%	0	0%
11 Population between 50,000 and 99,999	0	0%	0	0%	5	45%	3	27%	3	27%
11 Population over 100,000	0	0%	0	0%	1	9%	5	45%	5	45%

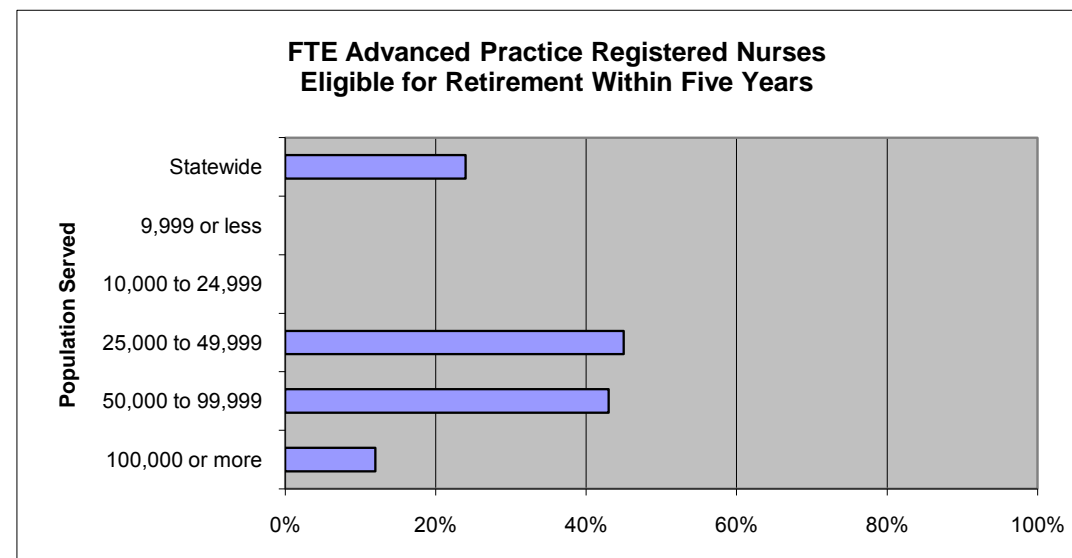
*Percentages based on 110 agencies that have Other Registered Nurses on staff only.



8.2.9.1. Advanced Practice Registered Nurses eligible for retirement within five years.

	Number	Percent*
114 Statewide	8.2	24%
25 Population up to 9,999	0.2	0%
43 Population between 10,000 and 24,999	0	0%
24 Population between 25,000 and 49,999	3	45%
11 Population between 50,000 and 99,999	3	43%
11 Population over 100,000	2	12%

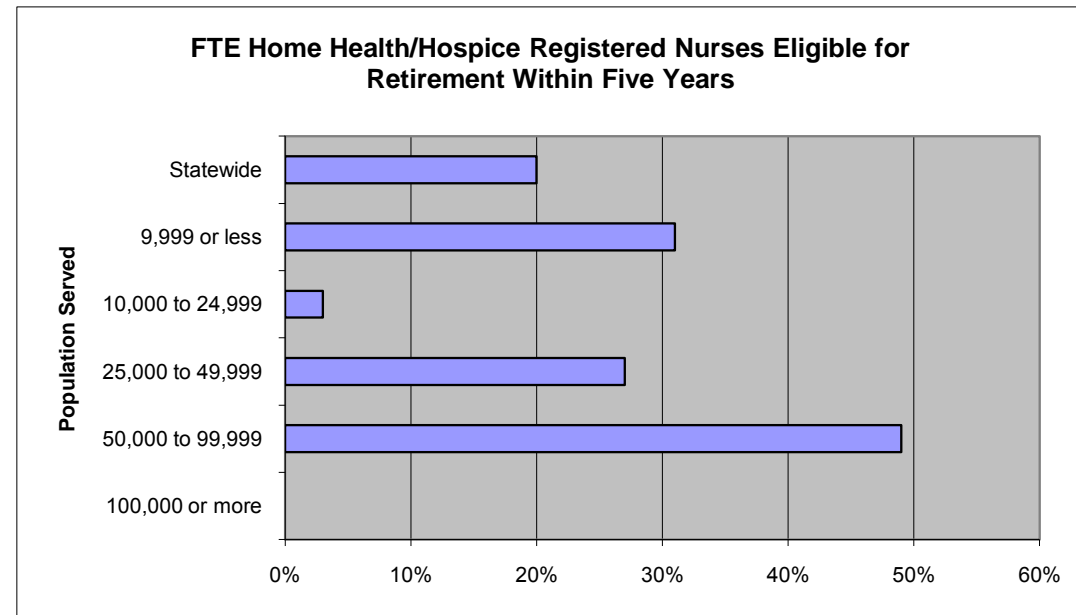
*Percent of total Advanced Practice Registered Nurses



8.2.9.2. Registered Nurses dedicated to Home Health and/or Hospice eligible for retirement within five years.

	Number	Percent*
114 Statewide	14.3	20%
25 Population up to 9,999	3.5	31%
43 Population between 10,000 and 24,999	1	3%
24 Population between 25,000 and 49,999	6	27%
11 Population between 50,000 and 99,999	3.8	49%
11 Population over 100,000	0	0%

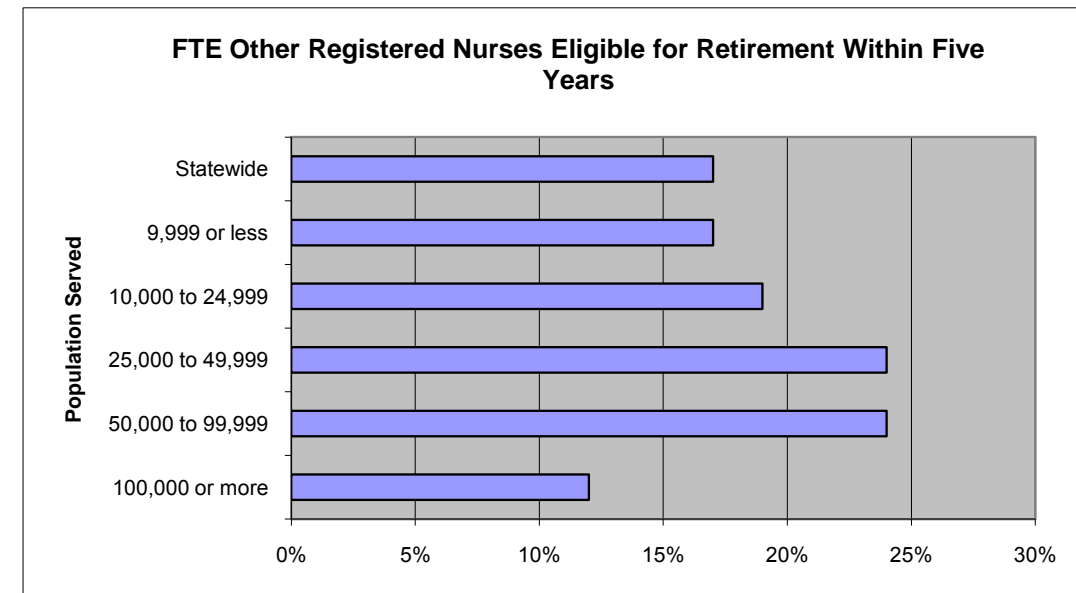
*Percent of total Home Health and/or Hospice Registered Nurses.



8.2.9.3. Other Registered Nurses eligible for retirement within five years.

	Number	Percent*
114 Statewide	87.9	17%
25 Population up to 9,999	7.8	17%
43 Population between 10,000 and 24,999	21.6	19%
24 Population between 25,000 and 49,999	22.4	24%
11 Population between 50,000 and 99,999	13.2	24%
11 Population over 100,000	23	12%

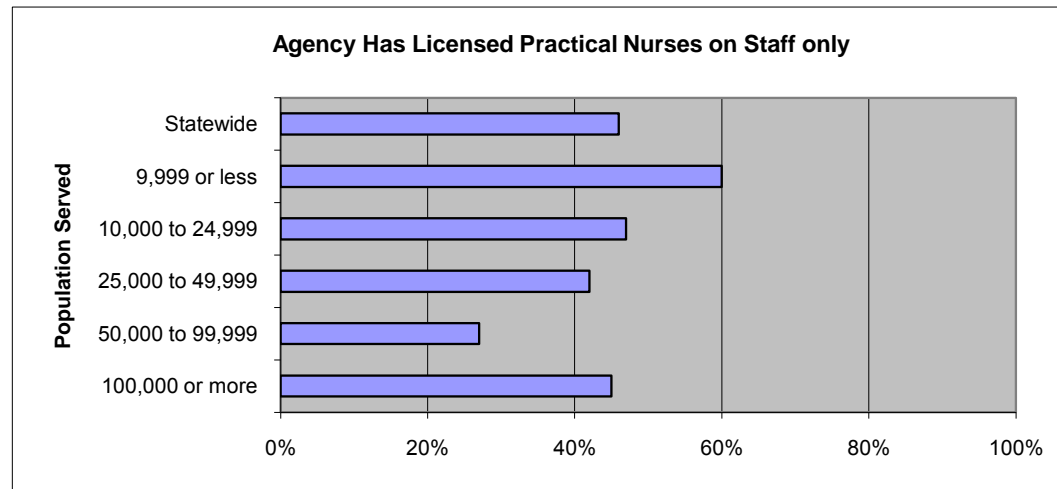
*Percent of Other Registered Nurses.



8.3. STAFFING POSITIONS: LICENSED PRACTICAL NURSES

8.3.1. Agencies with Licensed Practical Nurses on staff only.

	Number	Percent
114 Statewide	53	46%
25 Population up to 9,999	15	60%
43 Population between 10,000 and 24,999	20	47%
24 Population between 25,000 and 49,999	10	42%
11 Population between 50,000 and 99,999	3	27%
11 Population over 100,000	5	45%



8.3.2. Agency does not have Licensed Practical Nurses on Staff only.

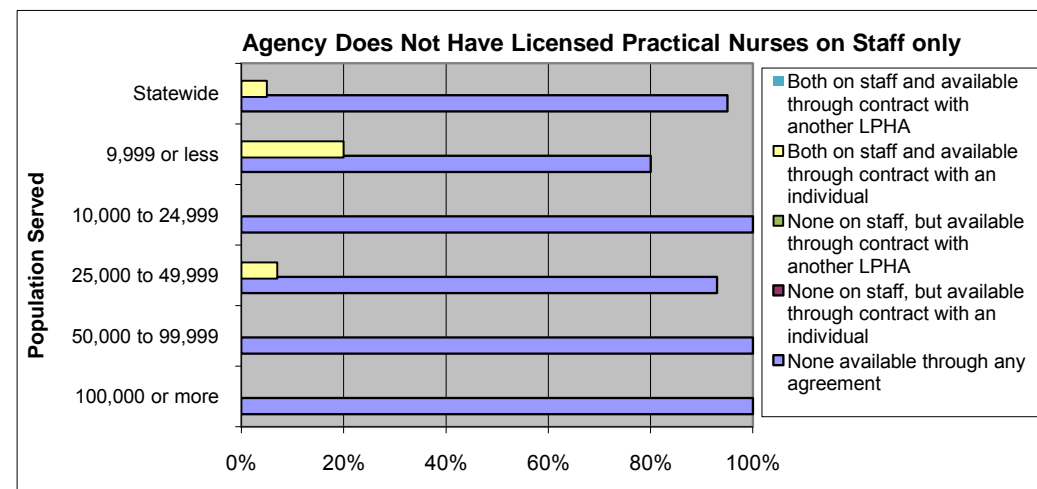
	Both on staff and available through contract with another LPHA		Both on staff and available through contract with an individual		None on staff, but available through contract with another LPHA		None on staff, but available through contract with an individual		None available through any agreement	
	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
114 Statewide	0	0%	3	5%	0	0%	0	0	58	95%
25 Population up to 9,999	0	0%	2	20%	0	0%	0	0	8	80%
43 Population between 10,000 and 24,999	0	0%	0	0%	0	0%	0	0	23	100%
24 Population between 25,000 and 49,999	0	0%	1	7%	0	0%	0	0	13	93%
11 Population between 50,000 and 99,999	0	0%	0	0%	0	0%	0	0	8	100%
11 Population over 100,000	0	0%	0	0%	0	0%	0	0	6	100%

*Percent based on number of agencies that do not have Licensed Practical Nurses on Staff only.

8.3.3. Number of FTE Licensed Practical Nurses on staff only.

	Number	Percent*
114 Statewide	114.4	4%
25 Population up to 9,999	22.4	13%
43 Population between 10,000 and 24,999	50.7	10%
24 Population between 25,000 and 49,999	17.3	4%
11 Population between 50,000 and 99,999	5	2%
11 Population over 100,000	19	2%

*Percent of Total Workforce.

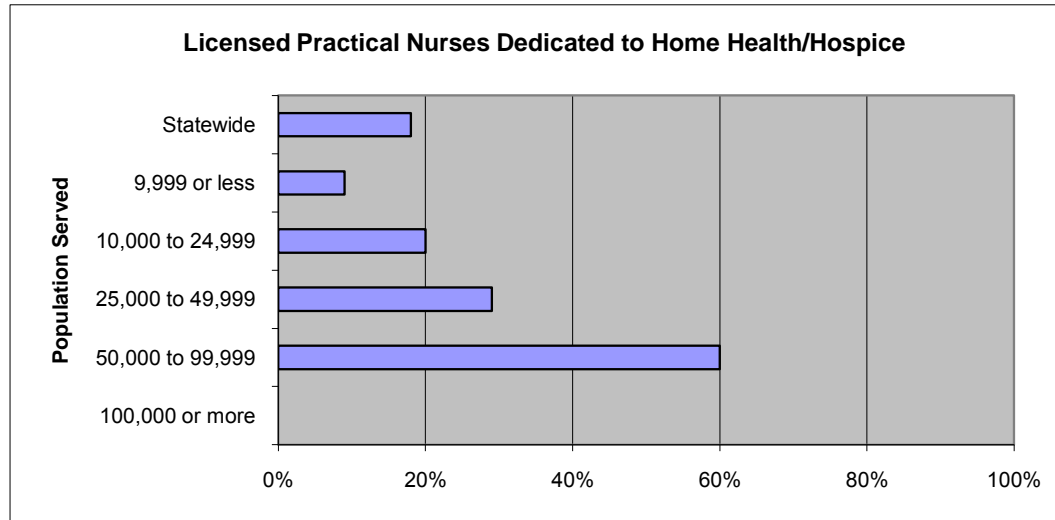


8.3.3.1. Number of Home Health and/or Hospice FTE Licensed Practical Nurses.

**Home Health
and/or Hospice
Licensed Practical
Nurses**

	Number	Percent*
114 Statewide	20.2	18%
25 Population up to 9,999	2	9%
43 Population between 10,000 and 24,999	10.2	20%
24 Population between 25,000 and 49,999	5	29%
11 Population between 50,000 and 99,999	3	60%
11 Population over 100,000	0	0%

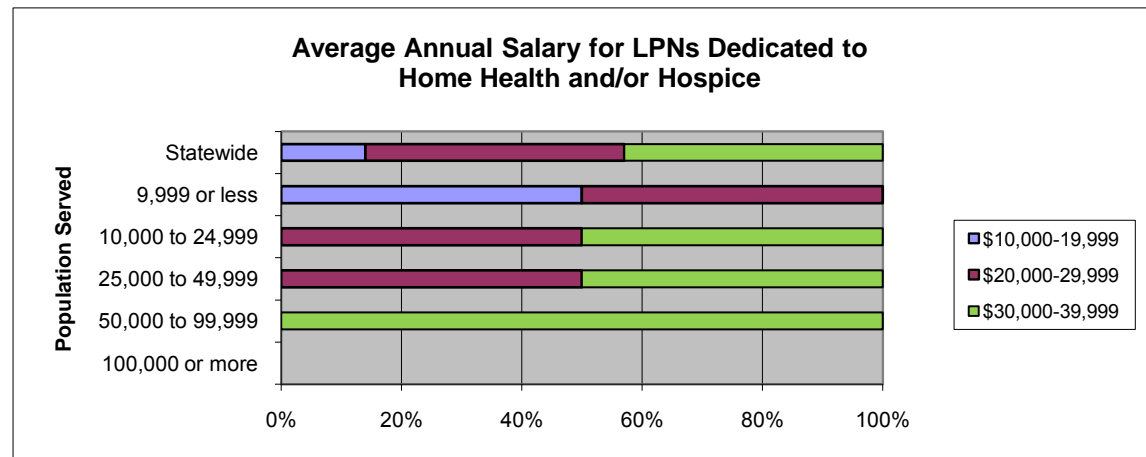
*Percent of total Licensed Practical Nurses



8.3.4.1. Average annual salary of FTE Licensed Practical Nurses dedicated to Home Health and/or Hospice.

	\$10,000-19,999		\$20,000-29,999		\$30,000-39,999	
	Number	Percent*	Number	Percent*	Number	Percent*
114 Statewide	1	14%	3	43%	3	43%
25 Population up to 9,999	1	50%	1	50%	0	0%
43 Population between 10,000 and 24,999	0	0%	1	50%	1	50%
24 Population between 25,000 and 49,999	0	0%	1	50%	1	50%
11 Population between 50,000 and 99,999	0	0%	0	0%	1	100%
11 Population over 100,000	0	0%	0	0%	0	0%

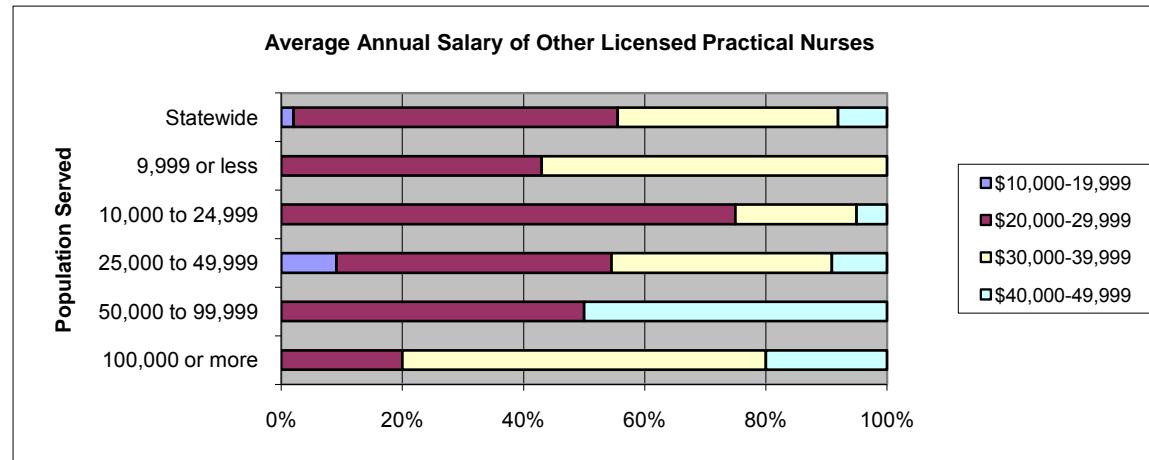
*Percentages based on 7 agencies that have Licensed Practical Nurses on staff dedicated only to Home Health and/or Hospice.



8.3.4.2. Average annual salary of FTE Licensed Practical Nurses Other.

	\$10,000-19,999		\$20,000-29,999		\$30,000-39,999		\$40,000-49,999	
	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
114 Statewide	1	2%	28	53%	19	36%	4	8%
25 Population up to 9,999	0	0%	6	40%	8	53%	0	0%
43 Population between 10,000 and 24,999	0	0%	15	75%	4	20%	1	5%
24 Population between 25,000 and 49,999	1	10%	5	50%	4	40%	1	10%
11 Population between 50,000 and 99,999	0	0%	1	33%	0	0%	1	33%
11 Population over 100,000	0	0%	1	20%	3	60%	1	20%

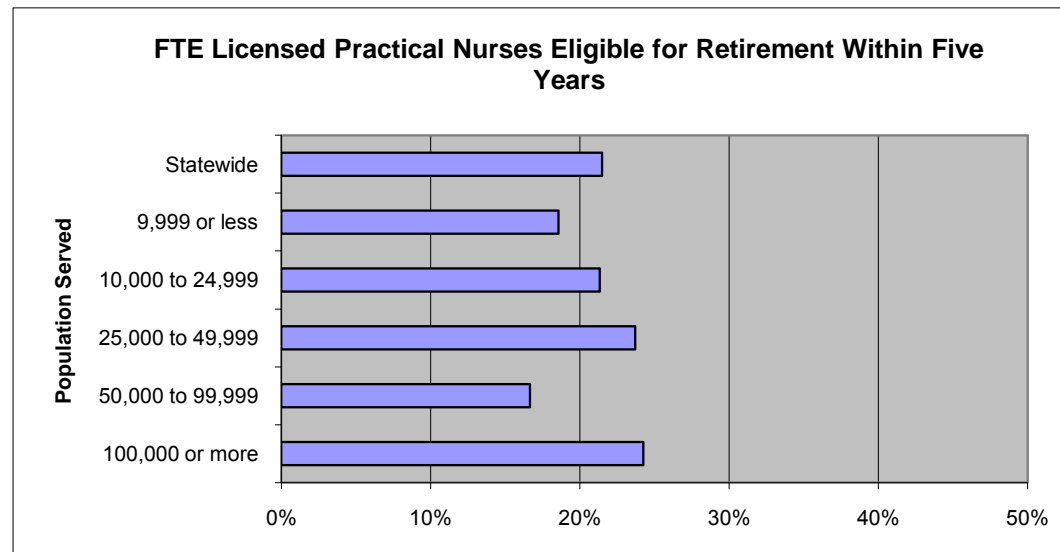
*Percentages based on 53 agencies that have Licensed Practical Nurses on staff only.



8.3.5. Licensed Practical Nurses eligible for retirement within five years.

	Number	Percent*
114 Statewide	16.9	15%
25 Population up to 9,999	3.5	16%
43 Population between 10,000 and 24,999	5.4	11%
24 Population between 25,000 and 49,999	6	35%
11 Population between 50,000 and 99,999	0	0%
11 Population over 100,000	2	11%

*Percent of total Licensed Practical Nurses.

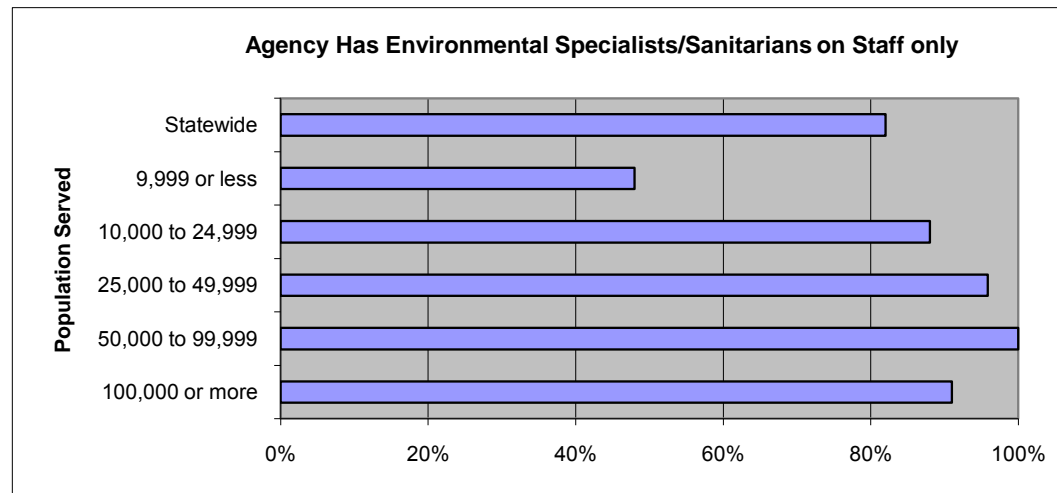


8.4. STAFFING POSITIONS:

Environmental Specialists/Sanitarians

8.4.1. Agencies with Environmental Specialists/Sanitarians on staff only.

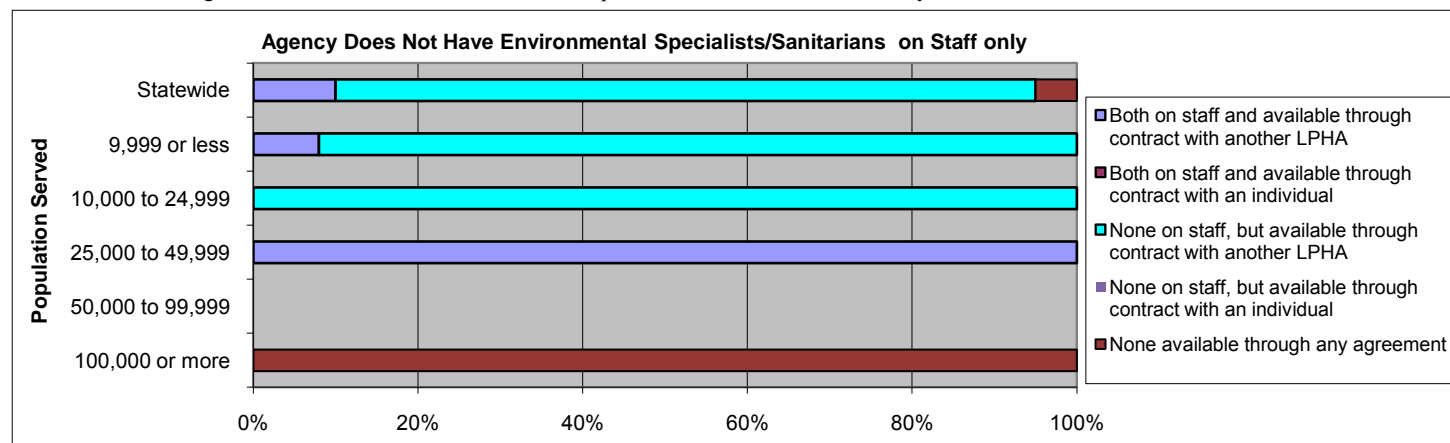
	Number	Percent
114 Statewide	94	82%
25 Population up to 9,999	12	48%
43 Population between 10,000 and 24,999	38	88%
24 Population between 25,000 and 49,999	23	96%
11 Population between 50,000 and 99,999	11	100%
11 Population over 100,000	10	91%



8.4.2. Agency does not have Environmental Specialists/Sanitarians on staff only.

	Both on staff and available through contract with another LPHA		Both on staff and available through contract with an individual		None on staff, but available through contract with another LPHA		None on staff, but available through contract with an individual		None available through any agreement	
	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
114 Statewide	2	10%	0	0%	17	85%	0	0%	1	5%
25 Population up to 9,999	1	8%	0	0%	12	92%	0	0%	0	0%
43 Population between 10,000 and 24,999	0	0%	0	0%	5	100%	0	0%	0	0%
24 Population between 25,000 and 49,999	1	100%	0	0%	0	0%	0	0%	0	0%
11 Population between 50,000 and 99,999	0	0%	0	0%	0	0%	0	0%	0	0%
11 Population over 100,000	0	0%	0	0%	0	0%	0	0%	1	100%

*Percent based on the 20 agencies that do not have Environmental Specialists/Sanitarians on staff only.



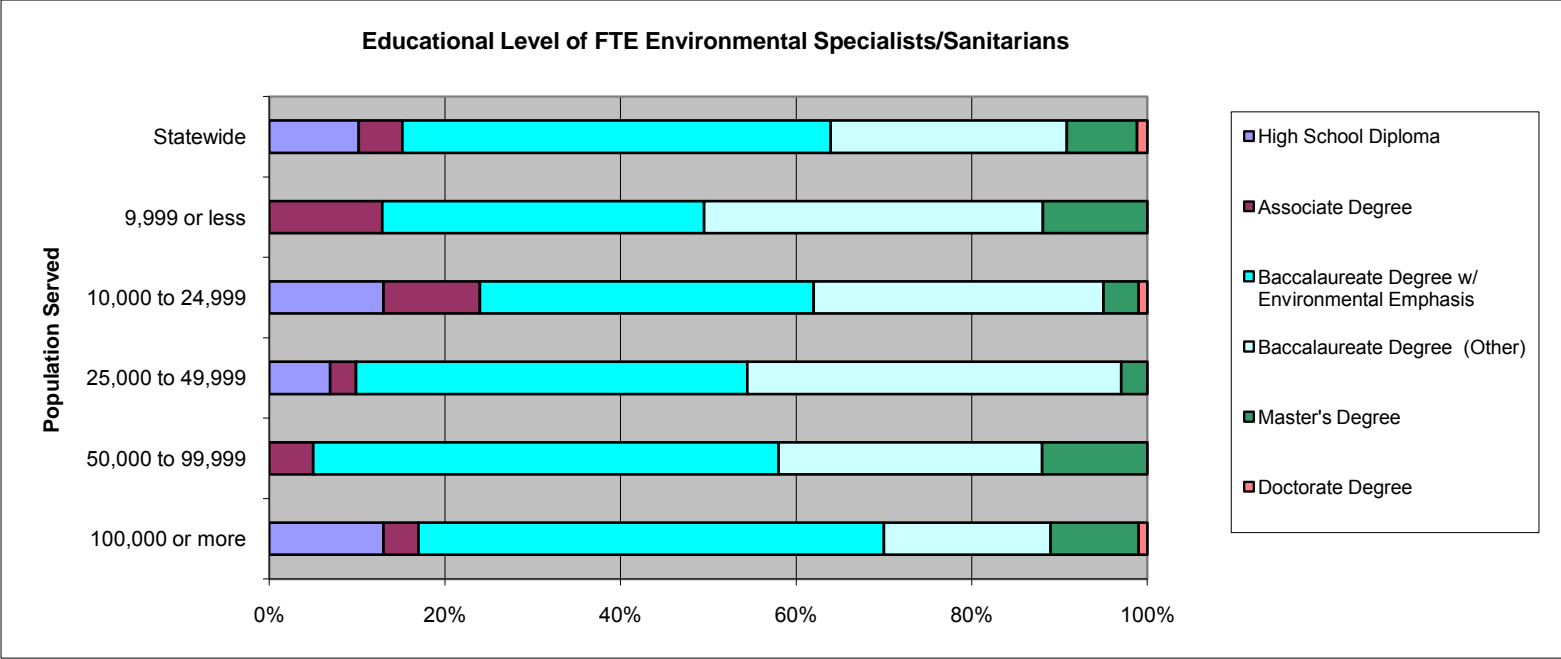
8.4.3. Number of FTE Environmental Specialists/Sanitarrians on staff only.

	Number	Percent*
114 Statewide	262.4	10%
25 Population up to 9,999	7.7	4%
43 Population between 10,000 and 24,999	37	7%
24 Population between 25,000 and 49,999	47.6	11%
11 Population between 50,000 and 99,999	33.8	13%
11 Population over 100,000	136.3	12%

*Percent of Total Workforce.

8.4.4. Highest Educational Level of FTE Environmental Specialists/Sanitarrians.	High School Diploma		Associate Degree		Baccalaureate Degree w/ Environmental Emphasis		Baccalaureate Degree (Other)		Master's Degree		Doctorate Degree	
	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
114 Statewide	25.8	10%	13.1	5%	128.1	49%	71.0	27%	22	8%	2.4	1%
25 Population up to 9,999	0	0%	1	13%	2.8	37%	3.0	39%	0.9	12%	0	0%
43 Population between 10,000 and 24,999	4.9	13%	4	11%	14.1	38%	12.1	33%	1.5	4%	0.4	1%
24 Population between 25,000 and 49,999	3.4	7%	1.3	3%	21.2	45%	20.4	43%	1.3	3%	0	0%
11 Population between 50,000 and 99,999	0	0%	1.8	5%	18	53%	10	30%	4	12%	0	0%
11 Population over 100,000	17.5	13%	5	4%	72	53%	25.5	19%	14.3	10%	2	1%

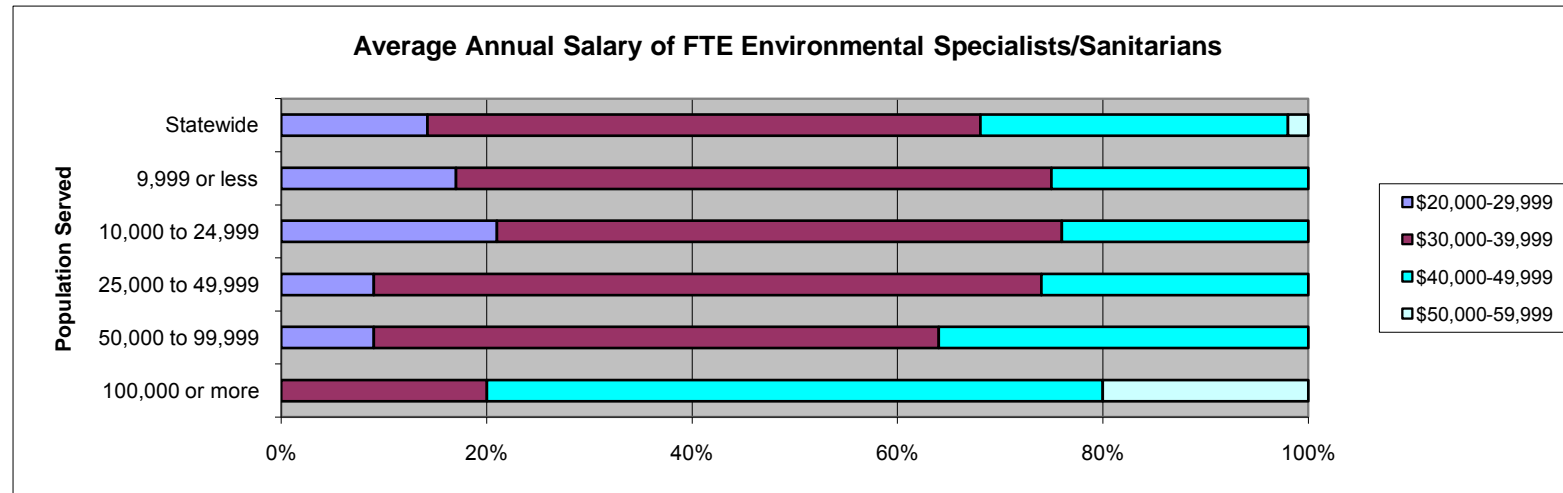
*Percent of total Environmental Specialists/Sanitarrians.



8.4.5. Average annual salary of FTE Environmental Specialists/Sanitararians.

	\$20,000-29,999		\$30,000-39,999		\$40,000-49,999		\$50,000-59,999	
	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
114 Statewide	13	14%	51	54%	28	30%	2	2%
25 Population up to 9,999	2	17%	7	58%	3	25%	0	0%
43 Population between 10,000 and 24,999	8	21%	21	55%	9	24%	0	0%
24 Population between 25,000 and 49,999	2	9%	15	65%	6	26%	0	0%
11 Population between 50,000 and 99,999	1	9%	6	55%	4	36%	0	0%
11 Population over 100,000	0	0%	2	20%	6	60%	2	20%

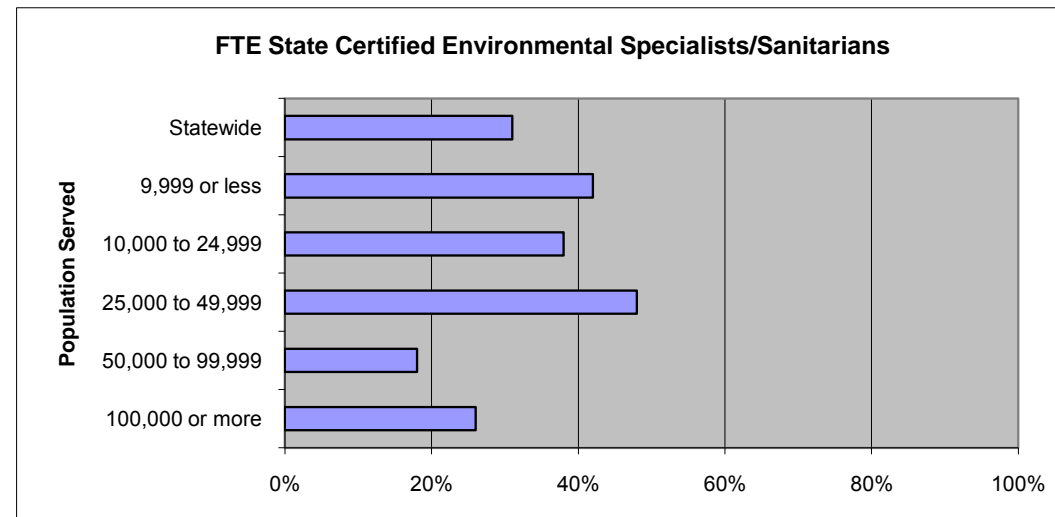
*Percentages based on 94 agencies that have Environmental Specialists/Sanitararians on staff only.



8.4.6. FTE State Certified Environmental Specialists/Sanitararians.

	Number	Percent*
114 Statewide	82.2	31%
25 Population up to 9,999	3.3	42%
43 Population between 10,000 and 24,999	13.9	38%
24 Population between 25,000 and 49,999	23	48%
11 Population between 50,000 and 99,999	6	18%
11 Population over 100,000	36	26%

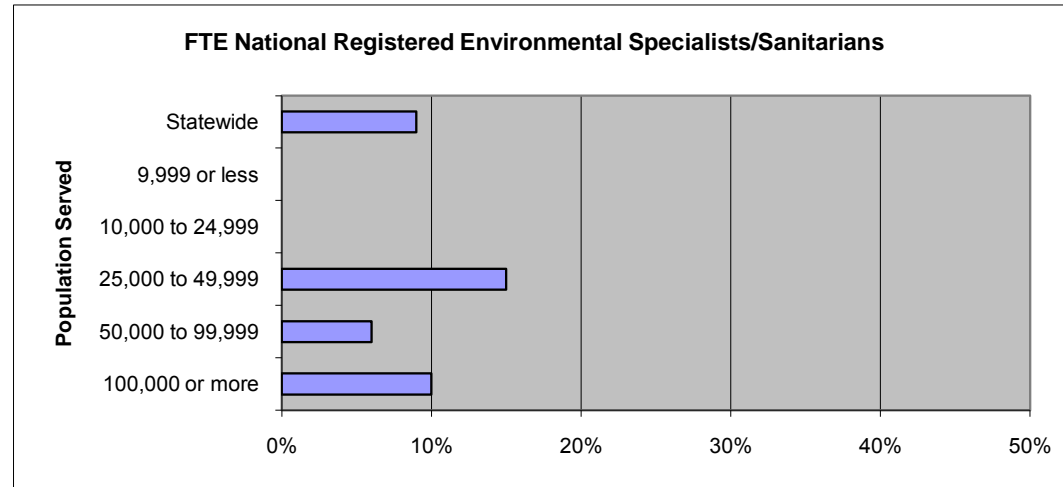
*Percent of total Environmental Specialists/Sanitararians.



8.4.7. FTE National Registered Environmental Specialists/Sanitararians.

	Number	Percent*
114 Statewide	23	9%
25 Population up to 9,999	0	0%
43 Population between 10,000 and 24,999	0	0%
24 Population between 25,000 and 49,999	7	15%
11 Population between 50,000 and 99,999	2	6%
11 Population over 100,000	14	10%

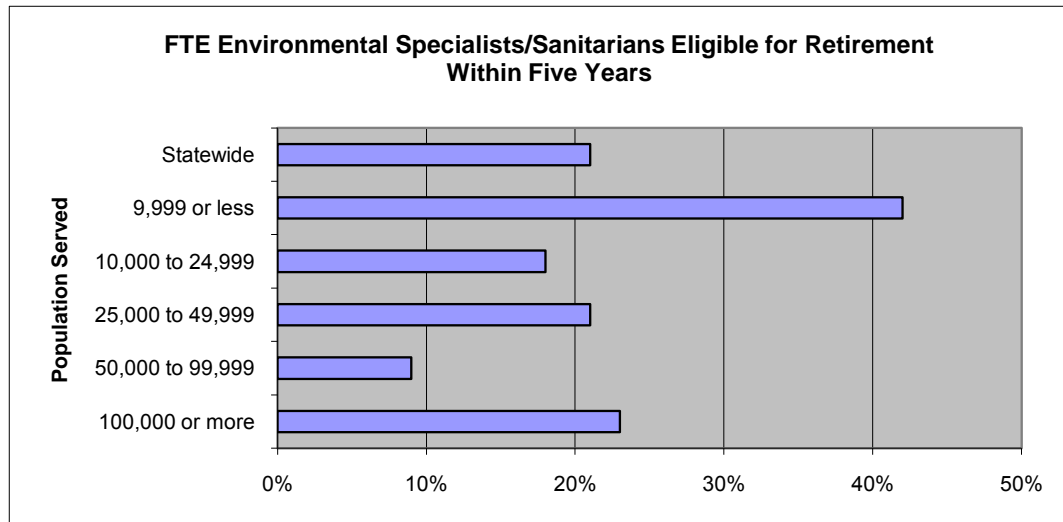
*Percent of total Environmental Specialists/Sanitararians.



8.4.8. Environmental Specialists/Sanitararians eligible for retirement within five years.

	Number	Percent*
114 Statewide	54	21%
25 Population up to 9,999	3.2	41%
43 Population between 10,000 and 24,999	6.5	18%
24 Population between 25,000 and 49,999	10	21%
11 Population between 50,000 and 99,999	3	9%
11 Population over 100,000	31.2	23%

*Percent of total Environmental Specialists/Sanitararians.

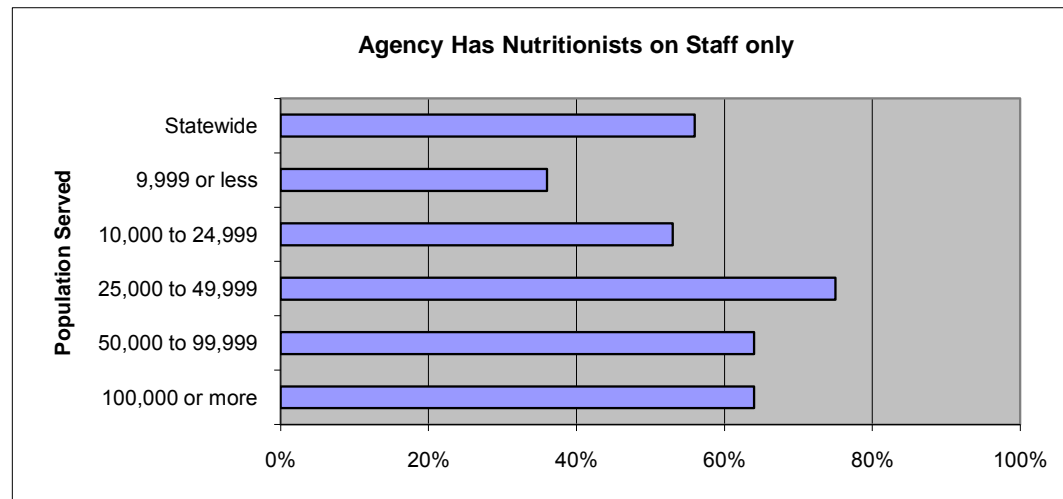


8.5. STAFFING POSITIONS:

Nutritionists

8.5.1. Agencies with Nutritionists on staff only.

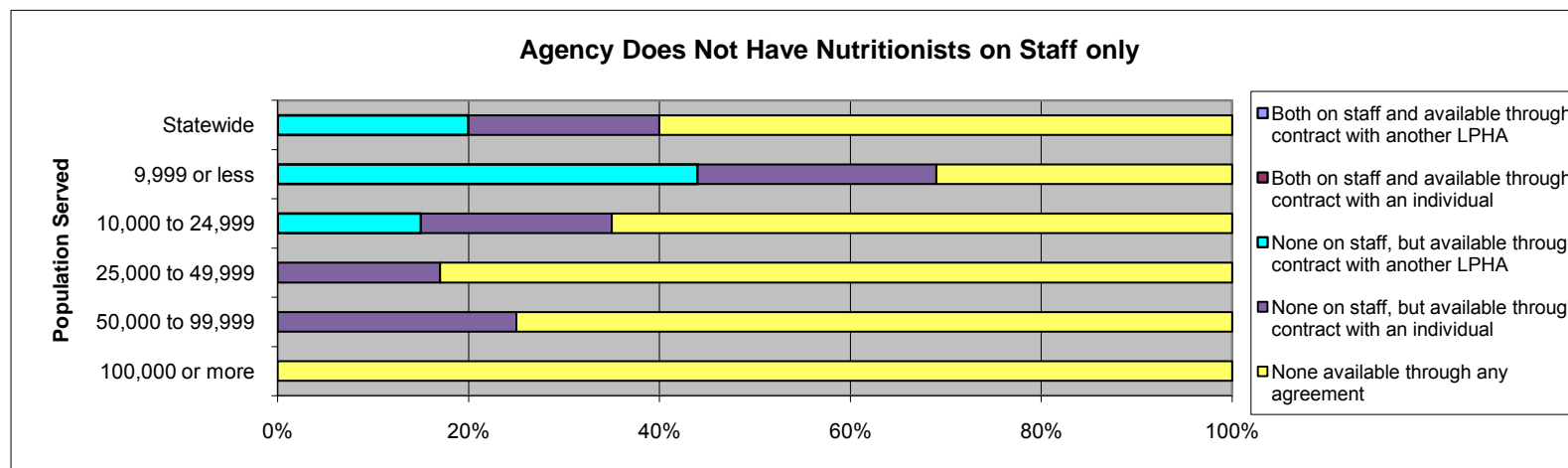
	Number	Percent
114 Statewide	64	56%
25 Population up to 9,999	9	36%
43 Population between 10,000 and 24,999	23	53%
24 Population between 25,000 and 49,999	18	75%
11 Population between 50,000 and 99,999	7	64%
11 Population over 100,000	7	64%



8.5.2. Agency does not have Nutritionists on Staff only.

	Both on staff and available through contract with another LPHA		Both on staff and available through contract with an individual		None on staff, but available through contract with another LPHA		None on staff, but available through contract with an individual		None available through any agreement	
	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
114 Statewide	0	0%	0	0%	10	20%	10	20%	30	60%
25 Population up to 9,999	0	0%	0	0%	7	44%	4	25%	5	31%
43 Population between 10,000 and 24,999	0	0%	0	0%	3	15%	4	20%	13	65%
24 Population between 25,000 and 49,999	0	0%	0	0%	0	0%	1	17%	5	83%
11 Population between 50,000 and 99,999	0	0%	0	0%	0	0%	1	25%	3	75%
11 Population over 100,000	0	0%	0	0%	0	0%	0	0%	4	100%

*Percentages based on 50 agencies that do not have Nutritionists on staff only.



8.5.3. Number of FTE Nutritionists on Staff only.

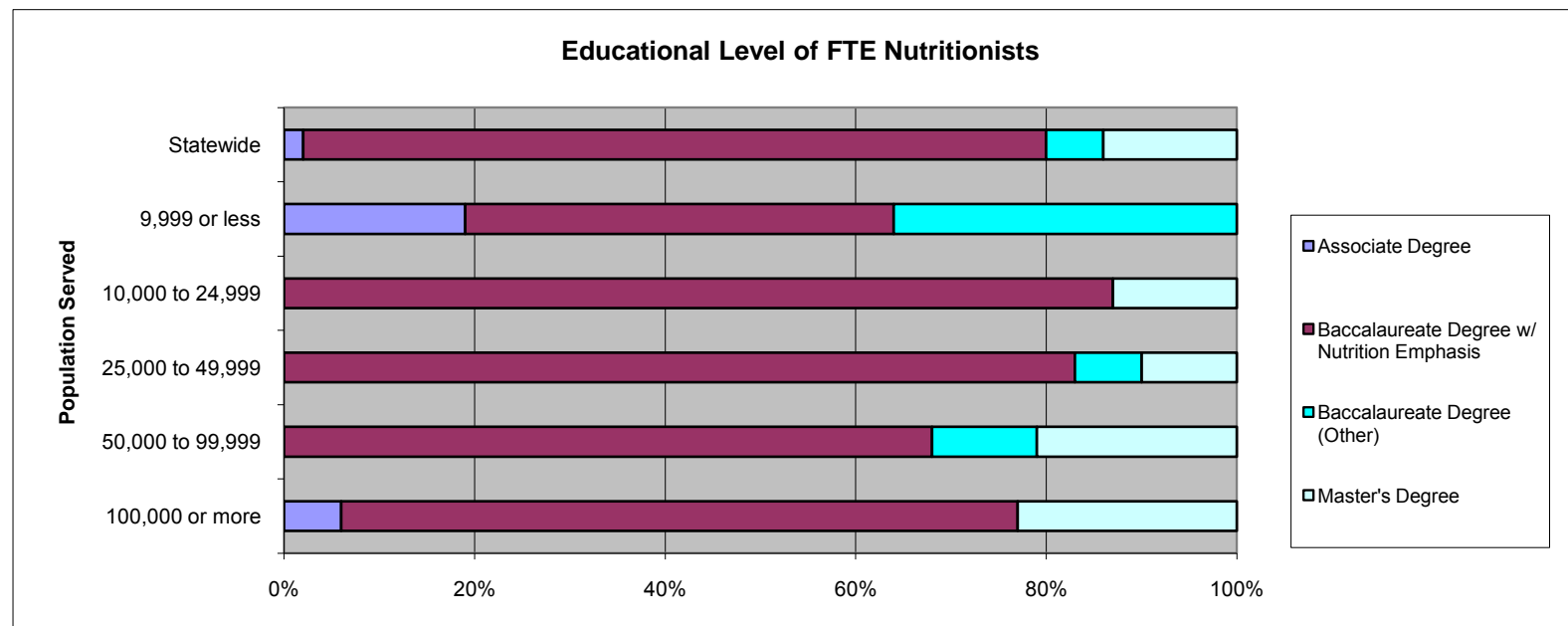
	Number	Percent*
114 Statewide	77.3	3%
25 Population up to 9,999	4.2	2%
43 Population between 10,000 and 24,999	19.6	4%
24 Population between 25,000 and 49,999	26.9	6%
11 Population between 50,000 and 99,999	9.5	4%
11 Population over 100,000	17.1	2%

*Percent of Total Workforce.

8.5.4. Highest Educational Level of FTE Nutritionists.

	Associate Degree		Baccalaureate Degree w/ Nutrition Emphasis		Baccalaureate Degree (Other)		Master's Degree	
	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
114 Statewide	1.8	2%	60	78%	4.5	6%	11	14%
25 Population up to 9,999	0.8	19%	1.9	45%	1.5	36%	0	0%
43 Population between 10,000 and 24,999	0	0%	17.1	87%	0	0%	2.5	13%
24 Population between 25,000 and 49,999	0	0%	22.3	83%	2	7%	2.6	10%
11 Population between 50,000 and 99,999	0	0%	6.5	68%	1	11%	2	21%
11 Population over 100,000	1	6%	12.2	71%	0	0%	3.9	23%

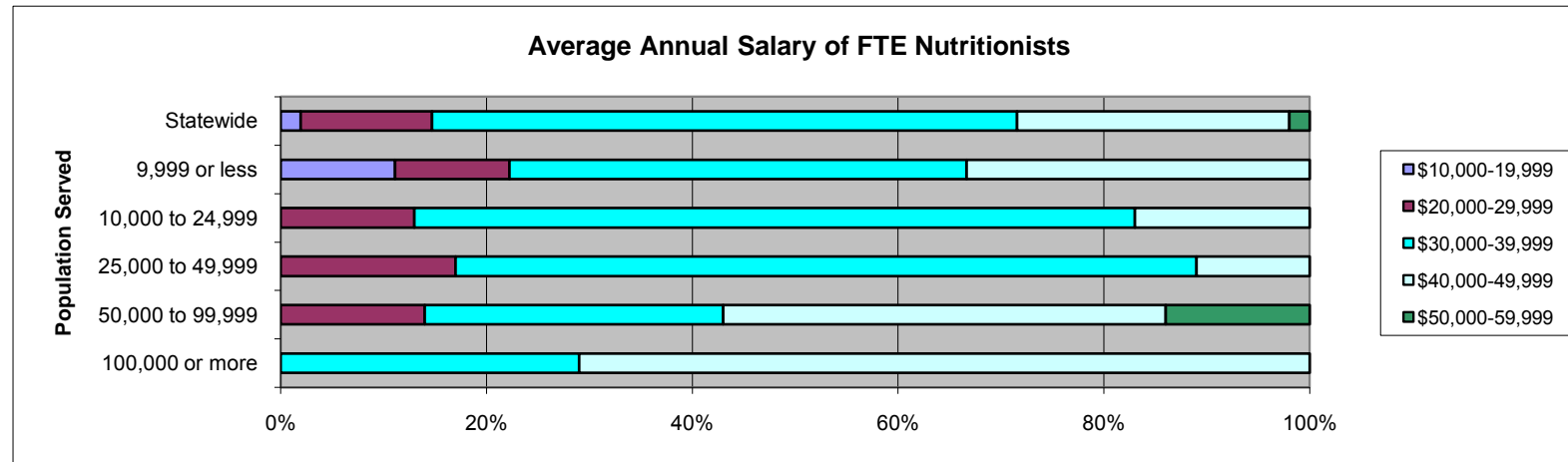
*Percent based on total Nutritionists on staff only.



8.5.5. Average annual salary of FTE Nutritionists.

	\$10,000-19,999		\$20,000-29,999		\$30,000-39,999		\$40,000-49,999		\$50,000-59,999	
	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
114 Statewide	1	2%	8	13%	37	58%	17	27%	1	2%
25 Population up to 9,999	1	11%	1	11%	4	44%	3	33%	0	0%
43 Population between 10,000 and 24,999	0	0%	3	13%	16	70%	4	17%	0	0%
24 Population between 25,000 and 49,999	0	0%	3	17%	13	72%	2	11%	0	0%
11 Population between 50,000 and 99,999	0	0%	1	14%	2	29%	3	43%	1	14%
11 Population over 100,000	0	0%	0	0%	2	29%	5	71%	0	0%

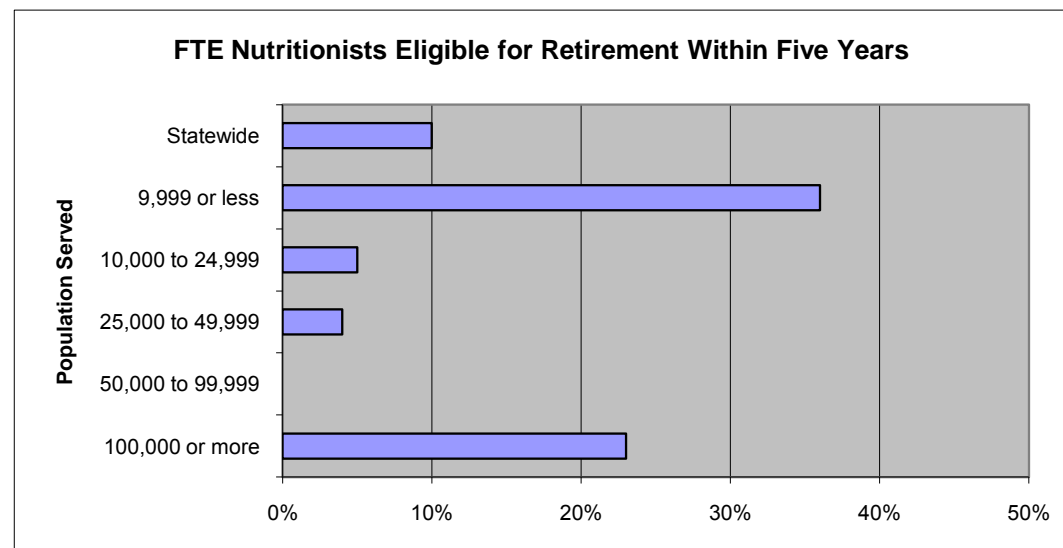
*Percentages based on 64 agencies that have Nutritionists on staff only.



8.5.6. Nutritionists eligible for retirement within five years.

	Number	Percent*
114 Statewide	7.5	10%
25 Population up to 9,999	1.5	36%
43 Population between 10,000 and 24,999	1	5%
24 Population between 25,000 and 49,999	1	4%
11 Population between 50,000 and 99,999	0	0%
11 Population over 100,000	4	23%

*Percent based on total Nutritionists.

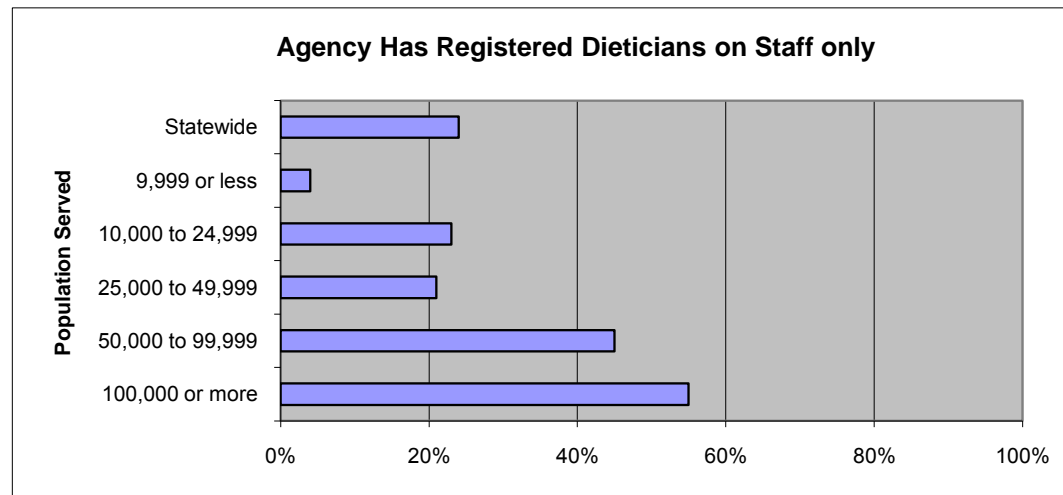


8.6. STAFFING POSITIONS:

Registered Dietitians

8.6.1. Agencies with Registered Dietitians on staff only.

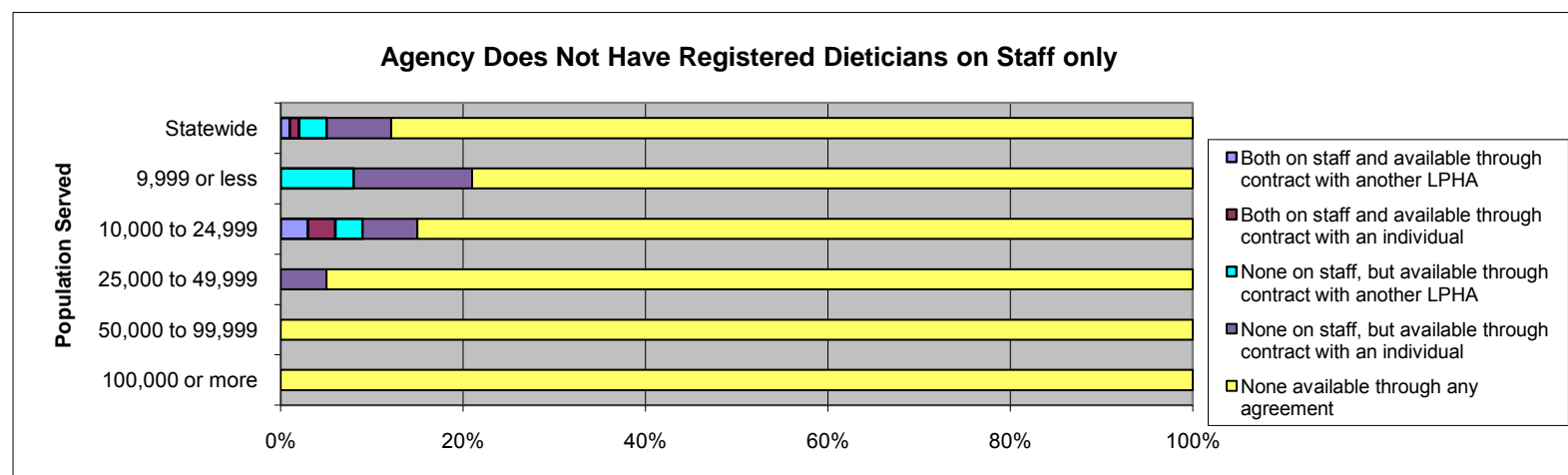
	Number	Percent
114 Statewide	27	24%
25 Population up to 9,999	1	4%
43 Population between 10,000 and 24,999	10	23%
24 Population between 25,000 and 49,999	5	21%
11 Population between 50,000 and 99,999	5	45%
11 Population over 100,000	6	55%



8.6.2. Agency does not have Registered Dietitians on Staff only.

	Both on staff and available through contract with another LPHA		Both on staff and available through contract with an individual		None on staff, but available through contract with another LPHA		None on staff, but available through contract with an individual		None available through any agreement	
	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
114 Statewide	1	1%	1	1%	3	3%	6	7%	76	87%
25 Population up to 9,999	0	0%	0	0%	2	8%	3	13%	19	79%
43 Population between 10,000 and 24,999	1	3%	1	3%	1	3%	2	6%	28	85%
24 Population between 25,000 and 49,999	0	0%	0	0%	0	0%	1	5%	18	95%
11 Population between 50,000 and 99,999	0	0%	0	0%	0	0%	0	0%	6	100%
11 Population over 100,000	0	0%	0	0%	0	0%	0	0%	5	100%

*Percent based on 87 agencies that do not have Registered Dietitians on Staff only.



8.6.3. Number of FTE Registered Dietitians on staff only.

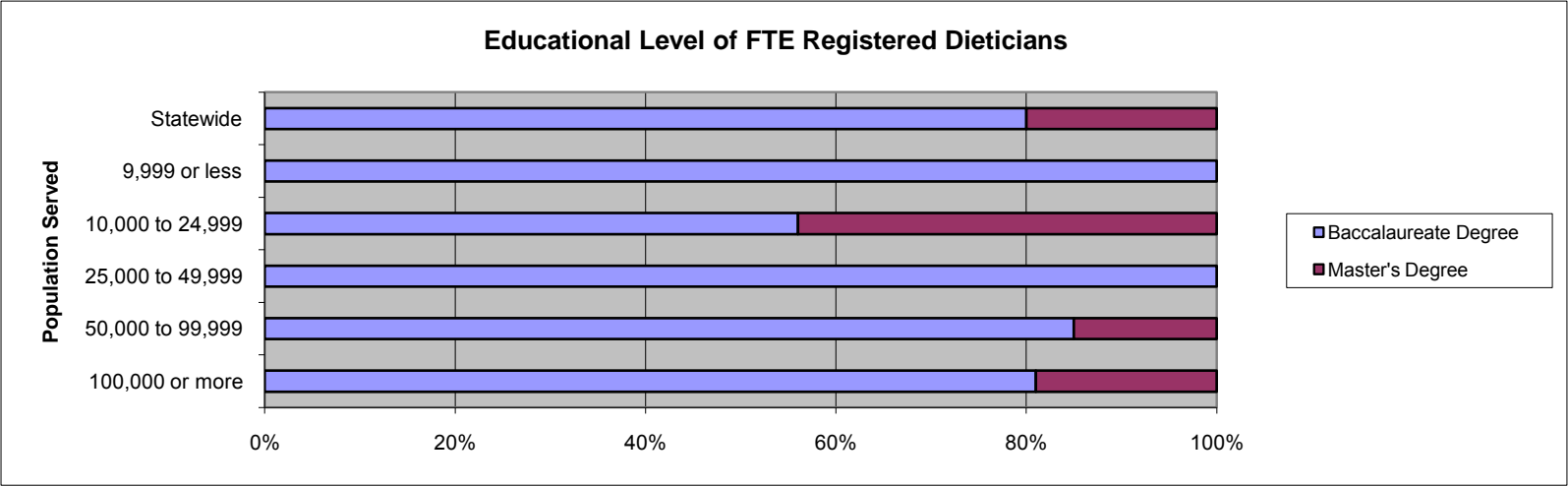
	Number	Percent*
114 Statewide	31.6	1%
25 Population up to 9,999	0.1	0%
43 Population between 10,000 and 24,999	7.8	2%
24 Population between 25,000 and 49,999	7.3	2%
11 Population between 50,000 and 99,999	6.8	3%
11 Population over 100,000	9.6	1%

*Percent of Total Workforce.

8.6.4. Highest Educational Level of FTE Registered Dietitians.

	Baccalaureate Degree		Master's Degree	
	Number	Percent*	Number	Percent*
114 Statewide	25.3	80%	6.3	20%
25 Population up to 9,999	0	0%	0.1	100%
43 Population between 10,000 and 24,999	4.4	56%	3.4	44%
24 Population between 25,000 and 49,999	7.3	100%	0	0%
11 Population between 50,000 and 99,999	5.8	85%	1	15%
11 Population over 100,000	7.8	81%	1.8	19%

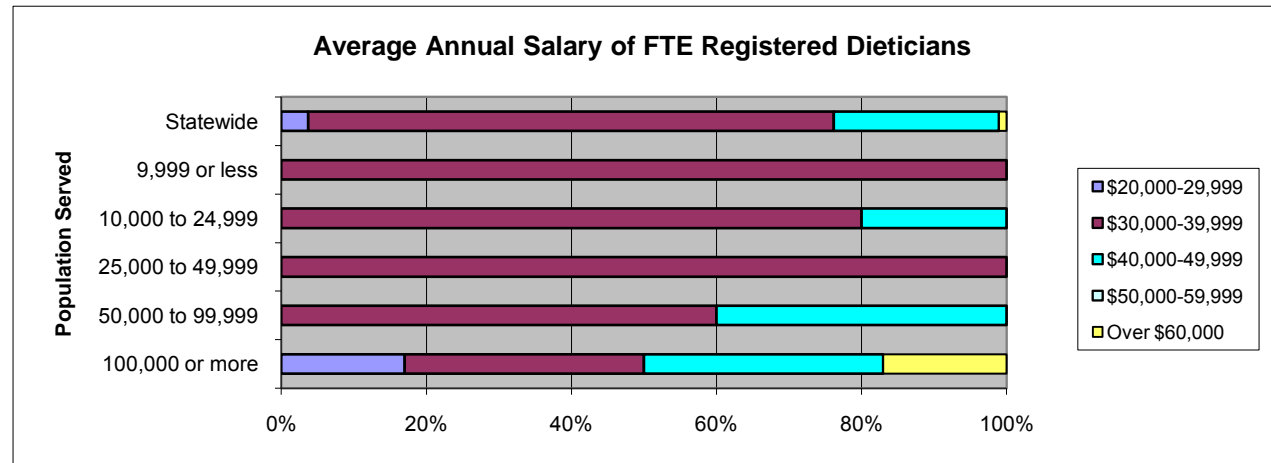
*Percent of total Registered Dietitians on staff only.



8.6.5. Average annual salary of FTE Registered Dietitians.

	\$20,000-29,999		\$30,000-39,999		\$40,000-49,999		\$50,000-59,999		Over \$60,000	
	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
114 Statewide	1	4%	19	70%	6	22%	0	0%	1	1%
25 Population up to 9,999	0	0%	1	100%	0	0%	0	0%	0	0%
44 Population between 10,000 and 24,999	0	0%	8	80%	2	20%	0	0%	0	0%
24 Population between 25,000 and 49,999	0	0%	5	100%	0	0%	0	0%	0	0%
11 Population between 50,000 and 99,999	0	0%	3	60%	2	40%	0	0%	0	0%
11 Population over 100,000	1	17%	2	33%	2	33%	0	0%	1	17%

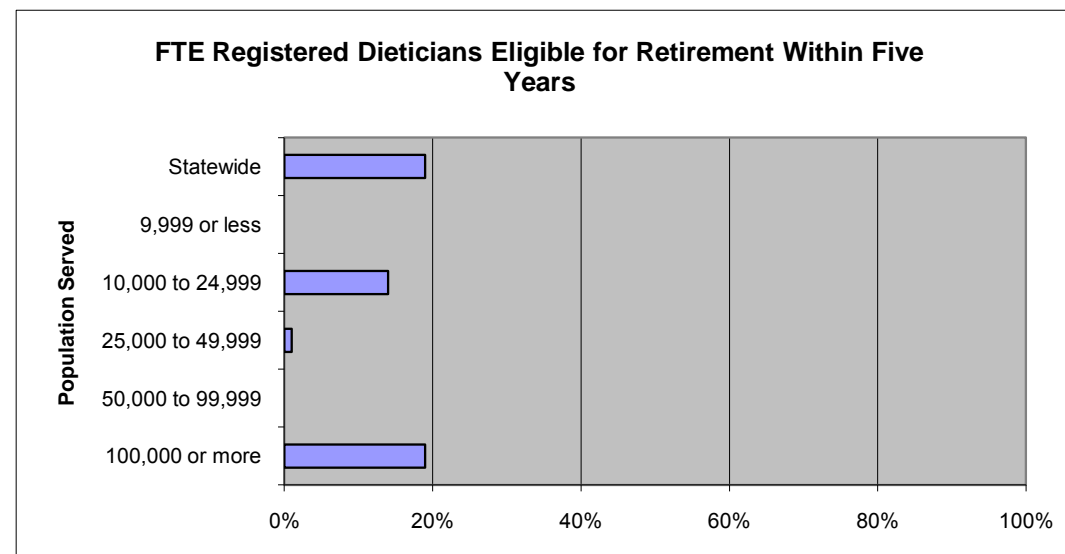
*Percentages based on 27 agencies that have Registered Dietitians on staff only.



8.6.6. Registered Dietitians eligible for retirement within five years.

	Number	Percent*
114 Statewide	2.9	9%
25 Population up to 9,999	0	0%
43 Population between 10,000 and 24,999	0.1	1%
24 Population between 25,000 and 49,999	1	14%
11 Population between 50,000 and 99,999	0	0%
11 Population over 100,000	1.8	19%

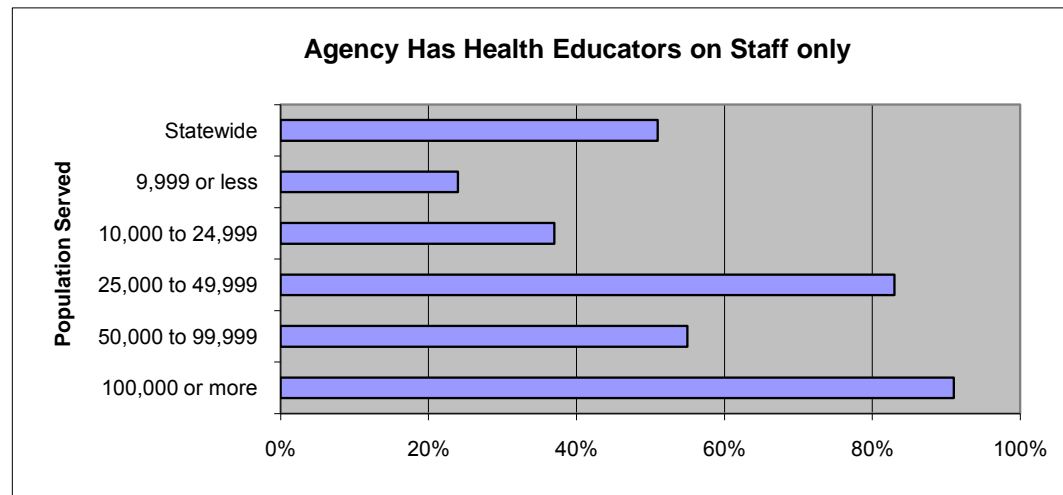
*Percent of total Registered Dietitians on staff only.



8.7. STAFFING POSITIONS: Health Educators

8.7.1. Agencies with Health Educators on staff only.

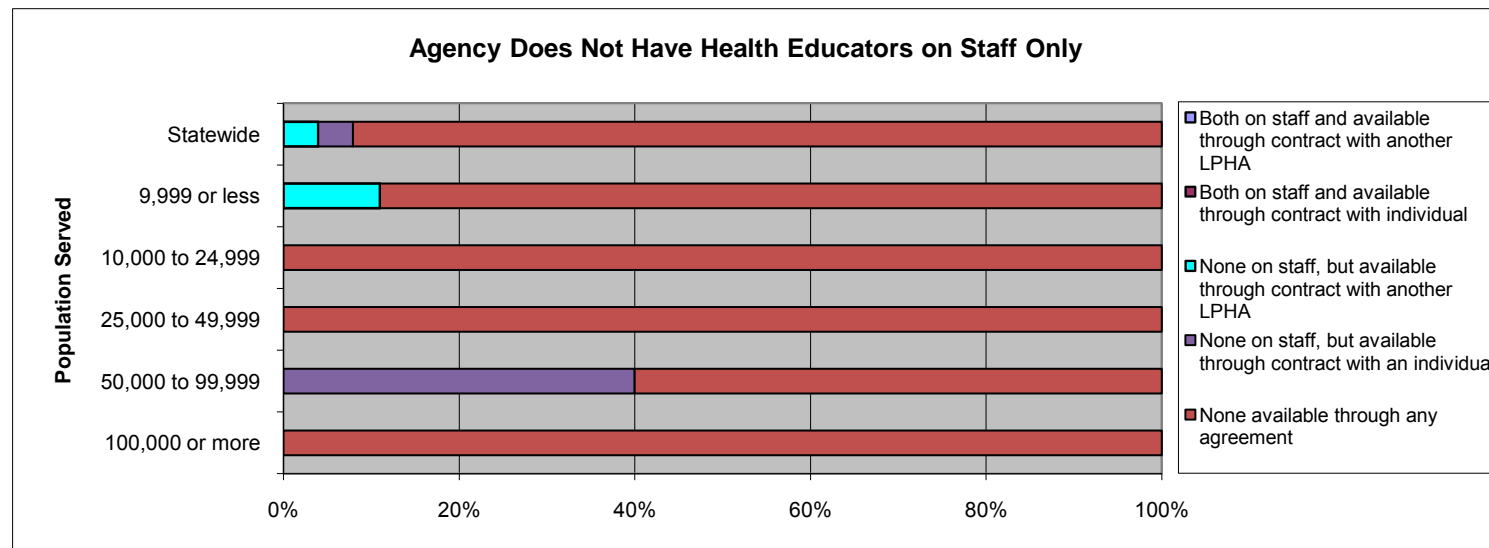
	Number	Percent
114 Statewide	58	51%
25 Population up to 9,999	6	24%
43 Population between 10,000 and 24,999	16	37%
24 Population between 25,000 and 49,999	20	83%
11 Population between 50,000 and 99,999	6	55%
11 Population over 100,000	10	91%



8.7.2. Agency does not have Health Educators on Staff only.

	Both on staff and available through contract with another LPHA		Both on staff and available through contract with an individual		None on staff, but available through contract with another LPHA		None on staff, but available through contract with an individual		None available through any agreement	
	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
114 Statewide	0	0%	0	0%	2	4%	2	4%	52	93%
25 Population up to 9,999	0	0%	0	0%	2	11%	0	0%	17	89%
43 Population between 10,000 and 24,999	0	0%	0	0%	0	0%	0	0%	27	100%
24 Population between 25,000 and 49,999	0	0%	0	0%	0	0%	0	0%	4	100%
11 Population between 50,000 and 99,999	0	0%	0	0%	0	0%	2	40%	3	60%
11 Population over 100,000	0	0%	0	0%	0	0%	0	0%	1	100%

*Percent based on 56 agencies that do not have Health Educators on staff only.



8.7.3. Number of FTE Health Educators on staff only.

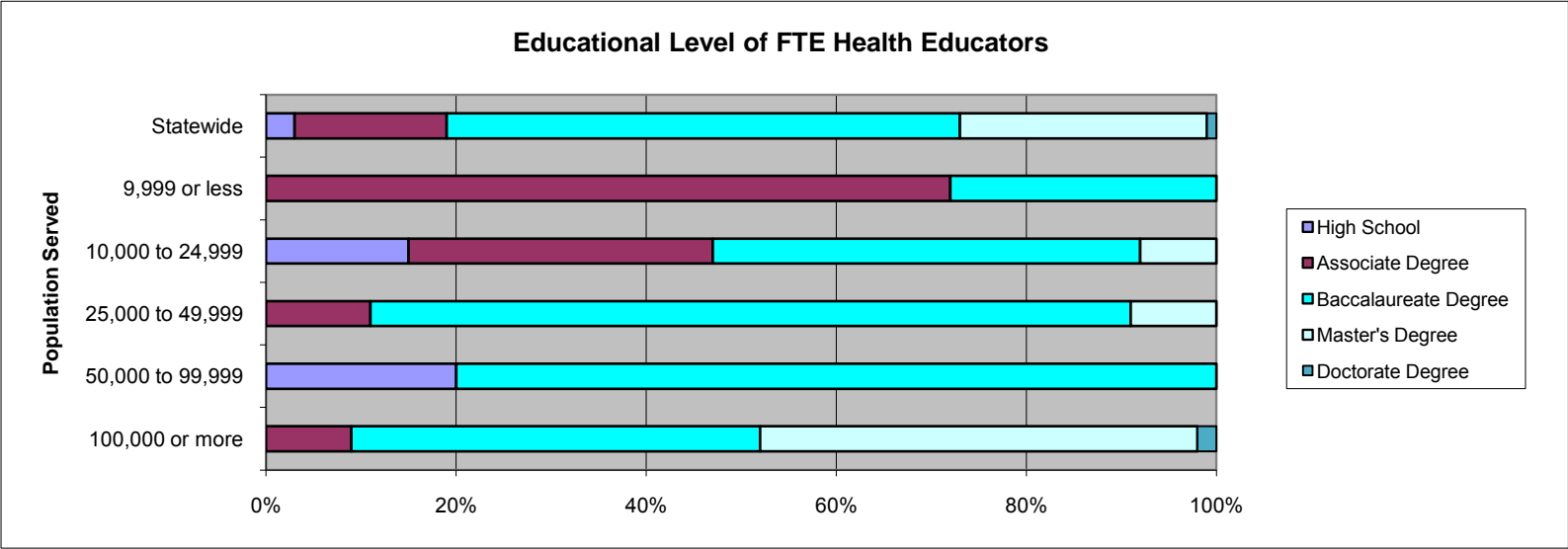
	Number	Percent*
114 Statewide	95.7	4%
25 Population up to 9,999	5.3	3%
43 Population between 10,000 and 24,999	13.2	3%
24 Population between 25,000 and 49,999	23	5%
11 Population between 50,000 and 99,999	5.1	2%
11 Population over 100,000	49.1	4%

*Percent of Total Workforce.

8.7.4. Highest Educational Level of FTE Health Educators.

	High School		Associate Degree		Baccalaureate Degree		Master's Degree		Doctorate Degree	
	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
114 Statewide	3	3%	14.9	16%	51.2	54%	25.1	26%	1	1%
25 Population up to 9,999	0	0%	3.8	72%	1.5	28%	0	0%	0	0%
43 Population between 10,000 and 24,999	2	15%	4.3	32%	5.9	45%	1.0	8%	0	0%
24 Population between 25,000 and 49,999	0	0%	2.6	11%	18.4	80%	2	9%	0	0%
11 Population between 50,000 and 99,999	1	20%	0.0	0%	4.1	80%	0.0	0%	0	0%
11 Population over 100,000	0	0%	4.1	8%	21.3	43%	22.6	46%	1	2%

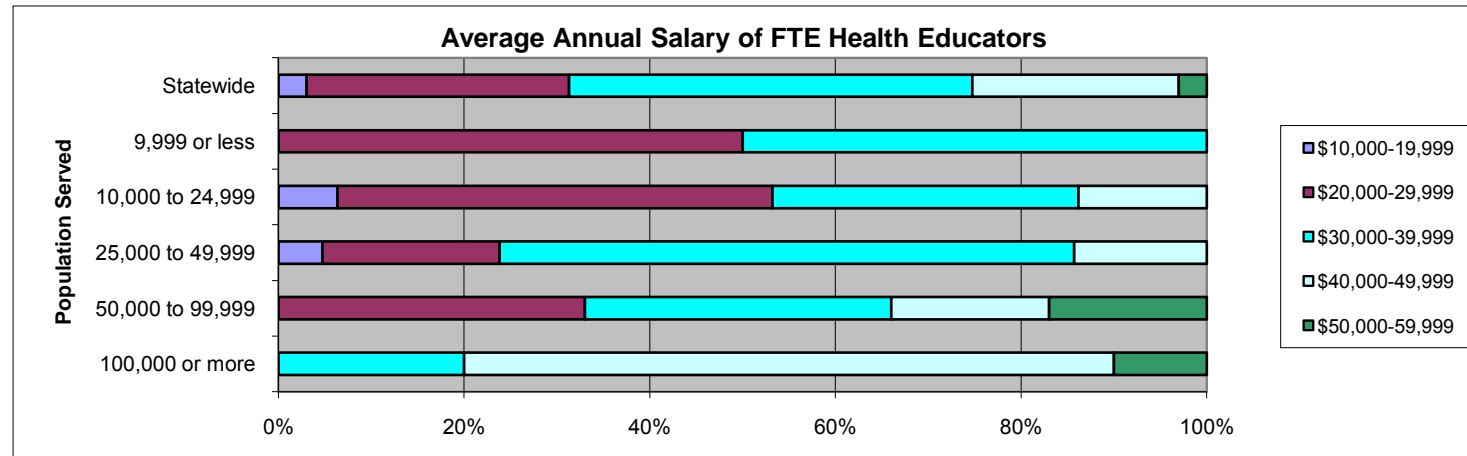
*Percent of total Health Educators.



8.7.5. Average annual salary of FTE Health Educators.

	\$10,000-19,999		\$20,000-29,999		\$30,000-39,999		\$40,000-49,999		\$50,000-59,999	
	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
114 Statewide	2	3%	16	28%	25	43%	13	22%	2	3%
25 Population up to 9,999	0	0%	3	50%	3	50%	0	0%	0	0%
43 Population between 10,000 and 24,999	1	6%	7	44%	5	31%	2	13%	0	0%
24 Population between 25,000 and 49,999	1	5%	4	20%	13	65%	3	15%	0	0%
11 Population between 50,000 and 99,999	0	0%	2	33%	2	33%	1	17%	1	17%
11 Population over 100,000	0	0%	0	0%	2	20%	7	70%	1	10%

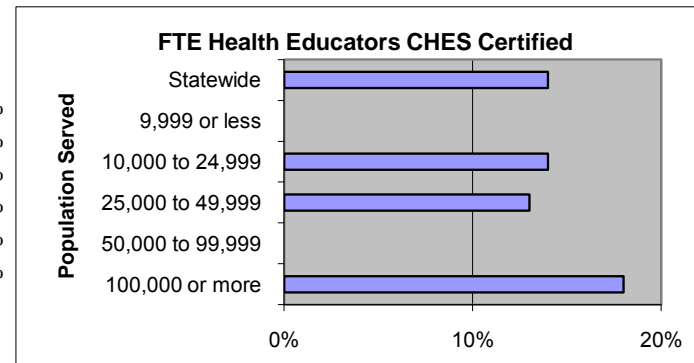
*Percentages based on 58 agencies that have Health Educators on staff.



8.7.6. Registered Health Educators CHES Certified.

	Number	Percent*
114 Statewide	13.9	14%
25 Population up to 9,999	0	0%
43 Population between 10,000 and 24,999	1.9	14%
24 Population between 25,000 and 49,999	3	13%
11 Population between 50,000 and 99,999	0	0%
11 Population over 100,000	9	18%

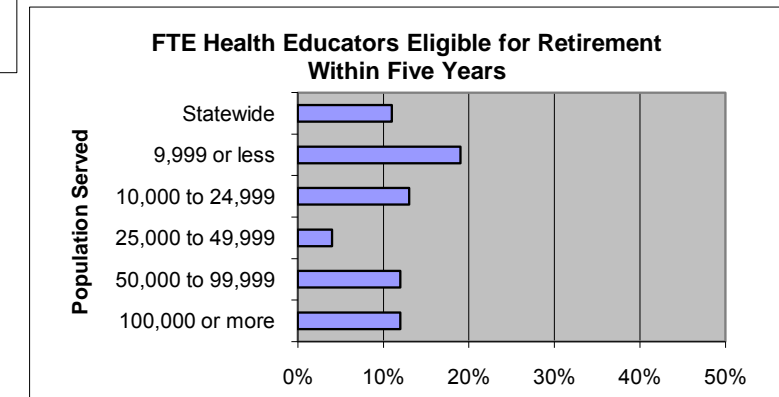
*Percent of total Health Educators.



8.7.7. Registered Health Educators eligible for retirement within five years.

	Number	Percent*
114 Statewide	10.4	11%
25 Population up to 9,999	1	19%
43 Population between 10,000 and 24,999	1.8	13%
24 Population between 25,000 and 49,999	1	4%
11 Population between 50,000 and 99,999	0.6	12%
11 Population over 100,000	6	12%

*Percent of total Health Educators.



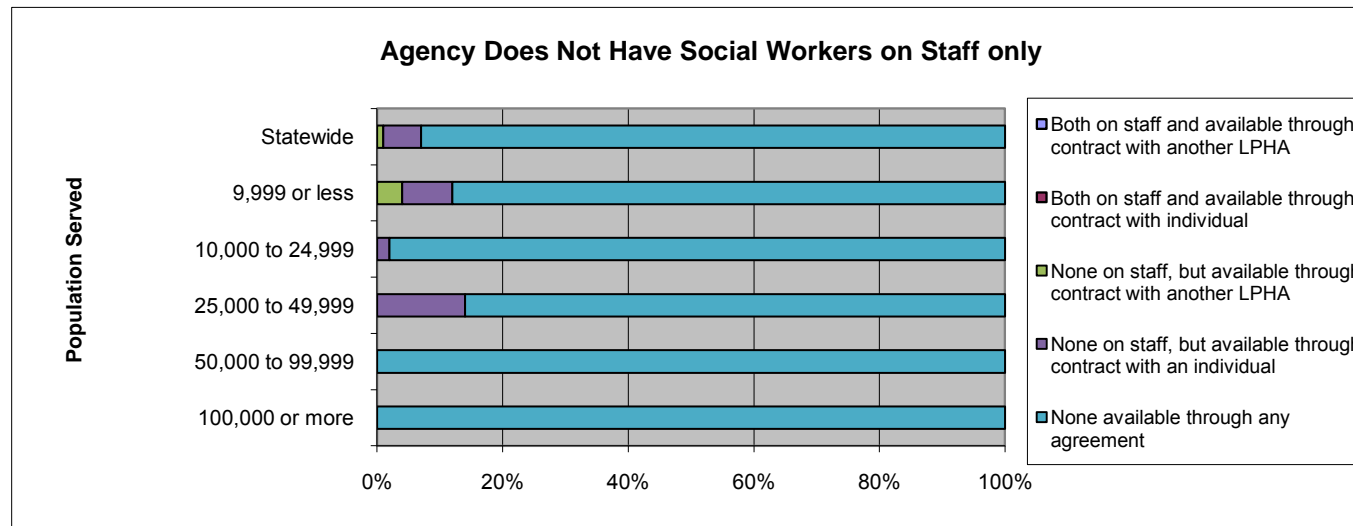
8.8. STAFFING POSITIONS: Social Workers

8.8.1. There are Social Workers on staff only.

	Number	Percent
114 Statewide	14	12%
25 Population up to 9,999	1	4%
43 Population between 10,000 and 24,999	2	5%
24 Population between 25,000 and 49,999	3	13%
11 Population between 50,000 and 99,999	4	36%
11 Population over 100,000	4	36%

8.8.2. Agency does not have Social Workers on staff only.	Both on staff and available through contract with another LPHA		Both on staff and available through contract with an individual		None on staff, but available through contract with another LPHA		None on staff, but available through contract with an individual		None available through any agreement	
	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
114 Statewide	0	0%	0	0%	1	1%	6	6%	93	93%
25 Population up to 9,999	0	0%	0	0%	1	4%	2	8%	21	88%
43 Population between 10,000 and 24,999	0	0%	0	0%	0	0%	1	2%	40	98%
24 Population between 25,000 and 49,999	0	0%	0	0%	0	0%	3	14%	18	86%
11 Population between 50,000 and 99,999	0	0%	0	0%	0	0%	0	0%	7	100%
11 Population over 100,000	0	0%	0	0%	0	0%	0	0%	7	100%

*Percent based on 100 agencies that do not have Social Workers on staff only.



8.8.3. Number of FTE Social Workers on Staff only.

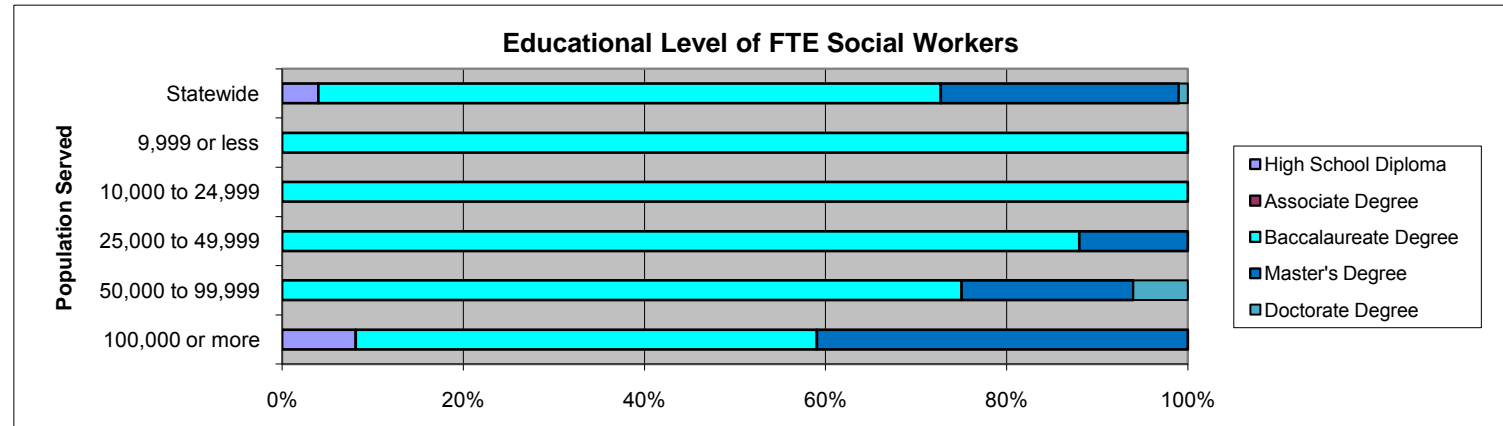
	Number	Percent*
114 Statewide	24.2	1%
25 Population up to 9,999	0.4	0%
43 Population between 10,000 and 24,999	2.8	1%
24 Population between 25,000 and 49,999	3.4	1%
11 Population between 50,000 and 99,999	5.3	2%
11 Population over 100,000	12.3	1%

*Percent of Total Workforce.

8.8.4. Highest Educational Level of FTE Social Workers.

	High School Diploma		Associate Degree		Baccalaureate Degree		Master's Degree		Doctorate Degree	
	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
114 Statewide	1	4%	0	0%	16.5	68%	6.4	26%	0.3	1%
25 Population up to 9,999	0	0%	0	0%	0.4	100%	0	0%	0	0%
43 Population between 10,000 and 24,999	0	0%	0	0%	2.8	100%	0	0%	0	0%
24 Population between 25,000 and 49,999	0	0%	0	0%	3	88%	0.4	12%	0	0%
11 Population between 50,000 and 99,999	0	0%	0	0%	4	75%	1	19%	0.3	6%
11 Population over 100,000	1	8%	0	0%	6.3	51%	5	41%	0	0%

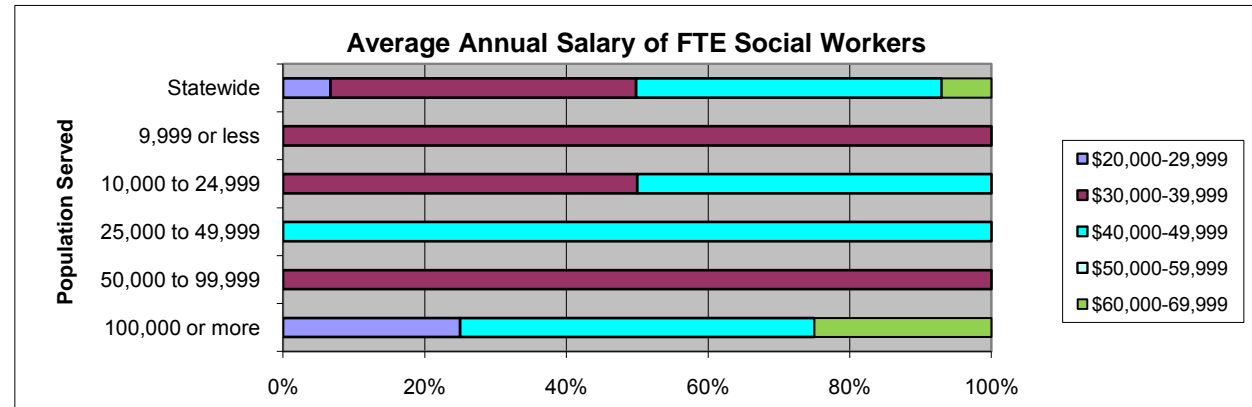
*Percent of total Social Workers.



8.8.5. Average annual salary of FTE Social Workers.

	\$20,000-29,999		\$30,000-39,999		\$40,000-49,999		\$50,000-59,999		\$60,000-69,999	
	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
114 Statewide	1	7%	6	43%	6	43%	0	0%	1	7%
25 Population up to 9,999	0	0%	1	100%	0	0%	0	0%	0	0%
43 Population between 10,000 and 24,999	0	0%	1	50%	1	50%	0	0%	0	0%
24 Population between 25,000 and 49,999	0	0%	0	0%	3	100%	0	0%	0	0%
11 Population between 50,000 and 99,999	0	0%	4	100%	0	0%	0	0%	0	0%
11 Population over 100,000	1	25%	0	0%	2	50%	0	0%	1	25%

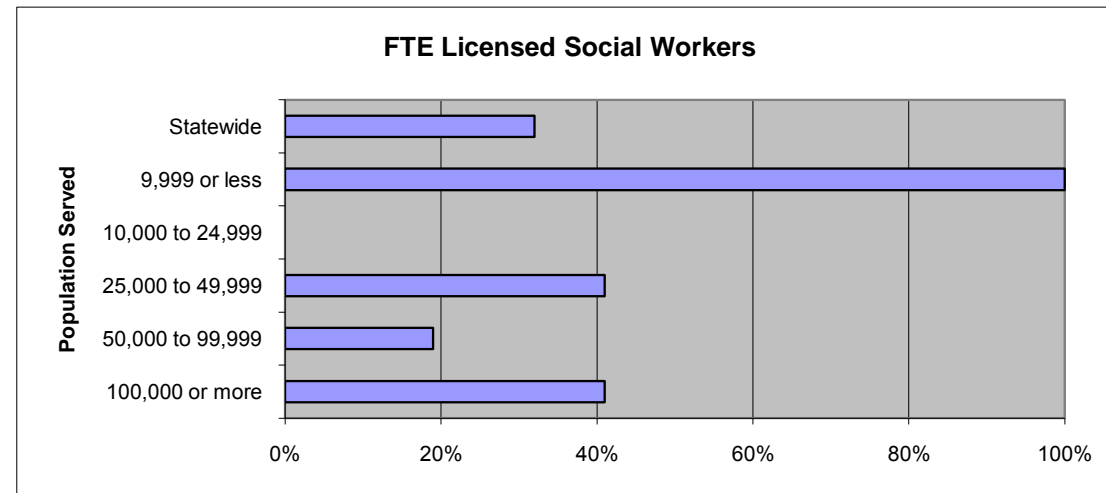
*Percentages based on 14 agencies that have Social Workers on staff.



8.8.6. Licensed Social Workers.

	Number	Percent*
114 Statewide	7.8	32%
25 Population up to 9,999	0.4	100%
43 Population between 10,000 and 24,999	0	0%
24 Population between 25,000 and 49,999	1.4	41%
11 Population between 50,000 and 99,999	1	19%
11 Population over 100,000	5	41%

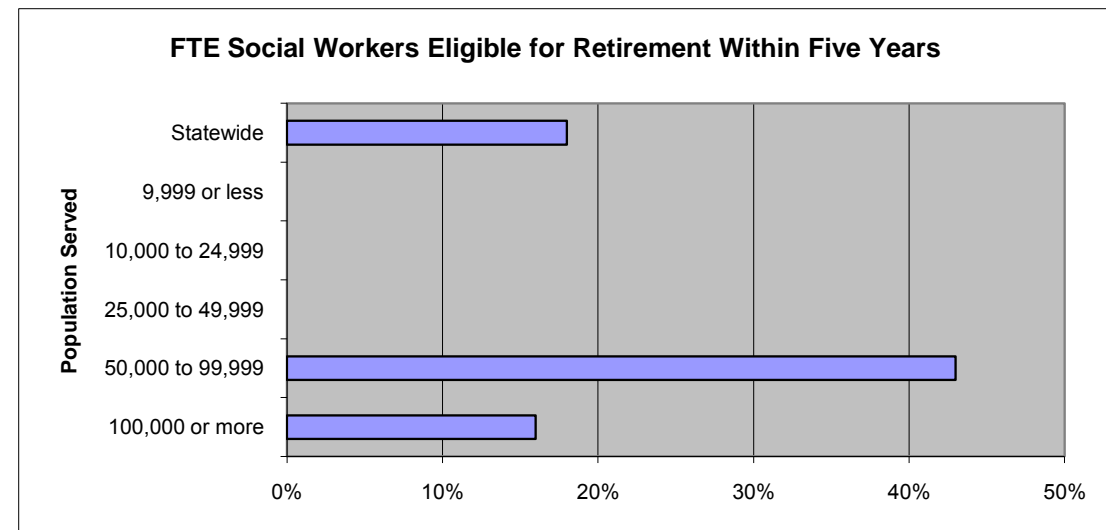
*Percent of total Social Workers.



8.8.7. Social Workers eligible for retirement within five years.

	Number	Percent*
114 Statewide	4.3	18%
25 Population up to 9,999	0	0%
43 Population between 10,000 and 24,999	0	0%
24 Population between 25,000 and 49,999	0	0%
11 Population between 50,000 and 99,999	2.3	43%
11 Population over 100,000	2	16%

*Percent of total Social Workers.



8.9. STAFFING POSITIONS: Clerical Workers

8.9.1. There are Clerical Workers on staff.

	Number	Percent
114 Statewide	112	98%
25 Population up to 9,999	23	92%
43 Population between 10,000 and 24,999	43	100%
24 Population between 25,000 and 49,999	24	100%
11 Population between 50,000 and 99,999	11	100%
11 Population over 100,000	11	100%

8.9.2. Number of FTE Clerical Workers on staff.

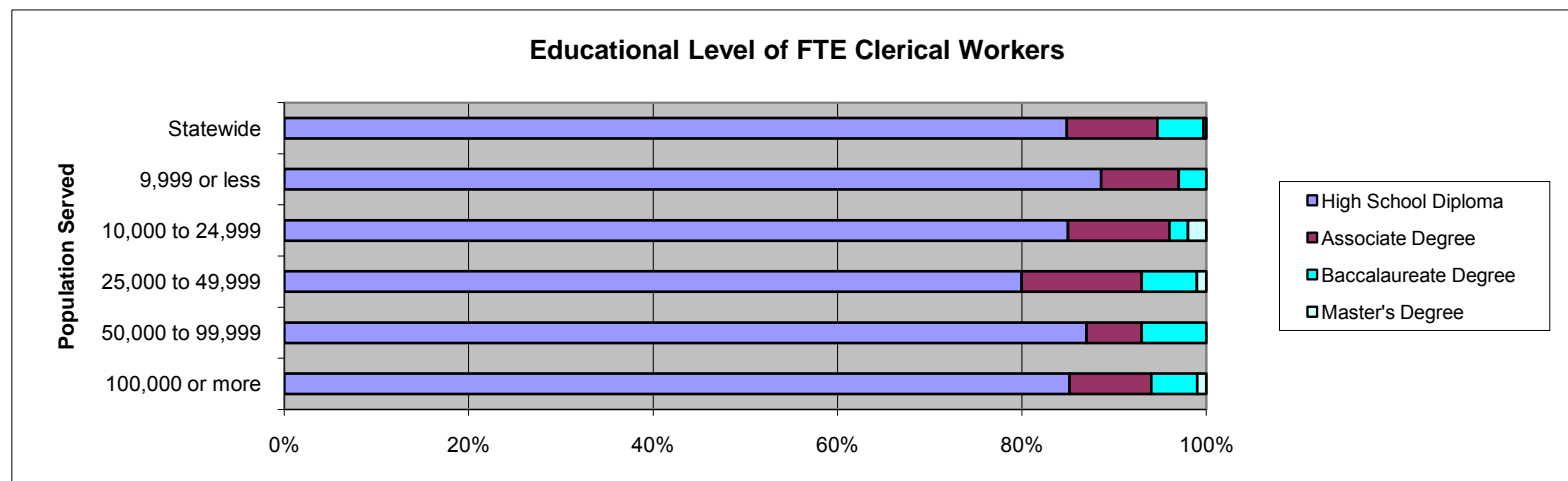
	Number	Percent*
114 Statewide	661.6	25%
25 Population up to 9,999	46.1	27%
43 Population between 10,000 and 24,999	143.6	28%
24 Population between 25,000 and 49,999	152.2	35%
11 Population between 50,000 and 99,999	86.5	34%
11 Population over 100,000	233.3	21%

*Percent of Total Workforce.

8.9.3. Highest Educational Level of FTE Clerical Workers.

	High School Diploma		Associate Degree		Baccalaureate Degree		Master's Degree	
	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
114 Statewide	561.7	85%	64.9	10%	30.8	5%	4.2	1%
25 Population up to 9,999	41.1	89%	3.5	8%	1.5	3%	0	0%
43 Population between 10,000 and 24,999	122.7	85%	15.3	11%	3.3	2%	2.3	2%
24 Population between 25,000 and 49,999	121.7	80%	20.5	13%	9	6%	1	1%
11 Population between 50,000 and 99,999	74.9	87%	5.6	6%	6	7%	0	0%
11 Population over 100,000	201.3	86%	20.0	9%	11	5%	1	0%

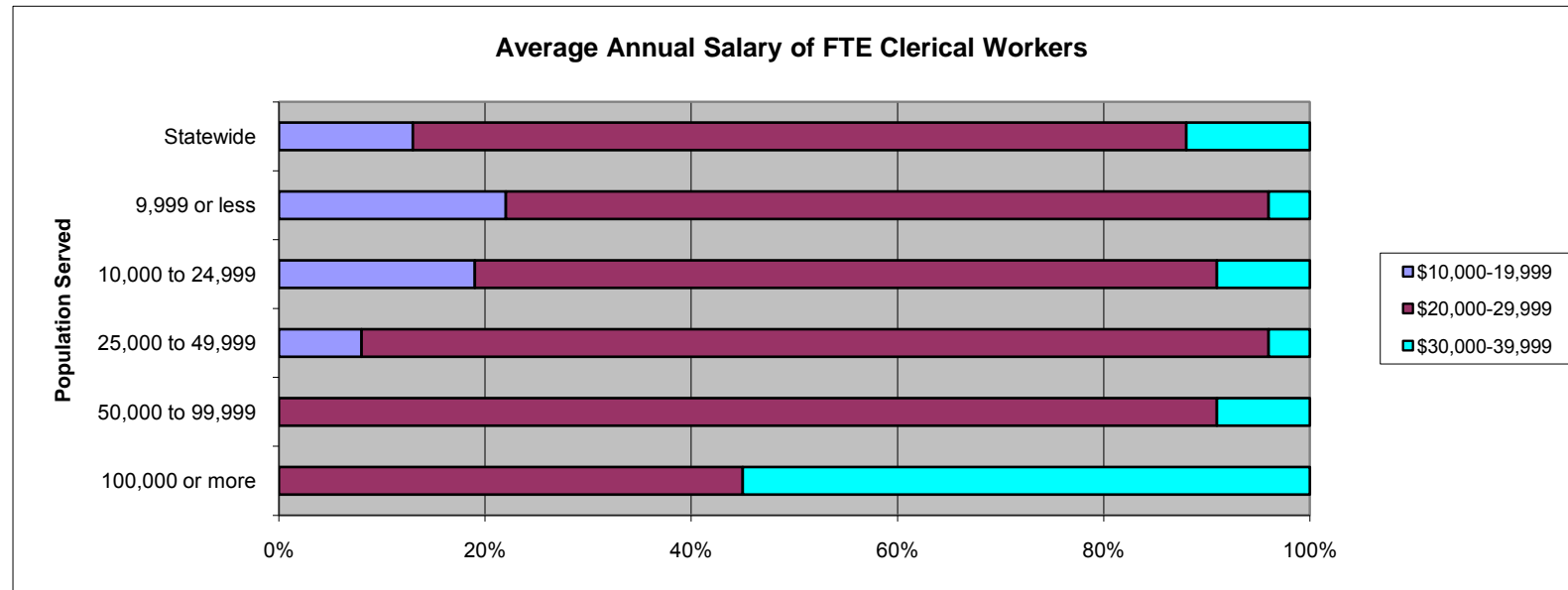
*Percent of total Clerical Workers.



8.9.4. Average annual salary of FTE Clerical Workers.

	\$10,000-19,999		\$20,000-29,999		\$30,000-39,999	
	Number	Percent*	Number	Percent*	Number	Percent*
114 Statewide	15	13%	84	75%	13	12%
25 Population up to 9,999	5	22%	17	74%	1	4%
43 Population between 10,000 and 24,999	8	19%	31	72%	4	9%
24 Population between 25,000 and 49,999	2	8%	21	88%	1	4%
11 Population between 50,000 and 99,999	0	0%	10	91%	1	9%
11 Population over 100,000	0	0%	5	45%	6	55%

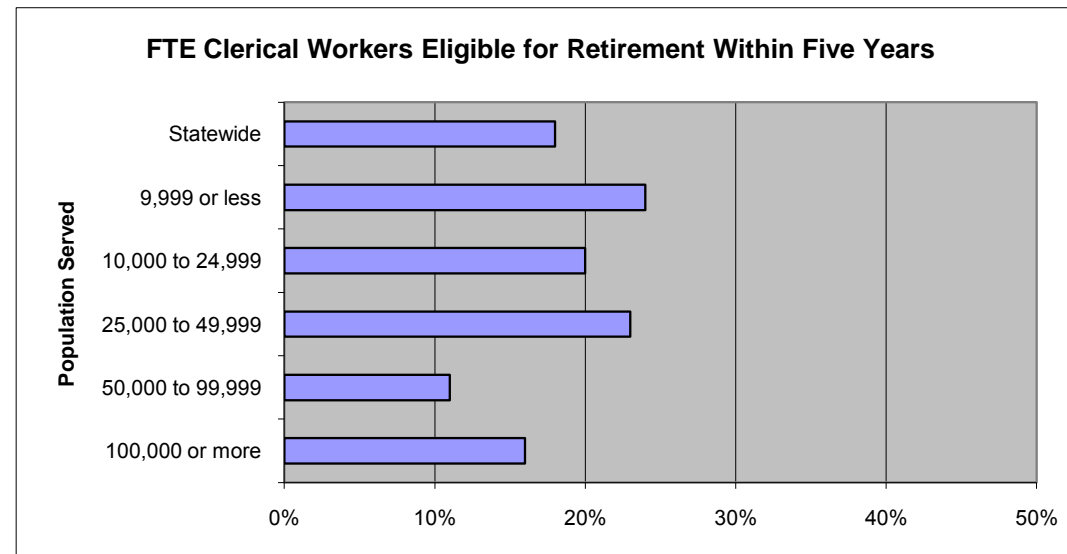
*Percentages based on 112 agencies that have Clerical Workers on staff.



8.9.5. Clerical Workers eligible for retirement within five years.

	Number	Percent*
114 Statewide	121.1	18%
25 Population up to 9,999	11.2	24%
43 Population between 10,000 and 24,999	28.5	20%
24 Population between 25,000 and 49,999	34.5	23%
11 Population between 50,000 and 99,999	9.4	11%
11 Population over 100,000	37.5	16%

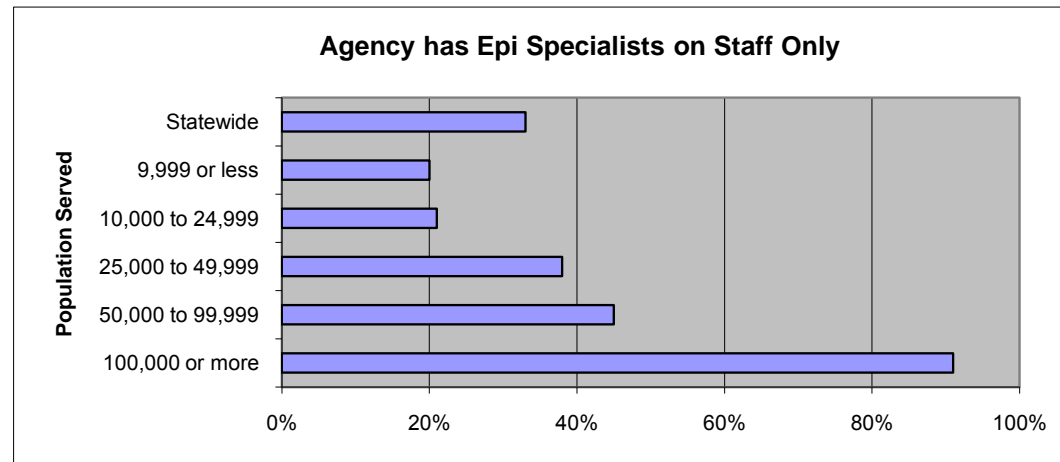
*Percent of total Clerical Workers.



8.10. STAFFING POSITIONS: Epi Specialists

8.10.1. There are Epi Specialists on staff only.

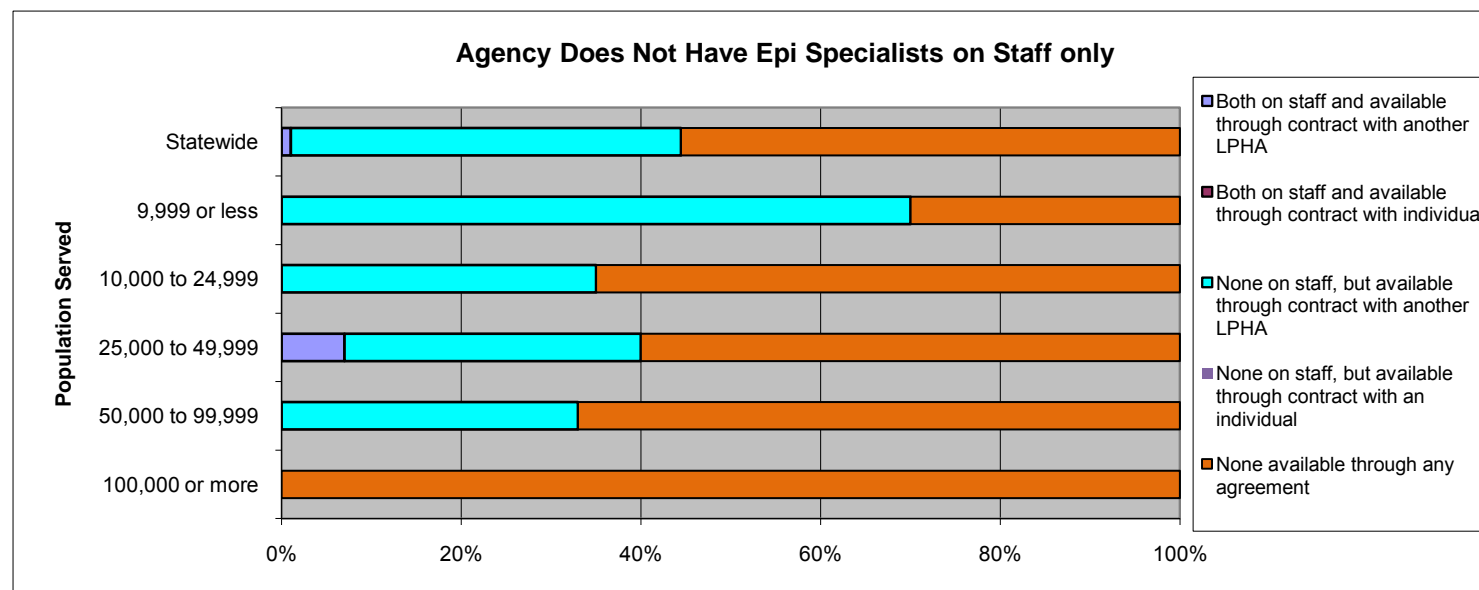
	Number	Percent
114 Statewide	38	33%
25 Population up to 9,999	5	20%
43 Population between 10,000 and 24,999	9	21%
24 Population between 25,000 and 49,999	9	38%
11 Population between 50,000 and 99,999	5	45%
11 Population over 100,000	10	91%



8.10.2. Agency does not have Epi Specialists on Staff only.

	Both on staff and available through contract with another LPHA		Both on staff and available through contract with an individual		None on staff, but available through contract with another LPHA		None on staff, but available through contract with an individual		None available through any agreement	
	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
114 Statewide	1	1%	0	0%	33	43%	0	0%	42	55%
25 Population up to 9,999	0	0%	0	0%	14	70%	0	0%	6	30%
43 Population between 10,000 and 24,999	0	0%	0	0%	12	35%	0	0%	22	65%
24 Population between 25,000 and 49,999	1	7%	0	0%	5	33%	0	0%	9	60%
11 Population between 50,000 and 99,999	0	0%	0	0%	2	33%	0	0%	4	67%
11 Population over 100,000	0	0%	0	0%	0	0%	0	0%	1	100%

*Percent based on 76 agencies that do not have Epi Specialists on staff only.



8.10.3. Number of FTE Epi Specialists on staff only.

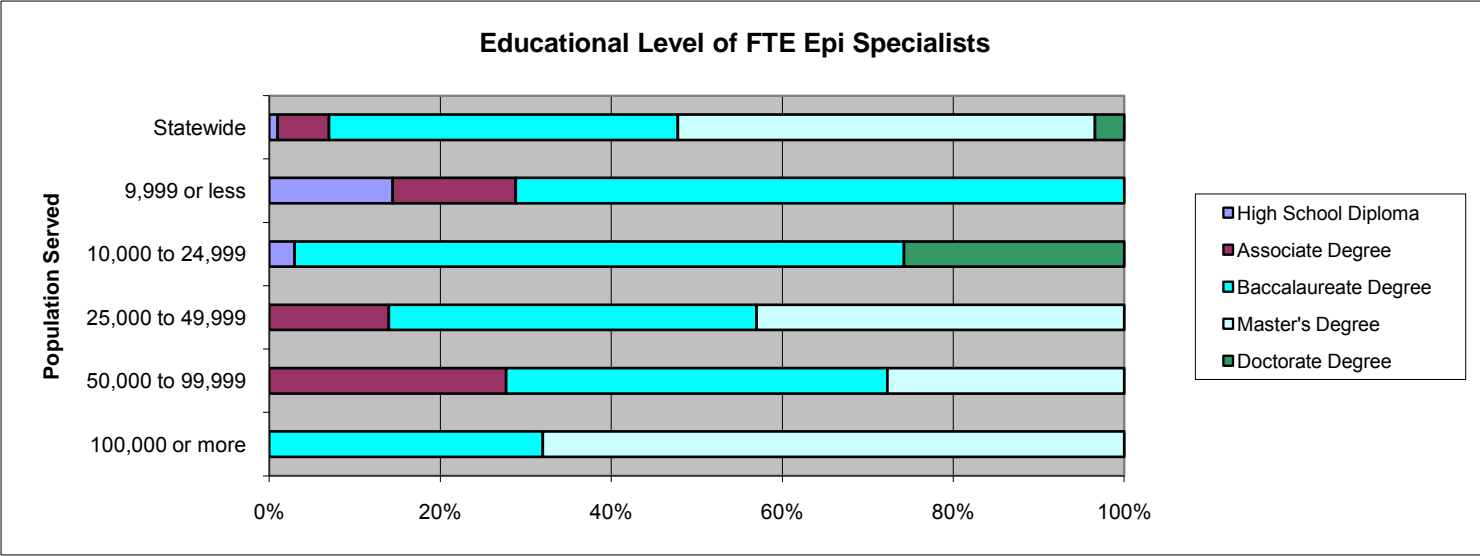
	Number	Percent*
114 Statewide	34.9	1%
25 Population up to 9,999	1.4	1%
43 Population between 10,000 and 24,999	3.9	1%
24 Population between 25,000 and 49,999	7	2%
11 Population between 50,000 and 99,999	3.6	1%
11 Population over 100,000	19	2%

*Percent of Total Workforce.

8.10.4. Highest Educational Level of FTE Epi Specialists.

	High School Diploma		Associate Degree		Baccalaureate Degree		Master's Degree		Doctorate Degree	
	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
114 Statewide	0.3	1%	2.2	6%	14.4	41%	17	49%	1	3%
25 Population up to 9,999	0.2	15%	0.2	15%	1	74%	0	0%	0	0%
43 Population between 10,000 and 24,999	0.1	3%	0	0%	2.8	72%	0	0%	1	26%
24 Population between 25,000 and 49,999	0	0%	1	14%	3	43%	3	43%	0	0%
11 Population between 50,000 and 99,999	0	0%	1	28%	1.6	45%	1	28%	0	0%
11 Population over 100,000	0	0%	0	0%	6	32%	13	68%	0	0%

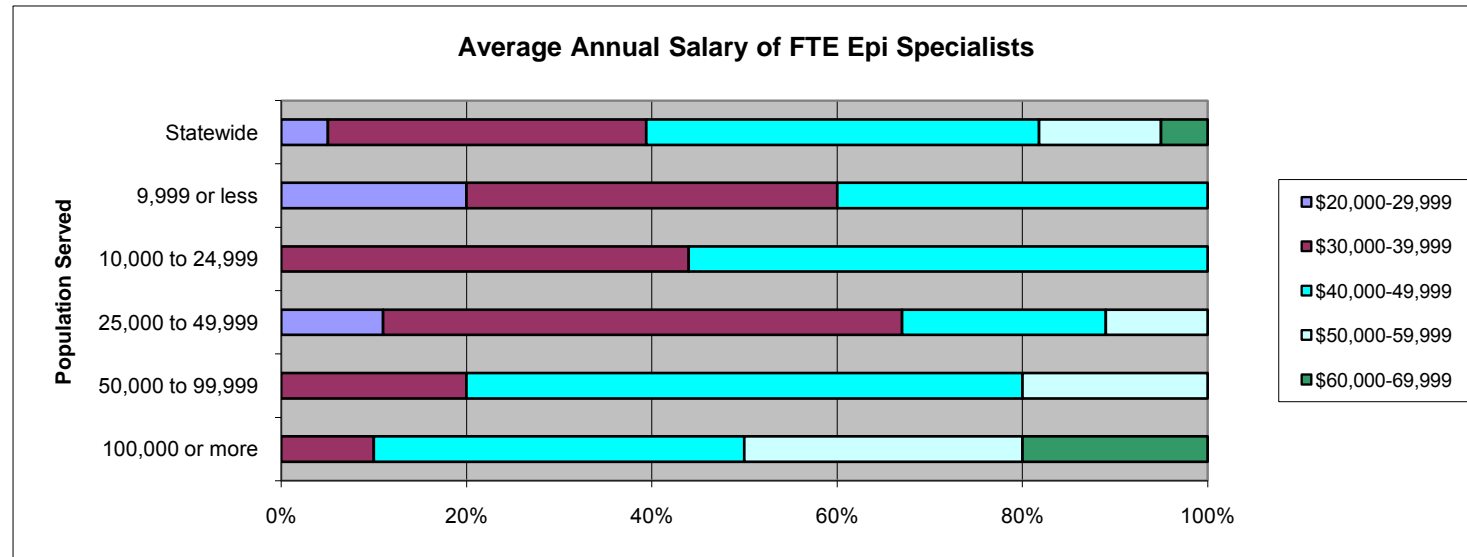
*Percent of total Epi Specialists on staff only.



8.10.5. Average annual salary of FTE Epi Specialists.

	\$20,000-29,999		\$30,000-39,999		\$40,000-49,999		\$50,000-59,999		\$60,000-69,999	
	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
114 Statewide	2	5%	13	34%	16	42%	5	13%	2	5%
25 Population up to 9,999	1	20%	2	40%	2	40%	0	0%	0	0%
43 Population between 10,000 and 24,999	0	0%	4	44%	5	56%	0	0%	0	0%
24 Population between 25,000 and 49,999	1	11%	5	56%	2	22%	1	11%	0	0%
11 Population between 50,000 and 99,999	0	0%	1	20%	3	60%	1	20%	0	0%
11 Population over 100,000	0	0%	1	10%	4	40%	3	30%	2	20%

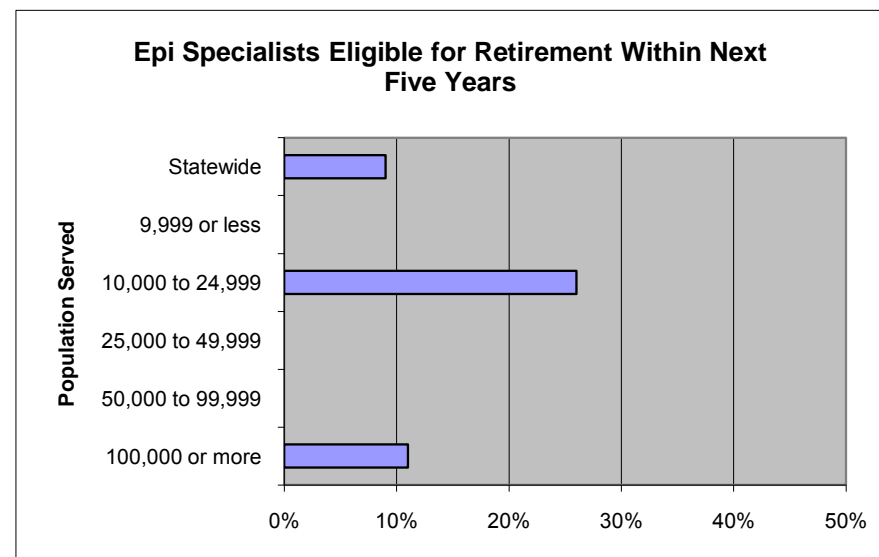
*Percentages based on 38 agencies that have Epi Specialists on staff.



8.10.6. Epi Specialists eligible for retirement within five years.

	Number	Percent*
114 Statewide	3	9%
25 Population up to 9,999	0	0%
43 Population between 10,000 and 24,999	1	26%
24 Population between 25,000 and 49,999	0	0%
11 Population between 50,000 and 99,999	0	0%
11 Population over 100,000	2	11%

*Percent of total Epi Specialists.

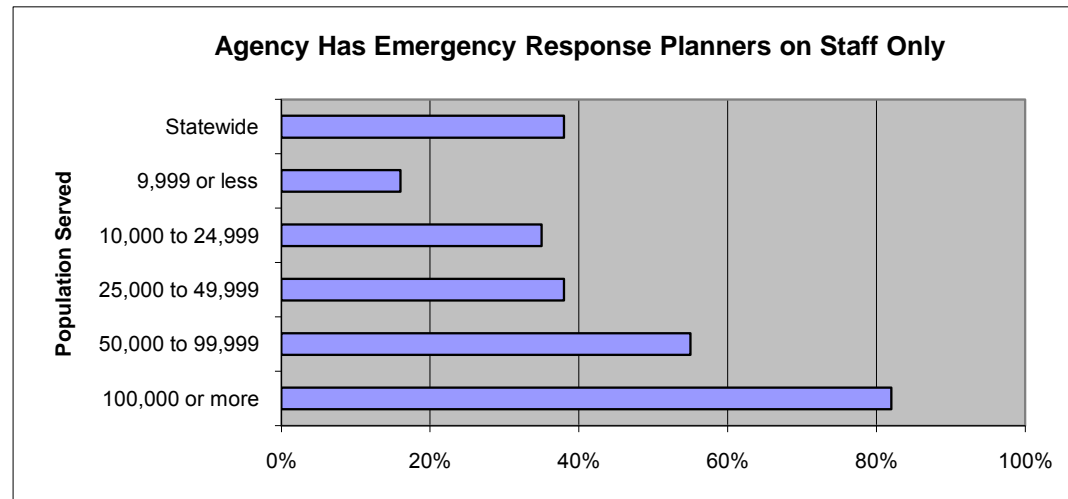


8.11. STAFFING POSITIONS:

Emergency Response Planners

8.11.1. There are Emergency Response Planners on staff only.

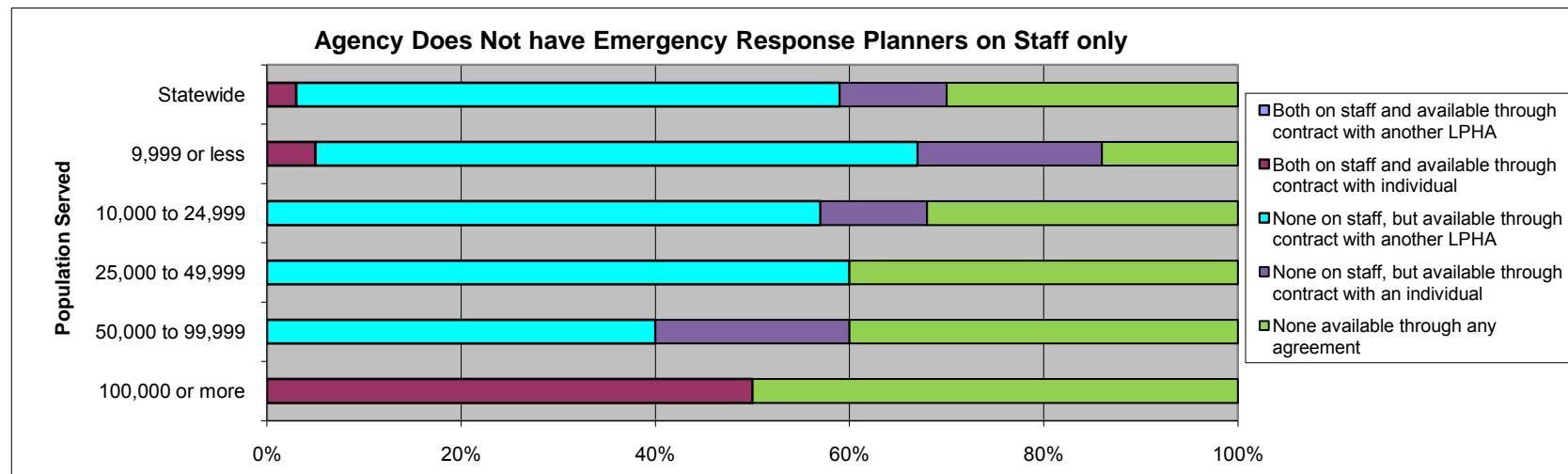
	Number	Percent
114 Statewide	43	38%
25 Population up to 9,999	4	16%
43 Population between 10,000 and 24,999	15	35%
24 Population between 25,000 and 49,999	9	38%
11 Population between 50,000 and 99,999	6	55%
11 Population over 100,000	9	82%



8.11.2. Agency does not have Emergency Response Planners on staff only.

	Both on staff and available through contract with another LPHA		Both on staff and available through contract with an individual		None on staff, but available through contract with another LPHA		None on staff, but available through contract with an individual		None available through any agreement	
	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
114 Statewide	0	0%	2	3%	40	56%	8	11%	21	30%
25 Population up to 9,999	0	0%	1	5%	13	62%	4	19%	3	14%
43 Population between 10,000 and 24,999	0	0%	0	0%	16	57%	3	11%	9	32%
24 Population between 25,000 and 49,999	0	0%	0	0%	9	60%	0	0%	6	40%
11 Population between 50,000 and 99,999	0	0%	0	0%	2	40%	1	20%	2	40%
11 Population over 100,000	0	0%	1	50%	0	0%	0	0%	1	50%

*Percent based on 71 agencies that do not have Emergency Response Planners on Staff only.



8.11.3. Number of FTE Emergency

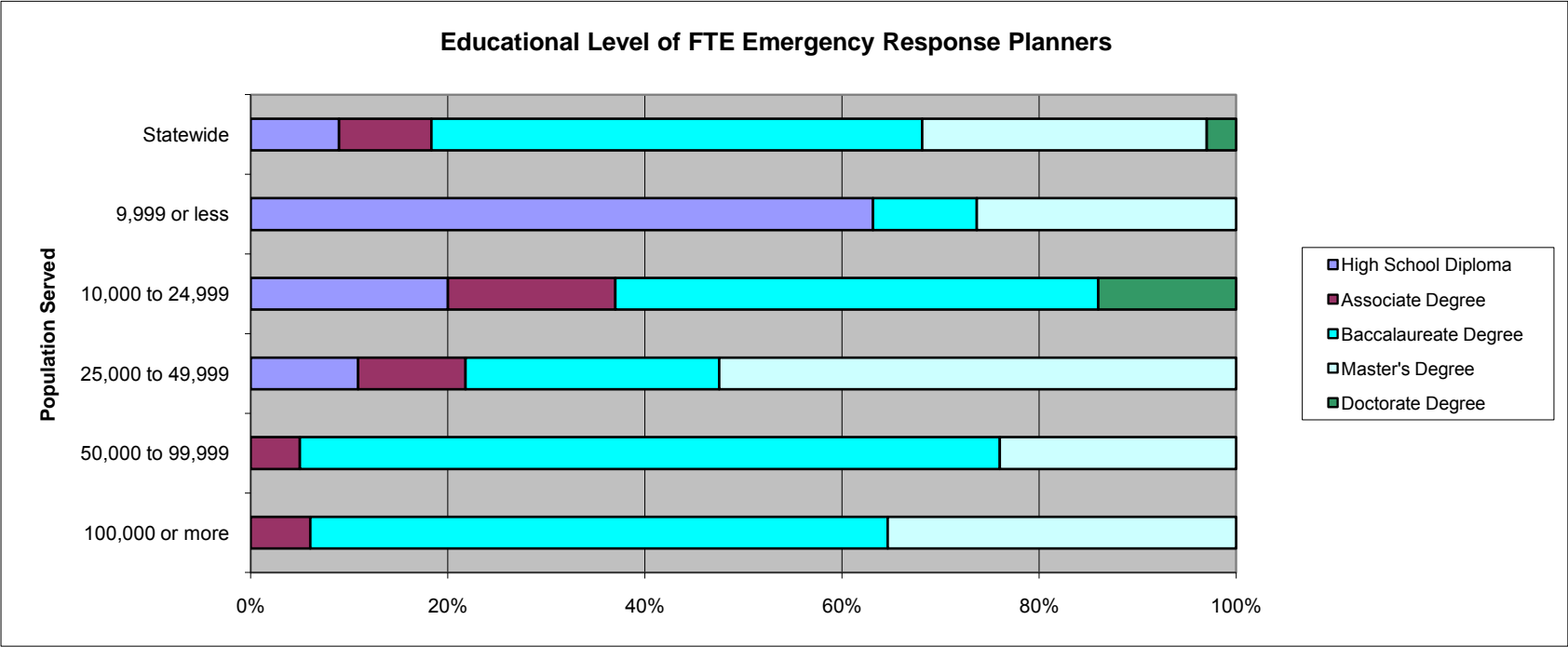
Response Planners on staff only.	Number	Percent*
114 Statewide	34.2	1%
25 Population up to 9,999	2	1%
43 Population between 10,000 and 24,999	7	1%
24 Population between 25,000 and 49,999	5.7	1%
11 Population between 50,000 and 99,999	4.1	2%
11 Population over 100,000	15.5	1%

*Percent of Total Workforce.

8.11.4. Highest Educational Level of FTE
Emergency Response Planners.

	High School Diploma		Associate Degree		Baccalaureate Degree		Master's Degree		Doctorate Degree	
	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
114 Statewide	3.2	9%	3	9%	17	50%	10	29%	1	3%
25 Population up to 9,999	1.2	60%	0	0%	0.2	10%	0.5	25%	0	0%
43 Population between 10,000 and 24,999	1.4	20%	1.2	17%	3.4	49%	0	0%	1	14%
24 Population between 25,000 and 49,999	0.6	11%	0.6	11%	1.5	26%	3	53%	0	0%
11 Population between 50,000 and 99,999	0	0%	0.2	5%	2.9	71%	1	24%	0	0%
11 Population over 100,000	0	0%	1	6%	9	58%	5.5	35%	0	0%

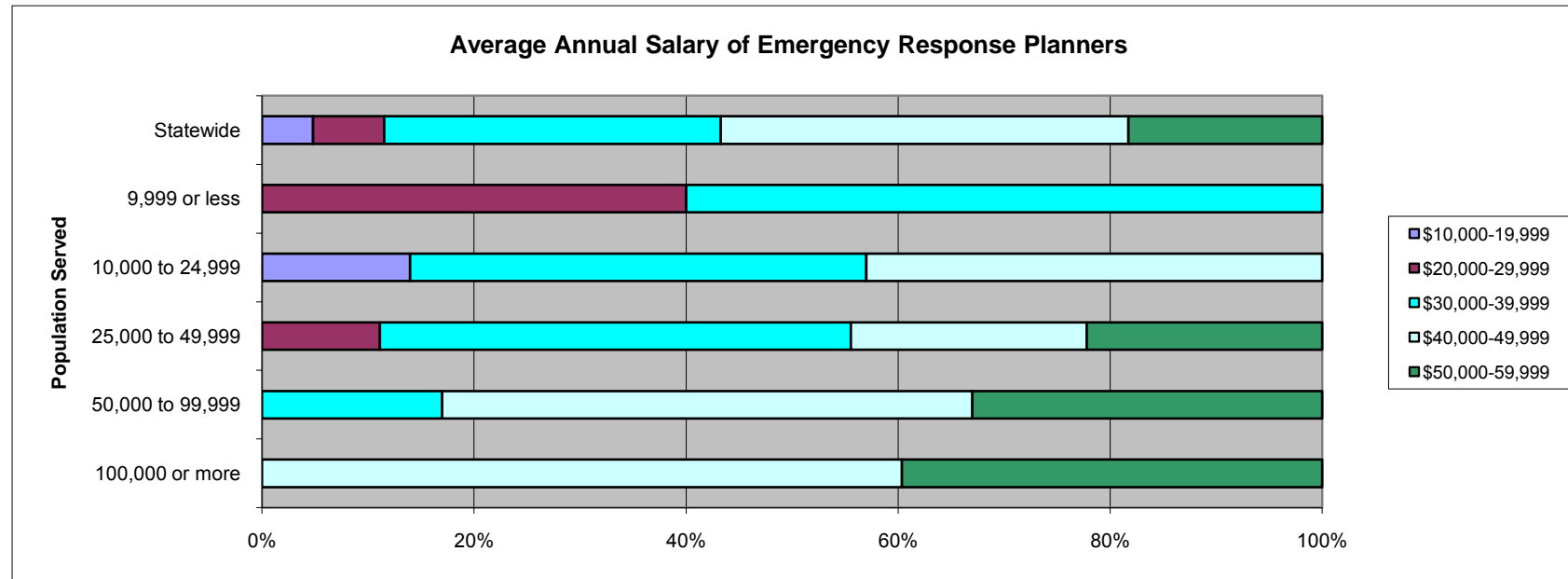
*Percent of total Emergency Response Planners.



**8.11.5. Average annual salary of FTE
Emergency Response Planners.**

	\$10,000- 19,999		\$20,000- 29,999		\$30,000- 39,999		\$40,000- 49,999		\$50,000- 59,999	
	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
114 Statewide	1	2%	2	5%	14	33%	18	42%	8	19%
25 Population up to 9,999	0	0%	1	25%	3	75%	0	0%	0	0%
43 Population between 10,000 and 24,999	1	7%	0	0%	6	40%	8	53%	0	0%
24 Population between 25,000 and 49,999	0	0%	1	11%	4	44%	2	22%	2	22%
11 Population between 50,000 and 99,999	0	0%	0	0%	1	17%	3	50%	2	33%
11 Population over 100,000	0	0%	0	0%	0	0%	5	56%	4	44%

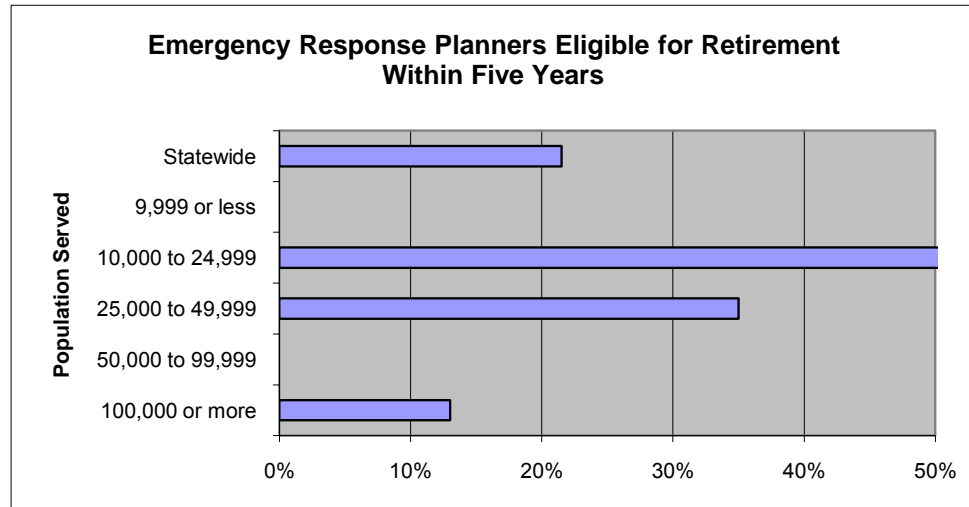
*Percentages based on 43 agencies that have Emergency Response Planners on staff.



**8.11.6. Emergency Response Planners
eligible for retirement within five years.**

	Number	Percent*
114 Statewide	7.6	22%
25 Population up to 9,999	0	0%
43 Population between 10,000 and 24,999	3.6	51%
24 Population between 25,000 and 49,999	2	35%
11 Population between 50,000 and 99,999	0	0%
11 Population over 100,000	2	13%

*Percent of total Emergency Response Planners.



8.12. STAFFING POSITIONS:

Physicians and Dentists

8.12.1. There are Physicians on staff only.

	Number	Percent
114 Statewide	3	3%
25 Population up to 9,999	1	4%
43 Population between 10,000 and 24,999	0	0%
24 Population between 25,000 and 49,999	0	0%
11 Population between 50,000 and 99,999	1	9%
11 Population over 100,000	1	9%

8.12.2. Agency does not have Physicians on staff only.

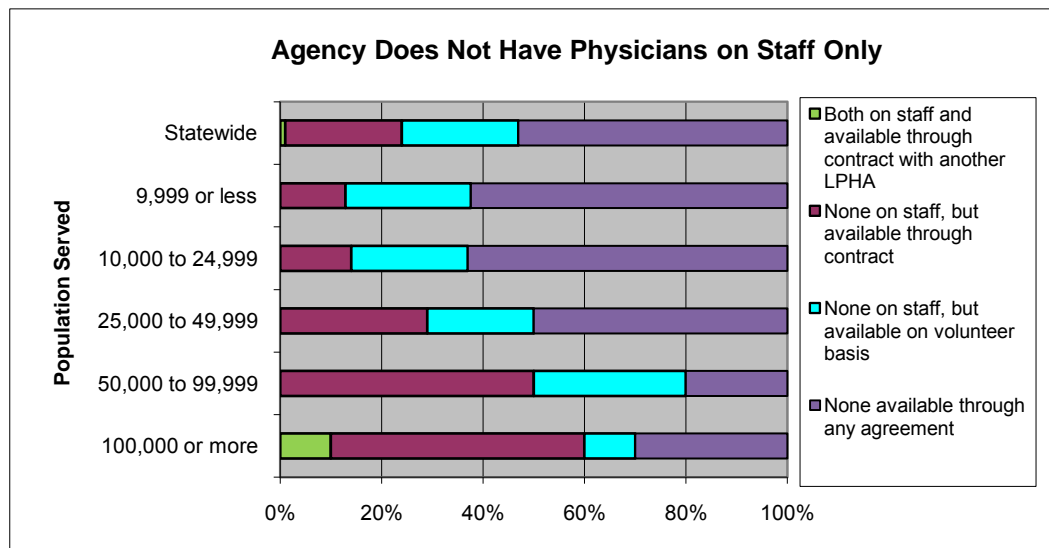
	Both on staff and available through contract with another LPHA		None on staff, but available through contract		None on staff, but available on volunteer basis		None available through any agreement	
	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
114 Statewide	1	1%	26	23%	25	23%	59	53%
25 Population up to 9,999	0	0%	3	13%	6	25%	15	63%
43 Population between 10,000 and 24,999	0	0%	6	14%	10	23%	27	63%
24 Population between 25,000 and 49,999	0	0%	7	29%	5	21%	12	50%
11 Population between 50,000 and 99,999	0	0%	5	50%	3	30%	2	20%
11 Population over 100,000	1	10%	5	50%	1	10%	3	30%

*Percent based on 111 agencies that do not have Physicians on staff only.

8.12.3. Number of FTE Physicians on staff only.

	Number	Percent*
114 Statewide	4.1	0%
25 Population up to 9,999	1	1%
43 Population between 10,000 and 24,999	0	0%
24 Population between 25,000 and 49,999	0	0%
11 Population between 50,000 and 99,999	0.1	0%
11 Population over 100,000	3	0%

*Percent of Total Workforce.



8.12.4. There are Dentists on staff only.

	Number	Percent
114 Statewide	2	2%
25 Population up to 9,999	0	0%
43 Population between 10,000 and 24,999	0	0%
24 Population between 25,000 and 49,999	1	4%
11 Population between 50,000 and 99,999	0	0%
11 Population over 100,000	1	9%

8.12.5. Agency Does Not Have Dentists on staff only.

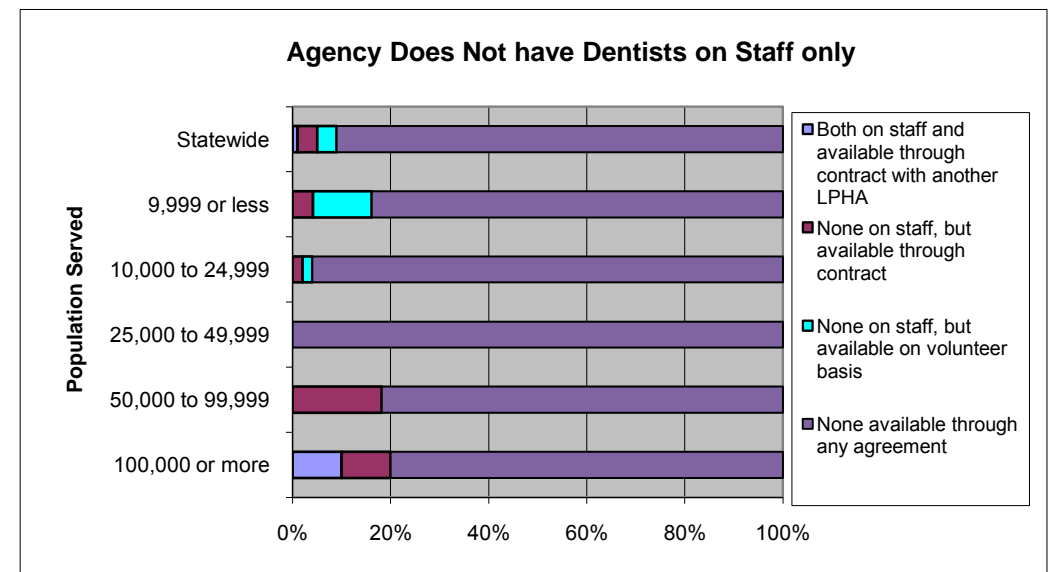
	Both on staff and available through contract with another LPHA		None on staff, but available through contract		None on staff, but available on volunteer basis		None available through any agreement	
	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
114 Statewide	1	1%	5	4%	4	4%	102	91%
25 Population up to 9,999	0	0%	1	4%	3	12%	21	84%
43 Population between 10,000 and 24,999	0	0%	1	2%	1	2%	41	95%
24 Population between 25,000 and 49,999	0	0%	0	0%	0	0%	23	100%
11 Population between 50,000 and 99,999	0	0%	2	18%	0	0%	9	82%
11 Population over 100,000	1	10%	1	10%	0	0%	8	80%

*Percent based on 112 agencies that do not have Dentists on Staff only.

8.12.6. Number of FTE Dentists on Staff only.

	Number	Percent*
114 Statewide	5	0%
25 Population up to 9,999	0	0%
43 Population between 10,000 and 24,999	0	0%
24 Population between 25,000 and 49,999	1	0%
11 Population between 50,000 and 99,999	0	0%
11 Population over 100,000	4	0%

*Percent of Total Workforce.



8.13. STAFFING POSITIONS: Medical Director

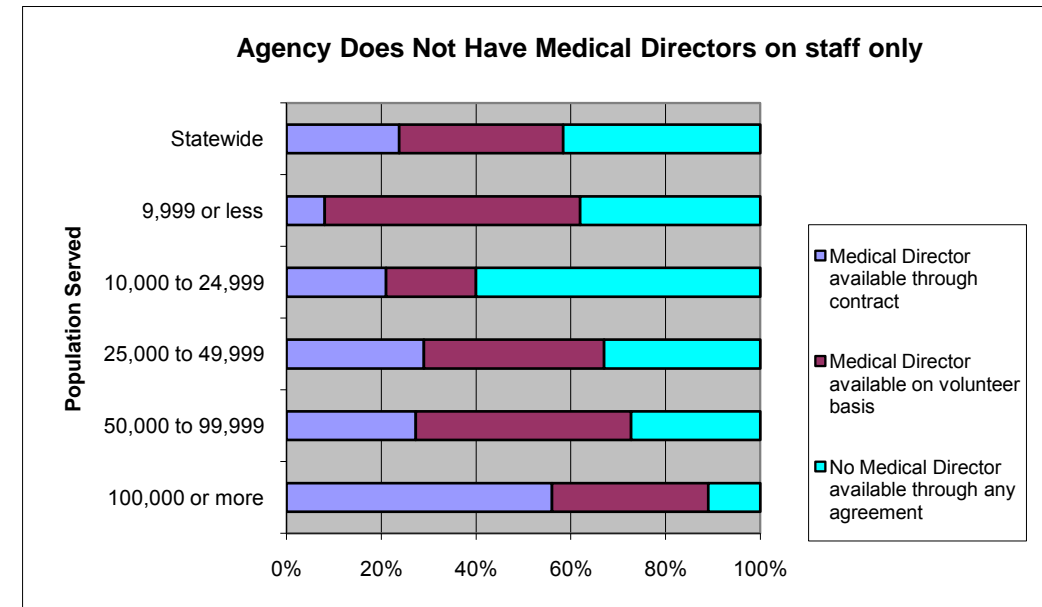
8.13.1. There is a paid Medical Director on staff only.

	Number	Percent
114 Statewide	4	4%
25 Population up to 9,999	1	4%
43 Population between 10,000 and 24,999	1	2%
24 Population between 25,000 and 49,999	0	0%
11 Population between 50,000 and 99,999	0	0%
11 Population over 100,000	2	18%

8.13.2. Agency Does Not Have Medical Directors on staff only.

	Medical Director available through contract		Medical Director available on volunteer basis		No Medical Director available through any agreement	
	Number	Percent*	Number	Percent*	Number	Percent*
114 Statewide	26	24%	38	35%	46	42%
25 Population up to 9,999	2	8%	13	54%	9	38%
43 Population between 10,000 and 24,999	9	21%	8	19%	25	60%
24 Population between 25,000 and 49,999	7	29%	9	38%	8	33%
11 Population between 50,000 and 99,999	3	27%	5	45%	3	27%
11 Population over 100,000	5	56%	3	33%	1	11%

*Percent based on 110 agencies that do not have a Medical Director on staff only.



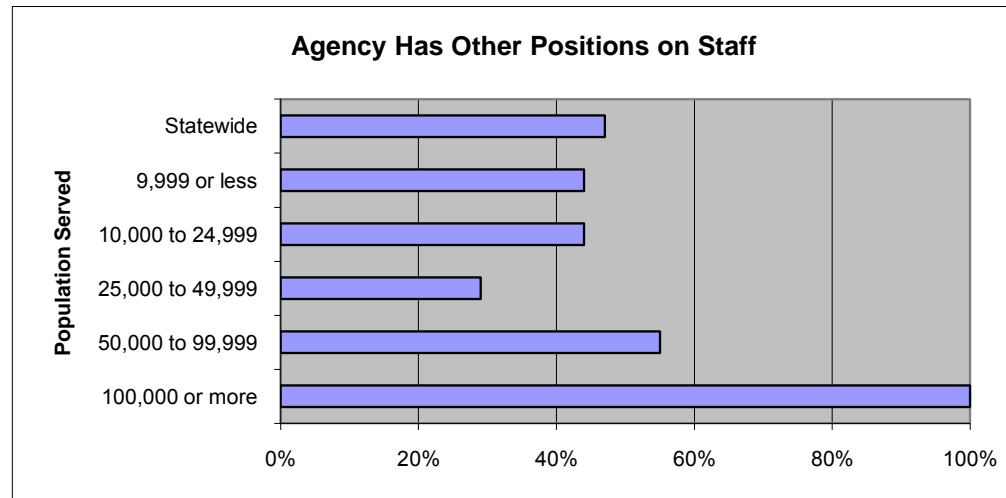
8.13.3. Average annual reimbursement for Medical Director (contract or other).

	Under \$24,999		\$25,000-49,999		\$50,000-74,999		\$75,000-99,999		Over \$100,000	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
114 Statewide	24	21%	1	1%	0	0%	1	1%	3	3%
25 Population up to 9,999	5	20%	0	0%	0	0%	0	0%	0	0%
43 Population between 10,000 and 24,999	8	19%	0	0%	0	0%	0	0%	0	0%
24 Population between 25,000 and 49,999	5	21%	1	4%	0	0%	0	0%	0	0%
11 Population between 50,000 and 99,999	3	27%	0	0%	0	0%	0	0%	0	0%
11 Population over 100,000	3	27%	0	0%	0	0%	1	9%	3	27%

8.14. STAFFING POSITIONS: Other

8.14.1. There are Other Positions on staff.

	Number	Percent
114 Statewide	54	47%
25 Population up to 9,999	11	44%
43 Population between 10,000 and 24,999	19	44%
24 Population between 25,000 and 49,999	7	29%
11 Population between 50,000 and 99,999	6	55%
11 Population over 100,000	11	100%



8.14.2. Number of FTE Others on Staff.

	Number	Percent*
114 Statewide	523.3	20%
25 Population up to 9,999	21.7	13%
43 Population between 10,000 and 24,999	79.9	16%
24 Population between 25,000 and 49,999	20	5%
11 Population between 50,000 and 99,999	24.1	10%
11 Population over 100,000	377.6	34%

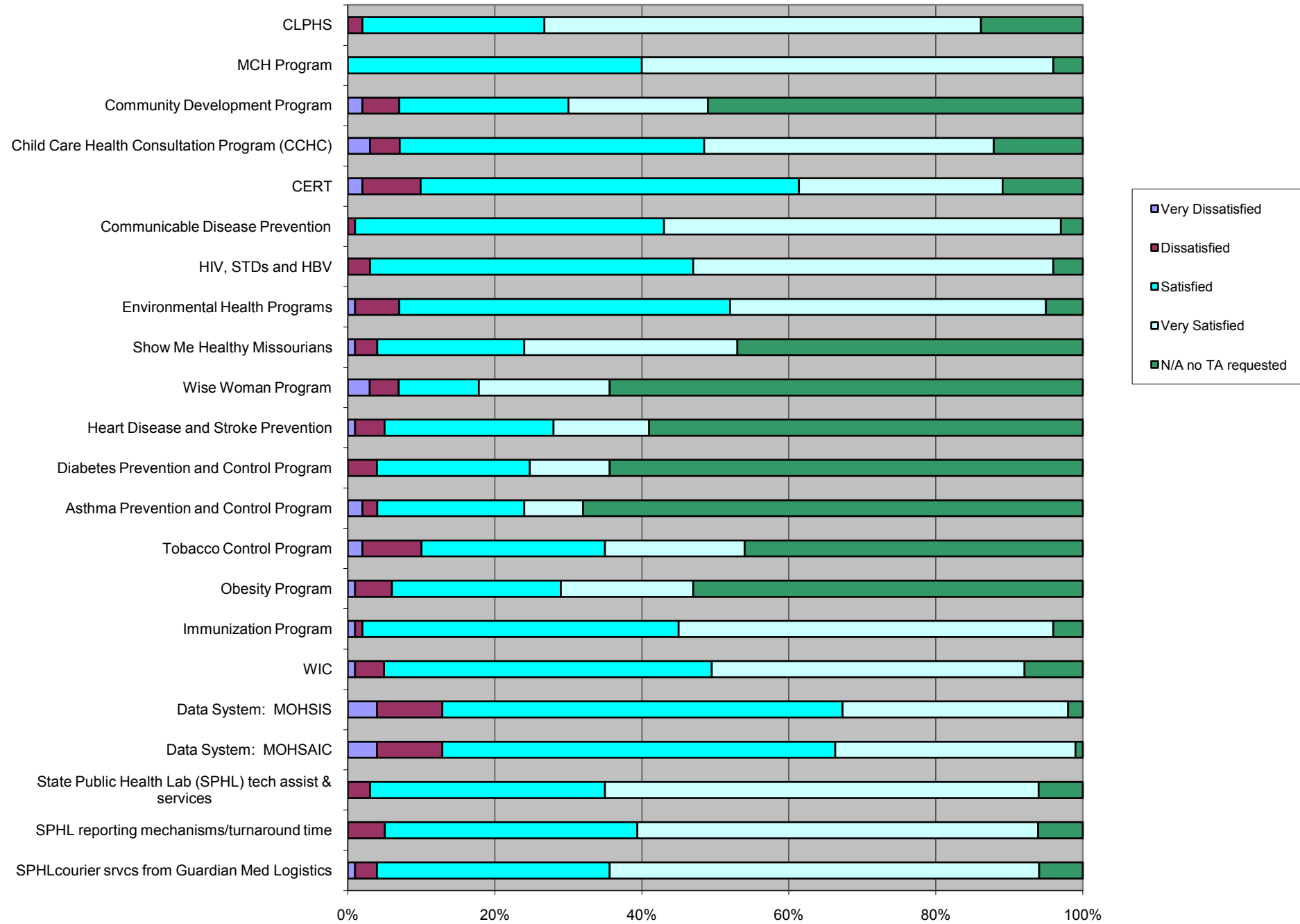
*Percent of Total Workforce.

9.0 SATISFACTION

9.1 How satisfied are you with the technical assistance and services provided by DHSS?

	Statewide - 114									
	1 = Very Dissatisfied		2 = Dissatisfied		3 = Satisfied		4 = Very Satisfied		5 = N/A no TA requested	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
CLPHS	0	0%	2	2%	28	25%	68	60%	16	14%
MCH Program	0	0%	0	0%	46	40%	64	56%	4	4%
Community Development Program	2	2%	6	5%	26	23%	22	19%	58	51%
Child Care Health Consultation Program (CCHC)	3	3%	5	4%	47	41%	45	39%	14	12%
CERT	2	2%	9	8%	59	52%	32	28%	12	11%
Communicable Disease Prevention	0	0%	1	1%	48	42%	62	54%	3	3%
HIV, STDs and HBV	0	0%	3	3%	50	44%	56	49%	5	4%
Environmental Health Programs	1	1%	7	6%	51	45%	49	43%	6	5%
Show Me Healthy Missourians	1	1%	3	3%	23	20%	33	29%	54	47%
Wise Woman Program	3	3%	4	4%	13	11%	20	18%	74	65%
Heart Disease and Stroke Prevention	1	1%	5	4%	26	23%	15	13%	67	59%
Diabetes Prevention and Control Program	0	0%	4	4%	24	21%	12	11%	74	65%
Asthma Prevention and Control Program	2	2%	2	2%	23	20%	9	8%	78	68%
Tobacco Control Program	2	2%	9	8%	29	25%	22	19%	52	46%
Obesity Program	1	1%	6	5%	26	23%	21	18%	60	53%
Immunization Program	1	1%	1	1%	49	43%	58	51%	5	4%
WIC	1	1%	4	4%	51	45%	49	43%	9	8%
Data System: MOHSIS	4	4%	10	9%	63	55%	35	31%	2	2%
Data System: MOHSAIC	4	4%	10	9%	61	54%	38	33%	1	1%
State Public Health Lab (SPHL) tech assist & services	0	0%	3	3%	37	32%	67	59%	7	6%
SPHL reporting mechanisms/turnaround time	0	0%	6	5%	39	34%	62	54%	7	6%
SPHL courier srvc from Guardian Med Logistics	1	1%	3	3%	36	32%	67	59%	7	6%

How Satisfied Agency is with Technical Assistance and Services Provided by DHSS - Statewide

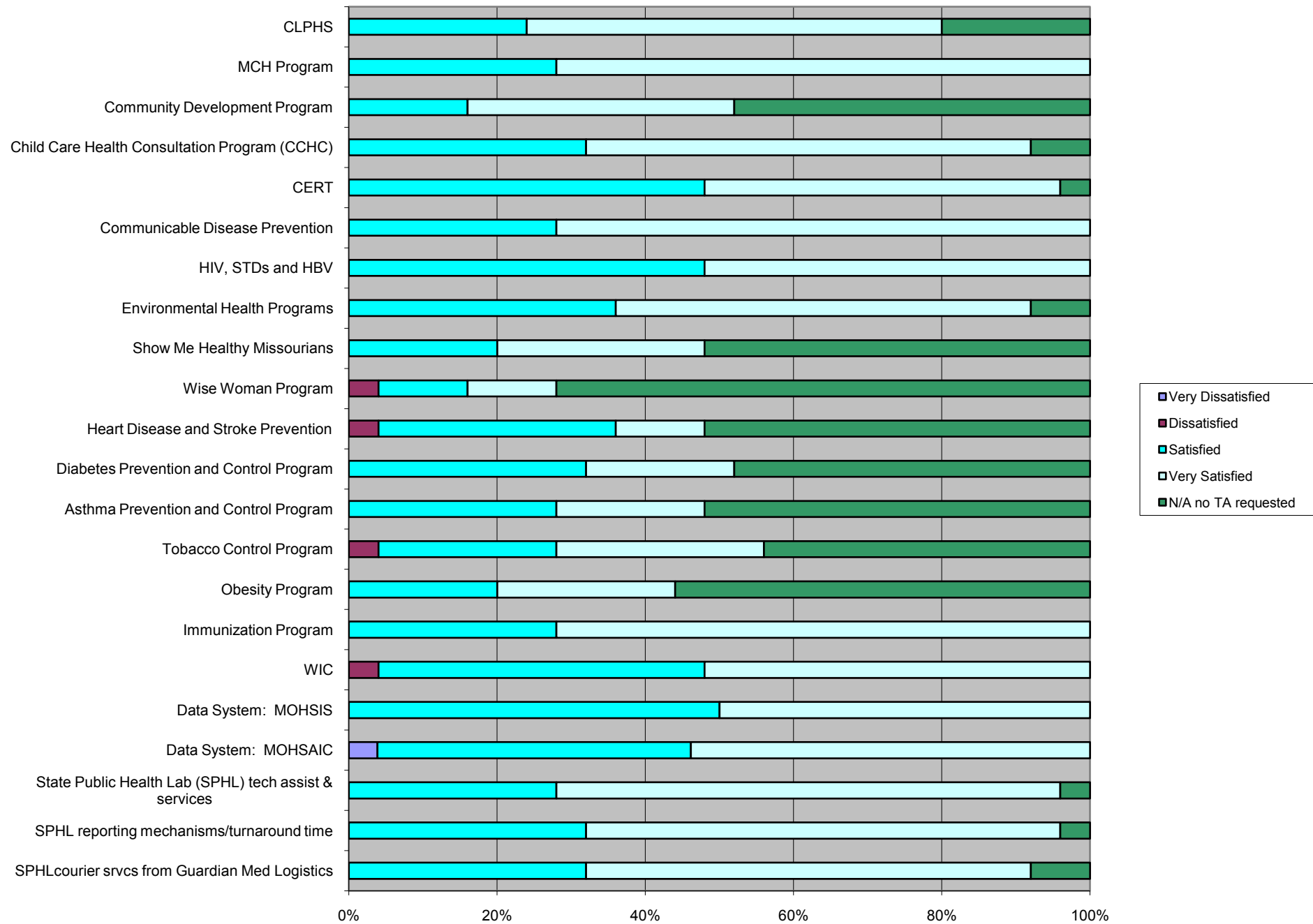


0 to 9,999 Population - 25

9.1 How satisfied are you with the technical assistance and services provided by DHSS?

	1 = Very		2 = Dissatisfied		3 = Satisfied		4 = Very Satisfied		5 = N/A no TA requested	
	Dissatisfied									
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
CLPHS	0	0%	0	0%	6	24%	14	56%	5	20%
MCH Program	0	0%	0	0%	7	28%	18	72%	0	0%
Community Development Program	0	0%	0	0%	4	16%	9	36%	12	48%
Child Care Health Consultation Program (CCHC)	0	0%	0	0%	8	32%	15	60%	2	8%
CERT	0	0%	0	0%	12	48%	12	48%	1	4%
Communicable Disease Prevention	0	0%	0	0%	7	28%	18	72%	0	0%
HIV, STDs and HBV	0	0%	0	0%	12	48%	13	52%	0	0%
Environmental Health Programs	0	0%	0	0%	9	36%	14	56%	2	8%
Show Me Healthy Missourians	0	0%	0	0%	5	20%	7	28%	13	52%
Wise Woman Program	0	0%	1	4%	3	12%	3	12%	18	72%
Heart Disease and Stroke Prevention	0	0%	1	4%	8	32%	3	12%	13	52%
Diabetes Prevention and Control Program	0	0%	0	0%	8	32%	5	20%	12	48%
Asthma Prevention and Control Program	0	0%	0	0%	7	28%	5	20%	13	52%
Tobacco Control Program	0	0%	1	4%	6	24%	7	28%	11	44%
Obesity Program	0	0%	0	0%	5	20%	6	24%	14	56%
Immunization Program	0	0%	0	0%	7	28%	18	72%	0	0%
WIC	0	0%	1	4%	11	44%	13	52%	0	0%
Data System: MOHSIS	1	4%	0	0%	12	48%	12	48%	0	0%
Data System: MOHSAIC	0	0%	0	0%	11	44%	14	56%	0	0%
State Public Health Lab (SPHL) tech assist & services	0	0%	0	0%	7	28%	17	68%	1	4%
SPHL reporting mechanisms/turnaround time	0	0%	0	0%	8	32%	16	64%	1	4%
SPHLcourier srvc from Guardian Med Logistics	0	0%	0	0%	8	32%	15	60%	2	8%

How Satisfied Agency is with Technical Assistance and Services Provided by DHSS - Agencies 0-9,999 Population



9.1 How satisfied are you with the technical assistance and services provided by DHSS?

10,000 to 24,999 Population - 43

	1 = Very Dissatisfied		2 = Dissatisfied		3 = Satisfied		4 = Very Satisfied		5 = N/A no TA requested	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
CLPHS	0	0%	1	2%	12	28%	24	56%	6	14%
MCH Program	0	0%	0	0%	19	44%	22	51%	2	5%
Community Development Program	1	2%	3	7%	11	26%	6	14%	22	51%
Child Care Health Consultation Program (CCHC)	0	0%	2	5%	22	51%	13	30%	6	14%
CERT	0	0%	3	7%	21	49%	11	26%	8	19%
Communicable Disease Prevention	0	0%	0	0%	21	49%	19	44%	3	7%
HIV, STDs and HBV	0	0%	1	2%	22	51%	18	42%	2	5%
Environmental Health Programs	1	2%	1	2%	22	51%	17	40%	2	5%
Show Me Healthy Missourians	1	2%	1	2%	7	16%	12	28%	22	51%
Wise Woman Program	2	5%	2	5%	2	5%	6	14%	31	72%
Heart Disease and Stroke Prevention	1	2%	1	2%	8	19%	3	7%	30	70%
Diabetes Prevention and Control Program	0	0%	2	5%	9	21%	2	5%	30	70%
Asthma Prevention and Control Program	2	5%	0	0%	8	19%	1	2%	32	74%
Tobacco Control Program	1	2%	3	7%	9	21%	3	7%	27	63%
Obesity Program	1	2%	2	5%	9	21%	6	14%	25	58%
Immunization Program	1	2%	0	0%	18	42%	22	51%	2	5%
WIC	1	2%	1	2%	21	49%	19	44%	1	2%
Data System: MOHSIS	0	0%	4	9%	24	56%	14	33%	1	2%
Data System: MOHSAIC	0	0%	4	9%	25	58%	14	33%	0	0%
State Public Health Lab (SPHL) tech assist & services	0	0%	1	2%	19	44%	20	47%	3	7%
SPHL reporting mechanisms/turnaround time	0	0%	2	5%	20	47%	18	42%	3	7%
SPHLcourier srves from Guardian Med Logistics	1	2%	2	5%	16	37%	23	53%	1	2%

**How Satisfied Agency is with Technical Assistance and Services Provided by DHSS -
Agencies 10,000-24,999 Population**

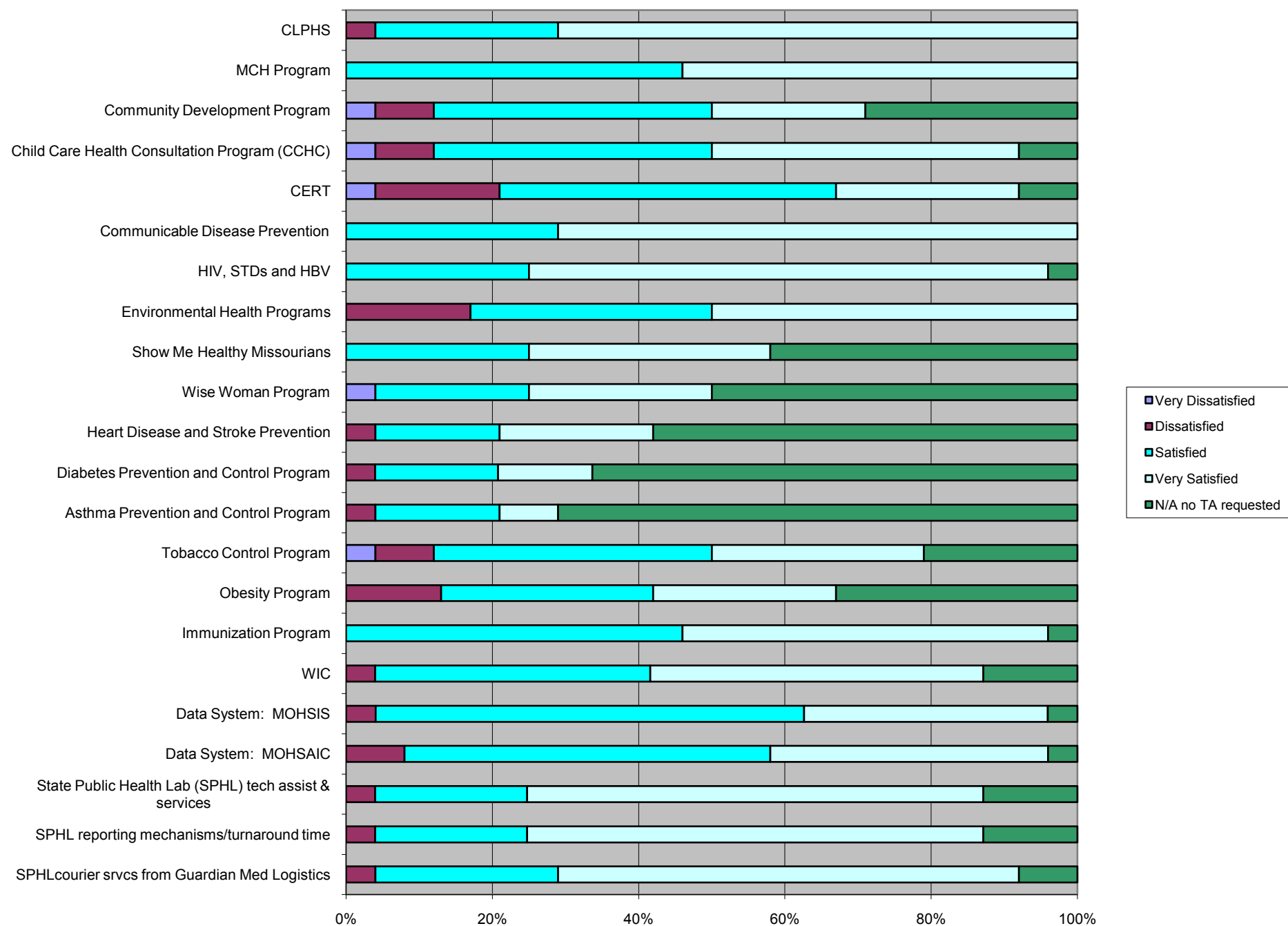


9.1 How satisfied are you with the technical assistance and services provided by DHSS?

25,000 to 49,999 Population - 24

	1 = Very		2 = Dissatisfied		3 = Satisfied		4 = Very Satisfied		5 = N/A no TA requested	
	Dissatisfied									
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
CLPHS	0	0%	1	4%	6	25%	17	71%	0	0%
MCH Program	0	0%	0	0%	11	46%	13	54%	0	0%
Community Development Program	1	4%	2	8%	9	38%	5	21%	7	29%
Child Care Health Consultation Program (CCHC)	1	4%	2	8%	9	38%	10	42%	2	8%
CERT	1	4%	4	17%	11	46%	6	25%	2	8%
Communicable Disease Prevention	0	0%	0	0%	7	29%	17	71%	0	0%
HIV, STDs and HBV	0	0%	0	0%	6	25%	17	71%	1	4%
Environmental Health Programs	0	0%	4	17%	8	33%	12	50%	0	0%
Show Me Healthy Missourians	0	0%	0	0%	6	25%	8	33%	10	42%
Wise Woman Program	1	4%	0	0%	5	21%	6	25%	12	50%
Heart Disease and Stroke Prevention	0	0%	1	4%	4	17%	5	21%	14	58%
Diabetes Prevention and Control Program	0	0%	1	4%	4	17%	3	13%	16	67%
Asthma Prevention and Control Program	0	0%	1	4%	4	17%	2	8%	17	71%
Tobacco Control Program	1	4%	2	8%	9	38%	7	29%	5	21%
Obesity Program	0	0%	3	13%	7	29%	6	25%	8	33%
Immunization Program	0	0%	0	0%	11	46%	12	50%	1	4%
WIC	0	0%	1	4%	9	38%	11	46%	3	13%
Data System: MOHSIS	0	0%	1	4%	14	58%	8	33%	1	4%
Data System: MOHSAIC	0	0%	2	8%	12	50%	9	38%	1	4%
State Public Health Lab (SPHL) tech assist & services	0	0%	1	4%	5	21%	15	63%	3	13%
SPHL reporting mechanisms/turnaround time	0	0%	1	4%	5	21%	15	63%	3	13%
SPHLcourier srvc from Guardian Med Logistics	0	0%	1	4%	6	25%	15	63%	2	8%

How Satisfied Agency is with Technical Assistance and Services Provided by DHSS - Agencies 25,000-49,999 Population

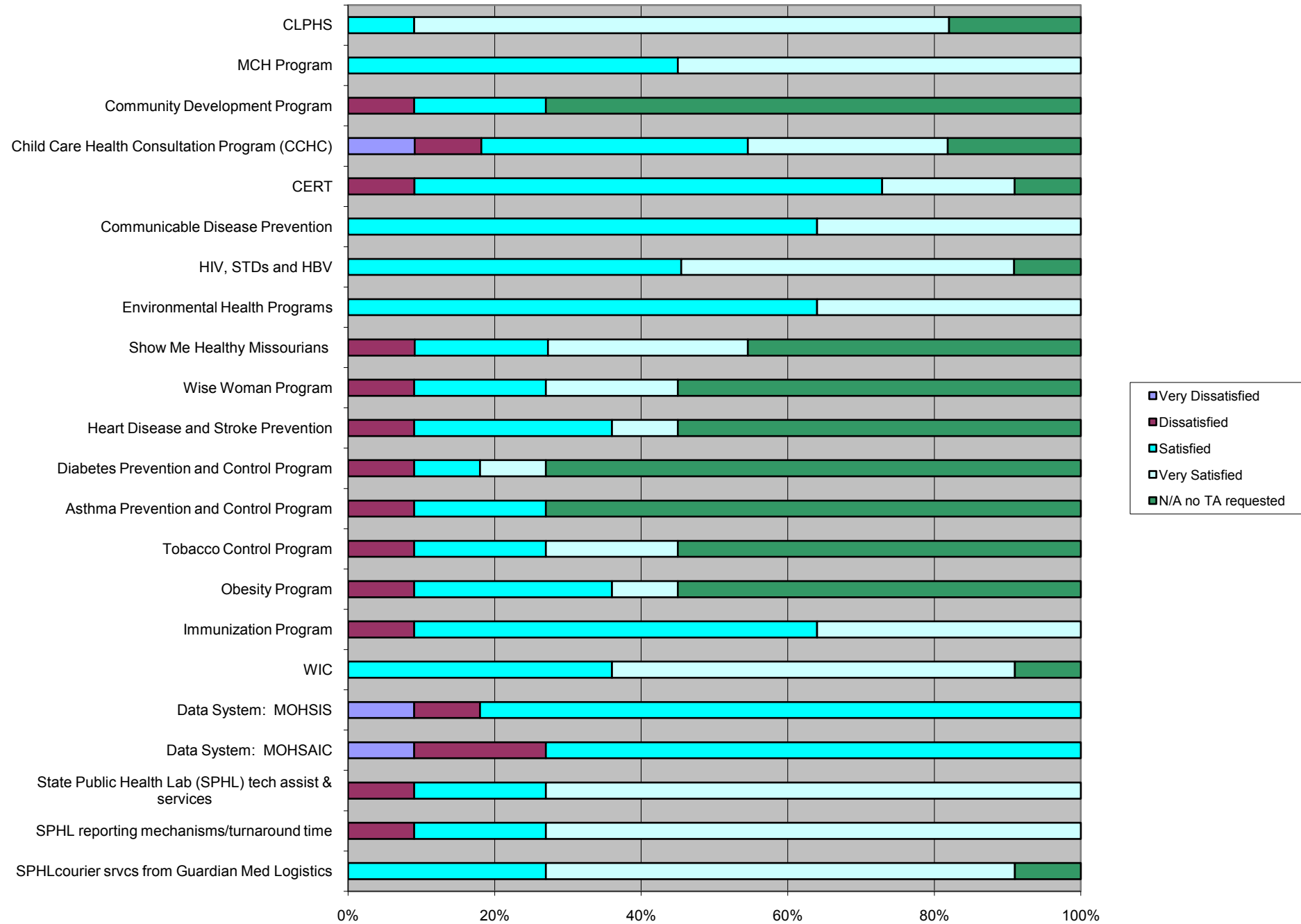


9.1 How satisfied are you with the technical assistance and services provided by DHSS?

50,000 to 99,999 Population - 11

	1 = Very		2 = Dissatisfied		3 = Satisfied		4 = Very Satisfied		5 = N/A no TA requested	
	Dissatisfied									
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
CLPHS	0	0%	0	0%	1	9%	8	73%	2	18%
MCH Program	0	0%	0	0%	5	45%	6	55%	0	0%
Community Development Program	0	0%	1	9%	2	18%	0	0%	8	73%
Child Care Health Consultation Program (CCHC)	1	9%	1	9%	4	36%	3	27%	2	18%
CERT	0	0%	1	9%	7	64%	2	18%	1	9%
Communicable Disease Prevention	0	0%	0	0%	7	64%	4	36%	0	0%
HIV, STDs and HBV	0	0%	0	0%	5	45%	5	45%	1	9%
Environmental Health Programs	0	0%	0	0%	7	64%	4	36%	0	0%
Show Me Healthy Missourians	0	0%	1	9%	2	18%	3	27%	5	45%
Wise Woman Program	0	0%	1	9%	2	18%	2	18%	6	55%
Heart Disease and Stroke Prevention	0	0%	1	9%	3	27%	1	9%	6	55%
Diabetes Prevention and Control Program	0	0%	1	9%	1	9%	1	9%	8	73%
Asthma Prevention and Control Program	0	0%	1	9%	2	18%	0	0%	8	73%
Tobacco Control Program	0	0%	1	9%	2	18%	2	18%	6	55%
Obesity Program	0	0%	1	9%	3	27%	1	9%	6	55%
Immunization Program	0	0%	1	9%	6	55%	4	36%	0	0%
WIC	0	0%	0	0%	4	36%	6	55%	1	9%
Data System: MOHSIS	1	9%	1	9%	9	82%	0	0%	0	0%
Data System: MOHSAIC	1	9%	2	18%	8	73%	0	0%	0	0%
State Public Health Lab (SPHL) tech assist & services	0	0%	1	9%	2	18%	8	73%	0	0%
SPHL reporting mechanisms/turnaround time	0	0%	1	9%	2	18%	8	73%	0	0%
SPHLcourier srvc from Guardian Med Logistics	0	0%	0	0%	3	27%	7	64%	1	9%

**How Satisfied Agency is with Technical Assistance and Services Provided by DHSS -
Agencies 50,000-99,999 Population**

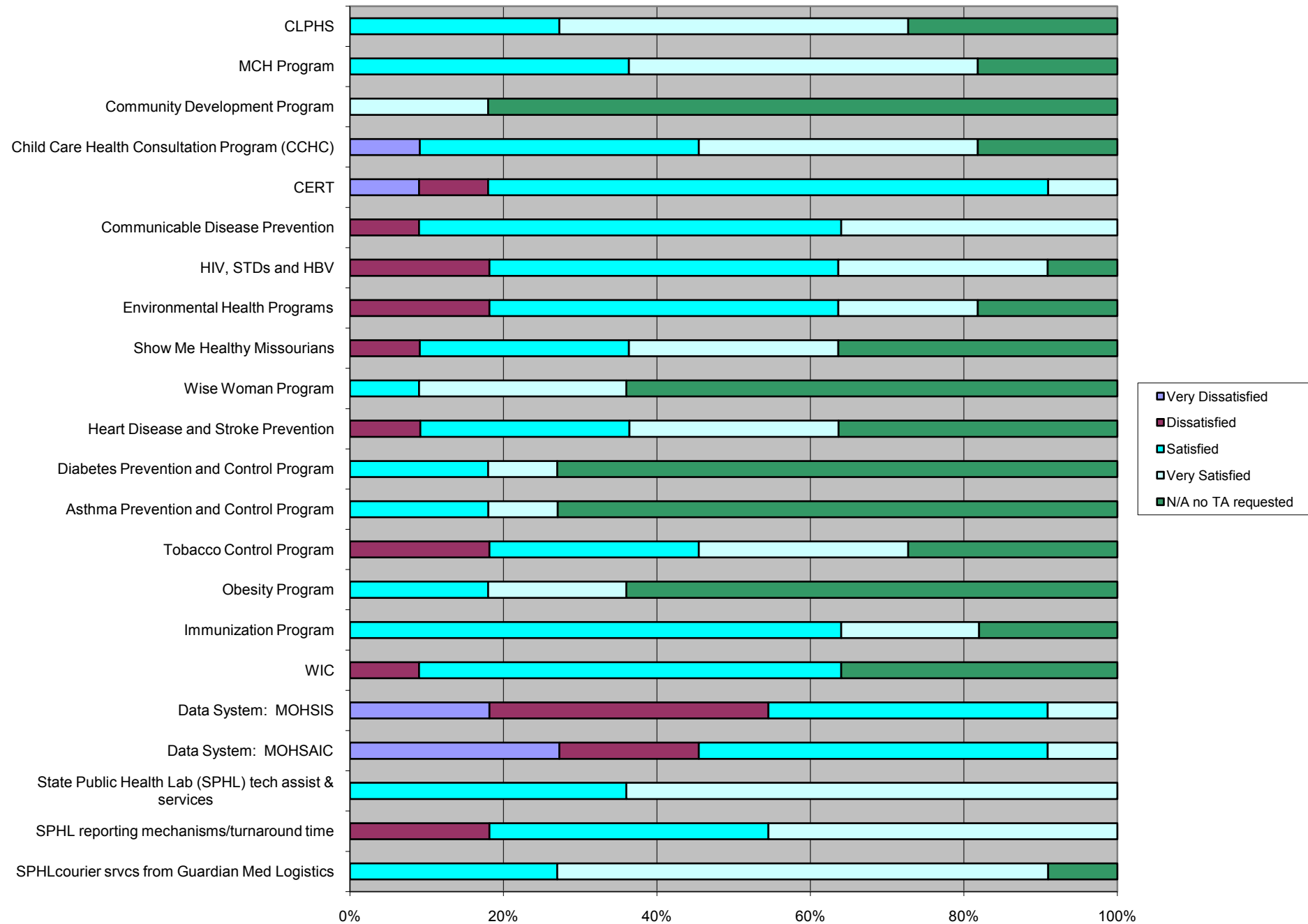


9.1 How satisfied are you with the technical assistance and services provided by DHSS?

Over 100,000 Population - 11

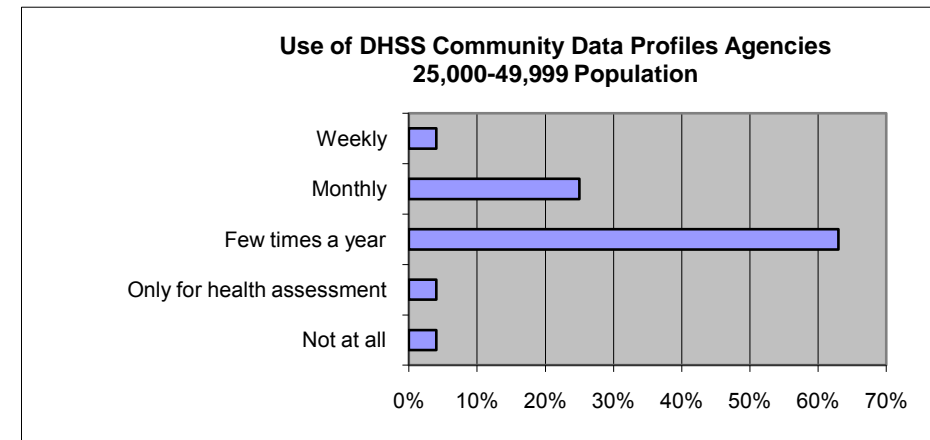
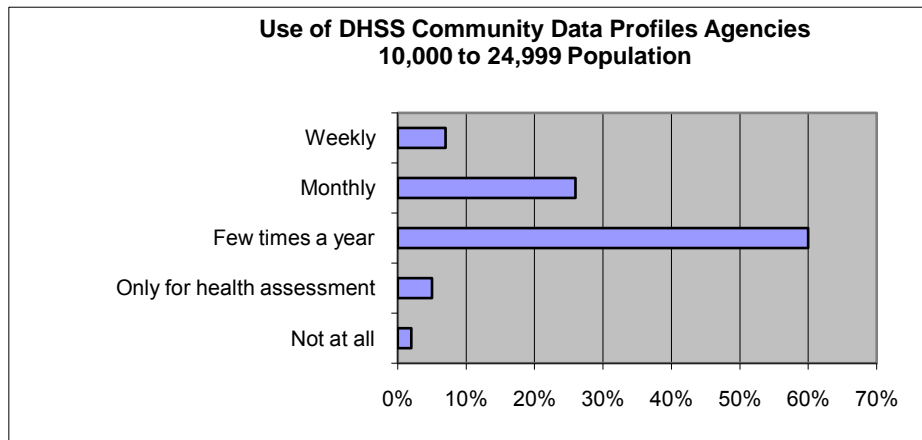
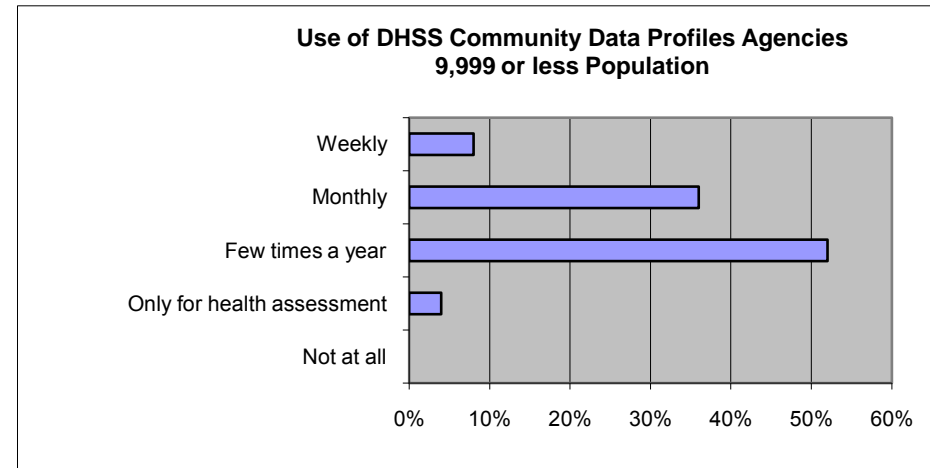
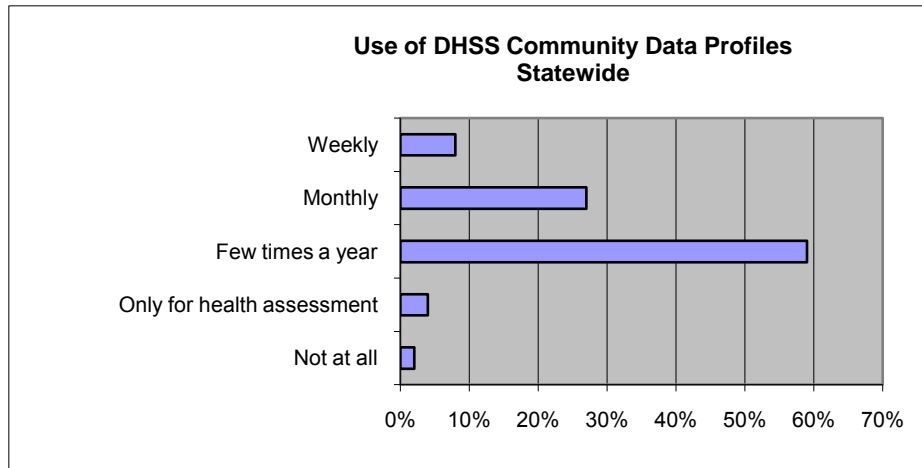
	1 = Very		2 = Dissatisfied		3 = Satisfied		4 = Very Satisfied		5 = N/A no TA requested	
	Dissatisfied									
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
CLPHS	0	0%	0	0%	3	27%	5	45%	3	27%
MCH Program	0	0%	0	0%	4	36%	5	45%	2	18%
Community Development Program	0	0%	0	0%	0	0%	2	18%	9	82%
Child Care Health Consultation Program (CCHC)	1	9%	0	0%	4	36%	4	36%	2	18%
CERT	1	9%	1	9%	8	73%	1	9%	0	0%
Communicable Disease Prevention	0	0%	1	9%	6	55%	4	36%	0	0%
HIV, STDs and HBV	0	0%	2	18%	5	45%	3	27%	1	9%
Environmental Health Programs	0	0%	2	18%	5	45%	2	18%	2	18%
Show Me Healthy Missourians	0	0%	1	9%	3	27%	3	27%	4	36%
Wise Woman Program	0	0%	0	0%	1	9%	3	27%	7	64%
Heart Disease and Stroke Prevention	0	0%	1	9%	3	27%	3	27%	4	36%
Diabetes Prevention and Control Program	0	0%	0	0%	2	18%	1	9%	8	73%
Asthma Prevention and Control Program	0	0%	0	0%	2	18%	1	9%	8	73%
Tobacco Control Program	0	0%	2	18%	3	27%	3	27%	3	27%
Obesity Program	0	0%	0	0%	2	18%	2	18%	7	64%
Immunization Program	0	0%	0	0%	7	64%	2	18%	2	18%
WIC	0	0%	1	9%	6	55%	0	0%	4	36%
Data System: MOHSIS	2	18%	4	36%	4	36%	1	9%	0	0%
Data System: MOHSAIC	3	27%	2	18%	5	45%	1	9%	0	0%
State Public Health Lab (SPHL) tech assist & services	0	0%	0	0%	4	36%	7	64%	0	0%
SPHL reporting mechanisms/turnaround time	0	0%	2	18%	4	36%	5	45%	0	0%
SPHLcourier srves from Guardian Med Logistics	0	0%	0	0%	3	27%	7	64%	1	9%

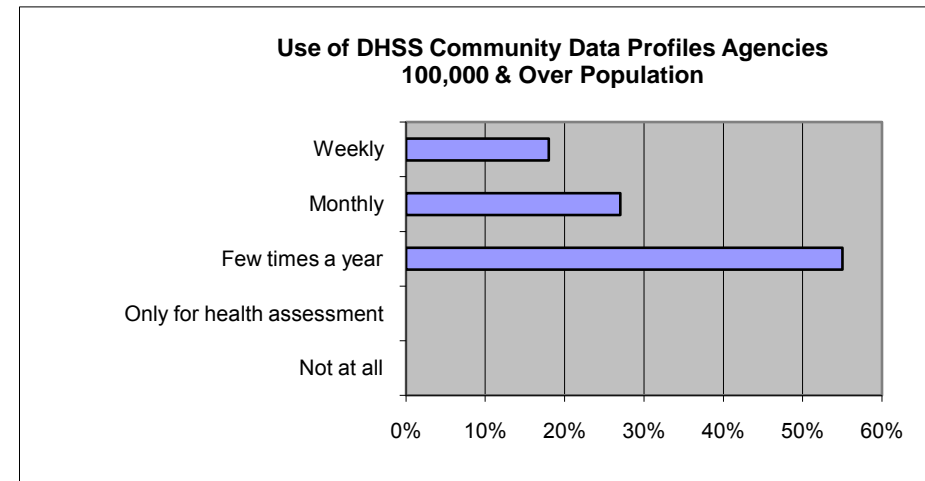
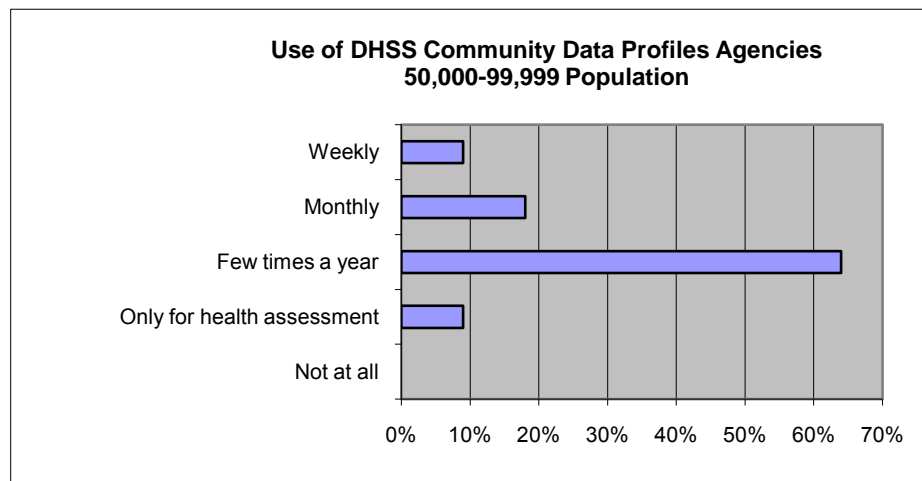
**How Satisfied Agency is with Technical Assistance and Services Provided by DHSS -
Agencies 100,000+ Population**



9.2 How often does your agency use the DHSS Community Data Profiles?

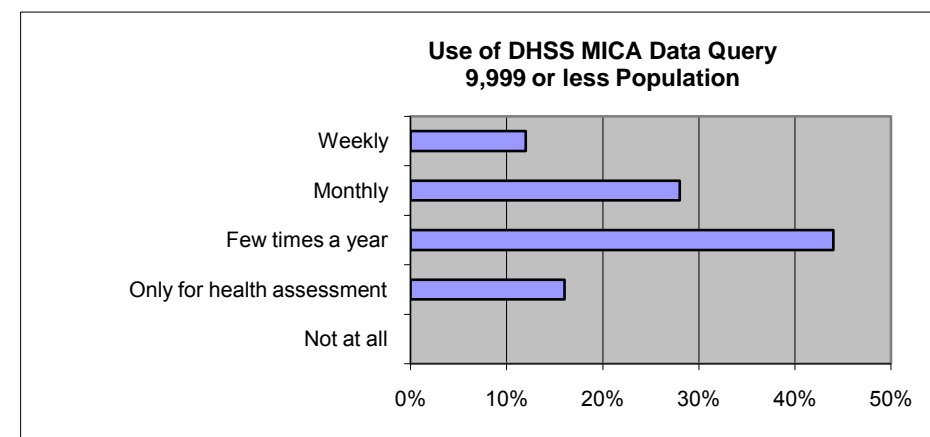
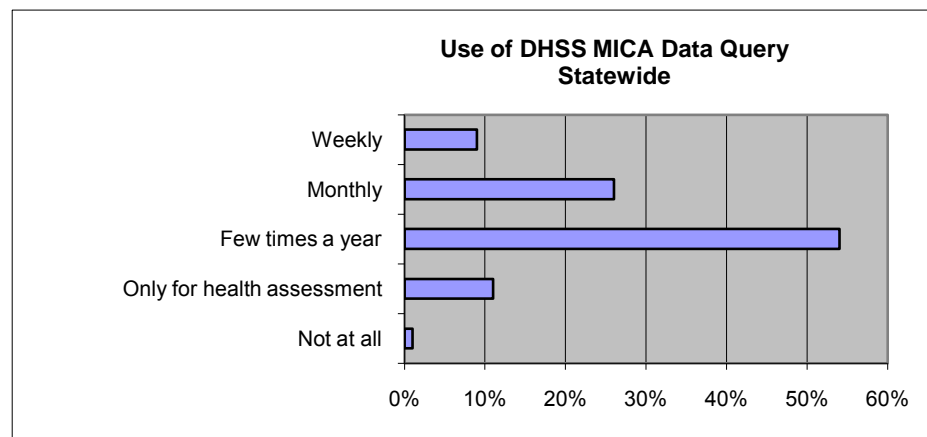
	Statewide		Population 0-9,999 (25 Agencies)		Population 10,000-24,999 (43 Agencies)		Population 25,000-49,999 (24 Agencies)		Population 50,000-99,999 (11 Agencies)		Population 100,000 & Over (11 Agencies)	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Weekly	9	8%	2	8%	3	7%	1	4%	1	9%	2	18%
Monthly	31	27%	9	36%	11	26%	6	25%	2	18%	3	27%
Few times a year	67	59%	13	52%	26	60%	15	63%	7	64%	6	55%
Only for health assessment	5	4%	1	4%	2	5%	1	4%	1	9%	0	0%
Not at all	2	2%	0	0%	1	2%	1	4%	0	0%	0	0%

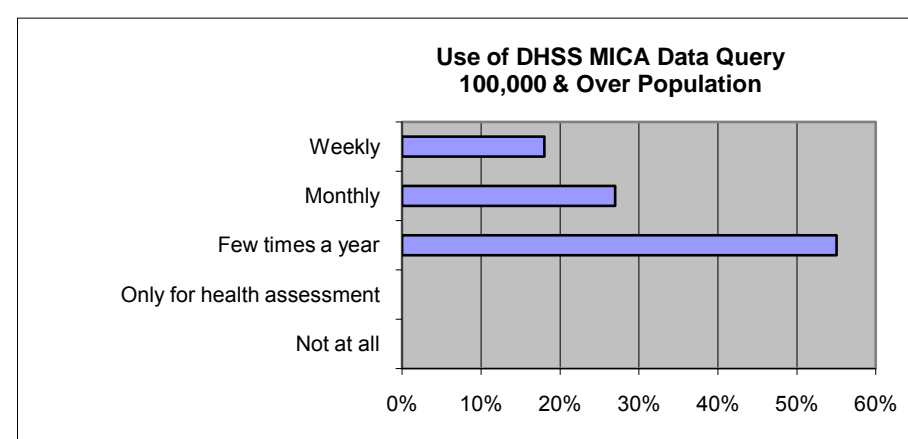
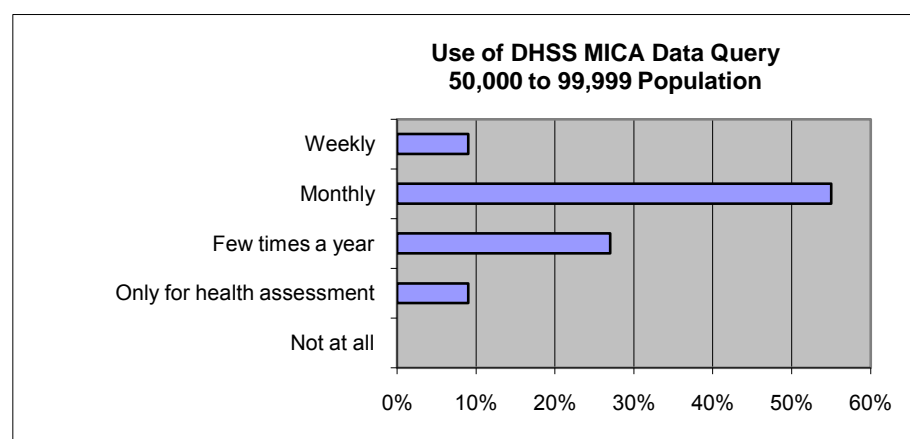
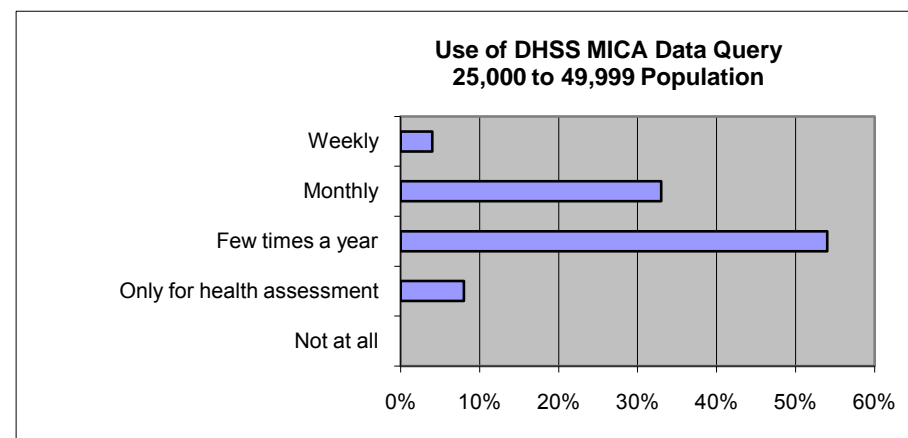
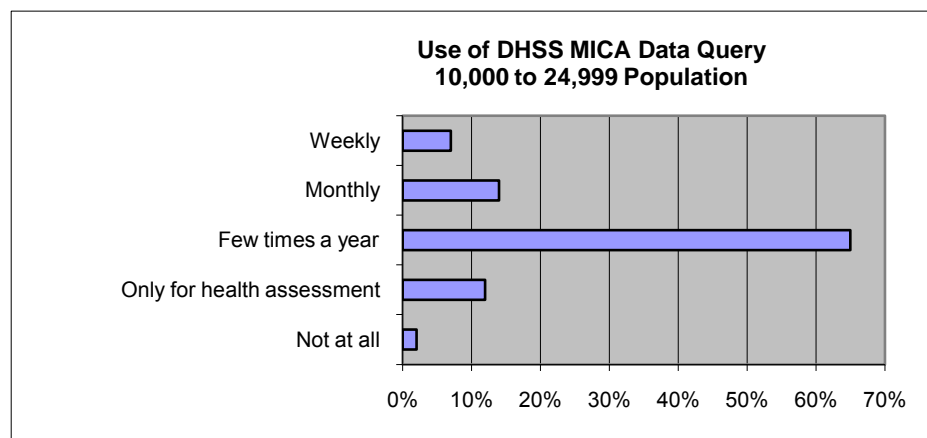




**9.3 How ofte does your agency use DHSS MICA data
query tools?**

	Statewide		Population 0-9,999 (25 Agencies)		Population 10,000-24,999 (43 Agencies)		Population 25,000-49,999 (24 Agencies)		Population 50,000- 99,999 (11 Agencies)		Population 100,000 & Over (11 Agencies)	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Weekly	10	9%	3	12%	3	7%	1	4%	1	9%	2	18%
Monthly	30	26%	7	28%	6	14%	8	33%	6	55%	3	27%
Few times a year	61	54%	11	44%	28	65%	13	54%	3	27%	6	55%
Only for health assessment	12	11%	4	16%	5	12%	2	8%	1	9%	0	0%
Not at all	1	1%	0	0%	1	2%	0	0%	0	0%	0	0%

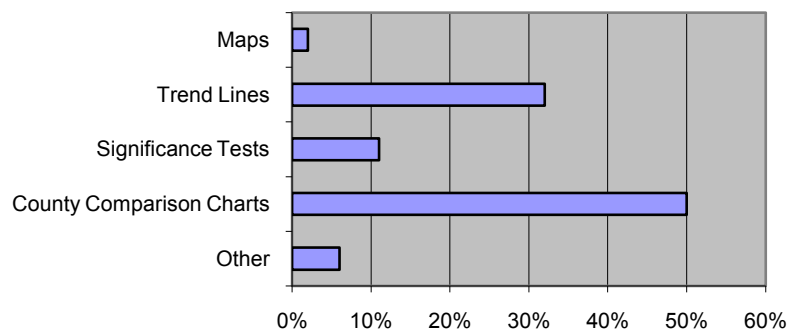




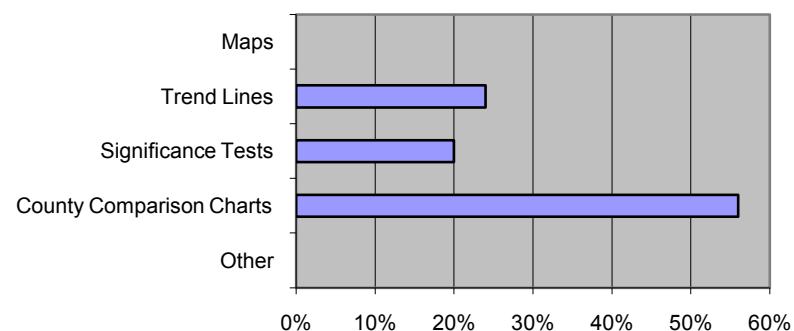
9.4 Features used by agencies on the DHSS Community Data Profiles and MICA data query tools.	Statewide		Population 0-9,999 (25 Agencies)		Population 10,000-24,999 (43 Agencies)		Population 25,000-49,999 (24 Agencies)		Population 50,000-99,999 (11 Agencies)		Population 100,000 & Over (11 Agencies)	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Maps	2	2%	0	0%	0	0%	1	4%	0	0%	1	9%
Trend Lines	36	32%	6	24%	12	28%	8	33%	5	45%	5	45%
Significance Tests	12	11%	5	20%	6	14%	0	0%	0	0%	1	9%
County Comparison Charts	57	50%	14	56%	25	58%	13	54%	3	27%	2	18%
Other	7	6%	0	0%	0	0%	2	8%	3	27%	2	18%

See Charts on Following Pages

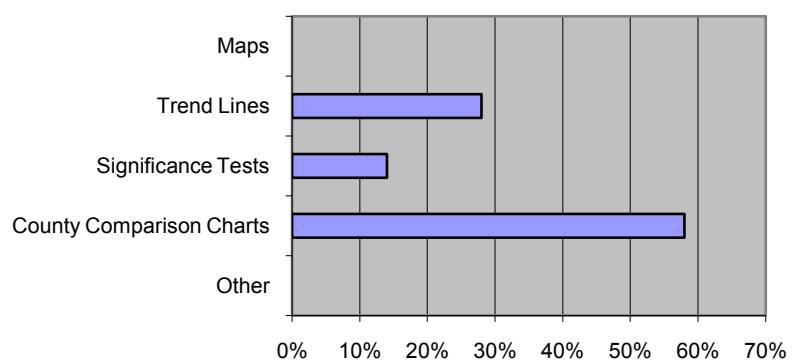
**Features used on DHSS Community Data Profiles or MICA
Statewide**



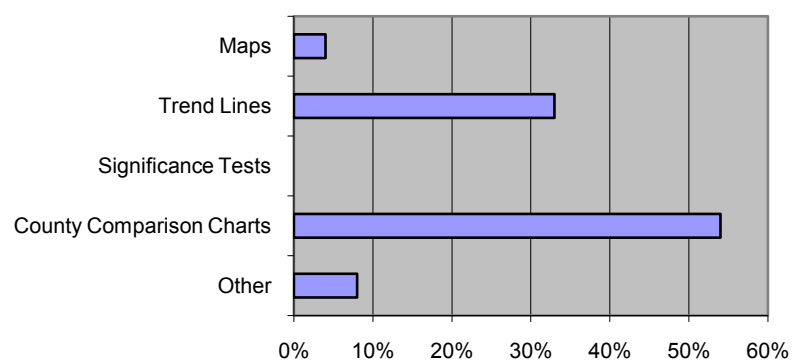
**Features used on DHSS Community Data Profiles or MICA
9,999 or Less Population**

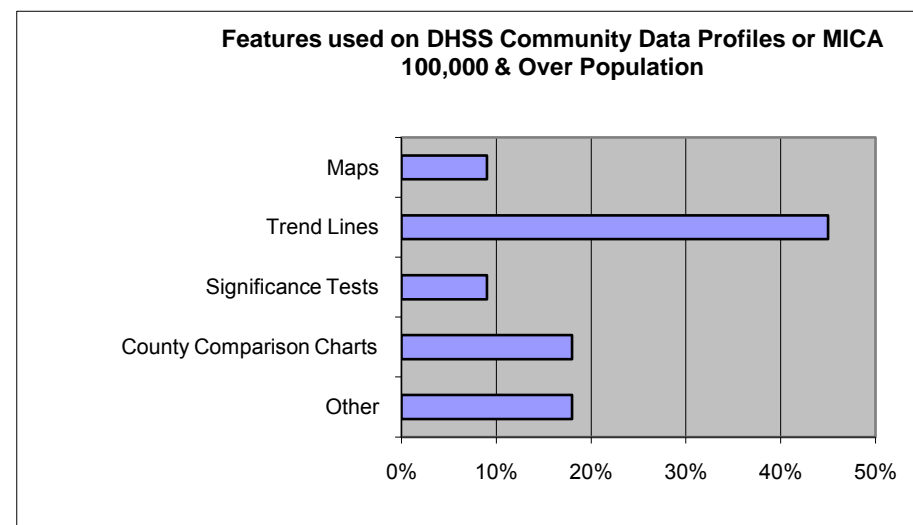
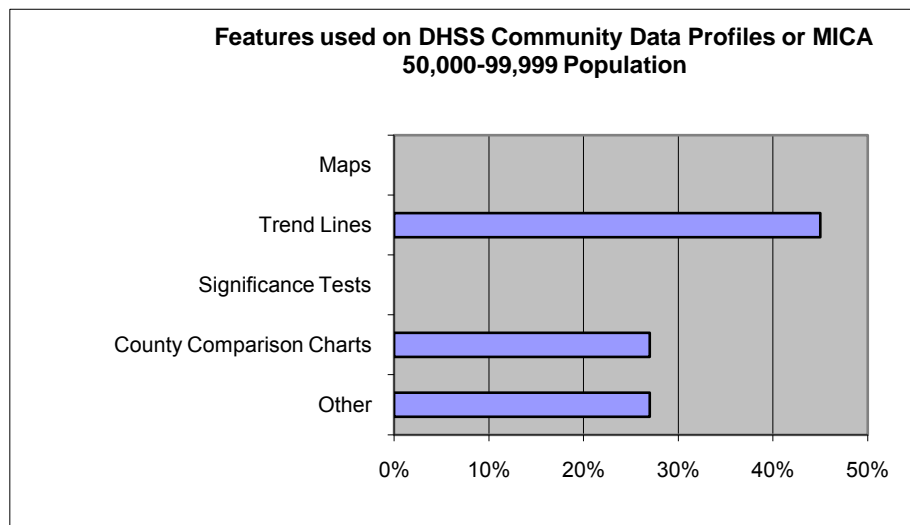


**Features used on DHSS Community Data Profiles or MICA
10,000 to 24,000 Population**



**Features used on DHSS Community Data Profiles or MICA
25,000-49,999 Population**

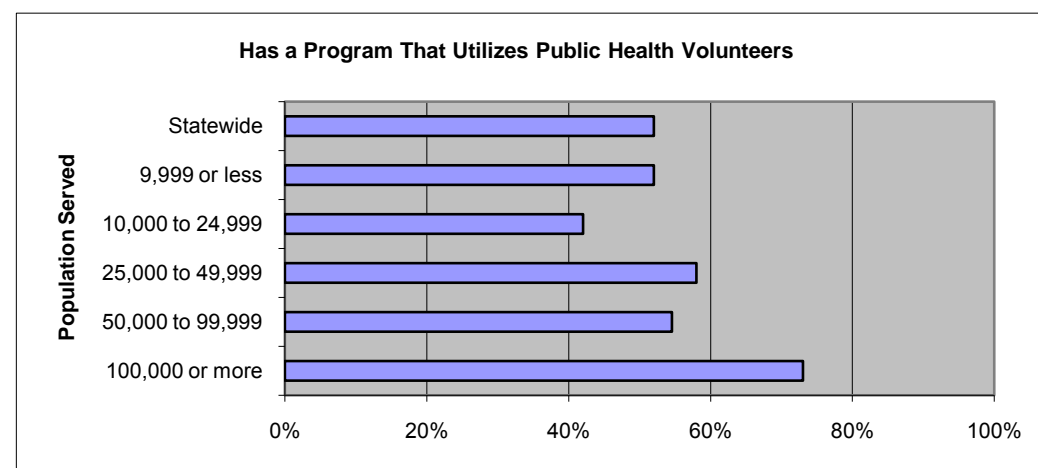




10.0 VOLUNTEER PROGRAM

10.1. Do you have a program that utilizes public health volunteers?

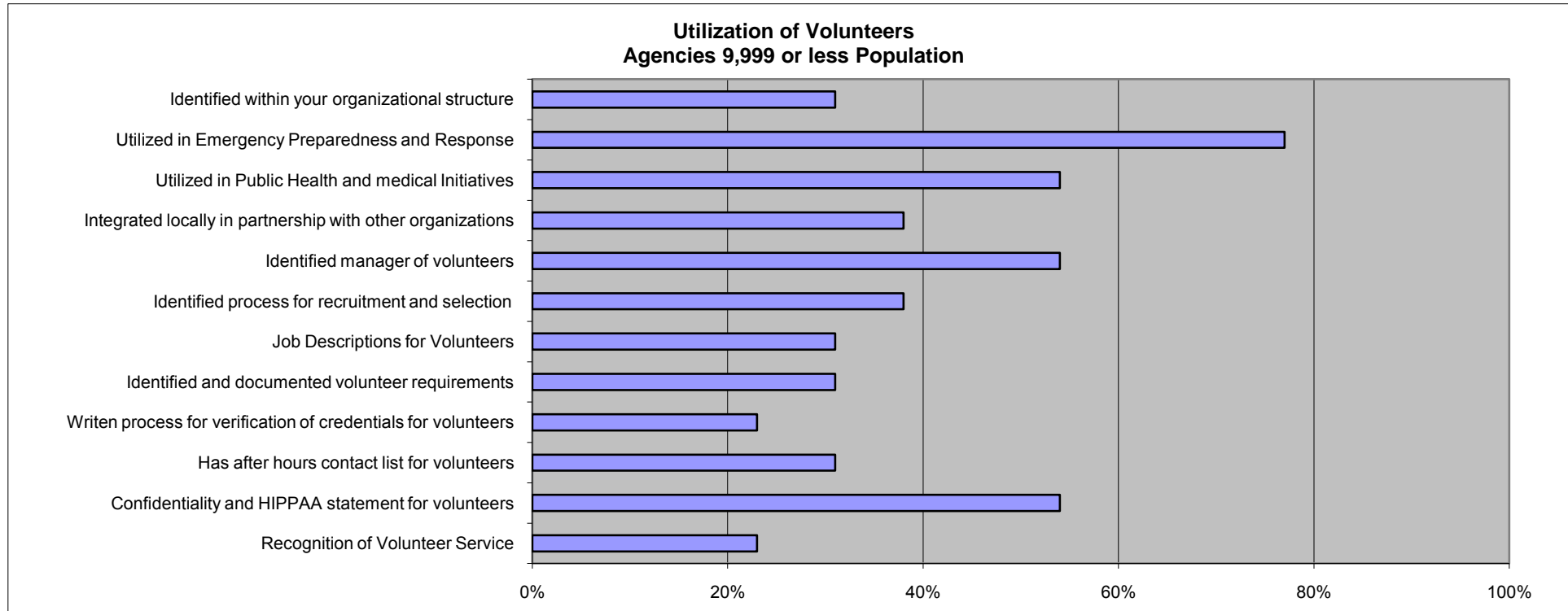
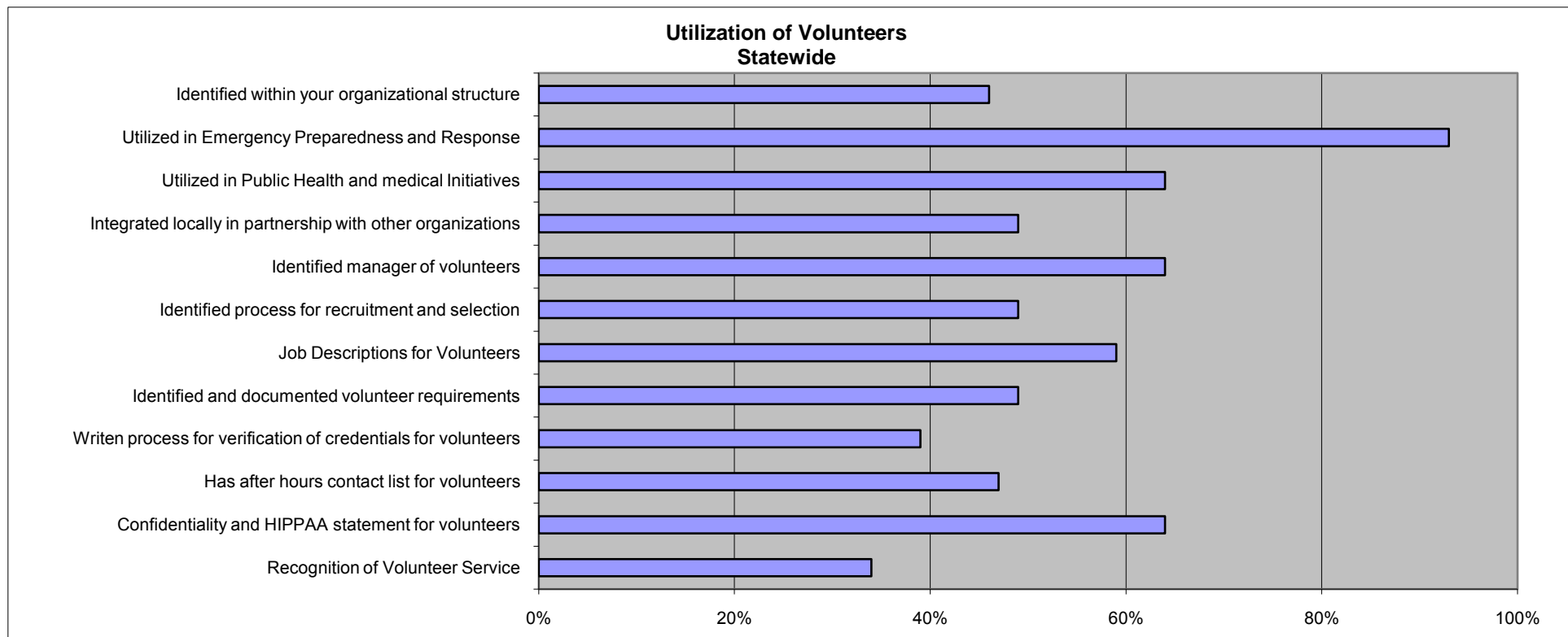
	Number	Percent
114 Statewide	59	52%
25 Population up to 9,999	13	52%
43 Population between 10,000 and 24,999	18	42%
24 Population between 25,000 and 49,999	14	58%
11 Population between 50,000 and 99,999	6	55%
11 Population over 100,000	8	73%



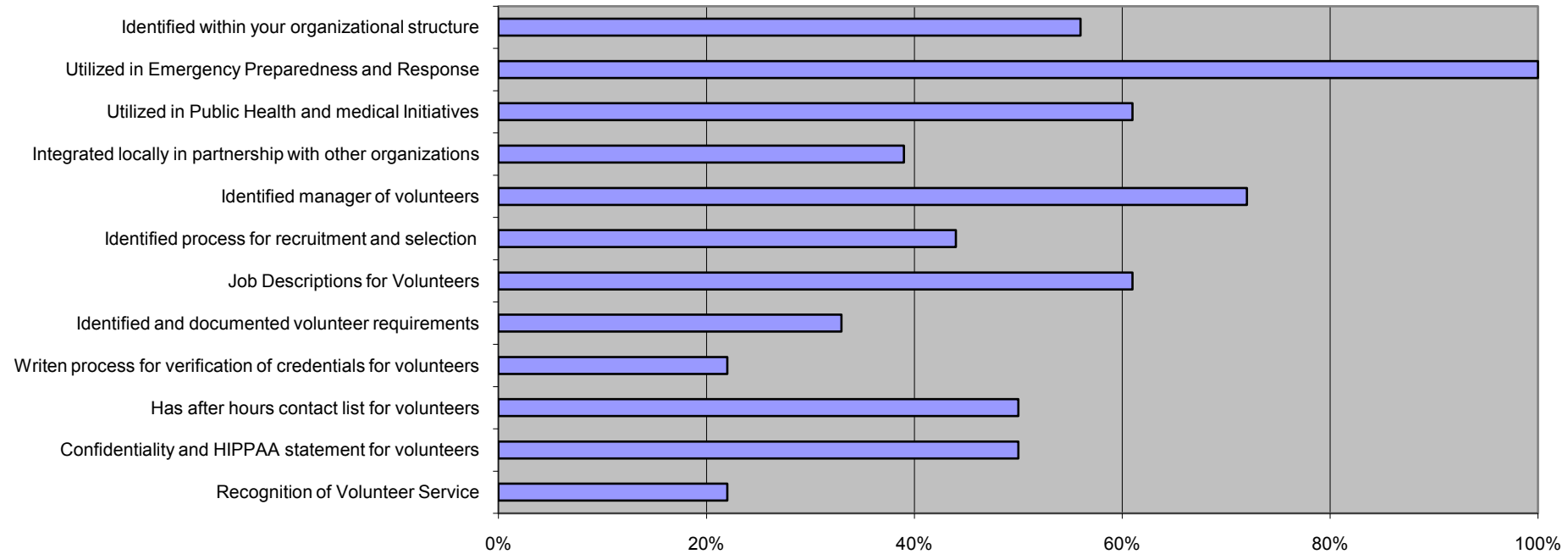
10.1.1. Utilization of Public health Volunteers	Statewide		Population 0-9,999 (25 Agencies)		Population 10,000-24,999 (43 Agencies)		Population 25,000-49,999 (24 Agencies)		Population 50,000-99,999 (11 Agencies)		Population 100,000 & Over (11 Agencies)	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Identified within your organizational structure	27	46%	4	31%	10	56%	9	64%	2	33%	2	25%
Utilized in Emergency Preparedness and Response	55	93%	10	77%	18	100%	14	100%	6	100%	7	88%
Utilized in Public Health and medical Initiatives	38	64%	7	54%	11	61%	8	57%	5	83%	7	88%
Integrated locally in partnership with other organizations	29	49%	5	38%	7	39%	7	50%	4	67%	6	75%
Identified manager of volunteers	38	64%	7	54%	13	72%	7	50%	4	67%	7	88%
Identified process for recruitment and selection	29	49%	5	38%	8	44%	6	43%	3	50%	7	88%
Job Descriptions for Volunteers	35	59%	4	31%	11	61%	9	64%	5	83%	6	75%
Identified and documented volunteer requirements	29	49%	4	31%	6	33%	9	64%	4	67%	6	75%
Written process for verification of credentials for volunteers	23	39%	3	23%	4	22%	7	50%	4	67%	5	63%
Has after hours contact list for volunteers	28	47%	4	31%	9	50%	5	36%	4	67%	6	75%
Confidentiality and HIPAA statement for volunteers	38	64%	7	54%	9	50%	9	64%	5	83%	8	100%
Recognition of Volunteer Service	20	34%	3	23%	4	22%	4	29%	2	33%	7	88%

*Percentages based on number of agencies in each size category that utilizes public health volunteers.

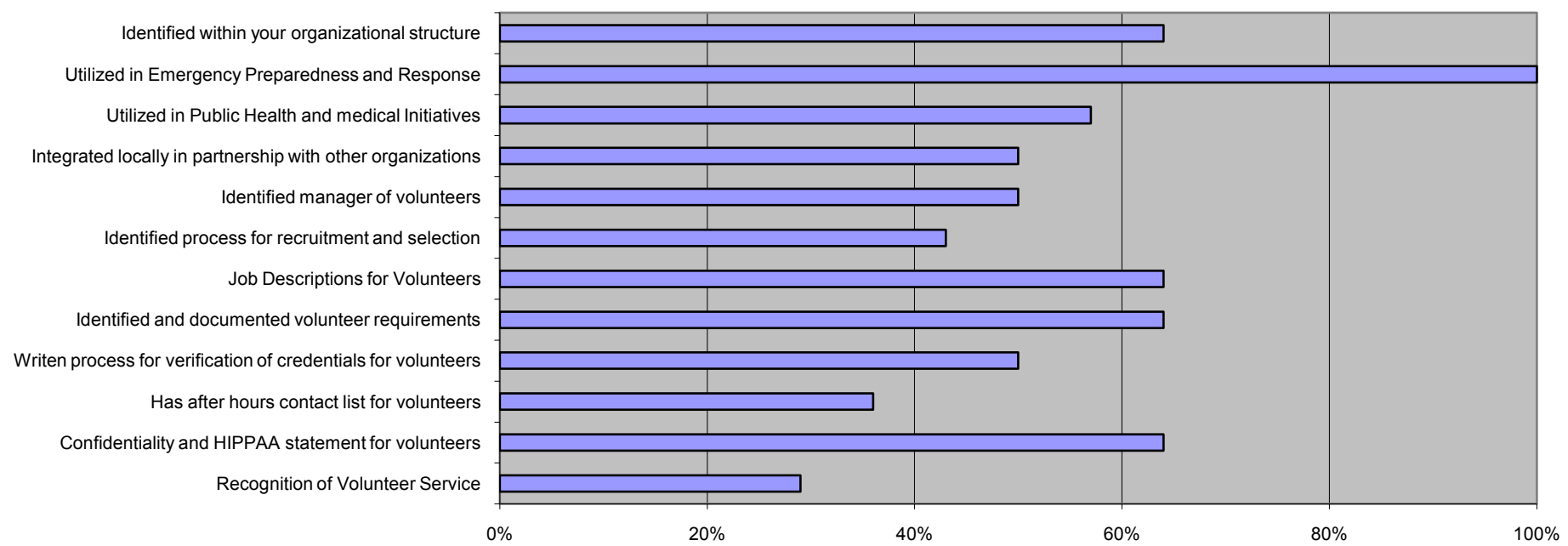
See Charts on Following Pages.



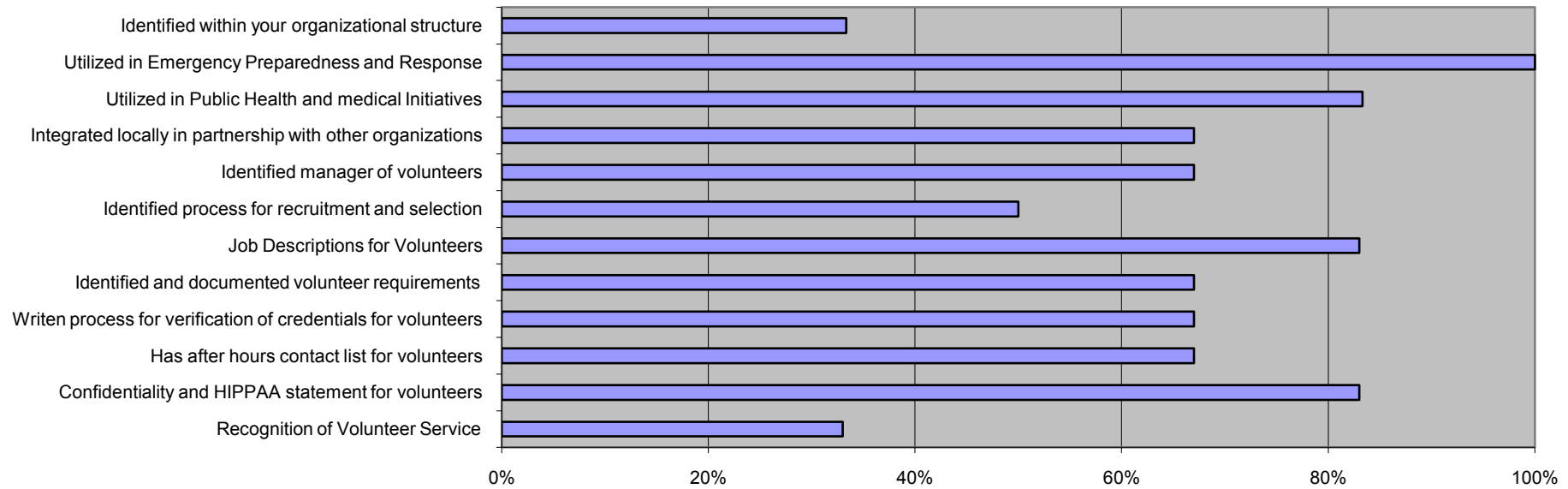
**Utilization of Volunteers
Agencies 10,000 to 24,999 Population**



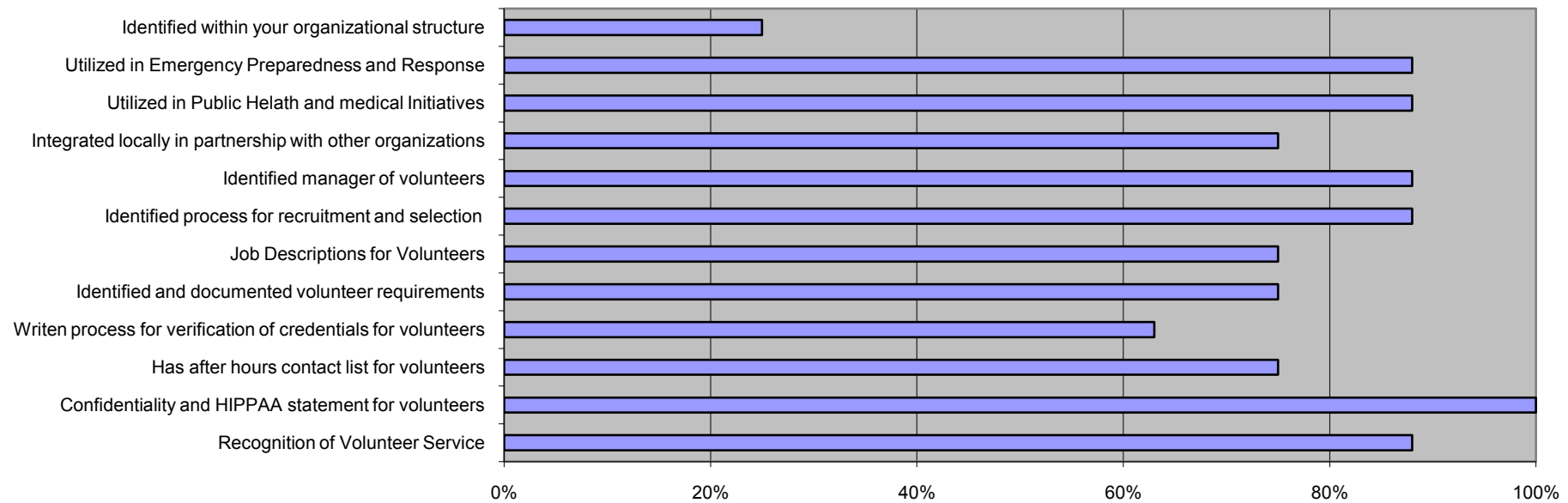
**Utilization of Volunteers
Agencies 25,000-49,999 Population**



Utilization of Volunteers Agencies 50,000 to 99,999 Population

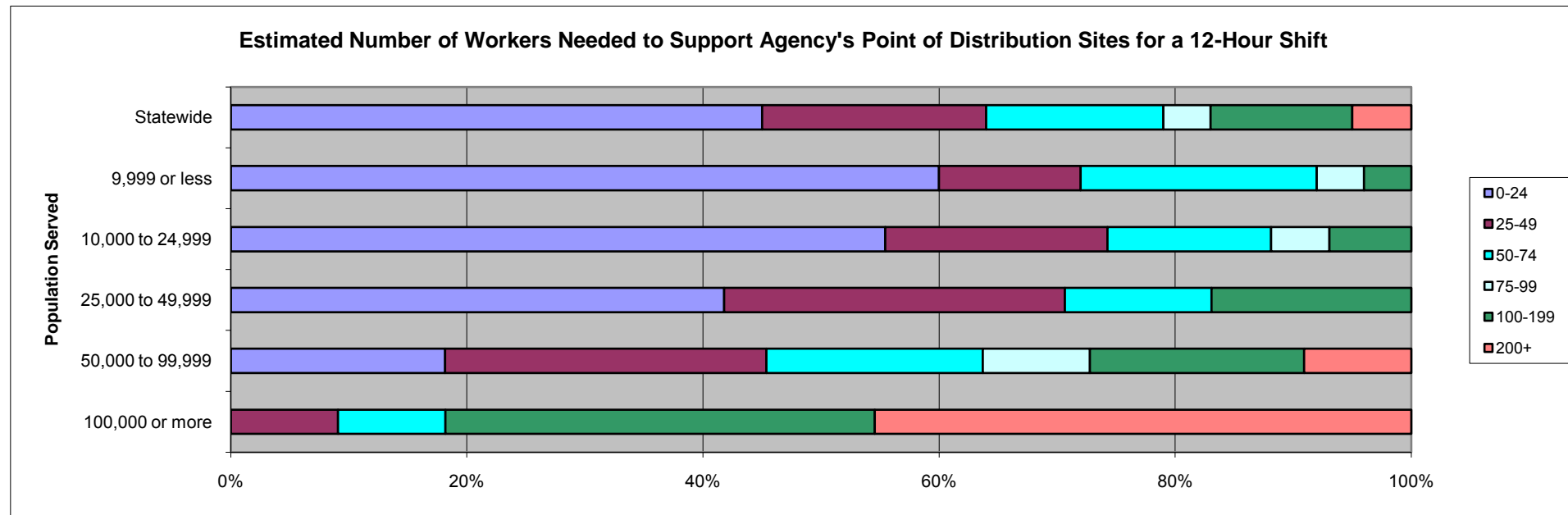


Utilization of Volunteers Agencies 100,000+ Population



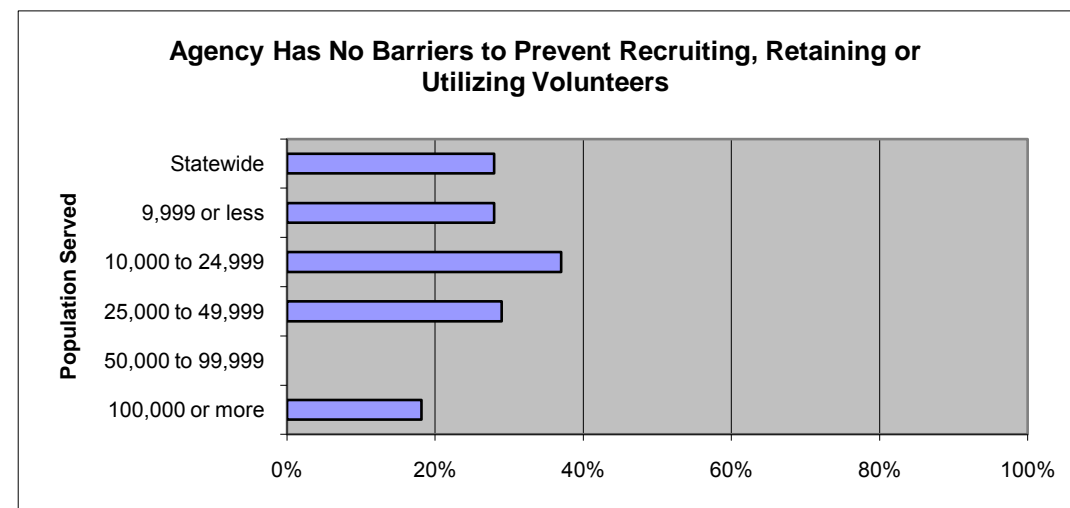
10.2 Number of workers needed for 12 hour POD shift

	0-24		25-49		50-74		75-99		100-199		200+	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
114 Statewide	51	45%	22	19%	17	15%	4	4%	14	12%	6	5%
25 Population up to 9,999	15	60%	3	12%	5	20%	1	4%	1	4%	0	0%
43 Population between 10,000 and 24,999	24	56%	8	19%	6	14%	2	5%	3	7%	0	0%
24 Population between 25,000 and 49,999	10	42%	7	29%	3	13%	0	0%	4	17%	0	0%
11 Population between 50,000 and 99,999	2	18%	3	27%	2	18%	1	9%	2	18%	1	9%
11 Population over 100,000	0	0%	1	9%	1	9%	0	0%	4	36%	5	45%



10.3. Agency has no significant barriers to prevent recruiting, retaining or utilizing volunteers.

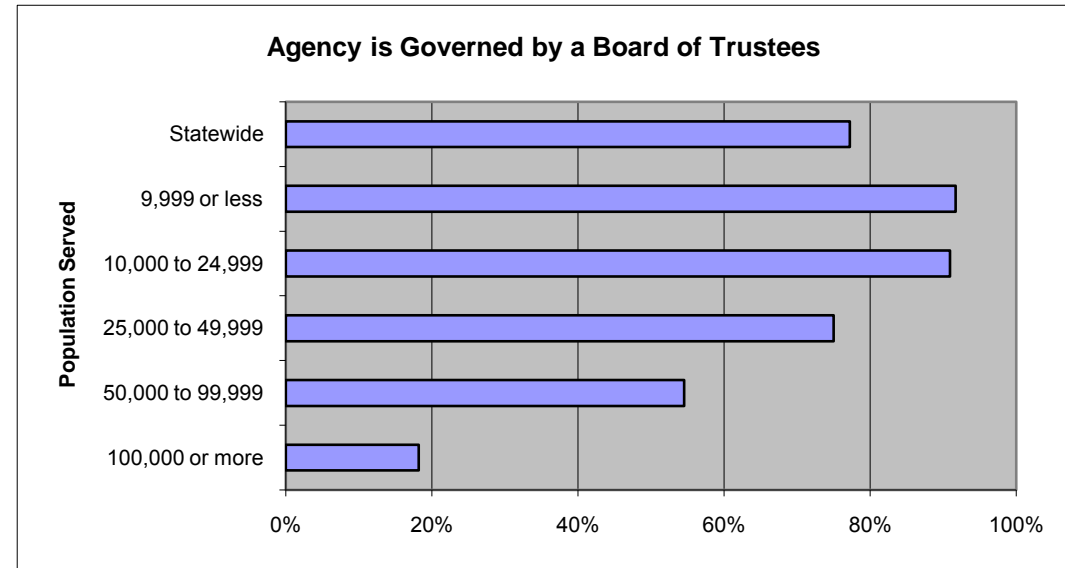
	Number	Percent
114 Statewide	32	28%
25 Population up to 9,999	7	28%
43 Population between 10,000 and 24,999	16	37%
24 Population between 25,000 and 49,999	7	29%
11 Population between 50,000 and 99,999	0	0%
11 Population over 100,000	2	18%



11.0 GOVERNING BODIES

11.1. Are you governed by a Board of Trustees?

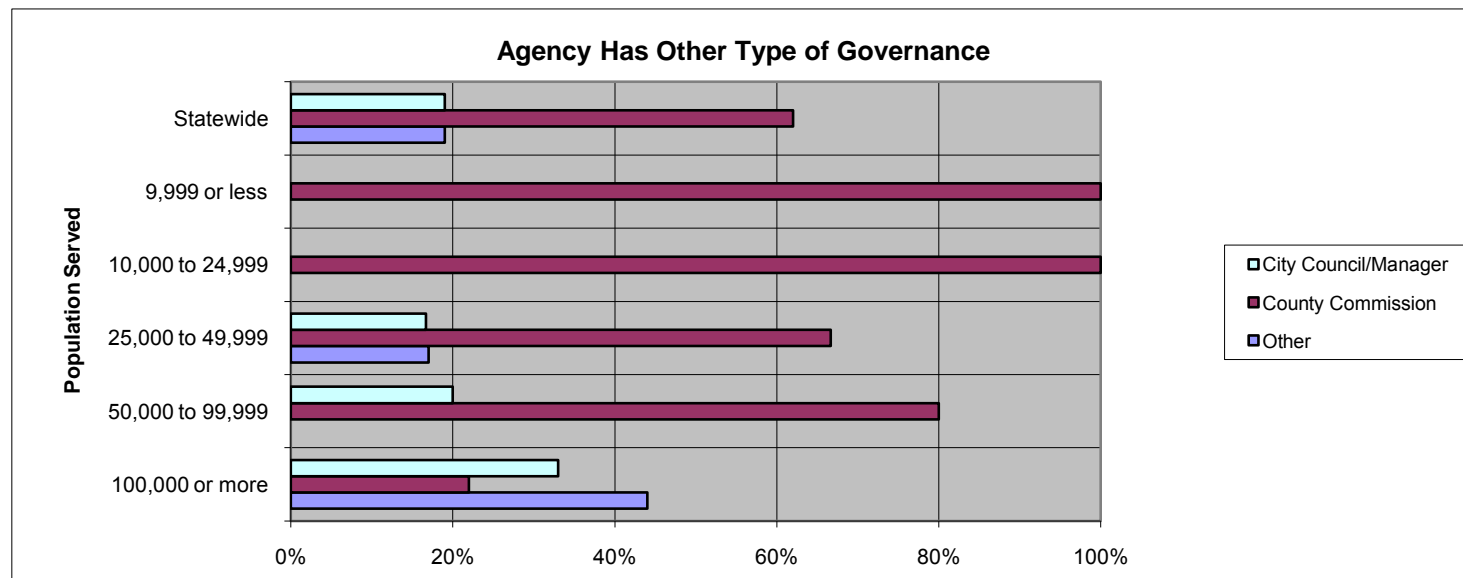
	Number	Percent
114 Statewide	88	77%
25 Population up to 9,999	23	92%
43 Population between 10,000 and 24,999	39	91%
24 Population between 25,000 and 49,999	18	75%
11 Population between 50,000 and 99,999	6	55%
11 Population over 100,000	2	18%



11.1.2 What type of governance does your health department have?

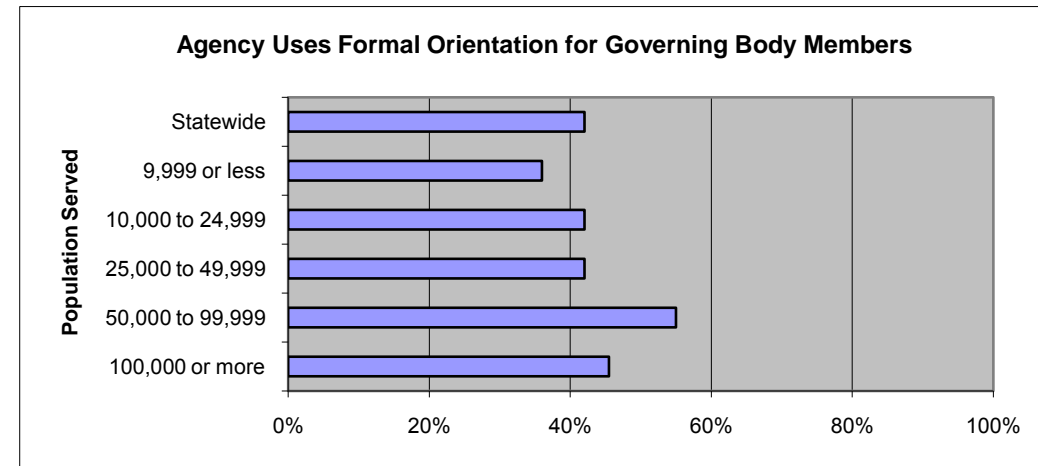
	City Council/Manager		County Commission		Other	
	Number	Percent	Number	Percent	Number	Percent
114 Statewide	5	19%	16	62%	5	19%
25 Population up to 9,999	0	0%	2	100%	0	0%
43 Population between 10,000 and 24,999	0	0%	4	100%	0	0%
24 Population between 25,000 and 49,999	1	17%	4	67%	1	17%
11 Population between 50,000 and 99,999	1	20%	4	80%	0	0%
11 Population over 100,000	3	33%	2	22%	4	44%

* Percentage based on those who answered no to 11.1



11.2. Do you use a formal orientation for governing body members?

	Number	Percent
114 Statewide	48	42%
25 Population up to 9,999	9	36%
43 Population between 10,000 and 24,999	18	42%
24 Population between 25,000 and 49,999	10	42%
11 Population between 50,000 and 99,999	6	55%
11 Population over 100,000	5	45%

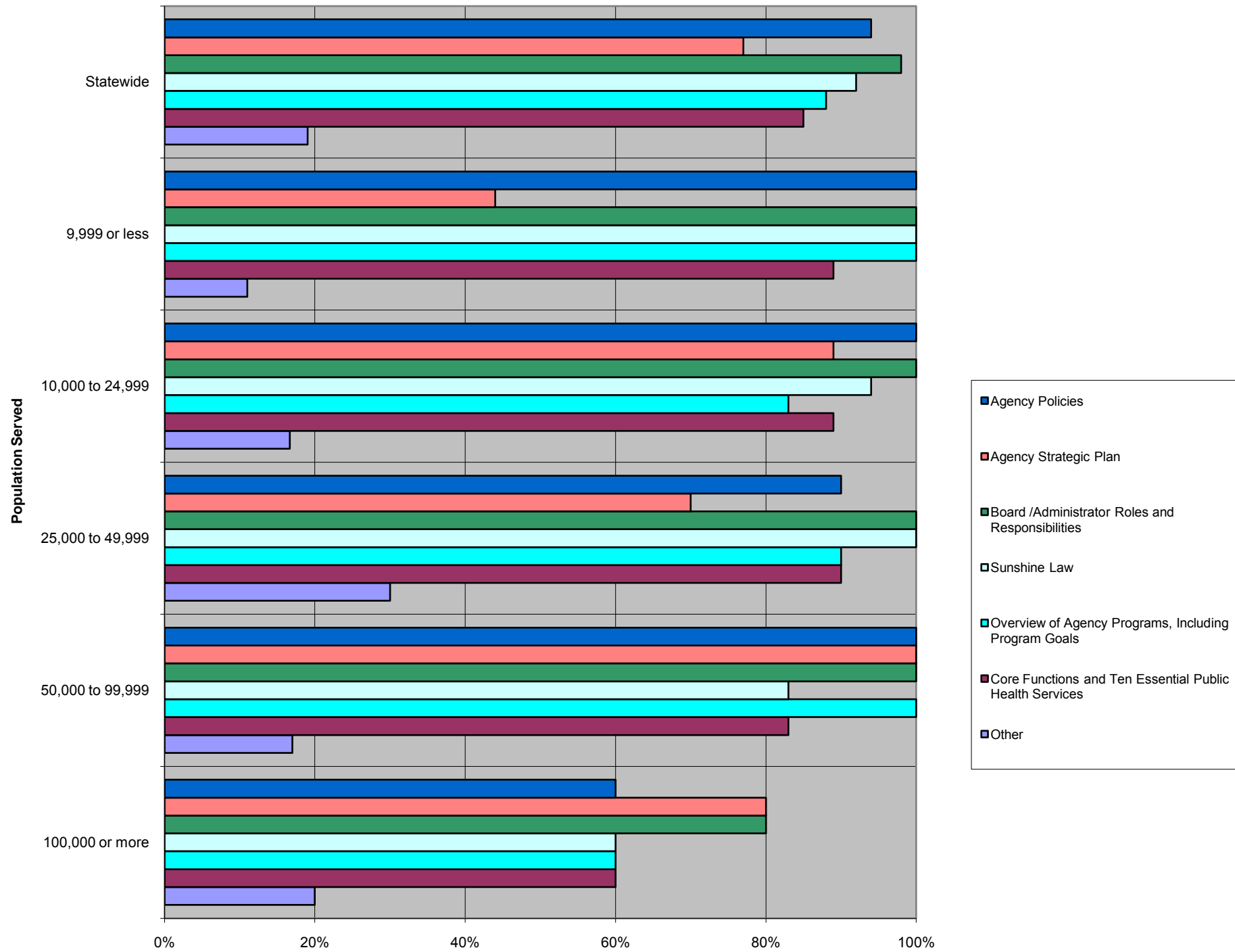


11.2.1 Formal Orientation Covers the following:

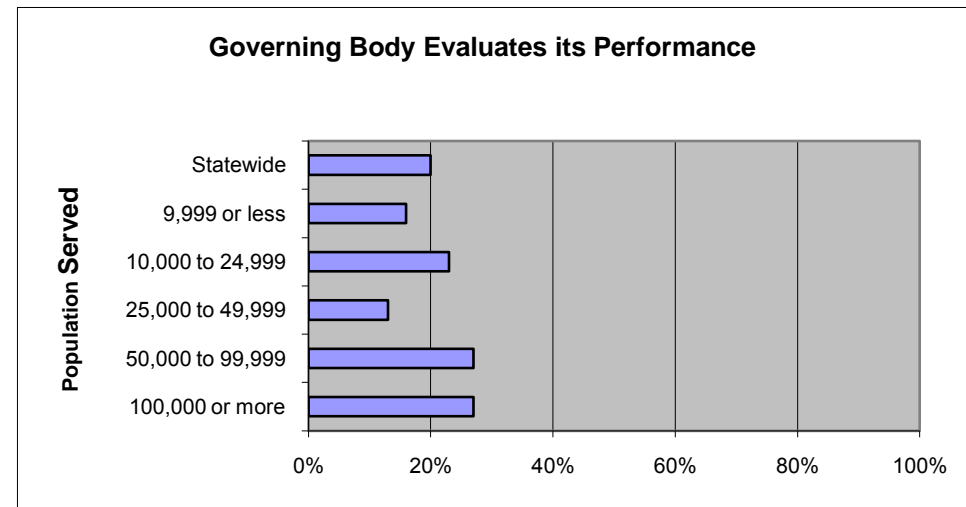
	Statewide		Population 0-9,999		Population 10,000-24,999		Population 25,000-49,999		Population 50,000-99,999		Population 100,000 & Over	
	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
Agency Policies	45	94%	9	100%	18	100%	9	90%	6	100%	3	60%
Agency Strategic Plan	37	77%	4	44%	16	89%	7	70%	6	100%	4	80%
Board /Administrator Roles and Responsibilities	47	98%	9	100%	18	100%	10	100%	6	100%	4	80%
Sunshine Law	44	92%	9	100%	17	94%	10	100%	5	83%	3	60%
Overview of Agency Programs, Including Program Goals	42	88%	9	100%	15	83%	9	90%	6	100%	3	60%
Core Functions and Ten Essential Public Health Services	41	85%	8	89%	16	89%	9	90%	5	83%	3	60%
Other	9	19%	1	11%	3	17%	3	30%	1	17%	1	20%

*Percentages based on the number of agencies that utilize formal orientation for governing body members.
See Chart on Next Page.

Formal Orientation for Governing Body Members Includes

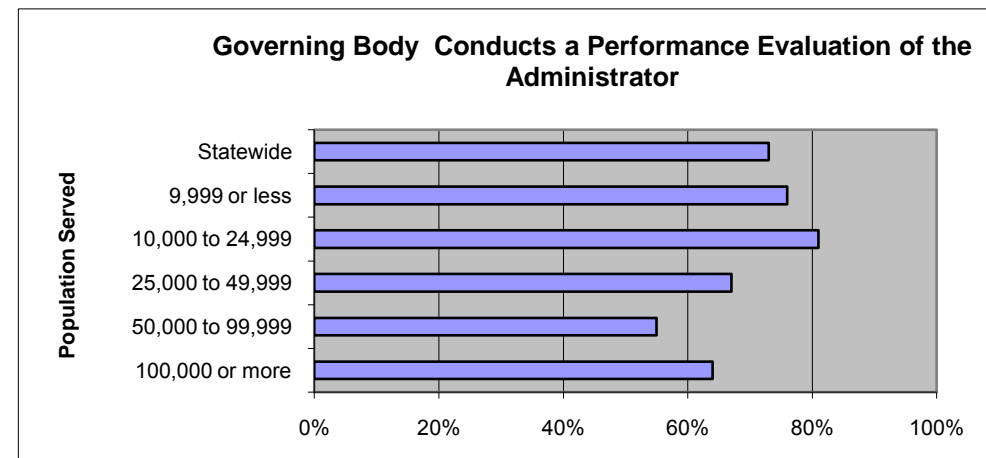


11.3 Does your Governing Body evaluate its performance?		
	Number	Percent
114 Statewide	23	20%
25 Population up to 9,999	4	16%
43 Population between 10,000 and 24,999	10	23%
24 Population between 25,000 and 49,999	3	13%
11 Population between 50,000 and 99,999	3	27%
11 Population over 100,000	3	27%



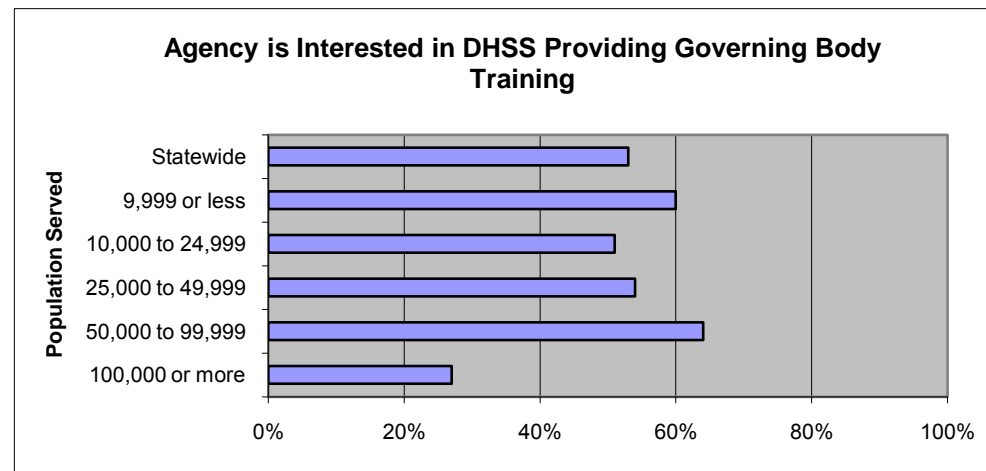
11.4 Does your Governing Body conduct a performance evaluation of the Administrator?

	Number	Percent
114 Statewide	83	73%
25 Population up to 9,999	19	76%
43 Population between 10,000 and 24,999	35	81%
24 Population between 25,000 and 49,999	16	67%
11 Population between 50,000 and 99,999	6	55%
11 Population over 100,000	7	64%



11.5 Interested in DHSS providing governance training?

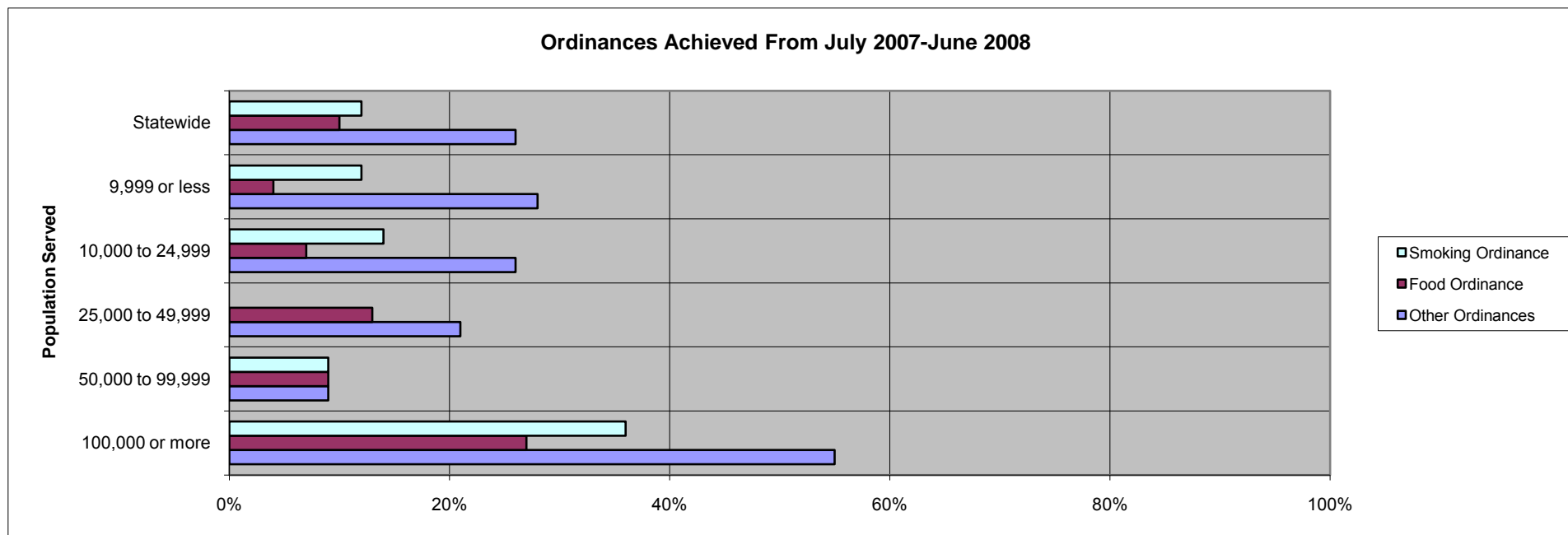
	Number	Percent
114 Statewide	60	53%
25 Population up to 9,999	15	60%
43 Population between 10,000 and 24,999	22	51%
24 Population between 25,000 and 49,999	13	54%
11 Population between 50,000 and 99,999	7	64%
11 Population over 100,000	3	27%



12.0 POLICY DEVELOPMENT

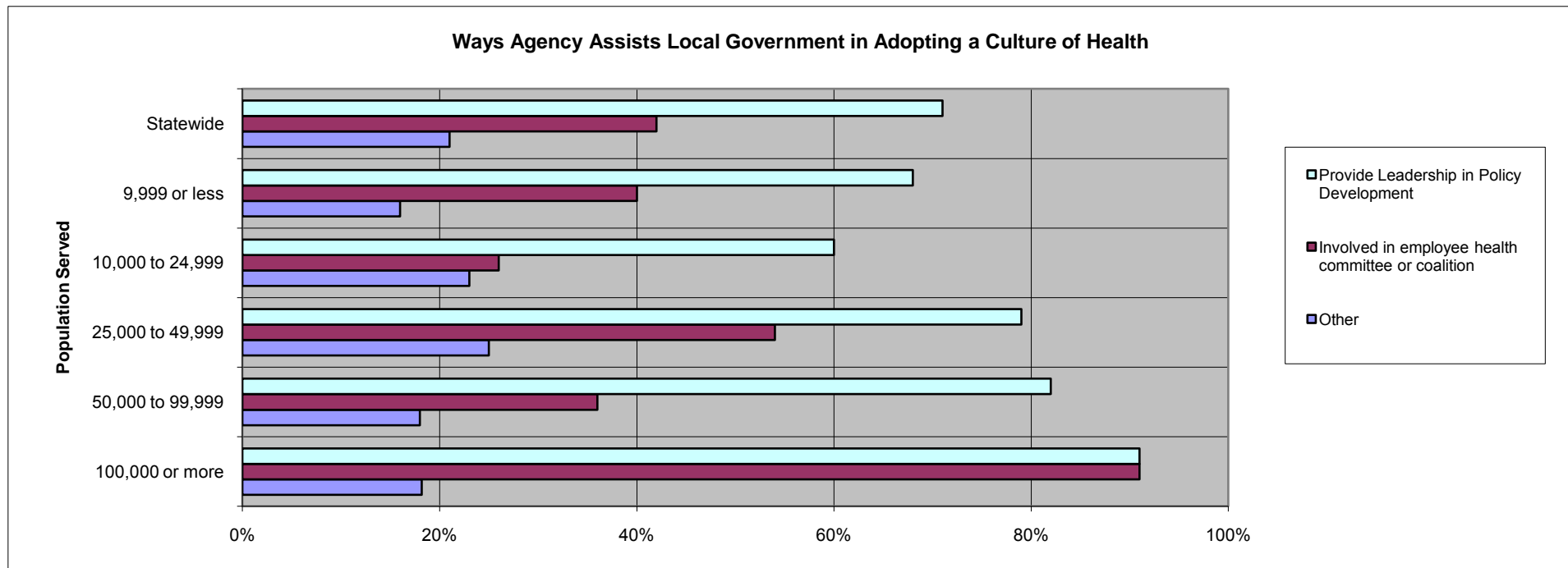
12.1 Indicate if you achieved any of the following during
July 2007-June 2008

	Smoking Ordinance		Food Ordinance		Other Ordinances	
	Number	Percent	Number	Percent	Number	Percent
114 Statewide	14	12%	11	10%	30	26%
25 Population up to 9,999	3	12%	1	4%	7	28%
43 Population between 10,000 and 24,999	6	14%	3	7%	11	26%
24 Population between 25,000 and 49,999	0	0%	3	13%	5	21%
11 Population between 50,000 and 99,999	1	9%	1	9%	1	9%
11 Population over 100,000	4	36%	3	27%	6	55%



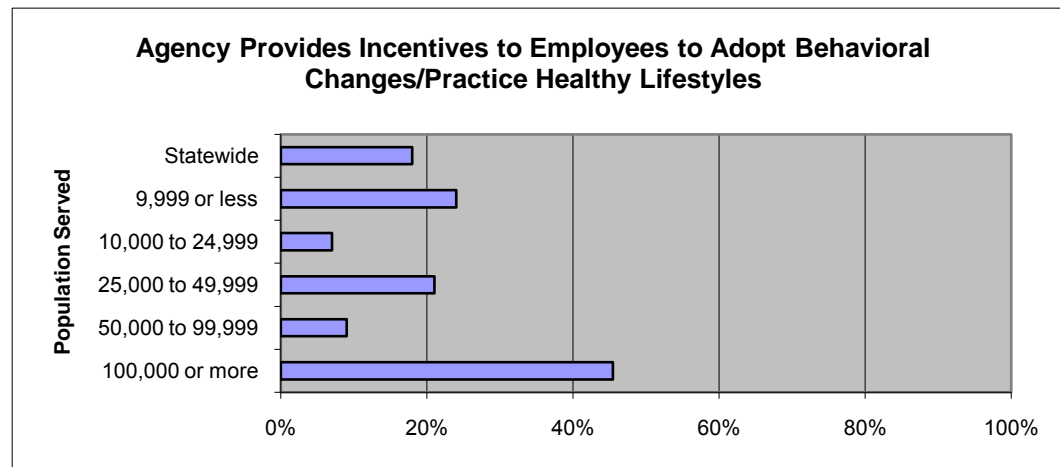
12.2 Ways your organization assists local government in adopting culture of health.

	Provide Leadership in Policy Development		Involved in employee health committee or coalition		Other	
	Number	Percent	Number	Percent	Number	Percent
114 Statewide	81	71%	48	42%	24	21%
25 Population up to 9,999	17	68%	10	40%	4	16%
43 Population between 10,000 and 24,999	26	60%	11	26%	10	23%
24 Population between 25,000 and 49,999	19	79%	13	54%	6	25%
11 Population between 50,000 and 99,999	9	82%	4	36%	2	18%
11 Population over 100,000	10	91%	10	91%	2	18%



12.3 Provide incentives to local government employees?

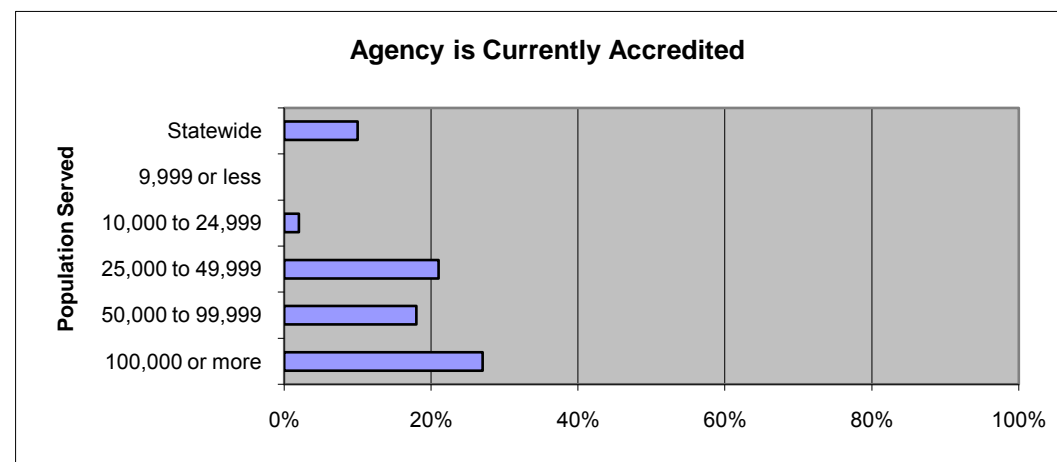
	Number	Percent
114 Statewide	20	18%
25 Population up to 9,999	6	24%
43 Population between 10,000 and 24,999	3	7%
24 Population between 25,000 and 49,999	5	21%
11 Population between 50,000 and 99,999	1	9%
11 Population over 100,000	5	45%



13.0 ACCREDITATION

13.1 Currently accredited through MICH (Missouri Institute for Community Health).

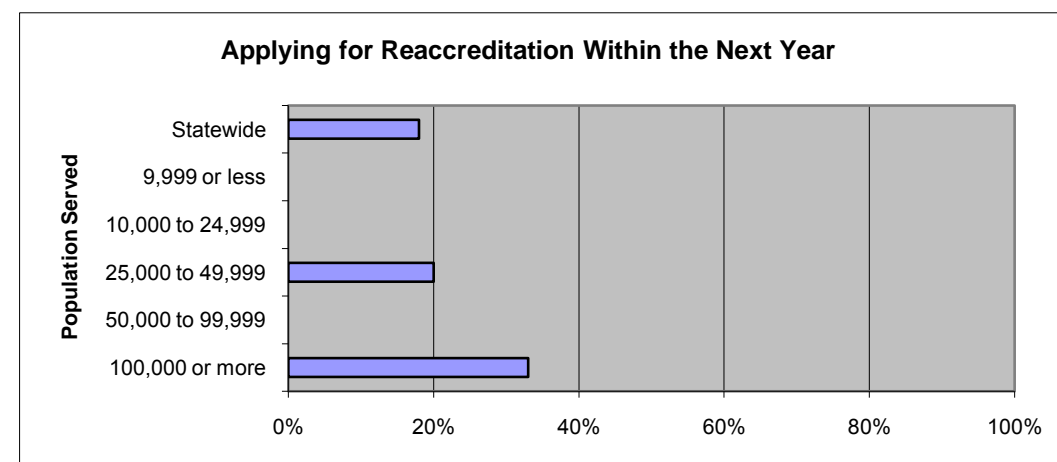
	Number	Percent
114 Statewide	11	10%
25 Population up to 9,999	0	0%
43 Population between 10,000 and 24,999	1	2%
24 Population between 25,000 and 49,999	5	21%
11 Population between 50,000 and 99,999	2	18%
11 Population over 100,000	3	27%



13.1.1 Applying for re-accreditation within the next year? Number Percent*

114 Statewide	2	18%
25 Population up to 9,999	0	0%
43 Population between 10,000 and 24,999	0	0%
24 Population between 25,000 and 49,999	1	20%
11 Population between 50,000 and 99,999	0	0%
11 Population over 100,000	1	33%

*Percentages based on number of agencies that are currently accredited.



13.2 Considering Applying for Accreditation

	Next Year		Next 2 Years		Next 5 Years	
	Number	Percent*	Number	Percent*	Number	Percent*
114 Statewide	17	23%	23	31%	35	47%
25 Population up to 9,999	5	31%	6	38%	5	31%
43 Population between 10,000 and 24,999	3	11%	8	30%	16	59%
24 Population between 25,000 and 49,999	6	38%	4	25%	6	38%
11 Population between 50,000 and 99,999	0	0%	3	38%	5	63%
11 Population over 100,000	3	38%	2	25%	3	38%

* Percentages are based on number of agencies that are not currently accredited, but are considering applying.

